

POLICY

BOARD OF EDUCATION MOUNT OLIVE TOWNSHIP

TEACHING STAFF MEMBERS
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EMPLOYEE PROTECTION

3241 EMPLOYEE PROTECTION

The Mount Olive Township Board of Education directs the Superintendent to develop rules and procedures to protect its employees from physical assault or psychological harassment in the performance of their duties. Such procedures shall include, but not be limited to:

1. Official channels for parent/guardian or student grievances or complaints;
2. Disciplinary regulations which reduce the possibility of student violence;
3. Reporting techniques that bring potentially problem situations to the immediate attention of the Superintendent.

The Board shall reimburse an employee for the cost of medical, surgical or hospital services (less the amount of any insurance reimbursement) incurred as the result of any injury sustained in the course of employment.

The use of personal property by district employees during the performance of their duties shall be optional. The Board of Education shall not be responsible for any damage to or loss of personal property utilized in the performance of duties. It shall be the responsibility of the employee to assure that proper insurance coverage is available to cover any such losses as may occur.

N.J.S.A. 18A:16-6

Adopted: 29 June 1998

