



2022-2023  
Salary Schedule

Approved July 19, 2022 |  
David Alexander, Superintendent



# ASCENSION PUBLIC SCHOOLS CORE VALUES

## LEADERSHIP

### *Positively Influencing Each Other*

- By acknowledging leadership as not a position, but a disposition
- By sharing knowledge and expertise that shapes our vision and future
- By understanding various perspectives and leveraging the strengths of others
- By committing to truth, integrity, justice and emotional intelligence

## LEARNING

### *Embracing New Opportunities for Each Other*

- By identifying areas of new learning
- By engaging with others to share knowledge
- By creating opportunities for personal growth and the growth of others
- By accepting change and innovation with flexibility, creativity and determination

## SERVICE

### *Relentless Commitment to Each Other*

- By using individual talents to collectively benefit others
- By recognizing the unique needs of each individual
- By committing to hard work, equity and removing barriers
- By accepting and finding solutions to challenges through integrity, compassion and honesty

## TEAMWORK

### *Believing in Each Other*

- By sharing accountability for organizational tasks, goals and activities
- By assisting others and seeking help from others
- By embracing challenges to achieve common goals with positive attitudes
- By committing to behaviors of respect, tolerance and trust

Ascension Parish School Board  
2022-2023 Salary Schedule  
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Ascension Parish School Board  
2022-2023 T-1 Salary Schedule  
Teacher - 182 Days

Teachers, Band Directors <sup>6</sup>, Coaches, ISSP Presiders, Parent Facilitators, SBLC/Reading Facilitators, Assistive Technology Facilitators, Nurses, Therapists, Audiologists <sup>4</sup>, Special Needs Counselors, Curriculum Behavior Interventionists, Head Start Teachers, Occupational Therapist, Physical Therapist

PERMANENT SECTION							ANNUAL SECTION		
EXPERIENCE		DEMAND				EXP.	DEMAND	EFFECTIVENESS <sup>1</sup>	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 <sup>4</sup>	Level 4 Salary Specialist	Level 5 Salary Doctorate	Level 6 OT/PT	SPS <sup>2</sup> 5 Points and Above Growth	Effective Proficient <sup>3</sup>	Highly Effective <sup>3</sup>
0	\$48,783	\$49,813	-	\$50,071	\$50,328	\$61,653	\$300	\$500	\$800
1	49,298	50,328	-	50,586	50,843	62,295	300	500	800
2	49,813	50,843	-	51,101	51,358	62,936	300	500	800
3	50,328	51,358	-	51,616	51,873	63,578	300	500	800
4	50,843	51,873	-	52,131	52,388	64,220	300	500	800
5	51,358	52,388	-	52,646	52,903	64,862	300	500	800
6	51,976	53,006	-	53,264	53,521	65,633	300	500	800
7	52,594	53,624	-	54,272	55,263	66,890	300	500	800
8	53,212	54,242	-	54,910	55,892	67,685	300	500	800
9	53,830	54,860	54,860	55,552	56,524	68,485	300	500	800
10	54,448	55,478	55,478	56,190	57,355	69,281	300	500	800
11	55,169	56,199	56,199	56,937	58,319	70,212	300	500	800
12	55,890	56,920	57,156	57,985	59,280	71,518	300	500	800
13	56,611	57,787	58,311	59,182	60,364	73,010	300	500	800
14	57,332	58,649	59,264	60,158	61,223	74,227	300	500	800
15	58,053	59,450	60,214	61,129	62,081	75,438	300	500	800
16	58,774	60,368	61,167	62,107	62,943	76,657	300	500	800
17	58,774	60,530	61,421	62,383	63,107	77,001	300	500	800
18	59,109	60,930	61,915	62,897	63,508	77,641	300	500	800
19	59,983	61,865	62,887	63,889	64,353	78,878	300	500	800
20	60,058	62,003	63,036	64,076	64,543	79,111	300	500	800
21	60,058	62,003	63,036	64,076	64,543	79,111	300	500	800
22	60,758	62,703	63,736	64,776	65,243	79,111	300	500	800
23	60,758	62,703	63,736	64,776	65,243	79,111	300	500	800
24	60,758	62,703	63,736	64,776	65,243	79,111	300	500	800
25	60,937	62,703	63,736	64,776	65,243	79,111	300	500	800
26	61,452	63,197	64,253	65,380	65,849	80,737	300	500	800
27	61,452	63,218	64,274	65,401	65,870	80,763	300	500	800
28	61,600	63,695	64,738	65,888	66,347	81,370	300	500	800
29	61,718	63,873	64,933	66,122	66,587	81,662	300	500	800
30	61,739	63,894	64,954	66,143	66,608	81,688	300	500	800
31	62,254	64,409	65,469	66,658	67,123	82,330	300	500	800
32	62,395	64,614	65,677	66,922	67,387	82,659	300	500	800
33	62,395	64,614	65,677	66,922	67,387	82,659	300	500	800
34	62,395	64,614	65,677	66,922	67,387	82,659	300	500	800
35	62,395	64,614	65,677	66,922	67,387	82,659	300	500	800
36	62,895	65,114	66,177	67,422	67,887	83,282	300	500	800
37	62,895	65,114	66,177	67,422	67,887	83,282	300	500	800
38	62,895	65,114	66,177	67,422	67,887	83,282	300	500	800
39	62,895	65,114	66,177	67,422	67,887	83,282	300	500	800
40	62,895	65,114	66,177	67,422	67,887	83,282	300	500	800

All work 182 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except Junior ROTC, who work 260 days and are paid monthly on the 25th (except Donaldsonville Junior ROTC works 202 days).

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. School Nurses are paid on the T-1 Bachelor's Schedule and are not eligible for the Annual Section pay. Therapists and Audiologists are paid on the T-1 Specialist Schedule and are not eligible for the Annual Section pay.
5. **Master's +30 can only be earned before 7/1/13**
6. High School Band Director's receive supplemental pays in addition to salary.

Ascension Parish School Board  
2022-2023 T-2 Salary Schedule  
Teaching/Ancillary Certificate - 192 Days

Counselors, Librarians, Registrars, Head Start Education/Disability Coordinator, Head Start Mental Health Coordinator

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				SPS <sup>2</sup> 5 Points and Above Growth	EFFECTIVENESS <sup>1</sup>	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 <sup>4</sup>	Level 4 Salary Specialist	Level 5 Salary Doctorate		Effective Proficient <sup>3</sup>	Highly Effective <sup>3</sup>
0	\$ 51,184	\$ 52,270	\$ -	\$ 52,542	\$ 52,813	\$300	\$500	\$800
1	51,727	52,813	-	53,085	53,357	300	500	800
2	52,270	53,357	-	53,628	53,900	300	500	800
3	52,813	53,900	-	54,172	54,443	300	500	800
4	53,357	54,443	-	54,715	54,987	300	500	800
5	53,900	54,987	-	55,258	55,530	300	500	800
6	54,552	55,639	-	55,910	56,182	300	500	800
7	55,204	56,291	-	56,974	58,019	300	500	800
8	55,856	56,942	-	57,647	58,683	300	500	800
9	56,508	57,594	57,594	58,324	59,349	300	500	800
10	57,160	58,246	58,246	58,997	60,226	300	500	800
11	57,920	59,007	59,007	59,785	61,243	300	500	800
12	58,681	59,768	60,016	60,891	62,257	300	500	800
13	59,442	60,682	61,235	62,154	63,400	300	500	800
14	60,202	61,591	62,240	63,183	64,307	300	500	800
15	60,963	62,436	63,242	64,208	65,212	300	500	800
16	61,723	63,405	64,248	65,239	66,121	300	500	800
17	61,723	63,576	64,516	65,530	66,294	300	500	800
18	62,077	63,998	65,037	66,073	66,717	300	500	800
19	62,999	64,984	66,062	67,119	67,609	300	500	800
20	63,078	65,130	66,219	67,316	67,809	300	500	800
21	63,078	65,130	66,219	67,316	67,809	300	500	800
22	63,816	65,868	66,958	68,055	68,548	300	500	800
23	63,816	65,868	66,958	68,055	68,548	300	500	800
24	63,816	65,868	66,958	68,055	68,548	300	500	800
25	64,005	65,868	66,958	68,055	68,548	300	500	800
26	64,549	66,389	67,503	68,692	69,187	300	500	800
27	64,549	66,411	67,525	68,714	69,209	300	500	800
28	64,704	66,915	68,015	69,228	69,712	300	500	800
29	64,829	67,102	68,221	69,475	69,965	300	500	800
30	64,851	67,124	68,243	69,497	69,988	300	500	800
31	65,394	67,668	68,786	70,040	70,531	300	500	800
32	65,543	67,884	69,005	70,319	70,809	300	500	800
33	65,543	67,884	69,005	70,319	70,809	300	500	800
34	65,543	67,884	69,005	70,319	70,809	300	500	800
35	65,543	67,884	69,005	70,319	70,809	300	500	800
36	66,071	68,411	69,533	70,846	71,337	300	500	800
37	66,071	68,411	69,533	70,846	71,337	300	500	800
38	66,071	68,411	69,533	70,846	71,337	300	500	800
39	66,071	68,411	69,533	70,846	71,337	300	500	800
40	66,071	68,411	69,533	70,846	71,337	300	500	800

