

3285P - Lakeland Joint School District

STUDENTS

3285P

Procedures for Addressing Sexual Assault

Any person wishing to report an instance of sexual assault may do so in accordance with [Policy 3085](#).

If the Title IX Coordinator determines the instance of sexual assault does not fall within the scope of [Procedure 3085P](#) it may be addressed through this policy.

The District shall:

1. Make contact with a parent or guardian of the complainant and the alleged perpetrator immediately after notification has been made to district personnel.
2. Maintain the confidentiality of the student, as far as possible, and may notify the student of what information may need to be disclosed in the course of the investigation, to whom, and why.
3. Take steps to prevent retaliation against a student who files a complaint regarding sexual assault.
4. Immediately act to remediate the situation, without waiting for the completion of the investigation, and
5. Notify the student of any services available to assist him or her.

Remediation during an investigation may include:

1. Providing an effective escort to ensure the complainant can move safely between classes and activities;
2. Ensuring that the complainant and the alleged perpetrator do not share classes, extracurricular activities, or a school;
3. Provision of victim services such as medical, counseling, and academic support services;
4. Arranging for the complainant to have extra time to complete or retake a class without academic penalty;

Following the conclusion of an investigation:

1. Disciplinary action shall be taken against the perpetrator;
2. Counseling shall be provided for the perpetrator;

3. Training may be conducted with a group of students if a hostile environment has been created within a particular grade level or on an extracurricular team;
4. An official statement will be issued acknowledging that the District will not tolerate and will respond to any incidents of sexual violence;

The District will ensure the following:

1. The school has access to a counselor trained to assist victims of sexual violence;
2. Employees are trained on how to handle reports of sexual violence;
3. Students are informed about the problem of sexual violence and how to seek assistance;
4. Bystander intervention and sexual assault prevention programs will be conducted with students; and
5. The school climate will be assessed to determine what steps should be taken to address any problems related to relationship abuse and sexual assault prevention and response.

Following the investigation, to the extent possible and not in violation of any applicable law, the complainant shall be notified of the outcome of the complaint, including whether the investigation determined that the alleged conduct occurred, remedies being offered to the complainant, any sanctions imposed on the perpetrator that directly relate to the complainant, and any other steps taken to eliminate the hostile environment or prevent recurrence.

Cross Reference: 3085 Sexual Harassment, Discrimination and Retaliation Policy
 3085P Title IX Sexual Harassment Grievance Procedure, Requirements
 and Definitions

Legal References: I.C. § 16-1601 et seq. Child Protective Act
 I.D.A.P.A. 08.02.03.160 Safe Environment and Discipline

Procedure History:

Revised on: July 13, 2022

Reviewed on: