

BEAUFORT COUNTY SCHOOL DISTRICT  
SALARY AND STIPEND SCHEDULES  
2022 - 2023 SCHOOL YEAR



Alice Walton  
Chief Administrative and Human Resources  
Services Officer

Effective: July 1, 2022

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

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BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

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BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**PAYROLL INFORMATION**

Below are the published 26 pay periods for the 2022-2023 School Year.

|                    |                   |
|--------------------|-------------------|
| August 12, 2022    | February 10, 2023 |
| August 26, 2022    | February 24, 2023 |
| September 9, 2022  | March 10, 2023    |
| September 23, 2022 | March 24, 2023    |
| October 7, 2022    | April 7, 2023     |
| October 21, 2022   | April 21, 2023    |
| November 4, 2022   | May 5, 2023       |
| November 18, 2022  | May 19, 2023      |
| December 2, 2022   | June 2, 2023      |
| December 16, 2022  | June 16, 2023     |
| December 30, 2022  | June 30, 2023     |
| January 13, 2023   | July 14, 2023     |
| January 27, 2023   | July 28, 2023     |

Employees will receive Direct Deposit notifications via their district email account.

Teacher supply checks will be sent to the schools on August 8, 2022.

W-2s for Calendar Year 2022 will be sent to employees during January 2023.

It is the teacher's responsibility to notify the Human Resources Department of changes to their teaching certificate. The Human Resources Department will then make the required changes to the teacher's annual salary.

**Locality Supplement** - All budgeted FTE positions are entitled to receive the locality payment at the FTE rate of the position. The first semester payment will be made on **December 2, 2022** and the second semester payment will be made on **May 19, 2023**.

If you are a late hire the scheduled locality payment will be pro-rated for the actual number of days worked during the semester.

**If you leave the district prior to the scheduled locality payment(s), you WILL NOT be eligible to receive this supplement.**

The following annual locality supplements have been approved:

|                                   |                               |
|-----------------------------------|-------------------------------|
| Administrative Staff - \$1,500.00 | Certified Staff - \$2,500.00  |
| Professional Staff - \$2,500.00   | Classified Staff - \$1,500.00 |
| JROTC Staff - \$2,500.00          |                               |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**BEGINNING AND ENDING WORK DATES**

|  |                       |                    |
|--|-----------------------|--------------------|
| <b>180 DAYS OF EMPLOYMENT</b>  | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | 08/15/2022            | 06/02/2023         |
| Behavior Interventionist   |                       |                    |
| Bus Driver   |                       |                    |
| Bus Monitor  |                       |                    |
| Educational Interpreter  |                       |                    |
|  |                       |                    |
| <b>182 DAYS OF EMPLOYMENT</b>  | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | 08/11/2022            | 06/02/2023         |
| Food Service Manager   |                       |                    |
|  |                       |                    |
| <b>182 DAYS OF EMPLOYMENT</b>  | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | 08/12/2022            | 06/02/2023         |
| <b>Employees in this Group will attend Staff Development on 02/10/2023</b> |                       |                    |
| Job Coach (Grandfathered)  |                       |                    |
| Kindergarten Assistant   |                       |                    |
| Media Assistant  |                       |                    |
| Montessori Assistant   |                       |                    |
| Multi-Age Assistant  |                       |                    |
| Nurse - Assistant  |                       |                    |
| Pre-Kindergarten Assistant   |                       |                    |
| Special Education Assistant  |                       |                    |
| Special Education Assistant - AEA  |                       |                    |
| Teacher Assistant  |                       |                    |
|  |                       |                    |
| <b>190 DAYS OF EMPLOYMENT</b>  | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | 08/08/2022            | 06/06/2023         |
| Administrative Assistant   |                       |                    |
| Administrative Associate   |                       |                    |
| Autism Specialist  |                       |                    |
| Behavior Management Specialist (Includes PSP Programs)                     |                       |                    |
| Bilingual Liaison  |                       |                    |
| School Counselors (Elementary Schools)                                     |                       |                    |
| Job Coach  |                       |                    |
| Kindergarten Assistant (Grandfathered)                                     |                       |                    |
| Media Assistant (Grandfathered)  |                       |                    |
| Nurse - Assistant (Grandfathered)  |                       |                    |
| Nurse - LPN  |                       |                    |
| Nurse - RN (All Levels)  |                       |                    |
| Occupational Therapist   |                       |                    |
| Orientation and Mobility Specialist  |                       |                    |
| Parent Liaison   |                       |                    |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**BEGINNING AND ENDING WORK DATES**

|  |                       |                    |
|--|-----------------------|--------------------|
| Physical Therapist   |                       |                    |
| Pre-Kindergarten Assistant (Grandfathered)                         |                       |                    |
| Psychology Interns   |                       |                    |
| Registered Behavior Technicians                                    |                       |                    |
| School Psychologist  |                       |                    |
| Social Workers   |                       |                    |
| Special Education Assistant - AEA (Grandfathered)                  |                       |                    |
| Special Education Assistant (Grandfathered)                        |                       |                    |
| Speech Language Pathologist  |                       |                    |
| Teachers   |                       |                    |
|  |                       |                    |
| <b>195 DAYS OF EMPLOYMENT</b>                                      | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | <b>08/01/2022</b>     | <b>06/06/2023</b>  |
| Dean of Students - Certified (Elementary Schools & Middle Schools) |                       |                    |
| Educational Technology Coach                                       |                       |                    |
| Instructional Coach  |                       |                    |
| Literacy Coach   |                       |                    |
| Numeracy Coach   |                       |                    |
| School Librarians  |                       |                    |
| State Reading Coach  |                       |                    |
|  |                       |                    |
| <b>200 DAYS OF EMPLOYMENT</b>                                      | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | <b>08/01/2022</b>     | <b>06/13/2023</b>  |
| Regional Career Specialist (SDOE)                                  |                       |                    |
|  |                       |                    |
| <b>205 DAYS OF EMPLOYMENT</b>                                      | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | <b>07/25/2022</b>     | <b>06/13/2023</b>  |
| ACE - Administrative Assistant                                     |                       |                    |
| Career Development Facilitator (BSCD & ACE)                        |                       |                    |
| School Counselors (Middle School & High School)                    |                       |                    |
|  |                       |                    |
| <b>210 DAYS OF EMPLOYMENT</b>                                      | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | <b>07/25/2022</b>     | <b>06/21/2023</b>  |
| Assistant Principal (Elementary School & Middle School)            |                       |                    |
| School Counselor Chairs (High School)                              |                       |                    |
|  |                       |                    |
| <b>220 DAYS OF EMPLOYMENT</b>                                      | <b>BEGINNING DATE</b> | <b>ENDING DATE</b> |
|  | <b>07/18/2022</b>     | <b>06/28/2023</b>  |
| ACE - Assistant Director   |                       |                    |
| ACE - Office Manager II  |                       |                    |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**BEGINNING AND ENDING WORK DATES**

|  |
|--|
| Assistant Director of Alternative Programs |
| Assistant Principal (High School)          |
| Athletic Directors (High Schools)          |
| Dean of Students (High Schools)            |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year



2022-2023 Academic School Calendar - 84/96  
 All Beaufort County Schools



| JULY 2022 |    |    |    |    |    |    | AUGUST 2022 |    |    |    |    |    |    | SEPTEMBER 2022 |    |    |    |    |    |    | OCTOBER 2022 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|----------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|
| Su        | M  | T  | W  | Th | F  | Sa | Su          | M  | T  | W  | Th | F  | Sa | Su             | M  | T  | W  | Th | F  | Sa | Su           | M  | T  | W  | Th | F  | Sa |
|           |    |    |    |    | 1  | 2  |             | 1  | 2  | 3  | 4  | 5  | 6  |                |    |    |    | 1  | 2  | 3  |              |    |    |    |    |    | 1  |
| 3         | 4  | 5  | 6  | 7  | 8  | 9  | 7           | 8  | 9  | 10 | 11 | 12 | 13 | 4              | 5  | 6  | 7  | 8  | 9  | 10 | 2            | 3  | 4  | 5  | 6  | 7  | 8  |
| 10        | 11 | 12 | 13 | 14 | 15 | 16 | 14          | 15 | 16 | 17 | 18 | 19 | 20 | 11             | 12 | 13 | 14 | 15 | 16 | 17 | 9            | 10 | 11 | 12 | 13 | 14 | 15 |
| 17        | 18 | 19 | 20 | 21 | 22 | 23 | 21          | 22 | 23 | 24 | 25 | 26 | 27 | 18             | 19 | 20 | 21 | 22 | 23 | 24 | 16           | 17 | 18 | 19 | 20 | 21 | 22 |
| 24        | 25 | 26 | 27 | 28 | 29 | 30 | 28          | 29 | 30 | 31 |    |    |    | 25             | 26 | 27 | 28 | 29 | 30 |    | 23           | 24 | 25 | 26 | 27 | 28 | 29 |
| 31        |    |    |    |    |    |    |             |    |    |    |    |    |    |                |    |    |    |    |    |    | 30           | 31 |    |    |    |    |    |

  

| NOVEMBER 2022 |    |    |    |    |    |    | DECEMBER 2022 |    |    |    |    |    |    | JANUARY 2023 |    |    |    |    |    |    | FEBRUARY 2023 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa | Su            | M  | T  | W  | Th | F  | Sa | Su           | M  | T  | W  | Th | F  | Sa | Su            | M  | T  | W  | Th | F  | Sa |
|               |    | 1  | 2  | 3  | 4  | 5  |               |    |    |    | 1  | 2  | 3  | 1            | 2  | 3  | 4  | 5  | 6  | 7  |               |    |    | 1  | 2  | 3  | 4  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 | 4             | 5  | 6  | 7  | 8  | 9  | 10 | 8            | 9  | 10 | 11 | 12 | 13 | 14 | 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 | 11            | 12 | 13 | 14 | 15 | 16 | 17 | 15           | 16 | 17 | 18 | 19 | 20 | 21 | 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 | 18            | 19 | 20 | 21 | 22 | 23 | 24 | 22           | 23 | 24 | 25 | 26 | 27 | 28 | 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 27            | 28 | 29 | 30 |    |    |    | 25            | 26 | 27 | 28 | 29 | 30 | 31 | 29           | 30 | 31 |    |    |    |    | 26            | 27 | 28 |    |    |    |    |

