

OLDHAM COUNTY BOARD OF EDUCATION POLICY

STAFF DEVELOPMENT TRAINING

4075

References: KRS 158.070; 704 KAR 3:035

The Board realizes that the continuous efforts to improve instruction for all students shall be promoted by a program of professional development for staff. The Board shall provide a professional development (PD) program that meets the goals established in KRS 158.6451 and in the local needs' assessment.

Professional Development shall be defined as training of school personnel to prepare them to satisfy a need of the individual as identified in the Individual Professional Growth Plan, the school, or school system. The data, skills and concepts comprising the substance of the training program are determined by deficiencies in the instructional, administrative and support services of the school or school system as identified in the school or District Improvement Plan.

4075.01 PROGRAM DEVELOPMENT

The Board charges the Superintendent or his designee to disburse district professional development grant funds in accordance with the guidelines established by the Kentucky Department of Education. Schools are to plan their individual Professional Development based on the goals and objectives in their Improvement Plan. Professional Development funds allocated for the current school year must be spent or encumbered by April 15th of the current year. Funds not spent or encumbered in the current year will revert to the Board.

4075.02 STAFF DEVELOPMENT REQUIREMENTS

All certified personnel are entitled to, and responsible for, participation in staff development education throughout the term of their employment with Oldham County Schools. The required amount of professional development for teachers is four days per school year. All administrators are required to obtain forty-two (42) hours of instructional leadership training every two years.