All work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board  
 2022-2023 T-3 Salary Schedule  
 Teaching/Ancillary Certificate - 202 Days  
 Special Education Coordinators, School Nurse Coordinator <sup>1</sup>

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND					EFFECTIVENESS <sup>1</sup>	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 <sup>2</sup>	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS <sup>2</sup> 5 Points and Above Growth	Effective Proficient <sup>3</sup>	Highly Effective <sup>3</sup>
0	\$ 53,584	\$ 54,727	\$ -	\$ 55,013	\$ 55,298	\$300	\$500	\$800
1	54,155	55,298	-	55,584	55,870	300	500	800
2	54,727	55,870	-	56,156	56,442	300	500	800
3	55,298	56,442	-	56,727	57,013	300	500	800
4	55,870	57,013	-	57,299	57,585	300	500	800
5	56,442	57,585	-	57,871	58,156	300	500	800
6	57,128	58,271	-	58,557	58,842	300	500	800
7	57,813	58,957	-	59,676	60,775	300	500	800
8	58,499	59,643	-	60,384	61,474	300	500	800
9	59,185	60,328	60,328	61,096	62,175	300	500	800
10	59,871	61,014	61,014	61,804	63,097	300	500	800
11	60,671	61,815	61,814	62,633	64,167	300	500	800
12	61,472	62,615	62,876	63,797	65,234	300	500	800
13	62,272	63,577	64,158	65,125	66,437	300	500	800
14	63,072	64,534	65,216	66,208	67,390	300	500	800
15	63,872	65,423	66,270	67,286	68,343	300	500	800
16	64,673	66,441	67,328	68,372	69,299	300	500	800
17	64,673	66,621	67,610	68,678	69,481	300	500	800
18	65,044	67,065	68,158	69,248	69,926	300	500	800
19	66,014	68,103	69,237	70,349	70,864	300	500	800
20	66,097	68,256	69,403	70,557	71,075	300	500	800
21	66,097	68,256	69,403	70,557	71,075	300	500	800
22	66,874	69,033	70,180	71,334	71,852	300	500	800
23	66,874	69,033	70,180	71,334	71,852	300	500	800
24	66,874	69,033	70,180	71,334	71,852	300	500	800
25	67,073	69,033	70,180	71,334	71,852	300	500	800
26	67,645	69,581	70,753	72,004	72,525	300	500	800
27	67,645	69,605	70,777	72,027	72,548	300	500	800
28	67,809	70,134	71,292	72,568	73,077	300	500	800
29	67,940	70,332	71,508	72,828	73,344	300	500	800
30	67,963	70,355	71,531	72,851	73,367	300	500	800
31	68,535	70,926	72,103	73,423	73,939	300	500	800
32	68,691	71,154	72,334	73,716	74,232	300	500	800
33	68,691	71,154	72,334	73,716	74,232	300	500	800
34	68,691	71,154	72,334	73,716	74,232	300	500	800
35	68,691	71,154	72,334	73,716	74,232	300	500	800
36	69,246	71,709	72,889	74,271	74,787	300	500	800
37	69,246	71,709	72,889	74,271	74,787	300	500	800
38	69,246	71,709	72,889	74,271	74,787	300	500	800
39	69,246	71,709	72,889	74,271	74,787	300	500	800
40	69,246	71,709	72,889	74,271	74,787	300	500	800

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. School Nurse Coordinator is paid on the T-3 Bachelor's schedule.
2. **Master's +30 can only be earned before 7/1/2013**

Ascension Parish School Board  
2022-2023 T-5 Salary Schedule

Teacher - 260 Days

Agriculture Teachers, Executive Master Teacher, Title I School Improvement Coordinator

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				EFFECTIVENESS <sup>1</sup>		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 <sup>4</sup>	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS <sup>2</sup> 5 Points and Above Growth	Effective Proficient <sup>3</sup>	Highly Effective <sup>3</sup>
0	\$ 56,117	\$ 57,147	\$ -	\$ 57,404	\$ 57,662	\$300	\$500	\$800
1	56,632	57,662	-	57,919	58,177	300	500	800
2	57,147	58,177	-	58,434	58,692	300	500	800
3	57,662	58,692	-	58,949	59,207	300	500	800
4	58,177	59,207	-	59,464	59,722	300	500	800
5	58,692	59,722	-	59,979	60,237	300	500	800
6	59,310	60,340	-	60,597	61,292	300	500	800
7	59,928	60,958	-	62,190	63,515	300	500	800
8	60,546	61,576	-	63,010	64,317	300	500	800
9	61,319	62,343	62,829	63,832	65,128	300	500	800
10	62,068	63,148	63,618	64,649	66,201	300	500	800
11	62,977	64,059	64,512	65,577	67,420	300	500	800
12	63,857	65,237	65,803	66,907	68,633	300	500	800
13	64,936	66,610	67,308	68,469	70,043	300	500	800
14	65,715	67,725	68,545	69,737	71,156	300	500	800
15	66,492	68,761	69,780	70,998	72,267	300	500	800
16	67,580	69,950	71,015	72,269	73,383	300	500	800
17	67,964	70,365	71,553	72,835	73,801	300	500	800
18	68,702	71,132	72,445	73,754	74,568	300	500	800
19	69,868	72,377	73,741	75,076	75,694	300	500	800
20	70,202	72,795	74,171	75,759	76,182	300	500	800
21	70,202	72,795	74,171	75,759	76,182	300	500	800
22	70,902	73,495	74,871	76,259	76,882	300	500	800
23	70,902	73,495	74,871	76,259	76,882	300	500	800
24	70,902	73,495	74,871	76,259	76,882	300	500	800
25	71,075	73,750	75,142	76,586	78,211	300	500	800
26	71,075	73,750	75,142	77,612	78,237	300	500	800
27	71,961	74,721	76,131	77,633	78,258	300	500	800
28	72,565	75,758	76,750	78,283	78,894	300	500	800
29	72,961	75,836	77,249	78,836	79,454	300	500	800
30	72,982	75,857	77,270	78,857	79,475	300	500	800
31	73,497	76,372	77,785	79,372	79,990	300	500	800
32	73,928	76,886	78,304	79,964	80,582	300	500	800
33	73,928	76,886	78,304	79,964	80,582	300	500	800
34	73,928	76,886	78,304	79,964	80,582	300	500	800
35	73,928	76,886	78,304	79,964	80,582	300	500	800
36	74,233	77,386	78,804	80,464	81,082	300	500	800
37	74,233	77,386	78,804	80,464	81,082	300	500	800
38	74,233	77,386	78,804	80,464	81,082	300	500	800
39	74,233	77,386	78,804	80,464	81,082	300	500	800
40	74,233	77,386	78,804	80,464	81,082	300	500	800

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13.**

Ascension Parish School Board  
 2022-2023 T-7 Salary Schedule  
 Pupil Appraisal - 202 Days  
 Educational Diagnosticians, Psychologists, Social Workers