  

| MARCH 2023 |    |    |    |    |    |    | APRIL 2023 |    |    |    |    |    |    | MAY 2023 |    |    |    |    |    |    | JUNE 2023 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|------------|----|----|----|----|----|----|----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|
| Su         | M  | T  | W  | Th | F  | Sa | Su         | M  | T  | W  | Th | F  | Sa | Su       | M  | T  | W  | Th | F  | Sa | Su        | M  | T  | W  | Th | F  | Sa |
|            |    |    | 1  | 2  | 3  | 4  |            |    |    |    |    |    | 1  |          | 1  | 2  | 3  | 4  | 5  | 6  |           |    |    |    | 1  | 2  | 3  |
| 5          | 6  | 7  | 8  | 9  | 10 | 11 | 2          | 3  | 4  | 5  | 6  | 7  | 8  | 7        | 8  | 9  | 10 | 11 | 12 | 13 | 4         | 5  | 6  | 7  | 8  | 9  | 10 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 | 9          | 10 | 11 | 12 | 13 | 14 | 15 | 14       | 15 | 16 | 17 | 18 | 19 | 20 | 11        | 12 | 13 | 14 | 15 | 16 | 17 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 | 16         | 17 | 18 | 19 | 20 | 21 | 22 | 21       | 22 | 23 | 24 | 25 | 26 | 27 | 18        | 19 | 20 | 21 | 22 | 23 | 24 |
| 26         | 27 | 28 | 29 | 30 | 31 |    | 23         | 24 | 25 | 26 | 27 | 28 | 29 | 28       | 29 | 30 | 31 |    |    |    | 25        | 26 | 27 | 28 | 29 | 30 |    |
|            |    |    |    |    |    |    | 30         |    |    |    |    |    |    |          |    |    |    |    |    |    |           |    |    |    |    |    |    |

August 8 Teachers first day

Semesters/Quarters

- 1st semester August 15 - December 19
- 1st quarter August 15 - October 14
- 2nd semester January 5 - June 2
- 2nd quarter October 18 - December 19
- 3rd quarter January 5 - March 16
- 4th quarter March 20 - June 2

Progress Reports

- Quarter 1 September 16
- Quarter 2 November 15
- Quarter 3 February 8
- Quarter 4 April 25

Report Card Distribution

- 1st quarter October 21
- 2nd quarter January 11
- 3rd quarter March 24
- 4th quarter June 9

Early dismissal for students

- October 14
- March 16
- June 2

Holidays/Vacation

- September 5 Labor Day
- October 17 School Closed
- November 8 Election Day
- November 11 Veterans Day
- November 23 - 25 Thanksgiving Break
- December 20 - January 4 Winter Break
- January 16 Martin Luther King Jr. Day
- February 20 Presidents' Day
- March 17 School Closed
- April 7-14 Spring Break
- May 29 Memorial Day
- June 19 Juneteenth

Weather make-up days \*if needed

- December 20 - 21
- April 14

Professional Development

- August 2 - 4 Summer Institute
- August 8 - 12
- January 3 - 4
- February 10
- June 5 - 6

Accountability Days

- October 18 - 45th day
- March 22 - 135th day

Graduation Dates for High Schools

- June 5 May River High School
- June 6 Beaufort High School
- June 7 Bluffton High School
- June 8 Battery Creek High School
- June 9 Hilton Head Island High School
- June 10 Whale Branch Early College HS
- \*Summer Graduation - August at BCHS

Summer Reading Camp June 8 - 29 and July 5 & 6 Grades 2-5

|  |                                 |
|--|---------------------------------|
|  | Full day for students           |
|  | No school for students          |
|  | First day back for students     |
|  | Early Dismissal for students    |
|  | Weather make-up day, if needed  |
|  | In-service day for school staff |
|  | Summer Institute                |
|  | Summer Reading Camp             |

Rev. 03/10/2022



BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

240 Day Calendar

| JULY 2022 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | T  | W  | Th | F  | Sa |
|           |    |    |    |    | 1  | 2  |
| 3         | 4  | 5  | 6  | 7  | 8  | 9  |
| 10        | 11 | 12 | 13 | 14 | 15 | 16 |
| 17        | 18 | 19 | 20 | 21 | 22 | 23 |
| 24        | 25 | 26 | 27 | 28 | 29 | 30 |
| 31        |    |    |    |    |    | 11 |

| AUGUST 2022 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| Su          | M  | T  | W  | Th | F  | Sa |
|             | 1  | 2  | 3  | 4  | 5  | 6  |
| 7           | 8  | 9  | 10 | 11 | 12 | 13 |
| 14          | 15 | 16 | 17 | 18 | 19 | 20 |
| 21          | 22 | 23 | 24 | 25 | 26 | 27 |
| 28          | 29 | 30 | 31 |    |    |    |
|             |    |    |    |    |    | 23 |

| SEPTEMBER 2022 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| Su             | M  | T  | W  | Th | F  | Sa |
|                |    |    |    | 1  | 2  | 3  |
| 4              | 5  | 6  | 7  | 8  | 9  | 10 |
| 11             | 12 | 13 | 14 | 15 | 16 | 17 |
| 18             | 19 | 20 | 21 | 22 | 23 | 24 |
| 25             | 26 | 27 | 28 | 29 | 30 |    |
|                |    |    |    |    |    | 21 |

| OCTOBER 2022 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | T  | W  | Th | F  | Sa |
|              |    |    |    |    |    | 1  |
| 2            | 3  | 4  | 5  | 6  | 7  | 8  |
| 9            | 10 | 11 | 12 | 13 | 14 | 15 |
| 16           | 17 | 18 | 19 | 20 | 21 | 22 |
| 23           | 24 | 25 | 26 | 27 | 28 | 29 |
| 30           | 31 |    |    |    |    | 21 |

| NOVEMBER 2022 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 | 29 | 30 |    |    |    |
|               |    |    |    |    |    | 17 |

| DECEMBER 2022 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    |    |    | 1  | 2  | 3  |
| 4             | 5  | 6  | 7  | 8  | 9  | 10 |
| 11            | 12 | 13 | 14 | 15 | 16 | 17 |
| 18            | 19 | 20 | 21 | 22 | 23 | 24 |
| 25            | 26 | 27 | 28 | 29 | 31 | 31 |
|               |    |    |    |    |    | 14 |

| JANUARY 2023 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | T  | W  | Th | F  | Sa |
| 1            | 2  | 3  | 4  | 5  | 6  | 7  |
| 8            | 9  | 10 | 11 | 12 | 13 | 14 |
| 15           | 16 | 17 | 18 | 19 | 20 | 21 |
| 22           | 23 | 24 | 25 | 26 | 27 | 28 |
| 29           | 30 | 31 |    |    |    |    |
|              |    |    |    |    |    | 20 |

| FEBRUARY 2023 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 26            | 27 | 28 |    |    |    |    |
|               |    |    |    |    |    | 19 |

| MARCH 2023 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | T  | W  | Th | F  | Sa |
|            |    |    | 1  | 2  | 3  | 4  |
| 5          | 6  | 7  | 8  | 9  | 10 | 11 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 |
| 26         | 27 | 28 | 29 | 30 | 31 |    |
|            |    |    |    |    |    | 22 |

| APRIL 2023 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | T  | W  | Th | F  | Sa |
|            |    |    |    |    |    | 1  |
| 2          | 3  | 4  | 5  | 6  | 7  | 8  |
| 9          | 10 | 11 | 12 | 13 | 14 | 15 |
| 16         | 17 | 18 | 19 | 20 | 21 | 22 |
| 23         | 24 | 25 | 26 | 27 | 28 | 29 |
| 30         |    |    |    |    |    | 14 |

| MAY 2023 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| Su       | M  | T  | W  | Th | F  | Sa |
|          | 1  | 2  | 3  | 4  | 5  | 6  |
| 7        | 8  | 9  | 10 | 11 | 12 | 13 |
| 14       | 15 | 16 | 17 | 18 | 19 | 20 |
| 21       | 22 | 23 | 24 | 25 | 26 | 27 |
| 28       | 29 | 30 | 31 |    |    |    |
|          |    |    |    |    |    | 22 |

| JUNE 2023 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | T  | W  | Th | F  | Sa |
|           |    |    |    | 1  | 2  | 3  |
| 4         | 5  | 6  | 7  | 8  | 9  | 10 |
| 11        | 12 | 13 | 14 | 15 | 16 | 17 |
| 18        | 19 | 20 | 21 | 22 | 23 | 24 |
| 25        | 26 | 27 | 28 | 29 | 30 |    |
|           |    |    |    |    |    | 21 |

Weekends = 104      Non-Workdays = 20      Holidays = 16      Workdays = 225

- July 4 - Independence Day
- September 5 - Labor Day
- November 8 - Election Day
- November 11 - Veteran's Day
- November 23, 24, 25 - Thanksgiving
- December 22, 23, 26 - Winter Break
- January 2 - New Year's
- January 16 - Martin Luther King Jr.
- February 20 - Presidents Day
- April 7 - Good Friday
- May 29 - Memorial Day
- June 19 - Juneteenth Day

Approved by Alice W. Walton, Chief  
 Administrative and Human Resources  
 Services Officer on May 23, 2022

