

OLDHAM COUNTY BOARD OF EDUCATION POLICY

CONFLICTS OF INTEREST

5017

Employees shall not use for their private gain the privileges which may occur by virtue of their employment in the Oldham County School District. Employees engaged in selling or in the performance of a service are prohibited from soliciting customers among pupils of the school or schools with which they are associated. Employees of the Oldham County Board of Education are not permitted to buy or sell products while on school premises either before, during, or after the performance of their assigned duties.

Employees may have no pecuniary interest in supplying goods or services to the school district or schools if school funds are expended, or if the employee receives directly or indirectly any reward, gift, or promise to use his influence for such purposes.

No employee may use board vehicles, buildings, equipment, instructional materials or any other property for personal or private gain.

School personnel are prohibited from accepting gifts and gratuities from any commercial or other organization or person from whom the school district is purchasing or may purchase supplies or services.

Employees shall also not accept gifts from students, faculty or booster organizations that exceed two hundred fifty dollars (\$250) in value.

School personnel are also prohibited from accepting gifts, gratuities or rebates from organizations or persons to whom they have or may refer patrons (parents and students) for the purchase of items or services.