

# 2022-23 DISTRICT GOALS

## THEORY OF ACTION STATEMENTS

### 1. Theory of Action for Improved Student Achievement

- Curriculum and Instruction: **If** we develop an aligned, well resourced, and viable CCSS based curriculum that supports the delivery of high impact instructional strategies, **then** student learning and achievement will increase.
- Assessment: **If** we establish rigorous formative and summative school based assessments that are aligned with the CCSS, **then** we can target high impact instructional strategies on the areas of greatest student need and the pace of achievement will increase.
- Social, Emotional and Academic Development: **If** we model explicit instruction in understanding and applying SEL competencies, embed opportunities to practice these skills, and provide a healthy, safe, purposeful learning environment, **then** student achievement will improve.

### 2. Theory of Action Regarding Professional Development and Collaboration

- **If** we provide opportunities for our teachers to engage in collaborative analysis of student work and assessment results so teachers work together in order to refine their teaching, **then** instructional quality and efficiency will improve and student achievement will increase.
- **If** we provide on-going, job embedded opportunities for teachers to offer and receive feedback regarding their instructional strategies (through PLCs, peer coaching, instructional rounds, and observation feedback), **then** instructional quality and efficiency will improve and student learning will increase.
- **If** we provide faculty and staff with on-going social and emotional skills training, **then** we will foster a school district that embodies social, emotional and cognitive learning for every member of our community.

### 3. Theory of Action Regarding Communication

- **If** we communicate and engage effectively with all stakeholders, **then** we create shared ownership of the district's mission and vision to meet the academic, social and emotional needs of our students and learning will increase.