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

260 Day Calendar

| JULY 2022 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | T  | W  | Th | F  | Sa |
|           |    |    |    |    | 1  | 2  |
| 3         | 4  | 5  | 6  | 7  | 8  | 9  |
| 10        | 11 | 12 | 13 | 14 | 15 | 16 |
| 17        | 18 | 19 | 20 | 21 | 22 | 23 |
| 24        | 25 | 26 | 27 | 28 | 29 | 30 |
| 31        |    |    |    |    |    | 20 |

| AUGUST 2022 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| Su          | M  | T  | W  | Th | F  | Sa |
|             | 1  | 2  | 3  | 4  | 5  | 6  |
| 7           | 8  | 9  | 10 | 11 | 12 | 13 |
| 14          | 15 | 16 | 17 | 18 | 19 | 20 |
| 21          | 22 | 23 | 24 | 25 | 26 | 27 |
| 28          | 29 | 30 | 31 |    |    |    |
|             |    |    |    |    |    | 23 |

| SEPTEMBER 2022 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| Su             | M  | T  | W  | Th | F  | Sa |
|                |    |    |    | 1  | 2  | 3  |
| 4              | 5  | 6  | 7  | 8  | 9  | 10 |
| 11             | 12 | 13 | 14 | 15 | 16 | 17 |
| 18             | 19 | 20 | 21 | 22 | 23 | 24 |
| 25             | 26 | 27 | 28 | 29 | 30 |    |
|                |    |    |    |    |    | 21 |

| OCTOBER 2022 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | T  | W  | Th | F  | Sa |
|              |    |    |    |    |    | 1  |
| 2            | 3  | 4  | 5  | 6  | 7  | 8  |
| 9            | 10 | 11 | 12 | 13 | 14 | 15 |
| 16           | 17 | 18 | 19 | 20 | 21 | 22 |
| 23           | 24 | 25 | 26 | 27 | 28 | 29 |
| 30           | 31 |    |    |    |    | 21 |

| NOVEMBER 2022 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 | 29 | 30 |    |    |    |
|               |    |    |    |    |    | 17 |

| DECEMBER 2022 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    |    |    | 1  | 2  | 3  |
| 4             | 5  | 6  | 7  | 8  | 9  | 10 |
| 11            | 12 | 13 | 14 | 15 | 16 | 17 |
| 18            | 19 | 20 | 21 | 22 | 23 | 24 |
| 25            | 26 | 27 | 28 | 29 | 30 | 31 |
|               |    |    |    |    |    | 15 |

| JANUARY 2023 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | T  | W  | Th | F  | Sa |
| 1            | 2  | 3  | 4  | 5  | 6  | 7  |
| 8            | 9  | 10 | 11 | 12 | 13 | 14 |
| 15           | 16 | 17 | 18 | 19 | 20 | 21 |
| 22           | 23 | 24 | 25 | 26 | 27 | 28 |
| 29           | 30 | 31 |    |    |    | 20 |

| FEBRUARY 2023 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | T  | W  | Th | F  | Sa |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 26            | 27 | 28 |    |    |    |    |
|               |    |    |    |    |    | 19 |

| MARCH 2023 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | T  | W  | Th | F  | Sa |
|            |    |    | 1  | 2  | 3  | 4  |
| 5          | 6  | 7  | 8  | 9  | 10 | 11 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 |
| 26         | 27 | 28 | 29 | 30 | 31 |    |
|            |    |    |    |    |    | 23 |

| APRIL 2023 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | T  | W  | Th | F  | Sa |
|            |    |    |    |    |    | 1  |
| 2          | 3  | 4  | 5  | 6  | 7  | 8  |
| 9          | 10 | 11 | 12 | 13 | 14 | 15 |
| 16         | 17 | 18 | 19 | 20 | 21 | 22 |
| 23         | 24 | 25 | 26 | 27 | 28 | 29 |
| 30         |    |    |    |    |    | 19 |

| MAY 2023 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| Su       | M  | T  | W  | Th | F  | Sa |
|          | 1  | 2  | 3  | 4  | 5  | 6  |
| 7        | 8  | 9  | 10 | 11 | 12 | 13 |
| 14       | 15 | 16 | 17 | 18 | 19 | 20 |
| 21       | 22 | 23 | 24 | 25 | 26 | 27 |
| 28       | 29 | 30 | 31 |    |    |    |
|          |    |    |    |    |    | 22 |

| JUNE 2023 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | T  | W  | Th | F  | Sa |
|           |    |    |    | 1  | 2  | 3  |
| 4         | 5  | 6  | 7  | 8  | 9  | 10 |
| 11        | 12 | 13 | 14 | 15 | 16 | 17 |
| 18        | 19 | 20 | 21 | 22 | 23 | 24 |
| 25        | 26 | 27 | 28 | 29 | 30 |    |
|           |    |    |    |    |    | 21 |

Weekends = 104
Holidays = 16
Workdays = 241
Charged Annual Leave = 3
Non-Charged Annual Leave = 1

July 4 - Independence Day  
 September 5 - Labor Day  
 November 8 - Election Day  
 November 11 - Veteran's Day  
 November 23, 24, 25 - Thanksgiving  
 December 22, 23, 26 - Winter Break

January 2 - New Year's  
 January 16 - Martin Luther King Jr.  
 February 20 - Presidents Day  
 April 7 - Good Friday  
 May 29 - Memorial Day  
 June 20 - Juneteenth Days

Approved by Alice W. Walton, Chief  
 Administrative and Human Resources  
 Services Officer on May 23, 2022

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**ADMINISTRATIVE STAFF SALARY LEVELS**

| POSITION TITLE                         | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|--|---------------|---------------|--------------|---------------------|---------------------|
| Coordinator of Payroll Processes       | 8             | 260           | 201          | \$29.13             | \$40.90             |
| Human Resources Info Sys Manager       | 8             | 260           |              |                     |                     |
|  |               |               |              |                     |                     |
| Coordinator of Career & Technology     | 8             | 260           | 202          | \$30.73             | \$43.15             |
| Coordinator of Energy Management       | 8             | 260           |              |                     |                     |
| Coordinator of Title 1                 | 8             | 260           |              |                     |                     |
| Data Support Coordinator               | 8             | 260           |              |                     |                     |
| Professional Growth / PCS Manager      | 8             | 260           |              |                     |                     |
| System Support Specialist II           | 8             | 260           |              |                     |                     |
|  |               |               |              |                     |                     |
| Coordinator of Business Systems        | 8             | 260           | 203          | \$32.42             | \$45.52             |
| Coordinator of Parent Education        | 8             | 240           |              |                     |                     |
| Coordinator of PE / Health             | 8             | 240           |              |                     |                     |
| Coordinator of Perform/Fine Arts       | 8             | 240           |              |                     |                     |
| Coordinator of Math / STEM             | 8             | 240           |              |                     |                     |
| Coordinator of School Nurses           | 8             | 240           |              |                     |                     |
| Coordinator of Secondary Math          | 8             | 240           |              |                     |                     |
| Coordinator of Secondary Science       | 8             | 240           |              |                     |                     |
| Coordinator of Social Studies          | 8             | 240           |              |                     |                     |
| Coordinator of Special Education       | 8             | 240           |              |                     |                     |
| Coordinator of World Languages         | 8             | 240           |              |                     |                     |
| Crisis Prevention Coordinator          | 8             | 260           |              |                     |                     |
| Food Service Operations Manager        | 8             | 260           |              |                     |                     |
| SPED Instruction Specialist Elementary | 8             | 240           |              |                     |                     |
| SPED Instruction Specialist Secondary  | 8             | 240           |              |                     |                     |
| MSAP Art Specialist Curriculum         | 8             | 240           |              |                     |                     |
| MSAP Info Tech Spec Curriculum         | 8             | 240           |              |                     |                     |
| MSAP Medical Specialist Curriculum     | 8             | 240           |              |                     |                     |
| Systems Engineer                       | 8             | 260           |              |                     |                     |
| Systems Support Area Supervisor        | 8             | 260           |              |                     |                     |
|  |               |               |              |                     |                     |
| ADEPT Coordinator                      | 8             | 260           | 204          | \$34.20             | \$48.03             |
| Budget Coordinator                     | 8             | 260           |              |                     |                     |
| Coordinator of Assessment              | 8             | 260           |              |                     |                     |
| Coordinator of Benefits                | 8             | 260           |              |                     |                     |
| Coordinator of Capital Projects        | 8             | 260           |              |                     |                     |
| Human Services Coordinator             | 8             | 260           |              |                     |                     |
| Procurement Coordinator                | 8             | 260           |              |                     |                     |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**ADMINISTRATIVE STAFF SALARY LEVELS**

| POSITION TITLE                                | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------|---------------|--------------|---------------------|---------------------|
| Project Management of Technology              | 8             | 260           | 204          | \$34.20             | \$48.03             |
| Student Resource Coordinator                  | 8             | 240           |              |                     |                     |
| Talent Acquisition Specialist                 | 8             | 260           |              |                     |                     |
| Assistant Director of Alternative Programs    | 8             | 220           | 205          | \$36.08             | \$50.67             |
| Data Services Specialist                      | 8             | 260           |              |                     |                     |
| Educational Technology Integration Specialist | 8             | 240           |              |                     |                     |
| Special Education Specialist                  | 8             | 260           |              |                     |                     |
| Assistant Principal - Elementary Schools      | 8             | 210           | 206          | \$38.07             | \$53.46             |
| Assistant Principal - Middle Schools          | 8             | 210           | 207          | \$40.16             | \$56.40             |
| Athletic Director                             | 8             | 220           |              |                     |                     |
| Capital Programs Education Manager            | 8             | 260           |              |                     |                     |
| Dean of Students                              | 8             | 220           |              |                     |                     |
| Director of Adult Education                   | 8             | 260           |              |                     |                     |
| Director of Alternative Programs              | 8             | 260           |              |                     |                     |
| Director of Budgets & Procurement             | 8             | 260           |              |                     |                     |
| Director of Career & Technology Ed            | 8             | 260           |              |                     |                     |
| Director of Communications                    | 8             | 260           |              |                     |                     |
| Director of Community / AFT                   | 8             | 260           |              |                     |                     |
| Director of Data Services                     | 8             | 260           |              |                     |                     |
| Director of Educational Technology            | 8             | 260           |              |                     |                     |
| Director of Employee Services                 | 8             | 260           |              |                     |                     |
| Director of Fac, Plan & Construct             | 8             | 260           |              |                     |                     |
| Director of Fiscal Services                   | 8             | 260           |              |                     |                     |
| Director of Finance                           | 8             | 260           |              |                     |                     |
| Director of Special Revenues                  | 8             | 260           |              |                     |                     |
| Director of School Counselor                  | 8             | 260           |              |                     |                     |
| Director of Human Resources/Ops               | 8             | 260           |              |                     |                     |
| Director of Inclusion/Recruitment             | 8             | 260           |              |                     |                     |
| Director of Literacy                          | 8             | 260           |              |                     |                     |
| Director of Network Operations                | 8             | 260           |              |                     |                     |
| Director of Personnel                         | 8             | 260           |              |                     |                     |
| Director of Protective Services               | 8             | 260           |              |                     |                     |
| Director of Readiness                         | 8             | 260           |              |                     |                     |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**ADMINISTRATIVE STAFF SALARY LEVELS**

