

**HIGHLINE PUBLIC SCHOOLS #401  
TEAMSTERS LOCAL 763  
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF  
SCHEDULE A-1  
Effective: September 1, 2022**

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
<b>Level 10</b>	\$21.31	\$21.53	\$21.74	\$21.96	\$22.18	\$22.40	\$22.63	\$22.85	\$23.08	\$23.54
<b>Level 11</b>	\$22.16	\$22.38	\$22.60	\$22.83	\$23.05	\$23.29	\$23.52	\$23.75	\$23.99	\$24.47
<b>Level 12</b>	\$22.58	\$22.80	\$23.03	\$23.26	\$23.49	\$23.73	\$23.97	\$24.21	\$24.45	\$24.94
<b>Level 13</b>	\$23.40	\$23.63	\$23.87	\$24.11	\$24.35	\$24.59	\$24.84	\$25.09	\$25.34	\$25.85
<b>Level 14</b>	\$23.98	\$24.22	\$24.46	\$24.71	\$24.95	\$25.20	\$25.46	\$25.71	\$25.97	\$26.49
<b>Level 15</b>	\$24.75	\$25.00	\$25.25	\$25.50	\$25.76	\$26.01	\$26.27	\$26.54	\$26.80	\$27.34
<b>Level 16</b>	\$25.59	\$25.85	\$26.11	\$26.37	\$26.63	\$26.90	\$27.17	\$27.44	\$27.71	\$28.27
<b>Level 17</b>	\$26.35	\$26.62	\$26.88	\$27.15	\$27.42	\$27.70	\$27.98	\$28.25	\$28.54	\$29.11
<b>Level 18</b>	\$27.65	\$27.93	\$28.21	\$28.49	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.54
<b>Level 19</b>	\$28.75	\$29.04	\$29.33	\$29.62	\$29.92	\$30.22	\$30.52	\$30.82	\$31.13	\$31.75
<b>Level 20</b>	\$29.60	\$29.90	\$30.20	\$30.50	\$30.81	\$31.11	\$31.42	\$31.74	\$32.06	\$32.70
<b>Level 21</b>	\$31.90	\$32.22	\$32.54	\$32.87	\$33.20	\$33.53	\$33.87	\$34.20	\$34.55	\$35.24
<b>Level 22</b>	\$33.49	\$33.82	\$34.16	\$34.50	\$34.85	\$35.19	\$35.55	\$35.90	\$36.26	\$36.99
<b>Level 23</b>	\$34.94	\$35.29	\$35.64	\$36.00	\$36.36	\$36.72	\$37.09	\$37.46	\$37.84	\$38.59
<b>Level 24</b>	\$36.28	\$36.64	\$37.01	\$37.38	\$37.75	\$38.13	\$38.51	\$38.90	\$39.29	\$40.07
<b>Level 25</b>	\$36.34	\$36.71	\$37.08	\$37.45	\$37.82	\$38.20	\$38.58	\$38.97	\$39.36	\$40.14
<b>Level 26</b>	\$37.01	\$37.38	\$37.75	\$38.13	\$38.51	\$38.90	\$39.29	\$39.68	\$40.08	\$40.88