PERMANENT SECTION					
EXPERIENCE		DEMAND			
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 <sup>4</sup>	Level 4 Salary Specialist	Level 5 Salary Doctorate
0	\$ 54,269	\$ 55,299		\$ 55,557	\$ 55,814
1	54,784	55,814		56,072	56,329
2	55,299	56,329		56,587	56,844
3	55,814	56,844		57,102	57,359
4	56,329	57,359		57,617	57,874
5	56,844	57,874		58,132	58,389
6	57,462	58,492		58,750	59,186
7	58,080	59,110		60,089	61,346
8	58,698	59,728		60,860	62,106
9	59,418	60,346	60,685	61,636	62,872
10	60,139	61,079	61,432	62,404	63,901
11	61,001	61,946	62,286	63,283	65,076
12	61,846	63,080	63,536	64,568	66,245
13	62,813	64,333	64,537	66,008	67,535
14	63,555	65,405	66,123	67,225	68,604
15	64,295	66,415	67,318	68,441	69,671
16	65,347	67,541	68,514	69,665	70,742
17	65,694	67,912	69,011	70,181	71,115
18	66,282	68,520	69,750	70,939	71,725
19	67,372	69,684	70,965	72,173	72,768
20	67,669	70,056	71,356	72,610	73,210
21	67,669	70,056	71,356	72,610	73,210
22	67,669	70,056	71,356	72,610	73,210
23	67,669	70,111	71,432	72,735	73,341
24	67,670	70,132	71,453	72,756	73,362
25	68,370	70,832	72,153	73,456	74,062
26	69,200	71,741	73,081	74,434	75,044
27	69,221	71,762	73,102	74,455	75,065
28	69,673	72,239	73,565	74,942	75,542
29	70,032	72,672	74,026	75,448	76,059
30	70,053	72,693	74,047	75,469	76,080
31	70,568	73,208	74,742	75,984	76,595
32	70,961	73,678	75,042	76,528	77,142
33	70,961	73,678	75,042	76,528	77,142
34	70,961	73,678	75,042	76,528	77,142
35	70,961	73,678	75,042	76,528	77,142
36	71,461	74,178	75,542	77,028	77,642
37	71,461	74,178	75,542	77,028	77,642
38	71,461	74,178	75,542	77,028	77,642
39	71,461	74,178	75,542	77,028	77,642
40	71,461	74,178	75,542	77,028	77,642

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. Master's +30 can only be earned before 7/1/13.



Ascension Parish School Board  
2022-2023  
Leadership Salary Schedule

Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/01/13 (\$62,703).

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	1.13	1.16	1.18	1.23	1.34	1.38	1.41	1.46	1.48	1.59	1.68	1.74
1	1.14	1.17	1.19	1.24	1.35	1.39	1.42	1.47	1.49	1.60	1.69	1.75
2	1.15	1.19	1.20	1.26	1.37	1.41	1.43	1.48	1.50	1.61	1.70	1.77
3	1.17	1.20	1.22	1.27	1.38	1.42	1.45	1.50	1.52	1.62	1.71	1.78
4	1.18	1.22	1.23	1.29	1.39	1.43	1.46	1.51	1.53	1.64	1.72	1.79
5	1.19	1.23	1.24	1.30	1.40	1.44	1.47	1.52	1.55	1.65	1.73	1.81
6	1.20	1.24	1.26	1.31	1.42	1.46	1.48	1.53	1.56	1.66	1.74	1.82
7	1.22	1.26	1.27	1.33	1.43	1.47	1.50	1.55	1.57	1.67	1.75	1.83
8	1.23	1.27	1.28	1.34	1.44	1.48	1.51	1.56	1.59	1.68	1.76	1.84
9	1.24	1.28	1.30	1.35	1.46	1.50	1.52	1.57	1.60	1.70	1.77	1.86
10	1.26	1.29	1.31	1.36	1.47	1.51	1.54	1.59	1.61	1.71	1.78	1.87
11	1.27	1.30	1.32	1.37	1.48	1.52	1.55	1.60	1.62	1.72	1.79	1.88
12	1.28	1.31	1.33	1.38	1.49	1.53	1.56	1.61	1.63	1.73	1.81	1.89
13	1.29	1.32	1.34	1.39	1.50	1.54	1.57	1.62	1.64	1.74	1.82	1.90
14	1.30	1.33	1.35	1.40	1.51	1.55	1.58	1.63	1.65	1.75	1.83	1.91
15	1.31	1.34	1.36	1.41	1.52	1.56	1.59	1.64	1.66	1.76	1.84	1.92
16	1.32	1.35	1.37	1.42	1.53	1.57	1.60	1.65	1.67	1.77	1.86	1.93
17	1.33	1.36	1.38	1.43	1.54	1.58	1.61	1.66	1.68	1.78	1.87	1.94
18	1.34	1.37	1.39	1.44	1.55	1.59	1.62	1.67	1.69	1.79	1.88	1.95
19	1.35	1.38	1.40	1.45	1.56	1.60	1.63	1.68	1.70	1.80	1.89	1.96
20	1.36	1.39	1.41	1.46	1.57	1.61	1.64	1.69	1.71	1.81	1.90	1.97

Annual Salary Amounts - Leadership

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	\$70,854	\$72,735	\$73,990	\$77,125	\$84,022	\$86,530	\$88,411	\$91,546	\$92,800	\$99,698	\$105,341	\$109,103
1	\$71,481	\$73,363	\$74,617	\$77,752	\$84,649	\$87,157	\$89,038	\$92,173	\$93,427	\$100,325	\$105,968	\$109,730
2	\$72,108	\$74,617	\$75,244	\$79,006	\$85,903	\$88,411	\$89,665	\$92,800	\$94,055	\$100,952	\$106,596	\$110,984
3	\$73,363	\$75,244	\$76,498	\$79,633	\$86,530	\$89,038	\$90,919	\$94,055	\$95,309	\$101,579	\$107,222	\$111,611
4	\$73,990	\$76,498	\$77,125	\$80,887	\$87,157	\$89,665	\$91,546	\$94,682	\$95,936	\$102,833	\$107,849	\$112,238
5	\$74,617	\$77,125	\$77,752	\$81,514	\$87,784	\$90,292	\$92,173	\$95,309	\$97,190	\$103,460	\$108,476	\$113,492
6	\$75,244	\$77,752	\$79,006	\$82,141	\$89,038	\$91,546	\$92,800	\$95,936	\$97,817	\$104,087	\$109,103	\$114,119
7	\$76,498	\$79,006	\$79,633	\$83,395	\$89,665	\$92,173	\$94,055	\$97,190	\$98,444	\$104,714	\$109,731	\$114,746
8	\$77,125	\$79,633	\$80,260	\$84,022	\$90,292	\$92,800	\$94,682	\$97,817	\$99,698	\$105,341	\$110,358	\$115,374
9	\$77,752	\$80,260	\$81,514	\$84,649	\$91,546	\$94,055	\$95,309	\$98,444	\$100,325	\$106,595	\$110,984	\$116,628
10	\$79,006	\$80,887	\$82,141	\$85,276	\$92,173	\$94,682	\$96,563	\$99,698	\$100,952	\$107,222	\$111,611	\$117,255
11	\$79,633	\$81,514	\$82,768	\$85,903	\$92,800	\$95,309	\$97,190	\$100,325	\$101,579	\$107,849	\$112,238	\$117,882
12	\$80,260	\$82,141	\$83,395	\$86,530	\$93,427	\$95,936	\$97,817	\$100,952	\$102,206	\$108,476	\$113,493	\$118,509
13	\$80,887	\$82,768	\$84,022	\$87,157	\$94,055	\$96,563	\$98,444	\$101,579	\$102,833	\$109,103	\$114,120	\$119,136
14	\$81,514	\$83,395	\$84,649	\$87,784	\$94,682	\$97,190	\$99,071	\$102,206	\$103,460	\$109,730	\$114,747	\$119,763
15	\$82,141	\$84,022	\$85,276	\$88,411	\$95,309	\$97,817	\$99,698	\$102,833	\$104,087	\$110,357	\$115,373	\$120,390
16	\$82,768	\$84,649	\$85,903	\$89,038	\$95,936	\$98,444	\$100,325	\$103,460	\$104,714	\$110,984	\$116,627	\$121,017
17	\$83,395	\$85,276	\$86,530	\$89,665	\$96,563	\$99,071	\$100,952	\$104,087	\$105,341	\$111,611	\$117,255	\$121,644
18	\$84,022	\$85,903	\$87,157	\$90,292	\$97,190	\$99,698	\$101,579	\$104,714	\$105,968	\$112,238	\$117,882	\$122,271
19	\$84,649	\$86,530	\$87,784	\$90,919	\$97,817	\$100,325	\$102,206	\$105,341	\$106,595	\$112,865	\$118,509	\$122,898
20	\$85,276	\$87,157	\$88,411	\$91,546	\$98,444	\$100,952	\$102,833	\$105,968	\$107,222	\$113,492	\$119,135	\$123,525

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|--|--|
| <p><b>L-1</b> Primary School Assistant Principals</p> <p><b>L-2</b> Middle School Assistant Principals</p> <p><b>L-3</b> K-8 Assistant Principals, Alternative School Assistant Principal</p> <p><b>L-4</b> High School Assistant Principals</p> <p><b>L-5</b> Primary School Principals, Principal of Early College Option, Principal of Head Start</p> | <p><b>L-6</b> Middle School Principals, Associate High School Principals</p> <p><b>L-7</b> K-8 Principal, Alternative School Principal</p> <p><b>L-7S</b> Supervisors</p> <p><b>L-8</b> High School Principals</p> <p><b>L-9</b> Directors</p> <p><b>L-9.5</b> Executive Directors</p> <p><b>L-10</b> Assistant Superintendent</p> |
|--|--|