| <b>POSITION TITLE</b>                                     | <b>HOURS PER DAY</b> | <b>DAYS PER YEAR</b> | <b>SALARY LEVEL</b> | <b>MINIMUM HOURLY RATE</b> | <b>MAXIMUM HOURLY RATE</b> |
|---|----------------------|----------------------|---------------------|----------------------------|----------------------------|
| Director of Risk Management/Safety                        | 8                    | 260                  | 207                 | \$40.16                    | \$56.40                    |
| Director of Teaching and Learning                         | 8                    | 260                  |                     |                            |                            |
| Director of Transportation                                | 8                    | 260                  |                     |                            |                            |
| Project Director of Magnet Schools                        | 8                    | 260                  |                     |                            |                            |
| Project Management of Construction                        | 8                    | 260                  |                     |                            |                            |
| Assistant Principal - High Schools                        | 8                    | 220                  | 208                 | \$42.37                    | \$59.50                    |
| Assistant Director of Academy for Career Excellence       | 8                    | 220                  |                     |                            |                            |
| Principal - Elementary Schools                            | 8                    | 260                  |                     |                            |                            |
| Principal - Middle Schools                                | 8                    | 260                  | 209                 | \$44.70                    | \$62.77                    |
| Principal - High Schools                                  | 8                    | 260                  | 210                 | \$47.16                    | \$66.22                    |
| Executive Director of Cluster                             | 8                    | 260                  | 211                 | \$49.75                    | \$69.86                    |
| Executive Director of Elementary Education                | 8                    | 260                  |                     |                            |                            |
| Executive Director of Secondary Education                 | 8                    | 260                  |                     |                            |                            |
| Financial Services Officer                                | 8                    | 260                  |                     |                            |                            |
| Human Resources Officer                                   | 8                    | 260                  |                     |                            |                            |
| Instructional Services Officer                            | 8                    | 260                  |                     |                            |                            |
| Student Services Officer                                  | 8                    | 260                  |                     |                            |                            |
| Technology Services Officer                               | 8                    | 260                  |                     |                            |                            |
| Chief Legal Officer                                       | 8                    | 260                  | 212                 | \$52.49                    | \$73.71                    |
| Chief Operations Officer                                  | 8                    | 260                  |                     |                            |                            |
| Chief Administrative and Human Resources Services Officer | 8                    | 260                  | 213                 | \$55.38                    | \$77.76                    |
| Chief Finance Officer                                     | 8                    | 260                  |                     |                            |                            |
| Chief Instructional Services Officer                      | 8                    | 260                  |                     |                            |                            |
| Deputy Superintendent / Chief of Schools                  | 8                    | 260                  | 214                 | \$58.42                    | \$82.04                    |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**ADMINISTRATIVE STAFF  
SALARY LEVELS, STEPS and HOURLY RATES**

| STEP | LEVEL<br>201 | LEVEL<br>202 | LEVEL<br>203 | LEVEL<br>204 | LEVEL<br>205 | LEVEL<br>206 | LEVEL<br>207 | LEVEL<br>208 | LEVEL<br>209 | LEVEL<br>210 | LEVEL<br>211 | LEVEL<br>212 | LEVEL<br>213 | LEVEL<br>214 |
|------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 0    | \$29.13      | \$30.73      | \$32.42      | \$34.20      | \$36.08      | \$38.07      | \$40.16      | \$42.37      | \$44.70      | \$47.16      | \$49.75      | \$52.49      | \$55.38      | \$58.42      |
| 1    | \$29.62      | \$31.25      | \$32.97      | \$34.78      | \$36.69      | \$38.71      | \$40.84      | \$43.08      | \$45.45      | \$47.95      | \$50.59      | \$53.37      | \$56.31      | \$59.41      |
| 2    | \$30.11      | \$31.76      | \$33.51      | \$35.36      | \$37.30      | \$39.35      | \$41.52      | \$43.80      | \$46.21      | \$48.75      | \$51.43      | \$54.26      | \$57.24      | \$60.39      |
| 3    | \$30.60      | \$32.28      | \$34.06      | \$35.93      | \$37.91      | \$39.99      | \$42.19      | \$44.51      | \$46.96      | \$49.54      | \$52.27      | \$55.14      | \$58.18      | \$61.37      |
| 4    | \$31.09      | \$32.80      | \$34.60      | \$36.51      | \$38.52      | \$40.63      | \$42.87      | \$45.23      | \$47.71      | \$50.34      | \$53.11      | \$56.03      | \$59.11      | \$62.36      |
| 5    | \$31.58      | \$33.32      | \$35.15      | \$37.08      | \$39.12      | \$41.27      | \$43.54      | \$45.94      | \$48.47      | \$51.13      | \$53.94      | \$56.91      | \$60.04      | \$63.34      |
| 6    | \$32.07      | \$33.83      | \$35.70      | \$37.66      | \$39.73      | \$41.92      | \$44.22      | \$46.65      | \$49.22      | \$51.93      | \$54.78      | \$57.80      | \$60.97      | \$64.33      |
| 7    | \$32.56      | \$34.35      | \$36.24      | \$38.24      | \$40.34      | \$42.56      | \$44.90      | \$47.37      | \$49.97      | \$52.72      | \$55.62      | \$58.68      | \$61.91      | \$65.31      |
| 8    | \$33.05      | \$34.87      | \$36.79      | \$38.81      | \$40.95      | \$43.20      | \$45.57      | \$48.08      | \$50.72      | \$53.51      | \$56.46      | \$59.56      | \$62.84      | \$66.30      |
| 9    | \$33.54      | \$35.39      | \$37.33      | \$39.39      | \$41.55      | \$43.84      | \$46.25      | \$48.79      | \$51.48      | \$54.31      | \$57.30      | \$60.45      | \$63.77      | \$67.28      |
| 10   | \$34.03      | \$35.91      | \$37.88      | \$39.96      | \$42.16      | \$44.48      | \$46.93      | \$49.51      | \$52.23      | \$55.10      | \$58.13      | \$61.33      | \$64.70      | \$68.26      |
| 11   | \$34.52      | \$36.42      | \$38.43      | \$40.54      | \$42.77      | \$45.12      | \$47.60      | \$50.22      | \$52.98      | \$55.90      | \$58.97      | \$62.22      | \$65.64      | \$69.25      |
| 12   | \$35.01      | \$36.94      | \$38.97      | \$41.12      | \$43.38      | \$45.76      | \$48.28      | \$50.93      | \$53.74      | \$56.69      | \$59.81      | \$63.10      | \$66.57      | \$70.23      |
| 13   | \$35.50      | \$37.46      | \$39.52      | \$41.69      | \$43.98      | \$46.40      | \$48.96      | \$51.65      | \$54.49      | \$57.49      | \$60.65      | \$63.98      | \$67.50      | \$71.21      |
| 14   | \$36.00      | \$37.98      | \$40.06      | \$42.27      | \$44.59      | \$47.04      | \$49.63      | \$52.36      | \$55.24      | \$58.28      | \$61.49      | \$64.87      | \$68.43      | \$72.20      |
| 15   | \$36.49      | \$38.49      | \$40.61      | \$42.84      | \$45.20      | \$47.69      | \$50.31      | \$53.07      | \$55.99      | \$59.07      | \$62.32      | \$65.75      | \$69.37      | \$73.18      |
| 16   | \$36.98      | \$39.01      | \$41.16      | \$43.42      | \$45.81      | \$48.33      | \$50.98      | \$53.79      | \$56.75      | \$59.87      | \$63.16      | \$66.63      | \$70.30      | \$74.17      |
| 17   | \$37.47      | \$39.53      | \$41.70      | \$44.00      | \$46.41      | \$48.97      | \$51.66      | \$54.50      | \$57.50      | \$60.66      | \$64.00      | \$67.52      | \$71.23      | \$75.15      |
| 18   | \$37.96      | \$40.05      | \$42.25      | \$44.57      | \$47.02      | \$49.61      | \$52.34      | \$55.22      | \$58.25      | \$61.46      | \$64.84      | \$68.40      | \$72.17      | \$76.13      |
| 19   | \$38.45      | \$40.56      | \$42.79      | \$45.15      | \$47.63      | \$50.25      | \$53.01      | \$55.93      | \$59.01      | \$62.25      | \$65.67      | \$69.29      | \$73.10      | \$77.12      |
| 20   | \$38.94      | \$41.08      | \$43.34      | \$45.72      | \$48.24      | \$50.89      | \$53.69      | \$56.64      | \$59.76      | \$63.05      | \$66.51      | \$70.17      | \$74.03      | \$78.10      |
| 21   | \$39.43      | \$41.60      | \$43.89      | \$46.30      | \$48.85      | \$51.53      | \$54.37      | \$57.36      | \$60.51      | \$63.84      | \$67.35      | \$71.06      | \$74.96      | \$79.09      |
| 22   | \$39.92      | \$42.12      | \$44.43      | \$46.88      | \$49.45      | \$52.17      | \$55.04      | \$58.07      | \$61.26      | \$64.63      | \$68.19      | \$71.94      | \$75.90      | \$80.07      |
| 23   | \$40.41      | \$42.63      | \$44.98      | \$47.45      | \$50.06      | \$52.82      | \$55.72      | \$58.78      | \$62.02      | \$65.43      | \$69.03      | \$72.82      | \$76.83      | \$81.05      |
| 24+  | \$40.90      | \$43.15      | \$45.52      | \$48.03      | \$50.67      | \$53.46      | \$56.40      | \$59.50      | \$62.77      | \$66.22      | \$69.86      | \$73.71      | \$77.76      | \$82.04      |

