



Advanced Math and Science Academy Charter School

Staff Survey 2021
Spring 2022



Report created by
Panorama Education



Summary

Topic Description	Results
Administration	84%
Efficacy	78%
Morale	95%
School Climate Teachers' perceptions of the overall school climate.	83%

68 responses



Administration

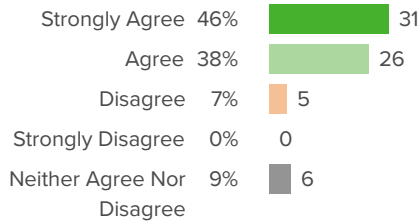
Your average

84%

68 responses

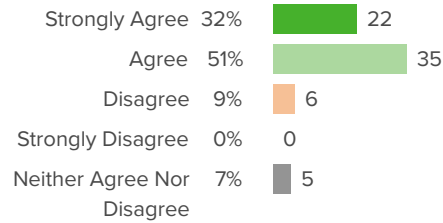
How did people respond?

Q.1: The tone that the school administration sets for the culture of AMSA is positive.



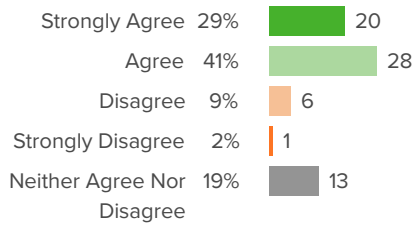
Favorable: **92%**

Q.2: The school administration is responsive to my concerns.



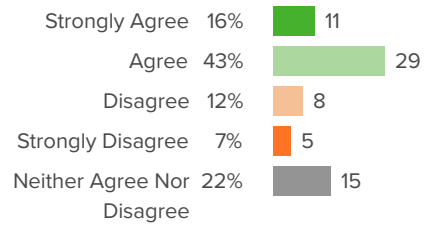
Favorable: **90%**

Q.3: The school administration communicates the rationale when making important decisions.



Favorable: **87%**

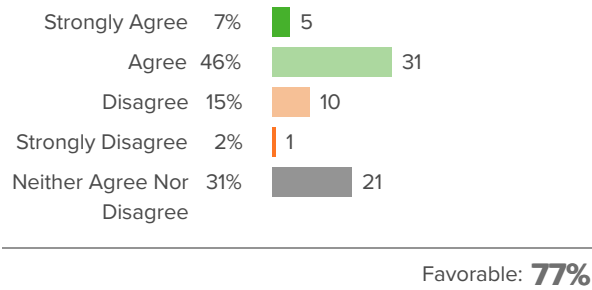
Q.4: The school administration consistently defines and enforces school rules and policies.



Favorable: **75%**



Q.5: I understand how the Board of Trustees represents and addresses my interests in the school community.





Efficacy

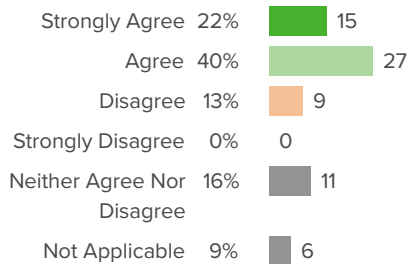
Your average

78%

68 responses

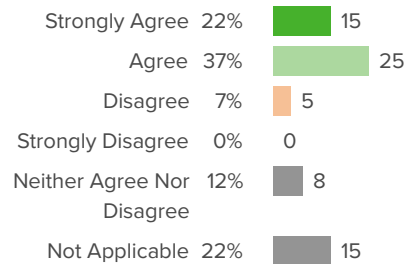
How did people respond?

Q.1: AMSA provides me with the appropriate resources to address the needs of the most challenging students.



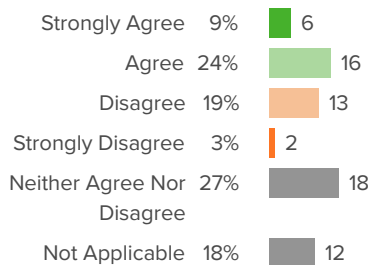
Favorable: **82%**

Q.2: AMSA provides me with the appropriate resources to address the needs of the most advanced students.