All Assistant Principals (L-1- L-4) work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th; all others positions (L-5 - L-10) work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board  
2022-2023 Salary Schedule  
Procedures for Leadership Salary Schedule

1. Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/1/13. Employees with a Specialist Degree will receive an additional 2%. Employees with a Doctorate Degree will receive an additional 5%.
2. A person who initially enters the Leadership Salary Schedule will be placed on the schedule at the appropriate "L" level (L-1 to L-10) with 0 years and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
3. A person who moves from one level (L-1, L-2, L-3, L-4) of Assistant Principal to another level of Assistant Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
4. A person who moves from one level (L-5, L-6, L-7, L-8) of Principal to another level of Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
5. A person who moves from one level of the Leadership Salary Schedule and later returns to that level will be given credit for all prior experience in that level.
6. A person who retires from an administrative position and subsequently returns to that position will remain in the same step that he/she left upon retiring.
7. With the exception of rules 2, 3, and 4 (above), a person who is promoted from a level of the Leadership Salary Schedule to another level of the Leadership Salary Schedule will receive a 2% increase and then be placed on the salary step at or above the new calculated salary on the appropriate "L" level for the new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level. A promotion is defined for Leadership positions as moving from Assistant Principal to Principal and moving from building leadership to district leadership.

Ascension Parish School Board  
2022-2023 Salary Schedule  
Other Administrative Positions

<b>EXP</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>11</b>	<b>12</b>
0	\$29,305	\$30,875	\$37,517	\$37,906	\$50,404	\$53,787	\$62,250	\$70,832
1	29,647	31,344	38,118	38,446	50,970	54,328	62,812	71,372
2	29,992	31,812	38,718	38,996	51,548	54,869	63,374	71,913
3	30,368	32,281	39,318	39,557	52,137	55,409	63,937	72,454
4	30,745	32,750	39,918	40,130	52,739	55,950	64,499	72,995
5	31,117	33,218	40,519	40,714	53,351	56,491	65,061	73,535
6	31,901	33,687	41,119	41,415	54,088	57,032	65,624	74,076
7	32,273	34,156	41,719	42,023	54,726	57,572	66,186	74,617
8	32,648	34,624	42,319	42,643	55,377	58,113	66,749	75,158
9	33,026	35,093	42,920	43,274	56,041	58,654	67,311	75,698
10	33,397	35,562	43,520	43,918	56,716	59,195	67,873	76,239
11	34,198	36,030	44,120	44,684	57,521	59,735	68,436	76,780
12	34,854	36,499	44,720	45,354	58,224	60,276	68,998	77,321
13	34,854	36,499	44,720	45,354	58,224	60,276	68,998	77,321
14	34,854	36,499	44,720	45,354	58,224	60,276	68,998	77,321
15	34,854	36,499	44,720	45,354	58,224	60,276	68,998	77,321
16	35,510	36,967	45,321	46,023	58,927	60,817	69,560	77,861
17	35,510	36,967	45,321	46,023	58,927	60,817	69,560	77,861
18	35,510	36,967	45,321	46,023	58,927	60,817	69,560	77,861
19	35,510	36,967	45,321	46,023	58,927	60,817	69,560	77,861
20	35,510	36,967	45,321	46,023	58,927	60,817	69,560	77,861
21	35,881	37,436	45,921	46,693	59,630	61,358	70,123	78,402
22	35,881	37,436	45,921	46,693	59,630	61,358	70,123	78,402
23	35,881	37,436	45,921	46,693	59,630	61,358	70,123	78,402
24	36,252	37,905	46,521	47,362	60,333	61,898	70,685	78,943
25	36,252	37,905	46,521	47,362	60,333	61,898	70,685	78,943
26	36,252	37,905	46,521	47,362	60,333	61,898	70,685	78,943
27	36,622	38,373	47,121	48,032	61,036	62,439	71,248	79,484
28	36,622	38,373	47,121	48,032	61,036	62,439	71,248	79,484
29	36,622	38,373	47,121	48,032	61,036	62,439	71,248	79,484
30	36,622	38,373	47,121	48,032	61,036	62,439	71,248	79,484

- ADM-1** Buyer/Expeditor
- ADM-3** Truancy Interventionist
- ADM-6** Student Information System Coordinator, Safe and Drug Free Schools Facilitator
- ADM-7** Senior Buyer, Student Information System Administrator, System Analyst, Technology Helpdesk Administrator
- ADM-8** Accountant, Digital Media Coordinator, Human Resources Generalist
- ADM-9** Applications Specialist, Computer Technician II, Coordinator of Planning/Construction, Coordinator of Risk Management, Coordinator of Safety and Security, Coordinator of Transportation, Coordinator of Truancy, Planning Generalist, System Engineer
- ADM-11** Network Technician, Systems Foreman, Technician Foreman
- ADM-12** Business Intelligence Administrator, Coordinator of Student Services, Energy Coordinator, Human Resources Specialist, Intranet Administrator, Network Administrator, Public Information Officer, Senior Accountant

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th except Safe and Drug Free Schools Facilitator works 202 days starting in July (1st paycheck is in August) and is paid monthly on the 25th.

Ascension Parish School Board  
2022-2023 Salary Schedule  
Clerical

<b>EXP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
0	\$20,680	\$21,955	\$22,805	\$23,990	\$29,182	\$30,722	\$37,906	\$47,854
1	20,896	22,185	23,045	24,230	29,494	31,034	38,446	48,420
2	21,125	22,430	23,300	24,485	29,825	31,366	38,996	48,998
3	21,368	22,689	23,570	24,740	30,176	31,697	39,557	49,587
4	21,625	22,963	23,855	24,980	30,547	32,009	40,130	50,189
5	21,814	23,164	24,065	25,250	30,820	32,360	40,714	50,801
6	22,340	23,726	24,650	25,820	31,580	33,101	41,415	51,538
7	22,543	23,942	24,875	26,060	31,873	33,413	42,023	52,176
8	22,786	24,201	25,145	26,315	32,224	33,745	42,643	52,827
9	23,056	24,489	25,445	26,585	32,614	34,096	43,274	53,491
10	23,299	24,748	25,715	26,825	32,965	34,408	43,918	54,166
11	23,906	25,396	26,390	27,425	33,842	35,188	44,684	54,971
12	23,906	25,396	26,390	27,425	33,842	35,188	44,684	54,971
13	24,338	25,857	26,870	27,905	34,466	35,812	45,354	55,674
14	24,338	25,857	26,870	27,905	34,466	35,812	45,354	55,674
15	24,338	25,857	26,870	27,905	34,466	35,812	45,354	55,674
16	24,878	26,433	27,470	28,505	35,246	36,592	46,023	56,377
17	24,878	26,433	27,470	28,505	35,246	36,592	46,023	56,377
18	24,878	26,433	27,470	28,505	35,246	36,592	46,023	56,377
19	25,310	26,894	27,950	28,985	35,870	37,216	46,023	56,377
20	25,310	26,894	27,950	28,985	35,870	37,216	46,023	56,377
21	25,742	27,355	28,430	29,465	36,494	37,840	46,693	57,080
22	25,742	27,355	28,430	29,465	36,494	37,840	46,693	57,080
23	25,742	27,355	28,430	29,465	36,494	37,840	46,693	57,080
24	26,174	27,816	28,910	29,945	37,118	38,464	47,362	57,783
25	26,174	27,816	28,910	29,945	37,118	38,464	47,362	57,783
26	26,174	27,816	28,910	29,945	37,118	38,464	47,362	57,783
27	26,606	28,276	29,390	30,440	37,742	39,107	48,032	58,486
28	26,606	28,276	29,390	30,440	37,742	39,107	48,032	58,486
29	26,606	28,276	29,390	30,440	37,742	39,107	48,032	58,486
30	26,606	28,276	29,390	30,440	37,742	39,107	48,032	58,486

- OA-180-1** School B Secretary <sup>1</sup>
- OA-192-2** Counselor's Aide, Registration Clerk <sup>2</sup>
- OA-200-3** 10 -month Secretary, Special Ed Secretary, Substance Abuse Secretary <sup>3</sup>
- AA1-200-4** Head Start Secretary, School A Secretary <sup>3</sup>
- OA-260-5** 12-month Receptionist, Accounting Clerk, Accounts Payable Clerk, Central Office Secretary, Human Resources Clerk, Maintenance Secretary, Parts Clerk, Payroll Clerk, School Food Service Secretary, Transportation Secretary <sup>4</sup>
- AA1-260-6** Director's Secretary, High School A Secretary <sup>4</sup>
- AA3-260-7** Lead Retirement Clerk, Title 1 and Special Ed Secretary <sup>4</sup>
- AA4-260-8** Board Secretary <sup>4</sup>

1. Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
3. Work 200 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.
4. Work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board  
 2022-2023 Salary Schedule  
 Para-professionals (Aides)

<b>EXP</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>5</b>
0	\$16,982	\$20,311	\$21,341	\$21,615
1	17,155	20,484	21,514	21,788
2	17,326	20,655	21,685	21,959
3	17,499	20,828	21,858	22,132
4	17,670	20,999	22,029	22,303
5	17,843	21,171	22,201	22,475
6	18,245	21,573	22,603	22,877
7	18,540	21,868	22,898	23,172
8	18,834	22,163	23,193	23,467
9	19,129	22,457	23,487	23,761
10	19,423	22,751	23,781	24,055
11	19,718	23,046	24,076	24,350
12	19,718	23,046	24,076	24,350
13	19,718	23,046	24,076	24,350
14	19,718	23,046	24,076	24,350
15	19,718	23,046	24,076	24,350
16	20,013	23,341	24,371	24,645
17	20,013	23,341	24,371	24,645
18	20,013	23,341	24,371	24,645
19	20,013	23,341	24,371	24,645
20	20,013	23,341	24,371	24,645
21	20,307	23,635	24,665	24,939
22	20,307	23,635	24,665	24,939
23	20,307	23,635	24,665	24,939
24	20,602	23,930	24,960	25,234
25	20,602	23,930	24,960	25,234
26	20,602	23,930	24,960	25,234
27	20,896	24,224	25,254	25,528
28	20,896	24,224	25,254	25,528
29	20,896	24,224	25,254	25,528
30	20,896	24,224	25,254	25,528

- PARA-1** Bus Attendant
- PARA-3** Para-professional, In-school Suspension Presider Aide, Librarian's Aide - Passed Test/48 Hours (no Associate Degree)
- PARA-4** Para-professional, In-school Suspension Presider Aide, Librarian's Aide - Associate Degree
- PARA-5** Interpreter or Transliterator with Certificate (Provisional or Qualified)

All work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

Ascension Parish School Board  
2022-2023 Salary Schedule  
Child Nutrition Programs

<b>EXP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5.1</b>	<b>5.2</b>	<b>5.3</b>	<b>6</b>
0	\$11,298	\$20,047	\$20,628	\$22,004	\$27,050	\$27,746	\$28,441	\$47,854
1	11,298	20,047	20,916	22,004	\$27,705	\$28,418	\$29,131	48,420
2	11,298	20,047	20,992	22,004	\$27,705	\$28,418	\$29,131	48,998
3	11,341	20,131	21,067	22,201	\$27,924	\$28,643	\$29,362	49,587
4	11,341	20,131	21,146	22,201	\$27,924	\$28,643	\$29,362	50,189
5	11,383	20,216	21,528	22,400	\$28,141	\$28,867	\$29,592	50,801
6	11,517	20,483	21,817	22,668	\$28,436	\$29,169	\$29,903	51,538
7	11,616	20,681	22,024	22,895	\$28,687	\$29,427	\$30,167	52,176
8	11,616	20,681	22,229	22,895	\$28,687	\$29,427	\$30,167	52,827
9	11,616	20,681	22,436	22,895	\$28,687	\$29,427	\$30,167	53,491
10	11,700	20,850	22,643	23,192	\$29,014	\$29,763	\$30,512	54,166
11	11,754	20,957	22,726	23,299	\$29,131	\$29,884	\$30,636	54,971
12	11,754	20,957	22,726	23,299	\$29,131	\$29,884	\$30,636	55,674
13	11,861	21,171	22,933	23,514	\$29,402	\$30,162	\$30,921	55,674
14	11,861	21,171	22,933	23,514	\$29,402	\$30,162	\$30,921	55,674
15	11,968	21,386	23,140	23,728	\$29,674	\$30,441	\$31,208	55,674
16	12,075	21,600	23,347	23,942	\$29,944	\$30,719	\$31,493	56,377
17	12,075	21,600	23,347	23,942	\$29,944	\$30,719	\$31,493	56,377
18	12,075	21,600	23,347	23,942	\$29,944	\$30,719	\$31,493	56,377
19	12,075	21,600	23,347	23,942	\$29,944	\$30,719	\$31,493	56,377
20	12,075	21,600	23,347	23,942	\$29,944	\$30,719	\$31,493	56,377
21	12,182	21,814	23,554	24,156	\$30,215	\$30,997	\$31,778	57,080
22	12,182	21,814	23,554	24,156	\$30,215	\$30,997	\$31,778	57,080
23	12,182	21,814	23,554	24,156	\$30,215	\$30,997	\$31,778	57,080
24	12,289	22,028	23,761	24,371	\$30,486	\$31,275	\$32,064	57,783
25	12,289	22,028	23,761	24,371	\$30,486	\$31,275	\$32,064	57,783
26	12,289	22,028	23,761	24,371	\$30,486	\$31,275	\$32,064	57,783
27	12,396	22,243	23,968	24,585	\$30,756	\$31,553	\$32,349	58,486
28	12,396	22,243	23,968	24,585	\$30,756	\$31,553	\$32,349	58,486
29	12,396	22,243	23,968	24,585	\$30,756	\$31,553	\$32,349	58,486
30	12,396	22,243	23,968	24,585	\$30,756	\$31,553	\$32,349	58,486

- CN-1** Part-time Technicians (3.5 hrs)
- CN-2** Full-time Technicians
- CN-3** Food Porters
- CN-4** Satellite Managers <sup>1</sup>, Assistant Cafeteria Managers
- CN-5.1** Primary School Managers <sup>1,3</sup>
- CN-5.2** Middle <sup>1,3</sup>, K-8 <sup>1,3</sup>, and Combined School Managers <sup>1,3</sup>
- CN-5.3** High School Managers <sup>1,3</sup>
- CN-6** Area Manager <sup>2</sup>

- Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except:
1. Managers work 185 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
  2. Area Managers work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.
  3. Supplements for Cafeteria Managers (based on average daily participation for the Spring semester):

Daily Meal Equivalent	Annual Supplement
900 - 1,200	\$1,500
1,200 or more	\$3,000

Ascension Parish School Board  
2022-2023 Salary Schedule  
Maintenance, Custodians, Bus Drivers

EXP	TRS	MNT								
	1	1	2	3	5	6	7	8	9	10
0	\$20,409	\$24,700	\$25,794	\$26,888	\$29,459	\$34,190	\$36,519	\$39,733	\$47,854	\$51,237
1	20,639	24,956	25,975	26,995	29,797	34,754	37,055	40,269	48,420	51,778
2	20,869	25,159	26,126	27,093	30,226	35,283	37,591	40,804	48,998	52,319
3	21,097	25,357	26,289	27,191	30,655	35,812	38,126	41,340	49,587	52,859
4	21,327	25,617	26,454	27,292	31,083	36,339	38,662	41,875	50,189	53,400
5	21,556	25,846	26,816	27,817	31,512	36,867	39,197	42,411	50,801	53,941
6	21,930	26,220	27,218	28,216	31,940	37,369	39,733	42,947	51,538	54,482
7	22,198	26,488	27,513	28,537	32,272	37,766	40,269	43,382	52,176	55,022
8	22,466	26,756	27,807	28,858	32,583	38,161	40,804	44,018	52,827	55,563
9	22,734	27,025	28,102	29,180	32,904	38,557	41,340	44,553	53,491	56,104
10	23,002	27,294	28,398	29,501	33,225	38,952	41,875	45,089	54,166	56,645
11	23,269	27,563	28,693	29,822	33,547	39,348	42,411	45,625	54,971	57,185
12	23,269	27,563	28,693	29,822	33,547	39,348	42,411	45,625	55,674	57,726
13	23,269	27,563	28,693	29,822	33,547	39,348	42,411	45,625	55,674	57,726
14	23,269	27,563	28,693	29,822	33,547	39,348	42,411	45,625	55,674	57,726
15	23,269	27,563	28,693	29,822	33,547	39,348	42,411	45,625	55,674	57,726
16	23,447	27,831	28,989	30,144	33,868	39,743	42,947	46,160	56,377	58,267
17	23,447	27,831	28,989	30,144	33,868	39,743	42,947	46,160	56,377	58,267
18	23,447	27,831	28,989	30,144	33,868	39,743	42,947	46,160	56,377	58,267
19	23,447	27,831	28,989	30,144	33,868	39,743	42,947	46,160	56,377	58,267
20	23,447	27,831	28,989	30,144	33,868	39,743	42,947	46,160	56,377	58,267
21	23,805	28,100	29,285	30,465	34,190	40,139	43,482	46,696	57,080	58,808
22	23,805	28,100	29,285	30,465	34,190	40,139	43,482	46,696	57,080	58,808
23	23,805	28,100	29,285	30,465	34,190	40,139	43,482	46,696	57,080	58,808
24	24,073	28,369	29,580	30,786	34,511	40,534	44,018	47,231	57,783	59,348
25	24,073	28,369	29,580	30,786	34,511	40,534	44,018	47,231	57,783	59,348
26	24,073	28,369	29,580	30,786	34,511	40,534	44,018	47,231	57,783	59,348
27	24,341	28,638	29,876	31,108	34,832	40,930	44,553	47,767	58,486	59,889
28	24,341	28,638	29,876	31,108	34,832	40,930	44,553	47,767	58,486	59,889
29	24,341	28,638	29,876	31,108	34,832	40,930	44,553	47,767	58,486	59,889
30	24,341	28,638	29,876	31,108	34,832	40,930	44,553	47,767	58,486	59,889

