

**FIRST ADDENDUM TO EMPLOYMENT AGREEMENT between
Rick Rubino
and
PLEASANTON UNIFIED SCHOOL DISTRICT**

This is a First Addendum to the Employment Agreement effective July 1, 2016 between the Governing Board of Pleasanton Unified School District ("District" or "Board") and Rick Rubino ("Superintendent"). This First Addendum is entered into this 9th day of August, 2016.

As amended, Section 4.d. shall read:

d. Life Insurance

The District shall reimburse Superintendent the amount of the annual premium for his existing term life insurance policy which he currently owns with a death benefit of \$300,000 upon submission of an expense claim in writing supported by appropriate written documentation. Documentation shall include copies of premiums paid to his current carrier. Reimbursement shall be made annually in July, for the prior fiscal year which was worked. Superintendent may designate the beneficiaries at his discretion.

All other terms of the Employment Agreement effective July 1, 2016 shall remain effective for the term of the Agreement.

Date: 8/9/16



Jamie Yee Hintzke
President, Governing Board

Date: 8/9/16



Rick Rubino
Superintendent