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**CERTIFIED STAFF SALARY CLASSIFICATIONS AND YEARS EXPERIENCE**

| YEARS EXP | BA          | BA+18       | MA          | MA+30       | PHD/EDD     |
|-----------|-------------|-------------|-------------|-------------|-------------|
| 0         | \$45,565.84 | \$47,275.64 | \$51,080.46 | \$54,884.25 | \$58,688.04 |
| 1         | \$46,403.23 | \$48,306.67 | \$52,220.67 | \$56,026.52 | \$60,209.35 |
| 2         | \$47,467.22 | \$49,368.60 | \$53,362.94 | \$57,167.76 | \$61,731.69 |
| 3         | \$48,494.13 | \$50,396.54 | \$54,504.18 | \$58,305.91 | \$63,251.97 |
| 4         | \$49,559.15 | \$51,461.56 | \$55,646.45 | \$59,450.24 | \$64,773.28 |
| 5         | \$50,587.09 | \$52,489.50 | \$56,786.66 | \$60,589.42 | \$66,295.62 |
| 6         | \$51,653.14 | \$53,553.49 | \$57,926.87 | \$61,731.69 | \$67,815.90 |
| 7         | \$52,677.99 | \$54,580.40 | \$59,067.08 | \$62,872.93 | \$69,338.24 |
| 8         | \$53,745.07 | \$55,646.45 | \$60,209.35 | \$64,014.17 | \$70,859.55 |
| 9         | \$54,769.92 | \$56,672.33 | \$61,349.56 | \$65,155.41 | \$72,379.83 |
| 10        | \$55,834.94 | \$57,737.35 | \$62,490.80 | \$66,295.62 | \$73,901.14 |
| 11        | \$56,862.88 | \$58,764.26 | \$63,633.07 | \$67,435.83 | \$75,422.45 |
| 12        | \$57,926.87 | \$59,829.28 | \$64,773.28 | \$68,577.07 | \$76,945.82 |
| 13        | \$58,953.78 | \$60,856.19 | \$65,914.52 | \$69,717.28 | \$78,466.10 |
| 14        | \$60,019.83 | \$61,922.24 | \$67,056.79 | \$70,859.55 | \$79,987.41 |
| 15        | \$61,045.71 | \$62,948.12 | \$68,198.03 | \$72,000.79 | \$81,510.78 |
| 16        | \$62,109.70 | \$64,014.17 | \$69,338.24 | \$73,141.00 | \$83,031.06 |
| 17        | \$63,139.70 | \$65,041.08 | \$70,479.48 | \$74,282.24 | \$84,553.40 |
| 18        | \$64,128.50 | \$66,031.94 | \$71,545.53 | \$75,383.31 | \$86,002.61 |
| 19        | \$65,127.60 | \$67,031.04 | \$72,637.33 | \$76,504.98 | \$87,483.75 |
| 20        | \$66,153.48 | \$68,056.92 | \$73,752.82 | \$77,645.19 | \$88,986.52 |
| 21        | \$67,150.52 | \$69,085.89 | \$74,878.61 | \$78,836.90 | \$90,370.84 |
| 22        | \$68,159.92 | \$70,128.25 | \$76,015.73 | \$80,044.06 | \$91,776.79 |
| 23        | \$69,186.83 | \$71,188.12 | \$77,176.54 | \$81,268.73 | \$93,203.34 |
| 24        | \$70,225.07 | \$72,260.35 | \$78,351.77 | \$82,514.00 | \$94,648.43 |
| 25        | \$71,308.63 | \$73,378.93 | \$79,573.35 | \$83,805.62 | \$96,147.08 |
| 26+       | \$72,411.00 | \$74,516.00 | \$80,816.00 | \$85,120.00 | \$97,671.00 |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**OCCUPATIONL THERAPIST AND PHYSICAL THERAPIST  
 SALARY SCHEDULE**

| <b>YEARS EXP</b> | <b>HOURLY RATE</b> | <b>DAILY RATE</b> | <b>ANNUAL SALARY</b> |
|------------------|--------------------|-------------------|----------------------|
| 0                | \$ 38.05           | \$ 285.37         | \$ 54,219.83         |
| 1                | \$ 38.93           | \$ 291.94         | \$ 55,468.59         |
| 2                | \$ 39.80           | \$ 298.50         | \$ 56,714.11         |
| 3                | \$ 40.67           | \$ 305.05         | \$ 57,958.55         |
| 4                | \$ 41.55           | \$ 311.62         | \$ 59,207.31         |
| 5                | \$ 42.42           | \$ 318.17         | \$ 60,452.83         |
| 6                | \$ 43.30           | \$ 324.73         | \$ 61,699.43         |
| 7                | \$ 44.17           | \$ 331.29         | \$ 62,944.94         |
| 8                | \$ 45.05           | \$ 337.86         | \$ 64,192.63         |
| 9                | \$ 45.92           | \$ 344.41         | \$ 65,438.15         |
| 10               | \$ 46.80           | \$ 350.97         | \$ 66,684.75         |
| 11               | \$ 47.67           | \$ 357.53         | \$ 67,930.27         |
| 12               | \$ 48.54           | \$ 364.08         | \$ 69,175.78         |
| 13               | \$ 49.42           | \$ 370.64         | \$ 70,421.30         |
| 14               | \$ 50.29           | \$ 377.21         | \$ 71,668.98         |
| 15               | \$ 51.17           | \$ 383.77         | \$ 72,916.66         |
| 16               | \$ 52.04           | \$ 390.32         | \$ 74,161.10         |
| 17               | \$ 52.92           | \$ 396.88         | \$ 75,406.61         |
| 18               | \$ 53.76           | \$ 403.21         | \$ 76,609.93         |
| 19               | \$ 54.62           | \$ 409.66         | \$ 77,834.89         |
| 20               | \$ 55.50           | \$ 416.21         | \$ 79,080.41         |
| 21               | \$ 56.03           | \$ 420.23         | \$ 79,844.39         |
| 22               | \$ 56.57           | \$ 424.29         | \$ 80,615.93         |
| 23               | \$ 57.12           | \$ 428.41         | \$ 81,398.31         |
| 24+              | \$ 57.67           | \$ 432.53         | \$ 82,180.68         |



BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**REGISTERED NURSES AND SOCIAL WORKERS  
 SALARY SCHEDULE**

| <b>YEARS EXP</b> | <b>HOURLY RATE</b> | <b>DAILY RATE</b> | <b>ANNUAL SALARY</b> |
|------------------|--------------------|-------------------|----------------------|
| 0                | \$ 29.05           | \$ 232.40         | \$ 44,156.14         |
| 1                | \$ 29.46           | \$ 235.69         | \$ 44,780.99         |
| 2                | \$ 29.88           | \$ 239.03         | \$ 45,415.19         |
| 3                | \$ 30.30           | \$ 242.42         | \$ 46,058.92         |
| 4                | \$ 30.73           | \$ 245.85         | \$ 46,712.30         |
| 5                | \$ 31.17           | \$ 249.34         | \$ 47,375.48         |
| 6                | \$ 31.61           | \$ 252.89         | \$ 48,048.62         |
| 7                | \$ 32.06           | \$ 256.48         | \$ 48,731.85         |
| 8                | \$ 32.52           | \$ 260.13         | \$ 49,425.33         |
| 9                | \$ 32.98           | \$ 263.84         | \$ 50,129.21         |
| 10               | \$ 33.45           | \$ 267.60         | \$ 50,843.65         |
| 11               | \$ 33.93           | \$ 271.41         | \$ 51,568.79         |
| 12               | \$ 34.41           | \$ 275.29         | \$ 52,304.83         |
| 13               | \$ 34.90           | \$ 279.22         | \$ 53,051.90         |
| 14               | \$ 35.40           | \$ 283.21         | \$ 53,810.18         |
| 15               | \$ 35.91           | \$ 287.26         | \$ 54,579.83         |
| 16               | \$ 36.42           | \$ 291.37         | \$ 55,361.03         |
| 17               | \$ 36.94           | \$ 295.55         | \$ 56,153.95         |
| 18               | \$ 37.47           | \$ 299.78         | \$ 56,958.76         |
| 19               | \$ 38.01           | \$ 304.08         | \$ 57,775.64         |
| 20               | \$ 38.56           | \$ 308.45         | \$ 58,604.76         |
| 21               | \$ 39.11           | \$ 312.88         | \$ 59,446.34         |
| 22               | \$ 39.67           | \$ 317.37         | \$ 60,300.54         |
| 23               | \$ 40.24           | \$ 321.93         | \$ 61,167.54         |
| 24+              | \$ 40.82           | \$ 326.57         | \$ 62,047.55         |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**CLASSIFIED STAFF SALARY LEVELS**

| POSITION TITLE                       | HOURS PER DAY | DAYS PER YEAR    | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|--------------------------------------|---------------|------------------|--------------|---------------------|---------------------|
| Administrative Associate             | 8             | 190<br>or<br>260 | 101          | \$11.84             | \$19.66             |
| Custodian                            | 8             | 260              |              |                     |                     |
| School Bus Monitor                   | 6             | 180              |              |                     |                     |
| <b>**NOT CURRENTLY USED**</b>        |               |                  |              |                     |                     |
|                                      |               |                  | 102          | \$12.49             | \$20.74             |
|                                      |               |                  |              |                     |                     |
| Food Service Manager                 | 8             | 182              | 103          | \$13.18             | \$21.88             |
| Head Custodian                       | 8             | 260              |              |                     |                     |
| Kindergarten Assistant               | 7.5           | 182              |              |                     |                     |
| Montessori Assistant                 | 7.5           | 182              |              |                     |                     |
| Multi-Age Assistant                  | 7.5           | 182              |              |                     |                     |
| Pre-Kindergarten Assistant           | 7.5           | 182              |              |                     |                     |
| TA / Custodian / Food Service        | 7.5           | 182              |              |                     |                     |
| Teacher Assistant                    | 7.5           | 182              |              |                     |                     |
|                                      |               |                  |              |                     |                     |
| Early Childhood Community Liaison    | 8             | 190              | 104          | \$13.90             | \$23.08             |
| Early Childhood Community Bus Driver | 8             | 190              |              |                     |                     |
| Media Assistant                      | 7.5           | 182              |              |                     |                     |
| Parent Educator                      | 8             | 260              |              |                     |                     |
| Special Education Assistant          | 7.5           | 182              |              |                     |                     |
| Special Education Assistant - AEA    | 7.5           | 182              |              |                     |                     |
| <b>**NOT CURRENTLY USED**</b>        |               |                  |              |                     |                     |
|                                      |               |                  | 105          | \$14.66             | \$24.35             |
|                                      |               |                  |              |                     |                     |
| Administrative Assistant             | 8             | 190<br>or<br>260 | 106          | \$15.47             | \$25.69             |
| Courier                              | 8             | 260              |              |                     |                     |
| Dispatcher                           | 8             | 260              |              |                     |                     |
| Nurse Assistant                      | 7.5           | 182              |              |                     |                     |
|                                      |               |                  |              |                     |                     |
| Data Clerk                           | 8             | 260              | 107          | \$16.32             | \$27.10             |
| Food Service Specialist I            | 8             | 260              |              |                     |                     |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**CLASSIFIED STAFF SALARY LEVELS**

