

Professional Growth

The School Board encourages employees to participate in their professional organizations, to attend professional meetings, summer school opportunities, and make educational trips. All employees shall be provided opportunities to develop their competence beyond what they may attain through the performance of their assigned duties. Continuing professional growth and increasing effectiveness on the part of the entire staff are essential for the success of Bon Homme students, educational programs, and school operations. The continual professional growth of all Bon Homme staff is encouraged.

The Superintendent shall consider allowing staff members to attend development opportunities such as:

- Released time and leaves of absence for travel and study;
- Visits to other classrooms and schools;
- Conferences involving personnel from the district, county, state, region, or nation;
- Membership in committees drawing personnel from such sources;
- Training, classes, and workshops offered within the district.

The budget of the district shall include funds to help defray in-service growth expenses of the district employees. Determination of in-service growth activities and participants will be made by the Superintendent, building principals, or designee in accordance with contracts and agreements negotiated by the Board and limitations established in the budget. All requests for out-of-state Professional Leave must be approved by the School Board prior to the event. Employees, through their principals or supervisors, may inform the Superintendent of growth opportunities and their desire to participate therein. Approval of participants and programs by the Superintendent is not subject to the grievance procedure.

Legal References: SDCL 13-26-4; 13-26-4.1; 13-43-7.1

Revised: December 2002; July 12, 2010