

DRAFT

Notice of Public Meeting

The Board of School Trustees of the Community School Corporation of Southern Hancock County (CSCSHC) will hold a public meeting on November 28, 2016 at 6:30pm at the Community School Corporation of Southern Hancock County Corporation Office Board Room at 4711 S. 500 W., New Palestine, IN for the purpose of discussing and hearing objections to and support for a proposed contract renewal between the Board of School Trustees and the Superintendent of Schools.

The proposed contract includes the following provisions:

- A. An increase in base salary from \$152,000 to \$156,000 for the 2016-2017 school year, to take effect January 1, 2017, an annual additional cost to the school corporation of \$4,000.
- B. Beginning with the 2017-2018 school year, and with receipt of an effective or highly effective evaluation rating, a salary increase range between 0-5% at the discretion of the Board, but considering the superintendent's evaluation rating and salary or stipend payments made to teachers pursuant to the Master Teacher's Contract.
- C. With receipt of an effective or highly effective evaluation rating, an annual performance payment equivalent to the amount awarded to CSCSHC teachers with the same performance evaluation rating.
- D. An increase in annual 401(a) contributions from \$10,000, according to the following schedule, with an annual additional cost to the school corporation of \$1000-\$5000:
 - 2017- \$11,000
 - 2018- \$12,000
 - 2019- \$13,000
 - 2020- \$14,000
 - 2021- \$15,000
- E. An extension of the contract length with a resulting termination date of June 30, 2022.
- F. The addition of a contract termination option in case of the occurrence of the death or disability of the superintendent.

A complete copy of the proposed contract will be posted on the school's website,
<http://www.corp.newpal.k12.in.us>

The Board anticipates taking final action on this contract at its regular meeting to be held on December 12, 2016 at 6:30pm at the Community School Corporation of Southern Hancock County Corporation Office Board Room at 4711 S. 500 W., New Palestine, IN.

Board of School Trustees
Community School Corporation of Southern Hancock County