| POSITION TITLE                        | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---------------------------------------|---------------|---------------|--------------|---------------------|---------------------|
| Behavior Interventionist              | 7.5           | 180           | 108          | \$17.22             | \$28.59             |
| Bilingual Liaison                     | 8             | 190           |              |                     |                     |
| Medicaid Billing Specialist           | 8             | 260           |              |                     |                     |
| Office Manager I (ES)                 | 8             | 260           |              |                     |                     |
| Parent Liaison                        | 8             | 190           |              |                     |                     |
| Personnel Specialist I                | 8             | 260           |              |                     |                     |
| Theater Technician                    | 8             | 260           |              |                     |                     |
|                                       |               |               |              |                     |                     |
| Accounts Payable Assistant II         | 8             | 260           | 109          | \$18.17             | \$30.17             |
| Administrative Support                | 8             | 260           |              |                     |                     |
| Career Development Facilitator (ACE)  | 8             | 205           |              |                     |                     |
| Executive Administrative Assistant    | 8             | 260           |              |                     |                     |
| Job Coach                             | 8             | 190           |              |                     |                     |
| Office Manager II (MS, HS, DO, TRANS) | 8             | 260           |              |                     |                     |
|                                       |               |               |              |                     |                     |
| Account Specialist                    | 8             | 260           | 110          | \$19.17             | \$31.82             |
| Area Supervisor of Transportation     | 8             | 260           |              |                     |                     |
| Benefits Specialist                   | 8             | 260           |              |                     |                     |
| Bilingual Liaison Human Resources     | 8             | 260           |              |                     |                     |
| Bilingual Liaison Lead                | 8             | 260           |              |                     |                     |
| Bookkeeper I (ES)                     | 8             | 260           |              |                     |                     |
| CATE Compliance - ACE                 | 8             | 205           |              |                     |                     |
| Compliance Management Specialist      | 8             | 260           |              |                     |                     |
| Data Technician                       | 8             | 260           |              |                     |                     |
| E-Rate Specialist                     | 8             | 260           |              |                     |                     |
| IT Specialist - Transportation        | 8             | 260           |              |                     |                     |
| Operations Specialist                 | 8             | 260           |              |                     |                     |
| Payroll Specialist II                 | 8             | 260           |              |                     |                     |
| Personnel Specialist II               | 8             | 260           |              |                     |                     |
| Procurement Specialist I              | 8             | 260           |              |                     |                     |
| Specialist - Technology               | 8             | 260           |              |                     |                     |
| Student Data Specialist               | 8             | 260           |              |                     |                     |
| Student Services Specialist           | 8             | 260           |              |                     |                     |
|                                       |               |               |              |                     |                     |
| Behavior Management Specialist        | 8             | 190           | 111          | \$20.22             | \$33.58             |
| Bookkeeper II (MS, HS, DO)            | 8             | 260           |              |                     |                     |
| Coordinator of Media Production       | 8             | 260           |              |                     |                     |

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**CLASSIFIED STAFF SALARY LEVELS**

| POSITION TITLE                               | HOURS<br>PER<br>DAY | DAYS<br>PER<br>YEAR | SALARY<br>LEVEL | MINIMUM<br>HOURLY<br>RATE | MAXIMUM<br>HOURLY<br>RATE |
|--|---------------------|---------------------|-----------------|---------------------------|---------------------------|
| Executive Assistant to the Superintendent    | 8                   | 260                 | 111             | \$20.22                   | \$33.58                   |
| HR Manager                                   | 8                   | 260                 |                 |                           |                           |
| Paralegal for General Counsel                | 8                   | 260                 |                 |                           |                           |
| Procurement Specialist II                    | 8                   | 260                 |                 |                           |                           |
| Registered Behavior Therapist                | 8                   | 190                 |                 |                           |                           |
| HR Facilitator                               | 8                   | 260                 | 112             | \$21.33                   | \$35.42                   |
| Mechanic                                     | 8                   | 260                 |                 |                           |                           |
| Nurse - LPN                                  | 8                   | 190                 |                 |                           |                           |
| Student Services Manager                     | 8                   | 260                 |                 |                           |                           |
| Accountant                                   | 8                   | 260                 | 113             | \$22.51                   | \$37.37                   |
| Accountant - Sodexo                          | 8                   | 260                 |                 |                           |                           |
| Business Systems Accountant                  | 8                   | 260                 |                 |                           |                           |
| Coordinator of Community Services            | 8                   | 260                 |                 |                           |                           |
| Educational Interpreter                      | 7.5                 | 180                 |                 |                           |                           |
| Facilities Support Manager                   | 8                   | 260                 |                 |                           |                           |
| Grants Accountant                            | 8                   | 260                 |                 |                           |                           |
| MSAP Marketing Coordinator of Magnet Schools | 8                   | 260                 |                 |                           |                           |
| Service Desk Lead                            | 8                   | 260                 |                 |                           |                           |
| Social Media / Web Content Manager           | 8                   | 260                 |                 |                           |                           |
| Systems Support Specialist I                 | 8                   | 260                 |                 |                           |                           |
| Telecommunications Specialist                | 8                   | 260                 |                 |                           |                           |
| <b>**NOT CURRENTLY USED**</b>                |                     |                     | 114             | \$23.74                   | \$39.43                   |

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**CLASSIFIED STAFF SALARY LEVELS, STEPS and HOURLY RATES**

| STEP | LEVEL 101 | LEVEL 102 | LEVEL 103 | LEVEL 104 | LEVEL 105 | LEVEL 106 | LEVEL 107 | LEVEL 108 | LEVEL 109 | LEVEL 110 | LEVEL 111 | LEVEL 112 | LEVEL 113 | LEVEL 114 |
|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0    | \$11.84   | \$12.49   | \$13.18   | \$13.90   | \$14.66   | \$15.47   | \$16.32   | \$17.22   | \$18.17   | \$19.17   | \$20.22   | \$21.33   | \$22.51   | \$23.74   |
| 1    | \$12.16   | \$12.83   | \$13.54   | \$14.28   | \$15.07   | \$15.90   | \$16.77   | \$17.69   | \$18.67   | \$19.69   | \$20.78   | \$21.92   | \$23.13   | \$24.40   |
| 2    | \$12.49   | \$13.18   | \$13.90   | \$14.67   | \$15.47   | \$16.32   | \$17.22   | \$18.17   | \$19.17   | \$20.22   | \$21.33   | \$22.51   | \$23.74   | \$25.05   |
| 3    | \$12.82   | \$13.52   | \$14.26   | \$15.05   | \$15.88   | \$16.75   | \$17.67   | \$18.64   | \$19.67   | \$20.75   | \$21.89   | \$23.09   | \$24.36   | \$25.70   |
| 4    | \$13.14   | \$13.86   | \$14.63   | \$15.43   | \$16.28   | \$17.17   | \$18.12   | \$19.12   | \$20.17   | \$21.28   | \$22.45   | \$23.68   | \$24.98   | \$26.36   |
| 5    | \$13.47   | \$14.21   | \$14.99   | \$15.81   | \$16.68   | \$17.60   | \$18.57   | \$19.59   | \$20.67   | \$21.80   | \$23.00   | \$24.27   | \$25.60   | \$27.01   |
| 6    | \$13.79   | \$14.55   | \$15.35   | \$16.19   | \$17.09   | \$18.03   | \$19.02   | \$20.06   | \$21.17   | \$22.33   | \$23.56   | \$24.85   | \$26.22   | \$27.66   |
| 7    | \$14.12   | \$14.89   | \$15.71   | \$16.58   | \$17.49   | \$18.45   | \$19.47   | \$20.54   | \$21.67   | \$22.86   | \$24.12   | \$25.44   | \$26.84   | \$28.32   |
| 8    | \$14.44   | \$15.24   | \$16.08   | \$16.96   | \$17.89   | \$18.88   | \$19.92   | \$21.01   | \$22.17   | \$23.39   | \$24.67   | \$26.03   | \$27.46   | \$28.97   |
| 9    | \$14.77   | \$15.58   | \$16.44   | \$17.34   | \$18.30   | \$19.30   | \$20.36   | \$21.49   | \$22.67   | \$23.91   | \$25.23   | \$26.62   | \$28.08   | \$29.62   |
| 10   | \$15.10   | \$15.93   | \$16.80   | \$17.73   | \$18.70   | \$19.73   | \$20.81   | \$21.96   | \$23.17   | \$24.44   | \$25.79   | \$27.20   | \$28.70   | \$30.28   |
| 11   | \$15.42   | \$16.27   | \$17.16   | \$18.11   | \$19.10   | \$20.16   | \$21.26   | \$22.43   | \$23.67   | \$24.97   | \$26.34   | \$27.79   | \$29.32   | \$30.93   |
| 12   | \$15.75   | \$16.61   | \$17.53   | \$18.49   | \$19.51   | \$20.58   | \$21.71   | \$22.91   | \$24.17   | \$25.50   | \$26.90   | \$28.38   | \$29.94   | \$31.58   |
| 13   | \$16.07   | \$16.96   | \$17.89   | \$18.87   | \$19.91   | \$21.01   | \$22.16   | \$23.38   | \$24.67   | \$26.02   | \$27.45   | \$28.96   | \$30.56   | \$32.24   |
| 14   | \$16.40   | \$17.30   | \$18.25   | \$19.26   | \$20.32   | \$21.43   | \$22.61   | \$23.85   | \$25.17   | \$26.55   | \$28.01   | \$29.55   | \$31.18   | \$32.89   |
| 15   | \$16.72   | \$17.64   | \$18.61   | \$19.64   | \$20.72   | \$21.86   | \$23.06   | \$24.33   | \$25.67   | \$27.08   | \$28.57   | \$30.14   | \$31.80   | \$33.55   |
| 16   | \$17.05   | \$17.99   | \$18.98   | \$20.02   | \$21.12   | \$22.28   | \$23.51   | \$24.80   | \$26.17   | \$27.60   | \$29.12   | \$30.73   | \$32.42   | \$34.20   |
| 17   | \$17.38   | \$18.33   | \$19.34   | \$20.40   | \$21.53   | \$22.71   | \$23.96   | \$25.28   | \$26.67   | \$28.13   | \$29.68   | \$31.31   | \$33.03   | \$34.85   |
| 18   | \$17.70   | \$18.67   | \$19.70   | \$20.79   | \$21.93   | \$23.14   | \$24.41   | \$25.75   | \$27.17   | \$28.66   | \$30.24   | \$31.90   | \$33.65   | \$35.50   |
| 19   | \$18.03   | \$19.02   | \$20.06   | \$21.17   | \$22.33   | \$23.56   | \$24.86   | \$26.22   | \$27.67   | \$29.19   | \$30.79   | \$32.49   | \$34.27   | \$36.16   |
| 20   | \$18.35   | \$19.36   | \$20.43   | \$21.55   | \$22.74   | \$23.99   | \$25.31   | \$26.70   | \$28.17   | \$29.72   | \$31.35   | \$33.07   | \$34.89   | \$36.81   |
| 21   | \$18.68   | \$19.71   | \$20.79   | \$21.93   | \$23.14   | \$24.41   | \$25.76   | \$27.17   | \$28.67   | \$30.24   | \$31.91   | \$33.66   | \$35.51   | \$37.47   |
| 22   | \$19.00   | \$20.05   | \$21.15   | \$22.32   | \$23.54   | \$24.84   | \$26.20   | \$27.65   | \$29.17   | \$30.77   | \$32.46   | \$34.25   | \$36.13   | \$38.12   |
| 23   | \$19.33   | \$20.39   | \$21.52   | \$22.70   | \$23.95   | \$25.26   | \$26.65   | \$28.12   | \$29.67   | \$31.30   | \$33.02   | \$34.83   | \$36.75   | \$38.77   |
| 24+  | \$19.66   | \$20.74   | \$21.88   | \$23.08   | \$24.35   | \$25.69   | \$27.10   | \$28.59   | \$30.17   | \$31.82   | \$33.58   | \$35.42   | \$37.37   | \$39.43   |

