

**Westlake Academy**  
**2022-2023 Salary Schedule**  
**Teachers, Librarians and Nurses (RN)**

Years of Experience	Daily Rate	187 Days	197 Days	202 Days
0	\$ 311.42	\$ 58,236	\$ 61,350	\$ 62,907
1	\$ 312.49	\$ 58,436	\$ 61,561	\$ 63,123
2	\$ 313.56	\$ 58,636	\$ 61,772	\$ 63,339
3	\$ 315.17	\$ 58,936	\$ 62,088	\$ 63,663
4	\$ 318.64	\$ 59,586	\$ 62,772	\$ 64,366
5	\$ 321.32	\$ 60,086	\$ 63,299	\$ 64,906
6	\$ 324.52	\$ 60,686	\$ 63,931	\$ 65,554
7	\$ 328.27	\$ 61,386	\$ 64,669	\$ 66,310
8	\$ 330.14	\$ 61,736	\$ 65,037	\$ 66,688
9	\$ 332.28	\$ 62,136	\$ 65,459	\$ 67,120
10	\$ 334.42	\$ 62,536	\$ 65,880	\$ 67,552
11	\$ 336.56	\$ 62,936	\$ 66,302	\$ 67,984
12	\$ 338.70	\$ 63,336	\$ 66,723	\$ 68,416
13	\$ 340.83	\$ 63,736	\$ 67,144	\$ 68,849
14	\$ 343.51	\$ 64,236	\$ 67,671	\$ 69,389
15	\$ 346.18	\$ 64,736	\$ 68,198	\$ 69,929
16	\$ 348.86	\$ 65,236	\$ 68,725	\$ 70,469
17	\$ 350.99	\$ 65,636	\$ 69,146	\$ 70,901
18	\$ 353.13	\$ 66,036	\$ 69,567	\$ 71,333
19	\$ 355.27	\$ 66,436	\$ 69,989	\$ 71,765
20	\$ 357.41	\$ 66,836	\$ 70,410	\$ 72,197
21	\$ 359.55	\$ 67,236	\$ 70,832	\$ 72,629
22	\$ 361.69	\$ 67,636	\$ 71,253	\$ 73,061
23	\$ 363.83	\$ 68,036	\$ 71,674	\$ 73,493
24	\$ 367.04	\$ 68,636	\$ 72,306	\$ 74,142
25	\$ 370.78	\$ 69,336	\$ 73,044	\$ 74,898
26	\$ 375.59	\$ 70,236	\$ 73,992	\$ 75,870
27	\$ 379.87	\$ 71,036	\$ 74,835	\$ 76,734
28	\$ 388.96	\$ 72,736	\$ 76,626	\$ 78,570
29	\$ 393.78	\$ 73,636	\$ 77,574	\$ 79,543
30	\$ 402.33	\$ 75,236	\$ 79,259	\$ 81,271

Titles and Job Descriptions subject to change. This plan is for the 2022-2023 school year only; it does not represent salaries for future years. Salary placement is based on annual pay raise budget approved by the Board of Trustees each year.

**Westlake Academy**  
**2022-2023 Salary Schedule**  
**Counselors, Diagnosticians, and Speech Language Pathologists**

Years of Experience	BA Daily Rate	MA Daily Rate	BA 187-Day Annual Salary	MA 187-Day Annual Salary	MA 193-Day Annual Salary	MA 197-Day Annual Salary	MA 202-Day Annual Salary	MA 207-Day Annual Salary
0	\$320.91	\$326.26	\$60,011	\$61,011	\$62,968	\$64,273	\$65,905	\$67,536
1	\$324.45	\$329.80	\$60,673	\$61,673	\$63,651	\$64,971	\$66,620	\$68,269
2	\$327.99	\$333.34	\$61,335	\$62,335	\$64,335	\$65,668	\$67,335	\$69,001
3	\$331.53	\$336.88	\$61,997	\$62,997	\$65,018	\$66,365	\$68,050	\$69,734
4	\$335.07	\$340.42	\$62,659	\$63,659	\$65,701	\$67,063	\$68,765	\$70,467
5	\$338.79	\$344.14	\$63,354	\$64,354	\$66,419	\$67,796	\$69,516	\$71,237
6	\$343.82	\$349.17	\$64,295	\$65,295	\$67,390	\$68,786	\$70,532	\$72,278
7	\$348.85	\$354.20	\$65,235	\$66,235	\$68,361	\$69,777	\$71,548	\$73,319
8	\$353.88	\$359.23	\$66,176	\$67,176	\$69,331	\$70,768	\$72,564	\$74,361
9	\$357.91	\$363.26	\$66,930	\$67,930	\$70,109	\$71,562	\$73,379	\$75,195
10	\$361.74	\$367.09	\$67,646	\$68,646	\$70,848	\$72,317	\$74,152	\$75,988
11	\$365.56	\$370.91	\$68,360	\$69,360	\$71,586	\$73,069	\$74,924	\$76,778
12	\$369.39	\$374.74	\$69,076	\$70,076	\$72,325	\$73,824	\$75,697	\$77,571
13	\$373.21	\$378.56	\$69,791	\$70,791	\$73,062	\$74,576	\$76,469	\$78,362
14	\$377.17	\$382.52	\$70,531	\$71,531	\$73,826	\$75,356	\$77,269	\$79,182
15	\$382.00	\$387.35	\$71,434	\$72,434	\$74,759	\$76,308	\$78,245	\$80,181
16	\$386.82	\$392.17	\$72,336	\$73,336	\$75,689	\$77,257	\$79,218	\$81,179
17	\$391.64	\$396.99	\$73,237	\$74,237	\$76,619	\$78,207	\$80,192	\$82,177
18	\$395.15	\$400.50	\$73,894	\$74,894	\$77,297	\$78,899	\$80,901	\$82,904
19	\$398.65	\$404.00	\$74,548	\$75,548	\$77,972	\$79,588	\$81,608	\$83,628
20	\$402.15	\$407.50	\$75,203	\$76,203	\$78,648	\$80,278	\$82,315	\$84,353
21	\$405.65	\$411.00	\$75,857	\$76,857	\$79,323	\$80,967	\$83,022	\$85,077
22	\$409.15	\$414.50	\$76,512	\$77,512	\$79,999	\$81,657	\$83,729	\$85,802
23	\$412.65	\$418.00	\$77,166	\$78,166	\$80,674	\$82,346	\$84,436	\$86,526
24	\$416.15	\$421.50	\$77,821	\$78,821	\$81,350	\$83,036	\$85,143	\$87,251
25	\$419.65	\$425.00	\$78,475	\$79,475	\$82,025	\$83,725	\$85,850	\$87,975
26	\$423.15	\$428.50	\$79,130	\$80,130	\$82,701	\$84,415	\$86,557	\$88,700
27	\$426.65	\$432.00	\$79,784	\$80,784	\$83,376	\$85,104	\$87,264	\$89,424
28	\$430.15	\$435.50	\$80,439	\$81,439	\$84,052	\$85,794	\$87,971	\$90,149
29	\$433.65	\$439.00	\$81,093	\$82,093	\$84,727	\$86,483	\$88,678	\$90,873
30+	\$437.15	\$442.50	\$81,748	\$82,748	\$85,403	\$87,173	\$89,385	\$91,598

Counselor/Diagnostician/ SLP salary based on conferred degree.

Experience based on TEA approved creditable years of service.

SLP hired with only bachelor's degree to be paid at BA rate.

This salary plan is for the 2022-2023 school year only. This schedule is not a predictor of future compensation.

Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.