

Staff Health and Safety

Prior to employment in the school district, all employees may be directed to have a physical examination, the cost of which will be borne by the school district, including a drug urine test which may include a test for tuberculosis. The employee may be required to submit a certification of health signed by a licensed physician within ten days of employment. Any employee under treatment for tuberculosis or having a positive skin test will be evaluated yearly by a licensed physician or present documented evidence of preventive therapy for tuberculosis as prescribed by the State Department of Health. The Board may require an employee returning from an extended leave of absence for health reasons to submit a new certification of health. The expense of this examination will be borne by the district.

Worker's Compensation

In case of injury while pursuing duties in keeping with the employee's contract, the employee will receive compensation and expenses as prescribed by the worker's compensation Law of South Dakota.

Any employee who receives an injury while at work should immediately report this injury to the Superintendent's Office and request the necessary forms to make application for payment under this Law.

Legal References: SDCL 13-10-9; 13-43-3.3; 62-1-2; 62-3-3

Adopted: July 2002

Revised: March 8, 2010; July 9, 2012; July 14, 2014