**TRS-1** Bus Driver  
**MNT-1** Custodian, Helper  
**MNT-2** Warehouseman I

**MNT-6** Facility Manager (Middle School)  
**MNT-7** Facility Manager (High School)  
**MNT-8** Carpenter, Electrician, Facility Assistant Foreman, HVAC Technician, Painter, Plumber, Vehicle Mechanic

**MNT-3** Head Custodian, Maintenance Helper II, Warehouseman II

**MNT-9** Certified Grounds Maintenance Foreman, Facility Foreman, Maintenance Assistant Foreman, Material Control Coordinator, Vehicle Mechanic Shop Foreman

**MNT-5** Facility Manager (Primary School)

**MNT-10** Maintenance Foreman

Bus drivers work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th; all others work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Lead Custodian Stipend: \$1,500  
Driver Team Leader:  
Primary and Middle School \$1,250  
High School \$2,000

Driver Coordinator: \$5,000

Stipend for Fair Labor Standards Act exempt employees (i.e. teachers) driving emergency routes or for after-school activities:

1 hour \$35  
2 hours (maximum) \$70

Ascension Parish School Board  
2022-2023 Salary Schedule  
Head Start Program

EXP	2	3	4	5	6	7	8	9
0	20,585	21,085	21,778	22,366	22,496	26,701	29,271	31,041
1	20,785	21,085	21,979	22,366	22,496	26,701	29,271	31,041
2	20,983	21,085	22,176	22,366	22,496	26,701	29,271	31,041
3	21,184	22,547	22,378	24,085	24,238	29,271	32,150	34,244
4	21,381	22,547	22,576	24,085	24,238	29,271	32,150	34,244
5	21,581	22,547	22,775	24,085	24,238	29,271	32,150	34,244
6	22,046	22,547	23,241	24,085	24,238	29,271	32,150	34,244
7	22,389	22,547	23,582	24,085	24,238	29,271	32,150	34,244
8	22,731	22,841	23,924	24,085	24,238	29,271	32,150	34,244
9	23,071	23,137	24,265	24,398	24,554	29,271	32,150	34,244
10	23,413	23,438	24,605	24,716	24,873	29,271	32,150	34,244
11	23,755	24,085	24,947	25,520	25,674	32,475	35,247	37,449
12	23,755	24,085	24,947	25,520	25,674	32,475	35,247	37,449
13	23,755	24,085	24,947	25,520	25,674	32,475	35,247	37,449
14	23,755	24,085	24,947	25,520	25,674	32,475	35,247	37,449
15	23,755	24,085	24,947	25,520	25,674	32,475	35,247	37,449
16	24,096	24,398	25,290	25,520	25,674	32,475	35,247	37,449
17	24,096	24,398	25,290	25,520	25,674	32,475	35,247	37,449
18	24,096	24,398	25,290	25,520	25,674	32,475	35,247	37,449
19	24,096	24,398	25,290	25,520	25,674	32,475	35,247	37,449
20	24,096	24,398	25,290	25,520	25,674	32,475	35,247	37,449
21	24,438	25,282	25,630	26,956	27,007	35,679	38,888	40,653
22	24,438	25,282	25,630	26,956	27,007	35,679	38,888	40,653
23	24,754	25,611	25,630	27,306	27,358	36,142	39,393	40,979
24	24,779	25,943	25,972	27,661	27,714	36,615	39,906	41,513
25	24,779	25,943	25,972	27,661	27,714	36,615	39,906	41,513
26	24,779	25,943	25,972	27,661	27,714	36,615	39,906	41,513
27	25,119	26,280	26,314	28,020	28,075	37,090	40,424	42,051
28	25,119	26,280	26,314	28,020	28,075	37,090	40,424	42,051
29	25,119	26,280	26,314	28,020	28,075	37,090	40,424	42,051
30	25,119	26,280	26,314	28,020	28,075	37,090	40,424	42,051

- HS-2 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired 7/01/14 or after
- HS-3 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired before 7/01/14
- HS-4 Head Start Para-professional - Associate Degree - hired 7/01/14 or after
- HS-5 Head Start Para-professional - Associate Degree - hired before 7/01/14
- HS-6 Head Start Family Educator/Worker - Child Development Associate Credential
- HS-7 Head Start Family Educator/Worker - Associate Degree
- HS-8 Head Start Family Educator/Worker - Bachelor's Degree
- HS-9 Head Start Specialist/Manager/Coordinator

Notes:

Head Start teachers are paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

The Head Start Education/Disability Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

The Head Start Mental Health Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

Head Start Teacher Coach is paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

Bus drivers are paid \$58 per day.

Substitute bus drivers are paid \$50 per day.

Substitute bus attendants are paid \$32 per day.

All work on 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.



Ascension Parish School Board  
 2022-2023 Salary Schedule  
 Annual Supplemental Pay for Coaches and Band Directors

Coaches and band directors will receive a salary supplement for each assignment according to the rates listed below. The supplement will be the appropriate rate multiplied by the salary from the nine-month teacher's salary schedule (T-1) according to the employee's degree and experience. The maximum percentage for an Athletic Director is 27%; for all other coaches the maximum is 24%; and for itinerate trainers the maximum is 15%. Each Principal determines the stipend percent, not to exceed the following maximum percentages:

HIGH SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>MAXIMUM RATE</u>
Athletic Director	25th	7.00%
Assistant Athletic Director	25th	5.00%
Head Football Coach	25th	20.00%
Head Basketball, Volleyball Coach	25th	10.00%
Head Coach - Baseball, Soccer, Softball, Track, Wrestling	15th	10.00%
Trainer (National Certified)	25th	24.00%
Trainer (State Certified)	25th	17.00%
Trainer (Assistant)	25th	15.00%
Strength Coach	15th	9.00%
Assistant Coach - Football, Volleyball	25th	8.00%
Assistant Coach - Baseball, Basketball, Soccer	15th	8.00%
Assistant Coach - Softball, Track, Wrestling	15th	8.00%
Coach - Cross Country, Golf, Swimming, Tennis, Bowling, Gymnastics, and Powerlifting	15th	5.00%

MIDDLE SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
Head Football Coach	15th	7.00%
Assistant Football Coach	15th	5.00%
Coach - Basketball	15th	6.00%
Coach - Soccer, Track, Volleyball	15th	4.00%
Trainer	15th	8.00%

BAND DIRECTORS

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
High School Band Director	15th	14.00%
High School Assistant Band Director	15th	7.00%
Middle School Band Director	15th	3.00%

Ascension Parish School Board  
 2022-2023 Salary Schedule  
 Annual Supplemental Pay for Coaches and  
 Band Directors

Pay Date	Sport Coaching	Emp. Category
25	High school football, volleyball, and head basketball	Aug-July (8/7)
25	Athletic Director, Assistant Athletic Director	Aug-July (8/7)
15	All other coaches (except CECP coaches)	Sept-Aug(9/8)

Note: These rates are the maximum allowed by the School Board; Principals determine the rates. The rate X the number of coaches allowed per the School Board is the salary maximum for coaches. (ex. 2 coaches at 8% each= total of 16%) The Principal can authorize the number of coaches and rates, but not to exceed the combined maximum.

