



President

SEARCH PROSPECTUS



CLEVELAND CENTRAL CATHOLIC HIGH SCHOOL

CLEVELAND, OH

www.centralcatholicshs.org

START DATE – JULY 2023

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Cleveland Central Catholic High School is a coeducational school rooted in the Gospel values of Jesus Christ and focused on college and career readiness. Our mission is to challenge and encourage our students to excel academically, to deepen their faith in God, and to live a life of service, so they may face the future with confidence and hope.



ABOUT THE SCHOOL

Centrally located in the middle of Cuyahoga County, Cleveland Central Catholic is a Diocesan owned and operated, co-educational, comprehensive school for students in grades 9 through 12. With an enrollment of about 500 students, CCC is large enough to provide ample opportunities for student activities while also being small enough for each student to be known by name. The school offers a wide variety of activities that provide our students with safe and fun ways to develop skills and make friends for life.

Cleveland Central Catholic was formed by the merger of four Roman Catholic Cleveland high schools - St. John Cantius, Lourdes Central, St. Michael the Archangel, and St. Stanislaus. CCC's first year of operation was the 1969-70 scholastic year. The consolidation of the Scranton Campus (St. Michael's) and the Forman Campus (St. Stanislaus) took place in 2003, completing the transition into a one-campus school with all activities on the St. Stanislaus block in Slavic Village.

During the ensuing years, in cooperation with the Catholic Diocese of Cleveland, Central Catholic successfully completed a \$13 million capital campaign. This campaign added over 25,000 square feet of new construction that includes new classrooms and labs, meeting space, a chapel, and a gymnasium. The new addition to the school opened in 2006. The campaign also increased the school's endowment fund, which helps fund academic scholarships and tuition assistance for those with demonstrated financial need. Over a six-year period, enrollment climbed over 40 percent.

FAST FACTS



430

Enrolled Students in the School



10:1

Students-Teacher Ratio

Through a partnership with the City of Cleveland, the Catholic Diocese of Cleveland and the Third Federal Foundation, Central Catholic opened a new athletic facility in 2010. A new football and track stadium, named Ben Stefanski, II Stadium, was dedicated in September of 2010. In addition, areas for baseball, softball, track and field events were renovated. Over 99% of the Class of 2020 graduated and more than 86% of the students were accepted into either a 2 or 4-year college or university.

Religion classes for all students challenge them to put their faith into action and live the Gospel message. Prayer services and retreats led by peers and faculty reinforce the importance of Christian faith in their lives. Students also celebrate the Liturgy and some share the Eucharist in the Shrine Church of St. Stanislaus, located right on our campus.

MISSION, VISION, AND VALUES

Cleveland Central Catholic High School is a coeducational school rooted in the Gospel values of Jesus Christ and focused on college and career readiness. The school's mission is to challenge and encourage our students to excel academically, to deepen their faith in God, and to live a life of service, so they may face the future with confidence and hope.

Cleveland Central Catholic welcomes a vital and ever-changing student into a Catholic Christian community where:

- Differences provide unique opportunities for growth and positive change;
- An excellent and innovative education creates a hope-filled future;
- Enduring religious, social and cultural values are translated into contemporary strategies for successfully navigating life in the 21st century.





The school is guided by these five Gospel values and a related philosophy of education:

- Commitment: Cherishing commitment and fortified by faith, we invest our energies to become responsible persons.
- Courage: Embracing challenges as opportunities, we move forward with confidence and integrity.
- Creativity: Valuing innovation, we encourage imagination to prepare for a changing global community.
- Hope: Relying on God's goodness, we inspire a vision of a better life.
- Service: Embracing the spirit of Jesus, we reach beyond ourselves in love in response to the needs of others.
- A Catholic school is a Christian community, grounded in the Catholic faith and Christ's mandate to proclaim the Gospel and to establish the reign of God.
- A Christian community is a group of people of diverse backgrounds joined in like purpose, hope, and love and who seek to share with others their experiences and lives.
- The family is the primary teacher and an essential partner in student formation.
- All students can learn. Educators provide the appropriate instructional activities, a nurturing environment, and a comprehensive curriculum so that all students learn.
- Education is a process of holistic development, strengthening and enriching each person's unique gifts and talents to grow spiritually, to develop academically and physically, and to mature personally.
- Education in a diverse community offers unique opportunities. It inspires justice, compassion, respect for the dignity of others, and an appreciation for and celebration of differences.
- All people are called to the service of others for their own good and in response to Christ's call to "love one another as I have loved you."

ABOUT THE POSITION

The President is the chief executive of the operational vitality for the school, including development/advancement, marketing/enrollment, finances, and capital projects. The President leads and articulates the school's mission and vision, creates and implements strategic plans, and builds and nurtures relationships. Applicants must foster a strong Catholic identity, value diversity, and possess effective leadership and interpersonal skills.

While the President must have a demonstrated capacity for broad institutional leadership, it is possible that the prospective President could have attained this experience through a variety of different career paths, including primary, secondary, or tertiary education; non-profit management; or work in the corporate or public sector. Regardless of the career path, the

FAST FACTS



50%

Instructional Staff Have Over
11 Years of Teaching Experience



58%

Instructional Staff Hold
Advanced Degrees



97%

Graduation Rate in 2022



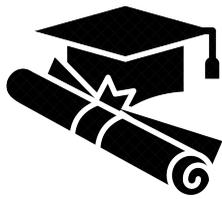
prospective President must have expert knowledge of and a proven record of institutional advancement by identifying, cultivating, and developing stakeholder partnerships and philanthropic support that will ensure its continued accessibility, success, and sustainability. An advanced degree in education or business-related fields is preferred. The ideal candidate will have a passion for Catholic education, possess an understanding of the President/Principal model of administration, and be comfortable leading a committed board of advisors. Additionally, the successful candidate will have expertise in business and financial management, as well as a proven track record of acquiring necessary funding through the solicitation of major gifts and capital campaign contributions. He or she must be experienced with strategic planning and have the requisite executive level experience to lead a school community. With a visible executive presence in and outside of the school community, the President must be able to advance the marketing and institutional advancement initiatives of the school.

The position of President at Cleveland Central Catholic High School is unique to any other school in the greater Cleveland region. This position requires the President to have business acumen, strategic vision, strong external presence, and to recognize and promote the value of being Catholic school for students of all faiths.

Key Professional Attributes

- Fundraising and/or revenue generating success
- Executive presence
- Strategic leadership and significant management experience
- Experience with the hiring and development of high performing and mission-driven people
- Fiscal management experience
- Ability to work collaboratively with key stakeholders

FAST FACTS



87%

Graduates Accepted into a
2-4 Year College or University



18

Average Class Size

Key Personal Attributes

- Exceptional communication and interpersonal skills
- Ability to engage and inspire a wide range of stakeholders
- Passion and ability to motivate support for the unique model of education
- Critical thinking and problem-solving skills
- Values that align with the Cleveland Central Catholic mission

Applicants must be practicing Roman Catholic in good standing with the Church who have demonstrated their commitment to servant leadership. He or she reports to and is evaluated by the associate superintendent of secondary education within the Office of Catholic Education of the Diocese of Cleveland. Preferred candidates will have a master's degree and/or equivalent work experience and a track record of building community and serving others.

APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
 - » Letter of Interest that aligns your experiences and skillsets with the current needs of the school as you understand them.
 - » Statement of Catholic educational leadership philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include Cleveland Central Catholic in the subject field.



Assemble all of the application materials in one email to:

Kyle M. Pietrantonio, Partner
kpietrantonio@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
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www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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