

MAGNOLIA ISD
CLERICAL/TECHNICAL JOB CLASSIFICATION & PAY
2022-2023

Revised 7-19-2022

Salary Ranges are based on years of experience in that area! (FR=Flat Rate no experience increase)

PAY GRADE 1 - \$11.00 - \$16.10

Aide, Physical Education I

Aide, Instructional

Aide, Pre-K I

Receptionist

Aide, Day Care

Aide – Instructional Program

PAY GRADE 2 - \$11.39 - \$16.47

Aide, Life Skills (FR-14)

Aide, ECSE (FR-14)

Aide, Pre-K II (Employee DC)

Aide, Physical Education II

Aide, BIL/ESL/ISS (Secondary)

Clerk, Assistant Principal

Clerk, Administrative

Clerk, Counselor

Clerk, Data Entry

Clerk, Assessment Support (SPED)

Instructional Assistant –(FR \$15)

Clerk, Instructional Materials

Aide, Job Coach (SPED)

Aide, Clinic

Aide, SPED (Incl. One on One)

Adventures Group Leader

PAY GRADE 3 - \$12.63 - \$18.58

ESC Receptionist/Student Services Clerk

Aide, SPED/AB/Pass JH & HS (FR-15)

Clerk, Attendance – Elementary

Clerk, Attendance – Junior High

Clerk, Attendance – High School

Clerk, Operations Support

Guidance Advisors

PEIMS Technology Assistant

Guidance Advisors

Registrar – Jr. High thru Intermediate

Registrar Assistant – High School

Aide, Lead Day Care

PAY GRADE 4 - \$14.03 - \$20.61

Secretary, ESC Directors

Secretary, Curriculum Director

Secretary, Food Service Director

Secretary, Maintenance Director

Secretary, Special Education Director

Secretary, Transportation Director

Secretary, Principal – Elementary

Secretary, Principal – ALPHA, JHS, Interm.

Truancy Officer

Network/PC Specialist

Software Analyst

Instructional Materials Coordinator

PEIMS Assistant

Substitute Facilitator – Human Resources

Aide, SPED ABLE/PASS-EI & Int (FR-17)

Aide, SPED BESST – (FR-18)

PAY GRADE 5 - \$15.58 - \$22.87

Secretary, ESC Multiple Directors

Specialist, Accounts Payable

Specialist, Payroll

Specialist, DAEP Substance Abuse

Specialist, Human Resources

Specialist – Peims

Technology Specialist - 1

Adventures Site Manager

Specialist - Purchasing

PAY GRADE 6 - \$17.29- \$25.41

Licensed Vocational Nurse

Elementary Certification Officer

Technology Specialist II

Secretary, Assistant Superintendent

Secretary, Principal – High School

Audio Visual Technician

Secretary, Athletics

PAY GRADE 7 - \$19.19 - \$28.19

Network Applications Manager

Secondary Certification Officer

HR Specialist - Support Services

Technology Specialist III

Buyer

PAY GRADE 8 - \$21.30 - \$31.30

Secretary, Superintendent

PAY GRADE 9 - \$23.63 - \$34.74

PAY GRADE 10 - \$26.24 - \$38.54

Staff Accountant

**MAGNOLIA ISD
MANUAL TRADES JOB CLASSIFICATION
2022-2023**

Revised 07/19/22

Salary range is based on years of experience in that area!

PAY GRADE 1 - \$10.00 - \$14.64

Custodian

PAY GRADE 2 - \$10.54 - 15.49

Bus Monitor

General Maintenance Worker

Groundskeeper

Warehouse Delivery (Mail Route)

Security Officer

PAY GRADE 3 - \$11.83 - \$17.40

Alternate Driver / Dispatch

Carpenter Assistant

Dispatch

Dispatch / Trip Coordinator

Food Service Manager, Snack Bar

Lead Custodian (ES, IS & JHS)

Facility Maintenance Helper - Secondary

Painter Assistant

Repairman, Furniture / Equipment

Warehouse Operator

Mechanic Assistant

PAY GRADE 4 - \$13.29 - \$19.51

Bus Driver Trainer

Electrician Assistant

Food Service Manager, Elementary

Food Service Manager, Junior High

Food Service Manager, High School, ALPHA

HVAC Assistant

Mechanic Assistant

Painter

Plumber Assistant

Lead Custodian (HS)

Assistant Evening Custodial Supervisor

PAY GRADE 5 - \$14.91 - \$21.92

Facility Coordinator – Elementary

Irrigation/Pest Control Coordinator

Route Coordinator Supervisor

Warehouse Supervisor

Food Service Manager - HS

PAY GRADE 6 - \$16.75 - \$24.61

Carpenter

Mechanic

Water & Sewer Technician

Facility Coordinator – JH

Locksmith

HVAC Technician I

Electrician I

Plumber I

Lead Groundskeeper

PAY GRADE 7 - \$18.79 - \$27.61

Shop Foreman, Transportation

Facility Coordinator – HS

Electrician II

HVAC Technician II

Plumber II

Master Carpenter

Lead Mechanic

Technical Analyst-Transportation

Mechanic/Locksmith

PAY GRADE 8 - \$21.10 - \$30.99

Plumber III

HVAC III

Electrician III

PAY GRADE 9 - \$23.69 - \$34.79

PAY GRADE 10 - \$26.59 - \$39.07

BUS DRIVER PAY SCALE

Bus Driver Trainee - \$16.00

PAY GROUP 5 - \$19.00 - \$27.81

Bus Driver

FOOD SERVICE TECHNICIAN

Food Service Technician \$11.25 -15.49