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**Title:** PreK-2<sup>nd</sup> Permanent Guest Teacher  
**Classification:** Exempt

**Status:** Full-time; 9.5 months  
**Reports to:** Lower School Division Head

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### JOB SUMMARY

The PreK-2<sup>nd</sup> grade Permanent Guest Teacher is a full time (40 hours/week), 9.5 month position with responsibility to supervise PreK through 2<sup>nd</sup> grade students in classrooms as requested and assigned.

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### ESSENTIAL DUTIES AND RESPONSIBILITIES

*This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.*

- Check with Assistant to Lower School daily to confirm responsibilities for the day
- Respond to teachers as contacted to cover class when the teacher will be away from campus
- Supervise students in classroom from their arrival in the classroom at 7:35 until their departure in afternoon carpool
- Supervise students at all times
- Deliver instruction based on lesson plans provided by teacher
- Cover all assigned duties of absent teacher
- Assist with carpools and accompany students between classes
- Manage children's behavior with firmness but understanding and notify administration of all issues requiring follow up with students or families
- Report in writing any injuries or illnesses
- Leave detailed notes at the end of the day for teacher for whom coverage was provided
- Other duties as assigned by lower school administration

### OVERALL

- Be familiar with and adhere to school policies and procedures
  - Promote the school's statement of mission and philosophy
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### MARGINAL DUTIES AND RESPONSIBILITIES

*Marginal duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

- Attends Division meetings
  - Attends School Functions as needed
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### SUPERVISORY RESPONSIBILITIES

No supervisory duties assigned. All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

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## QUALIFICATIONS

### Education and Experience:

- Completion of or working towards a 4 year degree in education preferred
- Experience with childcare and familiarity with child development required
- Computer proficiency, including MS Word, MS Excel, collaboration software and Google suite
- Ability to use basic office equipment

### Job Knowledge, Skills, and Abilities:

- Willingness to learn how to develop and implement lesson plans
  - Create an inviting, welcoming classroom environment conducive to fun and learning
  - Establish procedures and routines that are consistent and clear to students
  - Manage and monitor student play and behavior
  - Discretion and mature judgment in handling sensitive and confidential information
  - A team player with strong interpersonal skills to effectively and professionally communicate with students, faculty and parents
  - Must be adept at problem-solving, including being able to identify issues and resolve programs in a timely manner
  - Must be dependable, able to follow instructions, respond to management direction, and must be able to improve performance through management feedback
  - Demonstrate initiative and facilitative skills
  - Contribute positively to employee moral; maintain a positive, pleasant demeanor to all constituencies
  - Exceptional oral and written communication skills
  - Flexibility in a dynamic environment
  - Well organized and able to manage details efficiently
  - High energy level paired with an accompanying sense of urgency
  - An accessible and approachable people person with a good sense of humor
  - Self-confident and secure in one's achievements without seeking or requiring recognition
  - Responds well to criticism and deals successfully with challenging people and circumstances
  - Ability to work both independently and with supervision
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## WORKING ENVIRONMENT | PHYSICAL AND MENTAL REQUIREMENTS

*These are the physical and mental requirements of the position as it is typically performed. Inability to meet one or more of these requirements will not automatically disqualify a candidate or employees from the position. Upon request for a reasonable accommodation, the School may be able to adjust or excuse one or more of these requirements, depending upon the requirement, the essential function to which it relates, and the proposed accommodation.*

### Working Environment:

Office Environment

Hearing

Clear Speech

Lifting 0 – 40 pounds

Lifting 0 – 75 pounds

- Classroom Environment
- Works Primarily with Students
- Works Primarily with Adults;

Some Exposure to Students

- Travel – Light
- Travel – Heavy
- Evening and/or Weekend Commitment – Light
- Evening and/or Weekend Commitment – Heavy

- Inside
- Outside
- Works with Others
- Works Alone
- Extreme Heat
- Extreme Cold
- Noise

**Physical Requirements:**

- Seeing
- Color Perception

- Touching (Hand and Finger Dexterity)
- Sitting

Fine Finger Manipulation in Use of Computer

- Standing
- Ability to Move Distances
- Hillcrest Campus includes 5 buildings, 10 acres
- Midway Campus is 350,000 square feet, 50 acres
- Driving
- Climbing
- Balancing
- Kneeling
- Crawling
- Reaching
- Twisting or Bending at Waist
- Pushing or Pulling
- Lifting 0 - 20 pounds

- Carrying 0 - 20 pounds
- Carrying 0 – 40 pounds
- Carrying 0 – 75 pounds

**Mental Requirements:**

- Reading - Simple
- Reading - Complex
- Writing - Simple
- Writing - Complex
- Clerical
- Basic Math Skills
- Analysis and Comprehension Simple
- Analysis and Comprehension - Complex
- Decision Making - Simple
- Decision Making – Complex
- Exercise Discretion - Simple
- Exercise Discretion - Complex

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*The School believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran status or any other characteristic protected under federal, state, or local anti-discrimination laws. The School's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment. All Employees are responsible for complying with the School's equal employment opportunity policy.*

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Qualified candidates should send a cover letter and resume' to  
[employment@parishepiscopal.org](mailto:employment@parishepiscopal.org)

February 2021