Ascension Parish School Board  
2022-2023 Salary Schedule  
Other Supplemental Pay and Stipends

ANNUAL SUPPLEMENTAL PAY FOR ACTIVITY SPONSORS

High School Dance Team Sponsor, Cheerleader Sponsor	\$1,000
High School JV Cheerleader Sponsor, Flag Corps Sponsor	\$500
Middle School Cheerleader Sponsor	\$500
Club Sponsors (13 high schools, 5 middle schools, maximum)	\$500

ANNUAL SUPPLEMENTAL PAY FOR IN-SCHOOL SUSPENSION PRESIDERS

Teacher	\$520
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ANNUAL SUPPLEMENTAL PAY FOR NATIONAL BOARD CERTIFICATION

Any employee who attained National Board certification prior to July 1, 2013 and continues to renew that certification as required by National Board for Professional Teaching Standards will receive a \$5,000 per year salary supplement.

ANNUAL SUPPLEMENTAL PAY FOR WEST SIDE NATIONAL BOARD CERTIFIED CLASSROOM TEACHERS

All west-side *classroom teachers* who attained National Board certification prior to July 1, 2013 and continue to renew that certification as required by National Board for Professional Teaching Standards will receive a total of \$10,000 per year salary supplement.

This amount will be pro-rated for those employees who were hired after the school year started.

ADDITIONAL ANNUAL STIPENDS

Master Teacher	\$10,000
Mentor Teacher	\$5,000

HOURLY STIPEND PAY

Teachers:	Level 1 (Presenting at workshops or teaching a class)	\$40
	Level 2 (Attending workshops or behavior clinics)	\$30
	Tutoring	\$40
	After school behavior clinic	\$30
	Saturday detention	\$30
Para-professionals		\$15

### **West Side Supplemental Pay One Year Only**

The opportunity to work with our students in Donaldsonville is one that provides each Ascension Parish employee with the chance to spark tremendous growth. Each employee will have daily opportunities to embody our core values of Teamwork, Leadership, Service, and Learning. To support this important effort our elected school board members have provided a supplement in addition to salary and benefits for qualifying employees at Ascension Head Start, Donaldsonville High School, Lowery Middle School, Lowery Elementary School, and Donaldsonville Primary School. Below are some details about this opportunity.

Designated staff at Ascension Head Start, Donaldsonville Primary, Lowery Elementary, Lowery Middle, and Donaldsonville High School are eligible to receive supplemental pay for the 2022-2023 academic year; this supplement has currently been approved for only the 2022-2023 academic year. This supplemental pay will be distributed to qualified employees incrementally during the 2022-23 school year.

Because a focus of this effort is recruitment, the supplement will be paid to each qualifying participant prior to the beginning of each academic quarter.

For the 2022-2023 school year, the academic quarters begin on the following dates:

First quarter - Thursday, August 4, 2022 (Teacher Planning Day)

Second Quarter - Monday, October 10, 2022

Third Quarter - Thursday, January 5, 2023

Fourth Quarter - Wednesday, March 15, 2023

**For additional information and requirements, please contact the Human Resources Department.**

Ascension Parish School Board  
2022-2023 Salary Schedule  
Coach's Educational Certification Program (CECP) for Non-faculty Individuals

CECP Coaches are not on the Teacher salary schedule. Their maximum salary is the same rate as high school or middle school coaches (p.18) multiplied by the salary of a teacher with a Bachelor's degree and zero years' experience (\$48,783). Each Principal determines the stipend percent, not to exceed the following maximum salary:

<i>HIGH SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Baseball - Head	\$4,878	February - May	15th
Baseball - Assistant	3,903	February - May	15th
Basketball - Head	4,878	November - March	25th
Basketball - Assistant	3,903	November - March	15th
Cross Country	2,439	September - December	15th
Football - Head	9,757	August - December	25th
Football - Assistant	3,903	August - December	25th
Golf	2,439	February - May	15th
Gymnastics	See Note	February - May	15th
Soccer - Head	4,878	November - March	15th
Soccer - Assistant	3,903	November - March	15th
Softball - Head	4,878	February - May	15th
Softball - Assistant	3,903	February - May	15th
Swimming	2,439	September - December	15th
Tennis	2,439	February - May	15th
Track- Head	4,878	February - May	15th
Track- Assistant	3,903	February - May	15th
Volleyball - Head	4,878	August - December	25th
Volleyball - Assistant	3,903	August - December	25th
Wrestling - Head	4,878	November - March	15th
Wrestling - Assistant	3,903	November - March	15th

Gymnastics coaches are paid from school activity funds; their salaries are determined by each Principal.

<i>MIDDLE SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Basketball	\$2,927	November - March	15th
Football - Assistant	2,439	September - December	15th
Football - Head	3,415	September - December	15th
Soccer	1,951	November - March	15th
Track	1,951	February - May	15th
Volleyball	1,951	September - December	15th

Ascension Parish School Board  
2022-2023 Salary Schedule

DAY-TO-DAY SUBSTITUTE PAY

Substitute Administrator	\$320 / day
Substitute Teacher - Certified	\$100 / day
Substitute Teacher - Degreed, Non-Certified	\$70 / day
Substitute Teacher - Non-Certified	\$60 / day
Substitute Bus Driver	\$88/ day
Substitute Bus Attendant	\$60 / day
Substitute Para-professional	\$8.00 / hour
Substitute Custodian	\$8.50 / hour
Substitute Child Nutrition Program Technician	\$8.00 / hour

Substitute teachers who work for at least 10 consecutive days for the same teacher will be paid as follows:

- Substitute Teacher Certified - Daily rate of a teacher with the same degree and years' experience
- Substitute Teacher with at least a Bachelor's Degree - \$150 per day
- Substitute Teacher without at least a Bachelor's Degree - \$100 per day

After a substitute bus driver works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus driver with 1 year experience (schedule TRS-1), which pay shall be retroactive to the first of the 90 consecutive work days.

After a substitute bus attendant works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus attendant with 1 year experience (schedule PARA-1), which pay shall be retroactive to the first of the 90 consecutive work days.

All substitutes except substitute bus drivers and bus attendants are employees of Kelly Educational Staffing and their salaries are determined by the Ascension Parish School Board.

PART-TIME POSITIONS

30-Hour Positions	\$13 / hour
High School Student Positions	Minimum wage <sup>1</sup>
All Other Part-Time Positions	\$10 / hour

1. Minimum wage is currently \$7.25 / hour

SCHEDULE OF WORK DAYS

Work Days

<u>per Year</u>	<u>Description</u>
180	Official Opening of School (Aug. 4, 2022)-Official Closing of School (May 25, 2023) (2 days less than teachers-usually the Staff Development Days, but can be substituted at the discretion of the Principal/Supervisor)
182	Official Opening of School (Aug. 4, 2022)-Official Closing of School (May 25, 2023) Teachers report 3 days before and 1 day after students
185	5 days before the Official Start of School (July 28, 2022)-Official Closing of School (May 25, 2023)
192	5 days before the Official Start of School (July 28, 2022)-5 days after the Official Closing of School (June 1, 2023)
200	10 days before the Official Start of School (July 21, 2022)-10 days after the Official Closing of School (June 8, 2023)
202	10 days before the Official Start of School (July 21, 2022)-10 days after the Official Closing of School (June 8, 2023) + (2) Staff Development Days
260	12-month employees (July 1, 2022-June 30, 2023) see 12-month employee holiday schedule for paid holidays

EMPLOYEE CATEGORIES

<u>Employee Category</u>	<u>Description</u>	<u>Pay Date</u>	<u>Pay Period</u>
July-June (7/6)	1st day of work and 1st paycheck are in July	25th	1st - last day of current month
Aug-July (8/7)	1st day of work is in July and 1st paycheck is in August	25th	1st - last day of current month
Sept-Aug (9/8)	1st day of work is in August and 1st paycheck is in September	15th	1st - last day of prior month

DECEMBER 31 STEP RULES

If an employee is hired on or before December 31st, on July 1st the employee will roll to the next step.  
If an employee is hired on or before January 1st, on July 1st the employee will not roll to the next step.  
The employee will remain at the step until the following year.  
Any exception to this rule must be approved and documented.

Ascension Parish School Board  
2022-2023 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE <sup>1</sup>

Retirement	(1) Employees paid on the Maintenance, Custodians, Bus Drivers Salary Schedule; (2) Bus Attendants; and (3) the Supervisor of Maintenance are members of the Louisiana School Employees' Retirement System (LSERS)		
	Employee Rate (hired before 7/01/2010)	7.50%	lsers.net
	Employee Rate (hired on or after 7/01/2010)	8.00%	
	Employer Rate	27.60%	
	All other employees are members of the Teachers' Retirement System of Louisiana (TRSL) <span style="float: right;">trsl.org</span>		
	Employee Rate	8.00%	
	Employer Rate	24.80%	
	Employees vested in Louisiana State Employees' Retirement System (LASERS) before employment begins with the Ascension Parish School Board may elect to remain in LASERS <span style="float: right;">lasersonline.org</span>		
	Employee Rate	7.50%	
	Employer Rate	40.40%	

Employees who pay into either of these 3 retirement systems do not participate in Social Security.

