

**Volunteer Assistant Coaches/Advisors**

The Bon Homme Board of Education recognizes that the services of volunteer coaches and advisors bring unique skills to the district, enrich the athletic program, assist the district's coaching staff in the performance of their duties, and enhance the relationship between the school district and the community. The Board directs a program for the utilization of volunteer athletic coaches.

The following, then, applies:

- A. All volunteer assistant coaches must be recommended by the head coach of a particular sport. This recommendation will be made, in writing, to the Athletic Director who in turn provides the volunteer's name to the Superintendent.
- B. All volunteer assistant coaches must then be approved by the Bon Homme Board of Education.
- C. Volunteer assistant coaches/advisors may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended to the Board by the Superintendent at their next meeting.
- D. Volunteer assistant coaches/advisors shall receive no financial remuneration for their position from the school district.
- E. Volunteer assistant coaches/advisors must consult with the Athletic Director and/or Head Coach regarding any matters or questions regarding their duties and responsibilities.
- F. A head coach, supervisor, athletic director, or an approved volunteer assistant coach/advisor shall be present during all training sessions, practices and/or competitions.
- G. A volunteer assistant coach/advisor may not use their own vehicle to transport children. This could easily become a liability issue.
- H. Classified and certified employees who are appointed as voluntary assistant coaches/advisors, must fulfill all aspects of their classified or certified employment responsibilities first. This simply means that the voluntary assistant assignment is secondary, and if there is a problem it will be addressed with administration.

The Board of Education recognizes the volunteers who help with the supervision, transportation, and training of our students. In many instances actual money is saved by using these volunteers in lieu of hiring another assistant coach/advisor.

This policy will go into effect on July 1, 2016.

Adopted: January 11, 2016