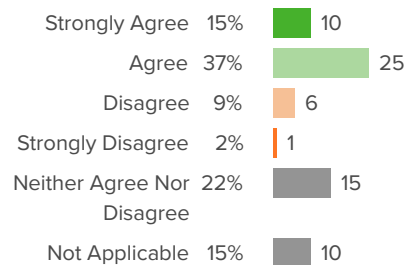
Favorable: **89%**

Q.3: AMSA provides me with the appropriate resources to address the needs of non-motivated students.



Favorable: **59%**

Q.4: AMSA provides me with the appropriate resources to address the needs of students with special needs.



Favorable: **83%**



Morale

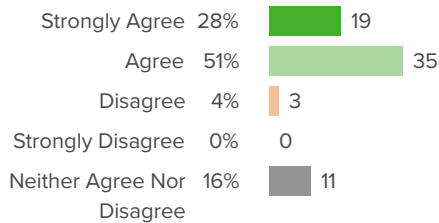
Your average

95%

68 responses

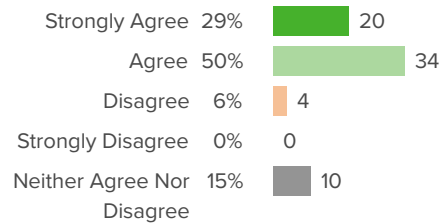
How did people respond?

Q.1: Overall, my morale is positive and strong.



Favorable: **95%**

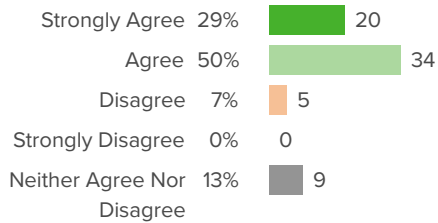
Q.2: I feel safe to speak out.



▲ **15** from last survey

Favorable: **93%**

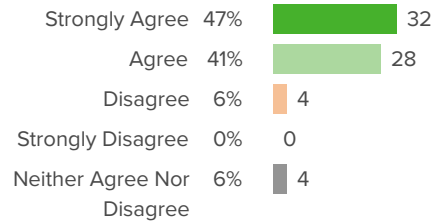
Q.3: The administration creates an environment of trust.



▲ **1** from last survey

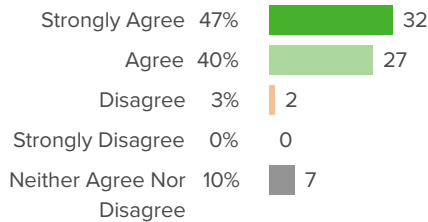
Favorable: **92%**

Q.4: The administration treats the staff with respect.



Favorable: **94%**

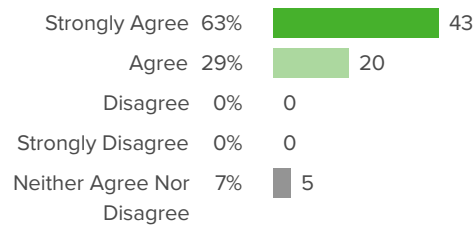
Q.5: My department operates effectively.



▲ **4** from last survey

Favorable: **97%**

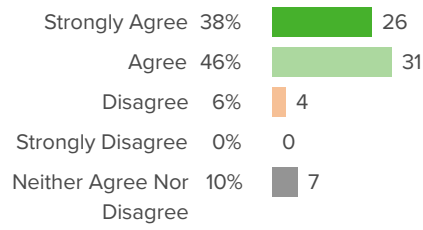
Q.6: My Department Chair/Director/Supervisor supports my development and my skill improvement.



Favorable: **100%**



Q.7: AMSA encourages and supports me to balance my personal and professional life.



Favorable: **93%**



School Climate

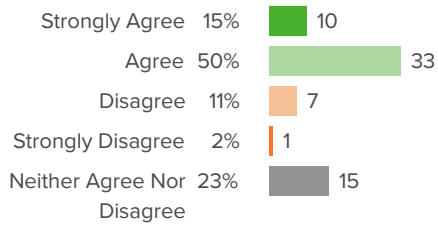
Your average

83%

68 responses

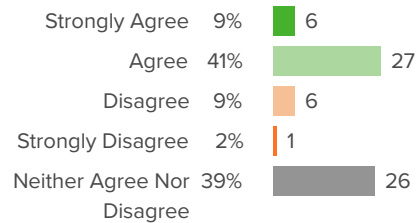
How did people respond?

Q.1: AMSA empowers students of all backgrounds and abilities to excel in all subjects at an advanced level.