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT  
 Salary and Stipend Schedules  
 2022-2023 School Year

**SCHOOL BUS DRIVER SALARY SCHEDULE**

| YEARS EXP | HOURLY RATE | DAILY RATE | ANNUAL SALARY |
|-----------|-------------|------------|---------------|
| 0         | \$ 15.39    | \$ 92.34   | \$ 16,620.35  |
| 1         | \$ 15.81    | \$ 94.88   | \$ 17,077.97  |
| 2         | \$ 16.24    | \$ 97.42   | \$ 17,534.91  |
| 3         | \$ 16.66    | \$ 99.96   | \$ 17,992.42  |
| 4         | \$ 17.08    | \$ 102.50  | \$ 18,450.04  |
| 5         | \$ 17.51    | \$ 105.04  | \$ 18,906.98  |
| 6         | \$ 17.93    | \$ 107.58  | \$ 19,364.49  |
| 7         | \$ 18.35    | \$ 110.12  | \$ 19,821.42  |
| 8         | \$ 18.78    | \$ 112.66  | \$ 20,279.05  |
| 9         | \$ 19.20    | \$ 115.21  | \$ 20,737.14  |
| 10        | \$ 19.62    | \$ 117.75  | \$ 21,194.19  |
| 11        | \$ 20.05    | \$ 120.29  | \$ 21,651.59  |
| 12        | \$ 20.47    | \$ 122.83  | \$ 22,108.52  |
| 13        | \$ 20.89    | \$ 125.37  | \$ 22,566.15  |
| 14        | \$ 21.32    | \$ 127.91  | \$ 23,024.36  |
| 15        | \$ 21.74    | \$ 130.45  | \$ 23,481.29  |
| 16        | \$ 22.17    | \$ 132.99  | \$ 23,938.23  |
| 17        | \$ 22.59    | \$ 135.53  | \$ 24,395.73  |
| 18        | \$ 23.01    | \$ 138.07  | \$ 24,852.66  |
| 19        | \$ 23.44    | \$ 140.62  | \$ 25,310.87  |
| 20        | \$ 23.86    | \$ 143.15  | \$ 25,767.81  |
| 21        | \$ 24.28    | \$ 145.70  | \$ 26,225.43  |
| 22        | \$ 24.71    | \$ 148.24  | \$ 26,682.83  |
| 23        | \$ 25.13    | \$ 150.78  | \$ 27,140.46  |
| 24+       | \$ 25.55    | \$ 153.32  | \$ 27,597.98  |

**CERTIFIED STAFF PAY FOR EXTRA WORK**

**Certified Staff, Professional Development**

- Certified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$100 per day** OR rate established by Instructional Services or school Principal.
- Certified Staff who facilitate/deliver professional development at the request of a district administrator or principal will be paid per the "**written agreement**" established by the District's Purchasing Office and the Employee.

**Certified Staff, Instructional Assistance**

Certified Staff who provided **any instructional** duties beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$30.00 per hour** for this work. This only applies to duties that provide direct instruction to students.

Certified Staff who serves as the **Coordinator** for programs beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$35.00 per hour**. This only applies to coordinating programs that provide direct instruction to students.

**Certified Staff, Facilities Support (Building & Grounds)**

Certified Staff who assist with support for building activities that do not require or use the educator's expertise (e.g., opening the building for outside users or activities on non-school calendar days) will be paid at the rate of **\$20.00 per hour**. These staff members are expected to remain with the group throughout the time that they use the facility to ensure safety and security for users and the building. They should concentrate on supporting the activity and not on other work while they are there and being paid.

**Work performed that is part of the staff member's job will not be eligible for additional pay.** All BCSD employees who perform work outside the scope of their jobs and beyond their scheduled work days will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees, so all their pay must go through payroll.

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
2022-2023 School Year

**CERTIFIED STAFF PAY FOR EXTRA WORK**

**Support for Activities that do not Require Certification**

Certified staff who assists with support for activities that do not require certification, and which are not related to support for building activities (e.g., taking or selling tickets at games) will be paid at the rate of **\$15.00 per hour**.

**Professional Group Staff**

Professional Group Staff who work beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.00 per hour** for this work.



**CLASSIFIED STAFF PAY FOR EXTRA WORK**

**Work performed that is part of the staff member's job will not be eligible for additional pay.** All BCSD employees who perform work outside the scope of their primary job and beyond their scheduled work days, which is eligible for additional pay, will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees and their pay must process through payroll.

In general, classified staff working in extended-day programs must receive overtime pay if they work more than 40 hours per week. (Paid holidays and other paid leave days do not, in general, count towards the 40 hours worked.) A "blended rate calculation" will be assigned for any overtime hours worked.

The standard hourly rate for classified staff working jobs outside of the 40 hour work week will receive an hourly rate of **\$15.00 per hour** plus overtime. A "blended rate calculation" will be assigned for any overtime hours worked. For extended day activities such as Before and After School, please see "Procedures for Timesheets and Extended-Day Activities" below.

Classified Staff who serves as the **Coordinator** for programs beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.00 per hour**.

**Tutor Hourly Rates** - **\$15.00 per hour**, Associates Degree or at least 60 college credit hours, **\$20.00 per hour**, Holds a Bachelor's Degree or Higher.

Non-Certified Teachers at Adult Education who have at least a Bachelor's Degree will be paid **\$25.00 per hour**.

**Activity Bus Driver** - **\$20.00 per hour**.

**Educational Interpreters** - Will be paid their daily rate to support school/district functions as approved by the Superintendent.

**Professional Development**

Classified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$15.00 per hour** plus overtime, if applicable. A "blended rate calculation" will be assigned for any overtime hours worked.

**Procedure for Extended-Day Activities**

If performing similar instructional duties in extended day activities, classified staff in an extended-day program will be paid at their regular

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**CLASSIFIED STAFF PAY FOR EXTRA WORK**

job hourly rate. If performing duties for Non-Instructional extended day activities you will be paid **\$15.00 per hour**.

Bus Drivers will need to submit "Orange" timesheets to payroll if they drive for field trips or events that occur beyond their normal 6-hour day. Orange timesheets will be provided by your Area Supervisor. Any hours worked beyond 40 hours, combination of normal hours plus additional timesheet hours, will be paid at a rate of time and a half.

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**ACADEMIC STIPENDS**

**ELEMENTARY SCHOOLS**

| <u>Position</u>                        | <u>Stipend</u> |
|--|----------------|
| Chorus (Minimum 3 School Performances) | \$1,260        |
| Committee Chair (Maximum of 5)         | \$472          |
| Gifted and Talented Coordinator        | \$945          |
| Grade Level Chairs (Maximum of 5)      | \$630          |
| Head Teacher                           | \$945          |
| IB Coordinator                         | \$787          |
| Intervention Convention                | \$472          |
| Literacy Magazine                      | \$630          |
| Newspaper (Maximum 4 Issues)           | \$250/Issue    |
| Pre-School Club Coordinator            | \$630          |
| Science Fair Coordinator               | \$474          |
| MTSS Coordinator                       | \$787          |
| MTSS Member                            | \$472          |
| MTSS Secretary                         | \$630          |
| Testing Coordinator                    | \$3,149        |
| Webmaster                              | \$625          |
| Year Book                              | \$630          |

**MIDDLE SCHOOLS**

| <u>Position</u>                      | <u>Stipend</u>  |
|--------------------------------------|-----------------|
| Band (Minimum 3 School Performances) | \$2,519         |
| Chess                                | \$630           |
| Chorus                               | \$1,260         |
| Committee Chair (Maximum of 5)       | \$630           |
| Dance (Minimum 3 Performances)       | \$945           |
| Debate                               | \$630           |
| Department Chair                     | \$630           |
| Drama (Minimum 3 Performances)       | \$1,260         |
| Gifted and Talented Coordinator      | \$945           |
| Newspaper (Maximum 4 Issues)         | \$250/Per Issue |
| Science Fair Coordinator             | \$630           |
| MTSS Coordinator                     | \$1,260         |
| Strings (Minimum 3 Performances)     | \$1,260         |
| Student Council                      | \$945           |
| Team Leader                          | \$945           |
| Webmaster                            | \$625           |
| Yearbook                             | \$945           |

BEAUFORT COUNTY SCHOOL DISTRICT  
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**ACADEMIC STIPENDS**

**INTERMEDIATE SCHOOLS (PRE-K to 8<sup>th</sup>)**

| <u>Position</u>                       | <u>Stipend</u>                 |
|---------------------------------------|--------------------------------|
| Band (Minimum 3 School Performances)  | \$2,519                        |
| Chess                                 | \$630                          |
| Chorus                                | \$1,260                        |
| Committee Chair (Maximum of 5)        | \$630                          |
| Dance (Minimum 3 School Performances) | \$945                          |
| Debate                                | \$630                          |
| Department Chair / Grade Level Chair  | \$630                          |
| Drama (Minimum 3 School Performances) | \$1,260                        |
| Gifted and Talented Coordinator       | \$945                          |
| IB Coordinator                        | \$787                          |
| Intervention Convention               | \$472                          |
| Literacy Magazine                     | \$630                          |
| Newspaper                             | \$250 per issue (max 4 issues) |
| Pre-School Club Coordinator           | \$630                          |
| MTSS Coordinator                      | \$1,260                        |
| Science Fair Coordinator              | \$630                          |
| Strings (Minimum 3 Performances)      | \$1,260                        |
| Student Council                       | \$945                          |
| Team Leader / Head Teacher            | \$945                          |
| Testing Coordinator                   | \$3,149                        |
| Webmaster                             | \$625                          |
| Yearbook                              | \$945                          |

