

OLDHAM COUNTY BOARD OF EDUCATION POLICY

WORKWEEK DEFINITION

5056

Reference: KRS Chapter 337; Fair Labor Standards Act

The Board designates 12:00 a.m. Monday through 11:59 p.m. Sunday as the workweek for employees. Employees must work their full schedule during the workweek, minus any approved leave, in order to be compensated for that workweek. The Board does not permit compensatory time. Any hourly employee working more than 40 hours in the workweek will receive compensation at the rate of 1-1/2 times the regular hourly rate or at a blended rate for employees working two different jobs at different rates, for any time worked over 40 hours in that week. All overtime must be approved in advance.