

2022 Beaverton School District Staff Survey

2,003 (45%) staff completed the 2022 Staff Survey (66 Administrators, 1,238 Certified, 699 Classified)

Note: For school-level questions, respondents working in two locations are counted at each location.

*Percent Agree includes Strongly Agree and Agree responses.

Do you agree or disagree that (All Staff)...

	Percent Agree
I receive timely communication from the District (e.g. Superintendent emails, ParentSquare, Staff Talk, video).	91%
I feel welcome and accepted at my place of work.	92%
I generally feel safe at my school or department this year.	86%
My work supports the District goal and the Strategic Plan.	92%

Do you agree or disagree that (Classified and Certified Staff)...

	Percent Agree
I am well-informed about what is going on in my school or department.	80%
There are opportunities for my voice to be heard in school-wide/department-wide decision making.	74%

Do you agree or disagree that (Administrators and Classified Staff)...

	Percent Agree
I have the knowledge and skills to do my job well.	97%
I feel supported in my work.	84%
My work is valued.	83%

Do you agree or disagree that (Administrators)...

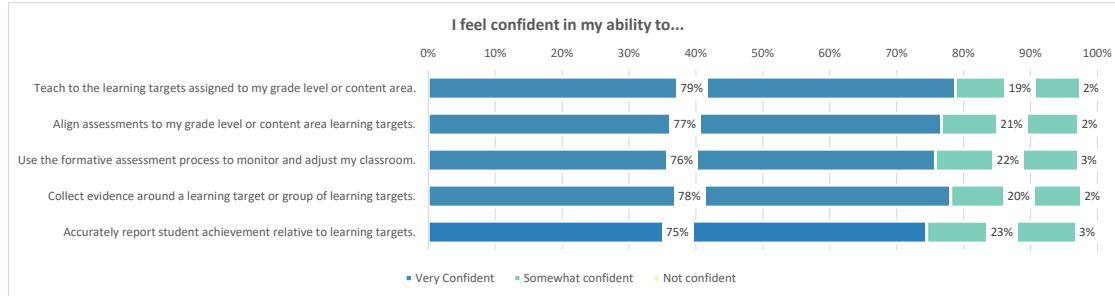
	Percent Agree
I am well-informed about what is going on in the district.	74%
There are opportunities for my voice to be heard in district decision-making.	59%

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Classroom Practices (Certified Staff)

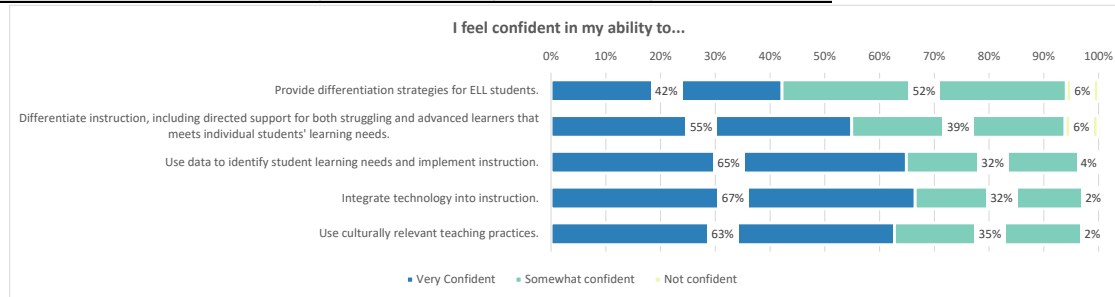
I feel confident in my ability to...

	Very Confident	Somewhat confident	Not confident
Teach to the learning targets assigned to my grade level or content area.	79%	19%	2%
Align assessments to my grade level or content area learning targets.	77%	21%	2%
Use the formative assessment process to monitor and adjust my classroom.	76%	22%	3%
Collect evidence around a learning target or group of learning targets.	78%	20%	2%
Accurately report student achievement relative to learning targets.	75%	23%	3%



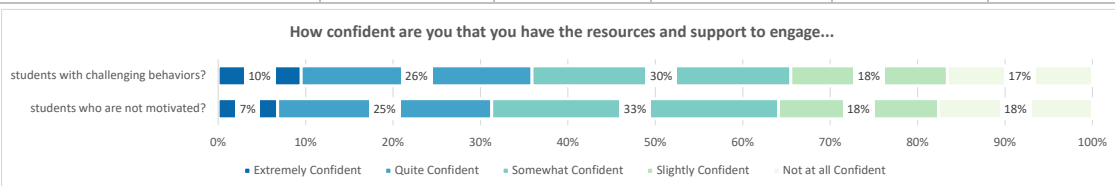
I feel confident in my ability to...

	Very Confident	Somewhat confident	Not confident
Provide differentiation strategies for ELL students.	42%	52%	6%
Differentiate instruction, including directed support for both struggling and advanced learners that meets individual students' learning needs.	55%	39%	6%
Use data to identify student learning needs and implement instruction.	65%	32%	4%
Integrate technology into instruction.	67%	32%	2%
Use culturally relevant teaching practices.	63%	35%	2%



How confident are you that you have the resources and support to engage...

	Extremely Confident	Quite Confident	Somewhat Confident	Slightly Confident	Not at all Confident
students with challenging behaviors?	10%	26%	30%	18%	17%
students who are not motivated?	7%	25%	33%	18%	18%

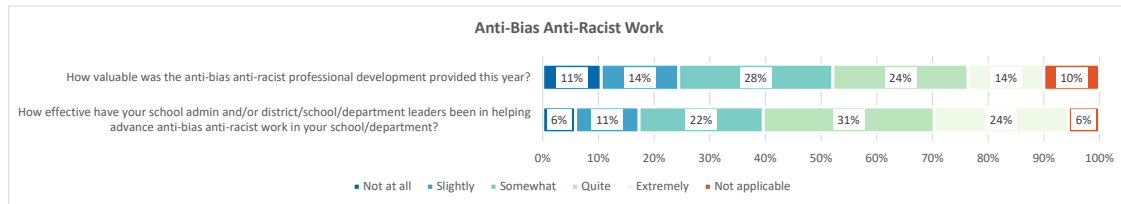


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Anti-Bias Anti-Racist Work

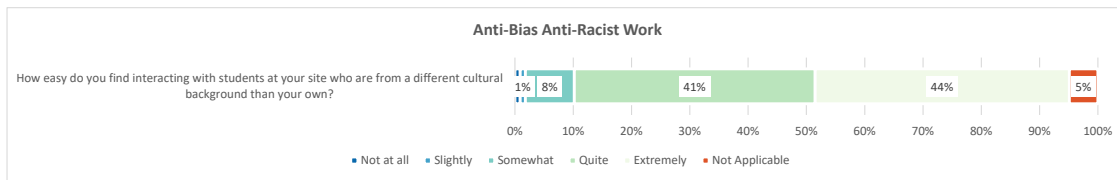
All Staff

	Not at all	Slightly	Somewhat	Quite	Extremely	Not applicable
How valuable was the anti-bias anti-racist professional development provided this year?	11%	14%	28%	24%	14%	10%
How effective have your school admin and/or district/school/department leaders been in helping advance anti-bias anti-racist work in your school/department?	6%	11%	22%	31%	24%	6%



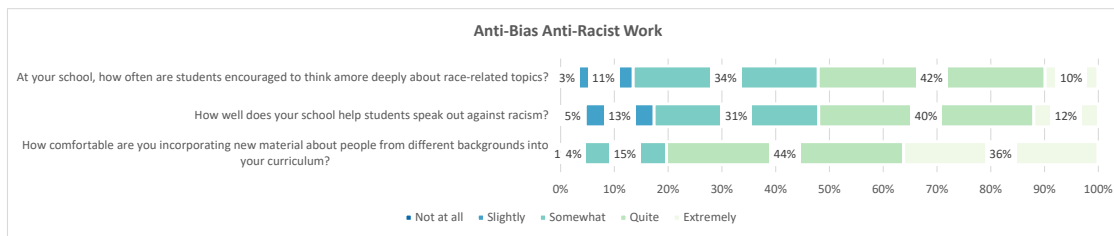
Certified and Classified Staff

	Not at all	Slightly	Somewhat	Quite	Extremely	Not Applicable
How easy do you find interacting with students at your site who are from a different cultural background than your own?	1%	1%	8%	41%	44%	5%



Certified Staff

	Not at all	Slightly	Somewhat	Quite	Extremely
At your school, how often are students encouraged to think more deeply about race-related topics?	3%	11%	34%	42%	10%
How well does your school help students speak out against racism?	5%	13%	31%	40%	12%
How comfortable are you incorporating new material about people from different backgrounds into your curriculum?	1%	4%	15%	44%	36%



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Feedback and Collaboration (Certified Staff)

	Percent Agree
The 5D+ Instructional Framework and the feedback I have received from my principal on the framework has helped me improve my instructional practices.	51%
Collaboration with my colleagues has had a positive impact on my instructional practices.	91%
I have sufficient time to collaborate with my colleagues.	44%

*Percent Agree includes Strongly Agree and Agree responses; Percent Disagree includes Strongly Disagree and Disagree responses.

Professional Development (Certified Staff)

	Percent Agree	Percent Disagree	Have not participated
The district-level professional development I participated in this year has improved my instructional practice.	52%	43%	6%
The school-level professional development I participated in this year has improved my instructional practice.	60%	37%	4%

Do you agree or disagree that (All Staff)...

	Percent Agree
My school or department has the necessary technology available to support my work.	88%

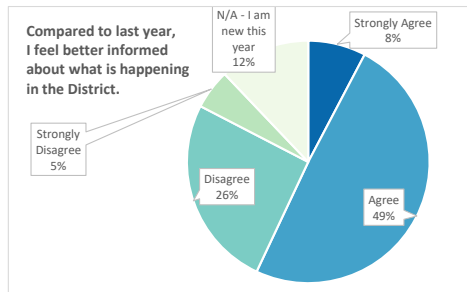
Do you agree or disagree that (Administrators and Certified Staff)...

	Percent Agree
I have easy access to data to identify student learning needs and monitor student growth.	82%

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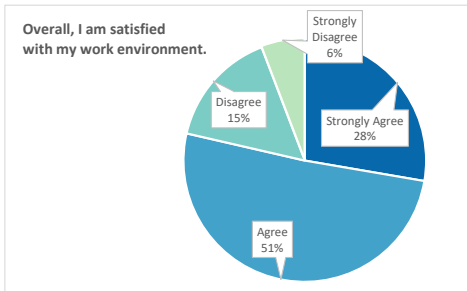
Compared to last year, I feel better informed about what is happening in the District. (Certified and Classified Staff)

	Percent
Strongly Agree	8%
Agree	49%
Disagree	26%
Strongly Disagree	5%
N/A - I am new this year	12%



Overall, I am satisfied with my work environment. (All Staff)

	Percent
Strongly Agree	28%
Agree	51%
Disagree	16%
Strongly Disagree	6%



Overall, this is the grade I would give my school or department for the quality of its work. (All Staff)

	Percent
A	34%
B	42%
C	17%
D	6%
F	2%

