

LNSU/LNEMUUSD PERSONNEL COMMITTEE MEETING
MONDAY, JULY 7, 2022
LNSU – CENTRAL OFFICE / REMOTE PARTICIPATION USING GOOGLE MEET

Board members present: Bobbie Moulton, Mark Nielsen, Chasity Fagnant, Sue Prescott, Katie Orost

Others: Charleen McFarlane, Deb Clark, Bethann Pirie, Denise Maurice, Betzi Goodman, Dylan Laflam, Catherine Gallagher

Note: All votes taken are unanimous unless otherwise noted.

B. Moulton called the meeting to order at 12:17.

K. Orost moved to approve the agenda with removal of the LUMS assistant principal hire, seconded by M. Nielsen and the motion was passed.

C. McFarlane said the recommendation is to hire Cyrus Henson as a math teacher for LUHS. Cyrus has a North Carolina license, which is reciprocal with Vermont. **M. Nielsen moved to hire Cyrus Henson as a math teacher for LUHS at a salary of \$15,875.** B. Pirie said C. Henson impressed everyone in the math department, was Teacher of the Year last year and is remarkable at including students in classrooms and supporting behavioral issues. C. Henson will be replacing a teacher who was only here one year who B. Pirie believes got a job closer to home. **The motion was passed.**

C. McFarlane said the recommendation is to hire Acadia LaGue as a middle school dance teacher for one year at a salary of \$43,844. (*D. Laflam joined the meeting at 12:21.*) The position was posted as part-time but the recommendation is to hire her for a full-time position. D. Maurice said she will be teaching dance classes and also health and wellness classes, as we were not able to hire a health teacher. She will be teaching dance part-time and applied academics courses part-time. She has been a sub at the middle school and high school and has done a great job. B. Pirie said she also does other activities at the high school. She has worked with the high school dance teacher. She is remarkable. Kids seem to really like her.

S. Prescott moved to approve hiring Acadia LaGue for a full-time position as a middle school dance teacher and applied academics teacher on a one-year contract at a salary of \$43,844, M. Nielsen seconded and the motion was passed.

C. McFarlane said the recommendation is to hire Anthony DePaul as a middle school counselor at a salary of \$57,596. This is a new position. He will need a provisional license. K. Orost asked, this is a 2-year grant-funded position? D. Maurice said yes, it is paid for by ESSER funds. It will be a great benefit in supporting our kids as they come into the building. C. Fagnant asked if A. DePaul worked at the high school. B. Pirie said he has seen middle school and high school kids privately. He has a therapy dog that often accompanies him. Kids love him. D. Clark noted that although the position is intended to be for 2 years it will be for as long as we have grant funding, up to 2 years. C. McFarlane said he will have a one-year contract. (*C. Gallagher joined the meeting at 12:27.*) **S. Prescott moved to approve hiring Anthony DePaul for a grant-funded middle school counselor position, K. Orost seconded and the motion was passed.**

C. McFarlane said the recommendation is to hire Sierra Williams as a middle school science teacher at a salary of \$46,844. **M. Nielsen moved and C. Fagnant seconded to approve hiring Sierra Williams as a middle school science teacher at a salary of \$46,844.** D. Maurice said S. Williams has experience as a long-term sub and at East Meadow School. She has great relationships with kids and good references and she is in favor of moving forward with NGSS standards. **The motion was passed.**

C. McFarlane said the recommendation is to hire Emma Perkins as ECS school nurse at a salary of \$42,344. She enjoys working with children and is excited about the job. B. Goodman said she is very energetic and has an excellent recommendation from The Manor, where she worked previously. She will be on a provisional license but she understands the responsibility to move forward to become licensed. **C. Fagnant moved to approve hiring Emma Perkins as ECS school nurse at a salary of \$42,344, K. Orost seconded and the motion was passed with S. Prescott not voting as she is from Cambridge.**

C. McFarlane noted that a music teacher hired as half-time will now be full-time working for both the middle school and high school on a one-year contract.

C. Fagnant asked how we are coming on hires. B. Goodman said she still needs to hire more people. C. McFarlane said D. Reilly, M. Mascolino and J. Epstein are still trying to hire staff. Another personnel committee meeting may be called next week. B. Pirie said the math teacher was the last classroom teacher needed at the high school. D. Maurice said the middle school also has all the classroom teachers it needs.

C. Fagnant moved to adjourn at 12:35 and the motion was seconded and passed.

Minutes submitted by Donna Griffiths