Health Insurance      Deducted one-month in advance of month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	November
Oct. 25	Oct. 1 - 31	November

All Other Insurances      Such as dental, vision, and supplemental/voluntary  
Deducted in the month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	October
Oct. 25	Oct. 1 - 31	October

All Other Deductions      Flex spending, 403(b), 457(b), dues, contributions to United Way, LifeLock, garnishments  
Remitted to third parties at the end of the month deducted from employees, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Remitted to 3rd Party by</u>
Oct. 15	Sept. 1 - 30	October 31
Oct. 25	Oct. 1 - 31	October 31

Paid Leave      See the Payroll Cut-Off Dates in the Appendix

1. Generally, full-time employees only are eligible for benefits.

Ascension Parish School Board  
2022-2023 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE <sup>1</sup>

Taxation

<u>W-2 Box #, Code</u>	<u>Payroll Deduction</u>	<u>Subject to Tax?</u>			Cafet Plan	IRS Publication 15
		<u>Income <sup>2</sup></u>	<u>Medicare</u>			
14, RET	Retirement <sup>3</sup>	No	No		No	
14, INS	Health, dental, vision insurance	No	No		Yes	
	Combined Accident insurance <sup>4</sup>	No	No		Yes	
14, FSA	Health flex spending account (FSA)	No	No		Yes	
12	Dependent care	No	No		Yes	
14, INS	Loyal American cancer insurance <sup>4</sup>	No	No		Yes	
14, E	403(b) Annuity	No	Yes		No	IRS Publication 571
14, BB	403(b) Roth annuity	Yes	Yes		No	IRS Publication 571
14, G	457(b) Deferred Compensation	No	Yes			
14, EE	457(b) Roth	Yes	Yes			
	Unum Whole Life <sup>4</sup>	Yes	Yes		No	
	Loyal American critical illness ins. <sup>4</sup>	Yes	Yes		No	
	Professional Organization Dues	Yes	Yes		No	
	United Way	Yes	Yes		No	
	Garnishments, child support <sup>5</sup>	Yes	Yes		No	
	LifeLock	Yes	Yes		No	
	Life and Disability	Yes	Yes			
	The Hartford	Yes	Yes			
	Transamerica	Yes	Yes			
	Standard Insurance	Yes	Yes			
Included in Sec. 125	Health, dental, and vision insurance					
Cafeteria Plan	Health flex spending account					
	Dependent care					

Notes:

1. Generally, full-time employees only are eligible for benefits.
2. Generally "pre-tax" means not subject to state and federal income taxes, and "post-tax" means subject to state and federal income taxes
3. Required by state law to be deducted from all full-time employees' pay checks.
4. These are grandfathered insurance policies
5. Required by state and federal laws to be deducted from the pay checks of any affected employee (whether full-time or part-time), subject to net pay limitations

Promotion

When an existing employee moves to or accepts a new position, and the new position is considered an increase in the scope of responsibilities and/or increased employee supervisory responsibilities, then the employee will be placed at the lowest step for the new position that is equal to or greater than a 2% increase as calculated using the base pay of their current position (excluding additional stipends, augmentations, or pay for extra work).

**Effective July 1, 2021**



Ascension Parish School Board  
2022-2023  
**Cut Off, Verification and Pay Dates - 15th Payroll**

Leave Period

<u>From Date</u>	<u>Cutoff Date</u>	<u># of Days</u>	<u># of hrs-6</u>	<u># of hrs-7</u>	<u>Pay Date</u>
August 1, 2022	August 31, 2022	20	120	140	September 15, 2022
September 1, 2022	September 30, 2022	20	120	140	October 14, 2022
October 1, 2022	October 31, 2022	19	114	133	November 15, 2022
November 1, 2022	November 30, 2022	16	96	112	December 15, 2022
December 1, 2022	December 31, 2022	15	90	105	January 13, 2023
January 1, 2023	January 31, 2023	17	102	119	February 15, 2023
February 1, 2023	February 28, 2023	17	102	119	March 15, 2023
March 1, 2023	March 31, 2023	23	138	161	April 14, 2023
April 1, 2023	April 30, 2023	14	84	98	May 15, 2023
May 1, 2023	May 31, 2023	19	114	133	June 15, 2023
		<b>180</b>	<b>1080</b>	<b>1260</b>	

Work paid on a time card (extra comp, tutoring, field trips, etc.) is due to payroll@apsb.org by 4:15 PM on the business day on or before the 5th of each month to be paid on the 15th (i.e. if October 5 falls on a Saturday, the due date is Friday, October 4); otherwise, payment will be on the 15th of the next month.

**Cut Off, Verification and Pay Dates - 25th Payroll**

<u>From Date</u>	<u>Cutoff Date</u>	<u># of Days</u>	<u># of Days (Leaves)</u>	<u># of hrs-7.5</u>	<u>Pay Date</u>
June 8, 2022	July 6, 2022	20	21	157.50	July 25, 2022
July 7, 2022	August 5, 2022	23	22	165.00	August 25, 2022
August 6, 2022	September 5, 2022	21	21	157.5	September 23, 2022
September 6, 2022	October 5, 2022	20	22	165.0	October 25, 2022
October 6, 2022	November 4, 2022	20	22	165.0	November 22, 2022
November 5, 2022	December 5, 2022	24	21	157.5	December 21, 2022
December 6, 2022	January 4, 2023	21	22	165.0	January 25, 2023
January 5, 2023	February 3, 2023	22	22	165.0	February 24, 2023
February 4, 2023	March 6, 2023	22	21	157.5	March 24, 2023
March 7, 2023	April 5, 2023	23	22	165.0	April 25, 2023
April 6, 2023	May 5, 2023	20	22	165.0	May 25, 2023
May 6, 2023	June 6, 2023	21	22	165.0	June 23, 2023
		<b>257</b>	<b>260</b>	<b>1950.0</b>	

SCHOOL CALENDAR  
 ASCENSION PARISH SCHOOL SYSTEM  
 2022-2023

Official Opening of School	Thursday, August 4, 2022
Official Closing of School	Thursday, May 25, 2023
Professional Preparation Days	Thursday, August 4 - Monday, August 8, 2022
1st Day Students Attend	Tuesday, August 9, 2022
Last Day Seniors Attend	Wednesday, May 3, 2023
Last Day Students Attend	Wednesday, May 24, 2023
Staff Development (Student Holiday)	Friday, September 16, 2022    Staff Development (Student Holiday) Friday, January 13, 2023

HOLIDAYS

Labor Day	September 5, 2022
Fall Break	October 10 - 11, 2022
Election Day	November 8, 2022
Thanksgiving Holiday	November 21 - 25, 2022
Christmas Holiday	December 22, 2022 - January 4, 2023
Dr. Martin Luther King, Jr. Holiday	January 16, 2023
Mardi Gras Holiday	February 20-22, 2023
Easter Holiday	April 7-14, 2023

GRADING PERIOD ENDING

1st Grading Period	October 7, 2022
2nd Grading Period	December 21, 2022
3rd Grading Period	March 14, 2023
4th Grading Period	May 24, 2023

HIGH SCHOOL GRADUATIONS

St. Amant High School	Wednesday, May 10, 2023
East Ascension High School	Thursday, May 11, 2023
Donaldsonville High School	Friday, May 12, 2023
Dutchtown High School	Friday, May 12, 2023

PARENT-TEACHER CONFERENCE DAYS (PRIMARY SCHOOLS)

October 24, 2022  
 March 20, 2023

**Ascension Parish School Board  
2022-2023  
HOLIDAY SCHEDULE  
ALL TWELVE (12) MONTH EMPLOYEES**

July 1, 4, 5, 2022	Independence Day
September 5, 2022	Labor Day
November 8, 2022	Election
November 23, 24, 25, 2022	Thanksgiving
December 22, 23, 26, 27, 28, 29, 30, 2022- January 2, 2023	Christmas
January 16, 2023	Rev. Martin Luther King Birthday
February 20, 21, 22, 2023	Mardi Gras
April 7, 10, 11, 2023	Easter
May 29, 2023	Memorial Day
June 16, 2023	Juneteenth
<b>25 Days Total</b>	