

**ADDENDUM**  
to  
**EMPLOYMENT AGREEMENT**  
between  
**ODIE DOUGLAS, Ed.D.**  
and the  
**PLEASANTON UNIFIED SCHOOL DISTRICT**

The Governing Board of the Pleasanton Unified School District (“Board”) and Dr. Odie Douglas (“Assistant Superintendent”) are parties to an Employment Agreement for the position of Assistant Superintendent, Educational Services. In October of 2015, the parties entered into a “Corrected and Amended” Agreement with a term of July 1, 2015 through June 30, 2018.

The Corrected and Amended Agreement contains the following provision:

**9. Extension of Employment Agreement**

*The Superintendent will annually evaluate the Incumbent. If the evaluation is satisfactory, a recommendation will be brought to the Board to extend the term of the Agreement of the Incumbent by one (1) additional year. The recommendation to extend the Agreement will be considered by the Board and acted upon in an open public meeting of the Board on or before June 30<sup>th</sup>.*

Interim Superintendent Hansen evaluated Dr. Douglas’s performance for 2015/2016 and determined that it was satisfactory or better. As a result, he has brought this recommendation to the Board to extend the term of the Agreement for one (1) year.

This Addendum amends Section 1. Term of Agreement (Attachment A to the “Corrected and Amended” Agreement) to read as follows:

**1. Term of Agreement**

1.1 The term of this Agreement is July 1, 2016 through and including June 30, 2019.

All other terms and conditions of the existing Employment Agreement shall remain in full force and effect.

Dated: 6/29/2016

Dated: 6/29/16

Odie Douglas  
Dr. Odie Douglas  
Assistant Superintendent,  
Educational Services

James Hansen  
James Hansen  
Interim Superintendent