

SouthLake Christian Academy
A Ministry of SouthLake Church, PCA

School Board Meeting

April 20, 2022

6:30 pm

The Gathering Place

Members in Attendance:

Sam Mount (Chair), Amy Alexanian, Tracy Helms, Sholeh Kornegay (Virtual), Greg Long, Jake Slavik

Ex. Officio: Head of School Dr. Matt Kerlin, and Pastor Dan King

The meeting was opened up and followed in prayer by Sam Mount.

Pastor Dan King continued his overview of being Reformed and provided the handout below:

School Board Reformation Study #3 4/20/22

Previously, we had an overview of the branches of the Reformation. We saw that the Family Tree of the Reformed Church includes, but goes beyond, our own Presbyterian and Reformed branch. This Reformed/Presbyterian tradition in which SouthLake finds its place, fits within the broader context of the Protestant Reformation.

Last time, we got a start at identifying certain themes which characterize the Reformed branch, mentioning first, **The Doctrine of Scripture**. The Reformation rediscovered and emphasized afresh the authority of the Bible.

Tonight, we will mention and comment briefly on a few other doctrines that come to the fore in Reformed Theology.

1. **The Sovereignty of God**
2. **The Doctrines of Grace (The Invincibility of the Grace of God)**

T – Total Depravity

U – Unconditional Election

L – Limited Atonement (or Particular Redemption or Definite Atonement)

I – Irresistible Grace

P – Perseverance of the Saints

3. A Reformed View of the Christian Life

“The earth is the Lord’s and the fullness thereof.” – Psalm 24:1

Abraham Kuiper, 1880, Free University of Amsterdam: “There's not a square inch in the whole domain of human existence over which Christ, who is Lord over all, does not exclaim, 'Mine'!”

Thus, for example:

- a. All honorable work is seen as a sacred calling. Therefore, work is not worship but it can be worshipful.
- b. The gospel is to be proclaimed in word **and** deed, with implications all along the line, throughout the whole life of the community and the state. We are not to be indifferent to social evils or to violations of the law of God in society at large.
- c. “Christianizing” of the family is seen as central to the privileges of the Covenant of Grace.
- d. The Law of God not only drives us to Christ for salvation but also teaches us how to please God as we live each day.

4. A Distinctive View of Preaching The Reformed view of the preaching ministry is a high view. Preaching is central and essential to worship.

- a. Preaching is careful **exposition** of the Word of God.
- b. Preaching requires **application** of the Word of God, not just presentation of general doctrine.
- c. Preaching is **proclamation** of the Word of God.

MSA: to approve the minutes of February 9, 2022 as recorded.

MSA: to confirm the agenda for this meeting.

Sam Mount introduced Jake Slavik as new Board member representing SouthLake Presbyterian Church through June 2023.

MSA: to confirm Jake Slavik as new Board Member.

Dr. Kerlin gave report on Enrollment, Financial Overview, Spiritual Life Director, Chief Financial Officer, Board Candidate profile, and Board Training and provided handout below:

Head of School Report School Board Meeting – 4/20/2022

2022-2023 Enrollment Update:

- The following grades have available space: JK, 1, 6, 11
- 40 students currently in wait pool for remaining grades
- 19 spots remaining to full enrollment
- 32 students have withdrawn (relocation, academics, mental health, preference)
- Current retention rate – 95% (percent of eligible students who plan to return)
- Projected final enrollment for 2022-2023 is 622

2022-2023 Fiscal Year Budget Process Update:

- Full budget will be presented for vote in June, after church budget process is complete
- Top line revenue of \$8.2, increase of \$300k over this year's actual tuition revenue of \$7.9
- Project to spend 71% (\$368k) of year-over-year increase on pay raises and new hires
- Need-based financial aid continues to drop, CY budgeted is \$748k with actual of \$516k, budgeting conservatively for about half the difference or \$631k
- One-to-one program in HS lease payment (one of three) \$83k in July
- Embedded 4% to 6% raises for most employees
- 5% inflationary factor for medical and facilities related items
- \$100k in deferred maintenance and school paying 100% of mortgage (same as CY), \$26k facilities contribution from church plus \$19k towards Hubbard House
- New copier lease with Systel cuts copier costs in half
- Adding Spiritual Life retreats for 5th and 8th grades

Personnel Updates:

- New positions for 22-23: Director of HR (hired), Upper School Math (hired), Middle School Receptionist (pending), ADC Therapist (hired)
- Director of Spiritual Life – proposal for joint position with SLC pending
- Harrella Wedington departing, last day in office April 22, last day on job May 30
- New CFO Dawn Johnson begins June 1

Board Development:

- Candidate profile and application process roll out
- Transition from 7 to 12 member board pending approval of new bylaws
- Plans to implement new School Board orientation, training, and periodic working retreats

Sam Mount discussed Old Business:

Sam reported on the By Laws and that the Session voted to accept the structure of the By Laws from the committee (of 5 members) and they are just working on the wording (not intent). The goal is to approve these in about two weeks. It will then be sent to the Board for approval and then to IRS. Dr. Kerlin will highlight the changes.

Dr. Kerlin discussed the Head of School Leadership Survey, which was developed from three survey tools that are listed on top of the survey. Dr. Kerlin will develop three different surveys (for parents, employees, and School Board Members) to send out and then Sam Mount, Jake Slavik, and a School Board member will meet to discuss.

Sam Mount discussed New Business:

Next Townhall Meeting: Dr. Kerlin would like to hold smaller meetings, including one for Lower School with Dr. Apgar, one for Middle School with Jennifer Thomas, and one for High School with Becky Makla. These meetings will be smaller and have more relevant topics for the various grades. The meetings will be scheduled this summer.

Next meeting is scheduled for June 8, 2022.

Sam Mount discussed closed session with the School Board.

Pastor Dan King closed us in prayer and meeting was adjourned.

In Christ,

Tracy Helms
Secretary