Favorable: **84%**

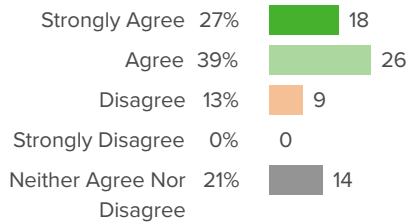
Q.2: Students are excited about learning.



▼ 5 from last survey

Favorable: **83%**

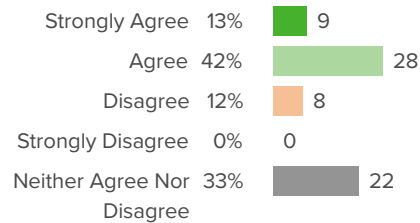
Q.3: I am optimistic about the direction of AMSA.



▲ 2 from last survey

Favorable: **83%**

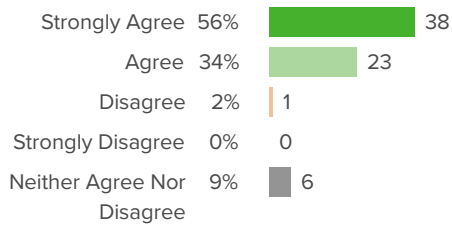
Q.4: I am satisfied with the responsiveness and clarity of parents regarding communications about their students.



Favorable: **82%**

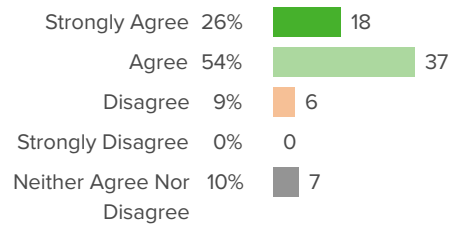


Q.5: My department is supportive of trying new techniques.



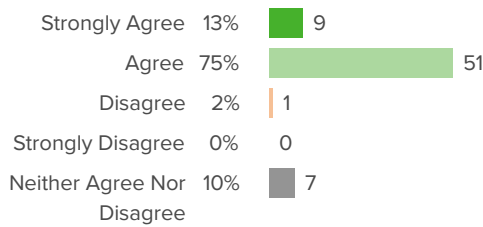
▼ **2** from last survey Favorable: **98%**

Q.6: The relationships between teachers at AMSA are respectful.



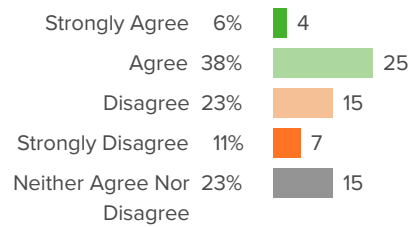
▲ **6** from last survey Favorable: **90%**

Q.7: The relationships between teachers and students are respectful.



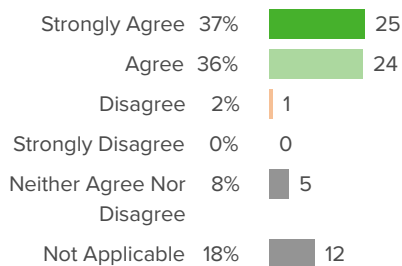
▲ **2** from last survey Favorable: **98%**

Q.8: The AMSA faculty consistently enforces school rules and policies.



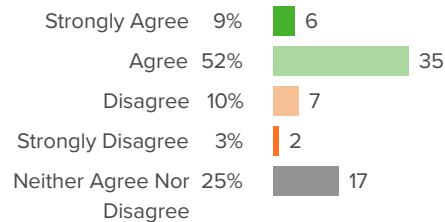
▼ **2** from last survey Favorable: **57%**

Q.9: My teaching schedule is manageable.



▼ **2** from last survey Favorable: **98%**

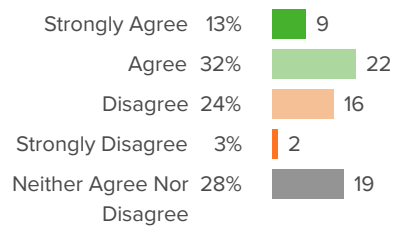
Q.10: Students behave in ways that show respect for one another's diverse backgrounds.



▲ **1** from last survey Favorable: **82%**



Q.11: AMSA's facilities are clean and in good physical condition.



Favorable: **63%**