

## OLDHAM COUNTY BOARD OF EDUCATION POLICY

### BOARD – EMPLOYEE RELATIONSHIP

5005

The relationship of employees to the Board is indirect. The employee is directly responsible to the immediate supervisor and through him/her to the Superintendent. This does not mean that the employee should not have access to the Superintendent or to the Board. A cooperative relationship must exist if the schools are to function effectively. The policy of the Board is to promote through the Board and Administrative Policies a system of communication that provides for necessary employee input in the decision-making process.

The Board believes that the system of communicating input in the decision-making process that provides a voice for all employees in the best way to involve staff in the decision-making process.