

Worker's Compensation/Sick Leave

In the event an employee is eligible for and receiving worker compensation income disability benefits to compensate for lost wages, the employee, at his/her option, may use sick leave benefits (time and pay) to make up the difference in income between the employee's regular pay and worker compensation income benefits. However, an employee receiving worker compensation income benefits is not entitled to receive full sick leave benefits (pay) during the time the employee is receiving worker compensation income benefits. If the employee elects to receive sick leave pay in addition to worker compensation income benefits, one-third day will be deducted from the employee's accumulated sick leave for each day sick leave pay is received. Worker compensation wage benefits amount to two-thirds of the employee's regular salary. If the employee elects not to use sick leave benefits, the employee will receive only worker compensation income benefits and no sick leave benefits will be deducted from the employee's accumulated sick leave days. The employee shall notify the Business Manager, at the time he/she is granted worker compensation income benefits, whether the employee elects to receive sick leave benefits in addition to worker compensation benefits.

Legal References: SDCL 13-10-9; 13-43-3.3; 61-1-3; 62-3-3

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