Approved by the Board: June 22, 2022

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SCHEDULE A-1

LEVEL GENERAL JOB CLASSIFICATION/TITLES	LEVEL GENERAL JOB CLASSIFICATION/TITLES
<p><b>10</b> <u><b>SPECIALIST - Level 10</b></u> Child Care Specialist</p> <p><u><b>OFFICE SUPPORT - Level 10</b></u> Office Assistant I Office Assistant, Secondary School I</p> <p><u><b>TECHNICIAN - Level 10</b></u> Cashier</p>	<p><b>18</b> <u><b>SPECIALIST - Level 18</b></u> Dropout Prevention Specialist</p> <p><u><b>TECHNICIAN - Level 18</b></u> Finance Technician I Nutrition Services Payroll Technician Student Assessment and Evaluation Technician</p>
<p><b>11</b> <u><b>PARA EDUCATOR - Level 11</b></u> Para educator Para educator - ECE ECEAP &amp; Head Start Para educator - Learning Center Para educator - Special Education I (LRC, DHH) School Library Assistant</p> <p><u><b>TECHNICIAN - Level 11</b></u> Science Resource Center Technician</p>	<p><b>19</b> <u><b>SPECIALIST - Level 19</b></u> Brailleist Preschool Instructor Deaf/Blind Intervener</p> <p><u><b>OFFICE SUPPORT - Level 19</b></u> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist</p> <p><u><b>PARA EDUCATOR - Level 19</b></u> Bilingual Paraeducator Special Education Alternate Communications</p> <p><u><b>TECHNICIAN - Level 19</b></u> Finance Technician II</p>
<p><b>12</b> <u><b>OFFICE SUPPORT - Level 12</b></u> Office Assistant II Office Assistant, Secondary School II Secretary II</p> <p><u><b>PARA-EDUCATOR - Level 12</b></u> Para educator - Computer Lab Para-educator - Early Childhood Special Education (ECSE) Para-educator - Special Ed Integrated Kindergarten</p>	<p><b>20</b> <u><b>OFFICE SUPPORT - Level 20</b></u> Office Manager, Elementary School Office Manager, Secondary School</p> <p><u><b>SPECIALIST - Level 20</b></u> Indian Education Specialist</p> <p><u><b>PARA EDUCATOR - Level 20</b></u> Bilingual Teaching Fellow</p> <p><u><b>TECHNICIAN - Level 20</b></u> Cataloger II Finance Technician III Human Resources Technician Lead Accounting Technician Substitute Office</p>
<p><b>13</b> <u><b>OFFICE SUPPORT - Level 13</b></u> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Receptionist Secondary School Attendance Secretary III</p> <p><u><b>PARA EDUCATOR - Level 13</b></u> Para educator - Special Education II (EBC, ILC, IAC,1:1) Para educator (Vocational Education)</p> <p><u><b>TECHNICIAN - Level 13</b></u> Duplicating Technician Mail Distribution Technician</p>	<p><b>22</b> <u><b>SPECIALIST - Level 22</b></u> Behavior Specialist Sign Language Interpreter I</p> <p><u><b>TECHNICIAN - Level 22</b></u> CTE Program Technician Finance Technician IV Language Learning Program Technician World Language Translator</p>
<p><b>14</b> <u><b>OFFICE SUPPORT - Level 14</b></u> Office Assistant-small high school environments Receptionist - District (ERAC)</p> <p><u><b>TECHNICIAN - Level 14</b></u> Cataloger I</p>	<p><b>23</b> <u><b>SPECIALIST - Level 23</b></u> Family Service Representative Certified Occupational Therapist Assistant (COTA) Family Support Specialist - ECEAP &amp; Head Start Physical Therapist Assistant Speech Language Pathology Specialist</p>
<p><b>15</b> <u><b>OFFICE SUPPORT - Level 15</b></u> Secretary IV</p>	<p><b>24</b> <u><b>OFFICE SUPPORT - Level 24</b></u> Family Center Translation - Interpreter Services Specialist</p> <p><u><b>SPECIALIST - Level 24</b></u> Licensed Practical Nurse Sign Language Interpreter II</p>
<p><b>16</b> <u><b>OFFICE SUPPORT - Level 16</b></u> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar</p> <p><u><b>PARA EDUCATOR - Level 16</b></u> Para educator (Career Information) Para educator - CBS</p> <p><u><b>SPECIALIST - Level 16</b></u> Reengagement Student Specialist</p>	<p><b>25</b> <u><b>SPECIALIST - Level 25</b></u> Mental Health Specialist Sign Language Interpreter III</p>
<p><b>17</b> <u><b>OFFICE SUPPORT - Level 17</b></u> Facilities Use Specialist Secretary VI Transportation - Payroll Secretary</p> <p><u><b>TECHNICIAN - Level 17</b></u> Accounting Technician Federal Programs Specialist Library Automation Technician Occupational Information Coordinator</p>	