

**PLEASANTON UNIFIED SCHOOL DISTRICT
Job Description**

Title:	Physical Therapist	Reports to:	Program Administrator/Supervisor
Job Category:	Student Support	Classification Unit:	Classified
Board Approval:	06/25/2020 11/18/21 Range Change	Current Salary Grade:	Schedule B, Range AD
Job Description Revised:		FLSA Status:	Non-Exempt

JOB SUMMARY:

Under the general supervision of the Program Administrator/Supervisor, provide physical therapy assessment and conduct therapy with students enabling access and participation in educational programs, provide in-service training. Identify sensory-motor deficits related to learning. Physical Therapist expertise includes activity and environmental analysis and modification with the goal of reducing the barriers to participation in educational setting.

ESSENTIAL FUNCTIONS:

- Identify and evaluate the physical therapy needs of students, especially as related to specific areas of dysfunction in neuromuscular, muscular, cardiovascular and sensory motor development.
- Administer appropriate assessments using a variety of methods and tools to help determine eligibility for physical therapy services.
- Develop assessment reports, physical therapy plans and goals to improve students' functional abilities and enhance students' ability to learn.
- Provide individual therapy to correct specific areas of neuromuscular, muscular and sensory motor development.
- Provide individual/group therapy to identified children and classes.
- Provide consultation with the educational staff and parents to develop therapy plans to implement in the classroom-related to perceptual, muscular, cardiovascular, motor-sensory, and self-care programs; refer students and parents to related services, to aid the student's educational development.
- Refer student and parents to related services, which will aid student development.
- Participate and collaborate in Individualized Education Program (IEP) meetings to coordinate and report progress of physical therapy goals and student services with the educational team.
- Make suggestions toward the future development of the physical therapy program.
- Provide direction, training, and assistance to certificated and classified staff assigned to work with the student and their physical therapy goals/plan.
- Provide in-service training of physical therapy as an educational service of neuromuscular, muscular, cardiovascular and sensory motor development related to learning for staff.
- Develop IEP goals/objectives and prepare progress reports related to physical therapy services.
- Provide training for staff for safe and proper physical, lifting, transfer of students for toileting, standers, chair, and all other types of transfers of students per state guidelines.
- Perform related duties within the scope of their job classification as assigned.

OTHER JOB-RELATED DUTIES:

- Perform related duties within the scope of the job classification as assigned.

REQUIRED QUALIFICATIONS:

Knowledge of:

- Principles and methods of physical therapy
- Physical and mental rehabilitation underlying the practices of physical therapy
- Objectives of physical therapy treatment and services; Neuromuscular function and dysfunction, kinesiology, the modalities, skeletal anatomy, basic pathology involved in neuromuscular and/or orthopedic disabilities.
- Health and safety regulations
- Effective record-keeping techniques.
- Basic English usage, grammar, spelling, punctuation, and vocabulary.
- Established therapy procedures.
- District organization, operations, policies and objectives.
- Proper lifting techniques.

Ability to:

- Identify and analyze areas of development dysfunction.
- Develop and carry out treatment plans, and physical therapy objectives.
- Provide technical guidance to other personnel.
- Establish and maintain occupational therapy files and treatment logs.
- Apply appropriate physical therapy procedures in working with students at all grade levels.
- Understand and follow oral and written directions in English.
- Plan, organize and prioritize work to meet timelines and deadlines.
- Work confidentially with discretion.
- Communicate effectively both orally and in writing.
- Read, explain and follow the rules, regulations, policies, and procedures.
- Maintain records adhering to established procedures including confidentiality of protected records.

EDUCATION AND EXPERIENCE: Any combination of education and experience that provides the required knowledge, skills, and abilities.

Education: BS or Master's Degree in Physical Therapy.

Experience: One year of physical therapy experience.

Required licenses, certificates, continuing education, training, and other requirements:

- Valid driver's license
- Completion of advanced educational training in physical therapy
- Possession of a valid physical therapy license issued by the Physical Therapy Board of the State California

DESIRABLE QUALIFICATIONS:

- Experience working with children in a school setting

WORKING CONDITIONS:

Environment: Classroom, playground, bathroom, health or office environment at a school site, District Office, non-public schools or other educational facilities.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Sitting or standing for extended periods of time, reaching overhead and horizontally.
- Kneeling or crouching.
- Frequent stooping, kneeling, crouching, and/or crawling.
- Significant lifting, carrying, pushing and/or pulling.
- Dexterity of hands and fingers to provide physical therapy services.

Hazards:

- Potential contact with blood and other bodily fluids.
- Potential contact with blood borne pathogens and communicable diseases.

OTHER:

Required Testing:

- Pre-employment test.

Clearances:

- Criminal Justice/Fingerprint Clearance.
- State Mandated Training
- TB Clearance
- Valid Adult/Child/Infant CPR/First Aid certificate

Pleasanton Unified School District is an Equal Opportunity Employer. The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.). Reasonable accommodations are made under A.D.A. as required by law.