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**ACADEMIC STIPENDS**

**HIGH SCHOOLS**

| <u>Position</u>  |               | <u>Stipend</u>                    |
|--|---------------|-----------------------------------|
| Band (Marching/Minimum 3 School Performances)                |               | \$3,779-\$6,299                   |
| Chess  |               | \$630                             |
| Chorus (Minimum 3 School Performances)                       |               | \$3,149                           |
| Committee Chair (Maximum of 5)                               |               | \$630                             |
| Class Sponsor  | 9th           | \$474                             |
|  | 10th          | \$630                             |
|  | 11th          | \$1,260                           |
|  | 12th          | \$1,260                           |
| Dance (Minimum of 3 School Performances)                     |               | \$1,575                           |
| Debate (5-10 events)   |               | \$945                             |
| Department Chair/Small School Leader<br>3-5 teachers         |               | \$945                             |
|  | 6-10 teachers | \$1,260                           |
|  | 11+ teachers  | \$1,575                           |
| Drama (Minimum 3 School Productions)                         |               | \$3,779                           |
| Literary Magazine  |               | \$630                             |
| National Honor Society                                       |               | \$630                             |
| Newspaper  |               | \$250/issue (maximum<br>6 issues) |
| MTSS Coordinator   |               | \$1,575                           |
| SADD/Red Ribbon  |               | \$630                             |
| Science Fair Coordinator                                     |               | \$630                             |
| Strings (Minimum of 3 School Performances)                   |               | \$1,575                           |
| Student Council  |               | \$1,260                           |
| Theater Manager (Scheduling and Support School Performances) |               | \$500 - \$2,500                   |
| Webmaster  |               | \$1,890                           |
| Yearbook   |               | \$1,575                           |

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**ACADEMIC STIPEND NOTES**

The positions listed on pages 27-28 will be paid from a Stipend Allocation for the school year. Positions not currently listed must have prior approval of the Chief Administrative and Human Resources Services Officer before the stipend can be paid.

***NOTE: The stipend budget allocation is not sufficient to cover all of these positions, so principals will need to choose the positions for their schools very carefully.***

**Non-Exempt Employees may not be paid Stipends.** Hours worked beyond 40 per week will be compensated either on time-and-a-half or blended overtime rate and will be paid on a timesheet.

Certified Staff stipends will be paid in two (2) installments: (1) payment in December and (1) payment in May.

Student Activity Funds and Booster Club Funds cannot be used to pay Academic Supplements.

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
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**HIGH SCHOOL and MIDDLE SCHOOL  
ATHLETIC STIPEND AMOUNTS**

| ATHLETIC COACH POSITION                | HIGH SCHOOL  | MIDDLE SCHOOL | SEASON |        |        | NOTES                       |
|--|--------------|---------------|--------|--------|--------|-----------------------------|
|  |              |               | FALL   | WINTER | SPRING |                             |
| Admin Support                          | \$ 1,623.00  |               | X      | X      | X      | Classified Staff, Timesheet |
| Assistant Athletic Director            | \$ 2,398.00  | \$ 704.00     | X      | X      | X      | Classified Staff, Timesheet |
| Eligibility Coordinator                | \$ 2,745.00  |               |        |        |        | Classified Staff, Timesheet |
| Study Hall Coordinator                 | \$ 1,623.00  | \$ 1,055.00   | X      | X      | X      | Classified Staff, Timesheet |
| Weightlifting / Conditioning           | \$ 1,998.00  |               | X      | X      | X      | Classified Staff, Timesheet |
| Athletic Director - MS                 |              | \$ 2,500.00   | X      | X      | X      | Classified Staff, Timesheet |
| Camera / Support                       | \$ 1,450.00  |               | X      | X      | X      |                             |
| Equipment Manager                      | \$ 2,600.00  |               | X      | X      | X      |                             |
| Baseball - Head Varsity                | \$ 4,643.00  | \$ 2,461.00   |        |        | X      |                             |
| Baseball - Head JV                     | \$ 2,845.00  |               |        |        | X      |                             |
| Baseball - Varsity Assistant           | \$ 2,472.00  | \$ 1,407.00   |        |        | X      |                             |
| Baseball - JV Assistant                | \$ 2,098.00  |               |        |        | X      |                             |
| Basketball - Head Varsity              | \$ 9,000.00  | \$ 2,461.00   |        | X      |        |                             |
| Basketball - Head JV                   | \$ 3,593.00  |               |        | X      |        |                             |
| Basketball - Varsity Assistant         | \$ 3,272.00  | \$ 1,407.00   |        | X      |        |                             |
| Basketball - JV Assistant              | \$ 3,220.00  |               |        | X      |        |                             |
| Cheerleading - Head Varsity Football   | \$ 4,268.00  |               | X      |        |        |                             |
| Cheerleading - Head Varsity Basketball | \$ 2,472.00  | \$ 1,055.00   |        | X      |        |                             |
| Cheerleading - Head JV Football        | \$ 2,098.00  |               | X      |        |        |                             |
| Cheerleading - Head JV Basketball      | \$ 1,998.00  |               |        | X      |        |                             |
| Cheerleading - Assistant               |              | \$ 528.00     | X      | X      |        |                             |
| Competitive Cheerleading - Head        | \$2,134.00   |               | X      |        |        |                             |
| Competitive Cheerleading - Assistant   | \$1,049.00   |               | X      |        |        |                             |
| Cross Country - Head                   | \$ 2,772.00  |               | X      |        |        |                             |
| Cross Country - Head Combined          | \$ 3,520.00  |               | X      |        |        |                             |
| Cross Country - Assistant              | \$ 1,723.00  |               | X      |        |        |                             |
| Football - Head Varsity                | \$ 18,000.00 | \$ 2,461.00   | X      |        |        |                             |
| Football - Offensive Coordinators      | \$ 7,636.00  |               | X      |        |        |                             |
| Football - Defensive Coordinators      | \$ 7,636.00  |               | X      |        |        |                             |
| Football - Assistant                   | \$ 5,087.00  | \$ 1,407.00   | X      |        |        |                             |
| Golf - Head                            | \$ 3,141.00  |               | X      |        | X      |                             |
| Golf - Assistant                       | \$ 1,175.00  |               | X      |        | X      |                             |
| Lacrosse - Head Varsity                | \$ 4,643.00  |               |        |        | X      |                             |
| Lacrosse - Assistant                   | \$ 2,098.00  |               |        |        | X      |                             |
| Lacrosse - Head JV                     | \$ 2,472.00  |               |        |        | X      |                             |
| Soccer - Head Varsity                  | \$ 4,643.00  | \$ 2,461.00   |        |        | X      |                             |
| Soccer - Head JV                       | \$ 2,845.00  |               |        |        | X      |                             |
| Soccer - Varsity Assistant             | \$ 2,472.00  | \$ 1,407.00   |        |        | X      |                             |
| Soccer - JV Assistant                  | \$ 2,098.00  |               |        |        | X      |                             |
| Softball - Head Varsity                | \$ 4,643.00  | \$ 2,461.00   |        |        | X      |                             |
| Softball - Head JV                     | \$ 2,845.00  |               |        |        | X      |                             |
| Softball - Varsity Assistant           | \$ 2,472.00  | \$ 1,407.00   |        |        | X      |                             |
| Softball - JV Assistant                | \$ 2,098.00  |               |        |        | X      |                             |
| Swimming - Head                        | \$ 2,023.00  |               | X      |        |        |                             |
| Swimming - Head Combined               | \$ 2,472.00  |               | X      |        |        |                             |
| Swimming - Assistant                   | \$ 1,723.00  |               | X      |        |        |                             |
| Tennis - Head                          | \$ 3,145.00  |               | X      |        | X      |                             |
| Tennis - Head JV                       | \$ 2,472.00  |               | X      |        | X      |                             |
| Tennis - Assistant                     | \$ 1,175.00  |               | X      |        | X      |                             |
| Track - Head                           | \$ 4,643.00  | \$ 2,461.00   |        |        | X      |                             |
| Track - Head Combined                  | \$ 5,465.00  |               |        |        | X      |                             |
| Track - Assistant                      | \$ 2,472.00  | \$ 1,407.00   |        |        | X      |                             |
| Volley - Head Varsity                  | \$ 4,643.00  | \$ 2,461.00   | X      |        |        |                             |
| Volley - Head JV                       | \$ 2,472.00  |               | X      |        |        |                             |
| Volleyball - Assistant                 | \$ 2,098.00  | \$ 1,407.00   | X      |        |        |                             |
| Wrestling - Head Varsity               | \$ 4,643.00  | \$ 1,758.00   |        | X      |        |                             |
| Wrestling - Head JV                    | \$ 2,472.00  |               |        | X      |        |                             |
| Wrestling - Assistant                  | \$ 2,098.00  | \$1,407.00    |        | X      |        |                             |

**NOTE - COACHES WHO DO NOT START ON THE FIRST DAY OF PRACTICE FOR THAT SPORT WILL HAVE THEIR STIPEND PRO-RATED FOR THE NUMBER OF DAYS REMAINING FOR THAT SPORT IN ACCORDANCE WITH THE SOUTH CAROLINA HIGH SCHOOL LEAGUE'S SPORTS SEASON CALENDAR.**

BEAUFORT COUNTY SCHOOL DISTRICT  
Salary and Stipend Schedules  
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**ATHLETIC STIPEND NOTES**

Athletic supplements are paid for work performed during the "approved" season dates as set forth by the South Carolina High School League schedules.

**Coaches who do not start on the first day of practice for that sport will have their stipend "PRO-RATED" for the number of days remaining for that sport in accordance with the South Carolina High School League's Sports Season Calendar.**

**The effective date of pay will be the date our Human Resources Department provides the Athletic Coach and Athletic Director with an email notification stating the Athletic Coach has completed the required new hire documentation and is now cleared to coach.**

Supplements may not be used to add to individual's salaries for duties that are part of the current job responsibilities.

**Athletic Directors at the high school level will not coach and will not be paid athletic supplements.**

High School Head Football Coach and High School Head Basketball Coach positions will be paid the athletic supplement over 26 paychecks during the school year. Principals and Athletic Directors will identify the Head Football and Head Basketball coaches each year and notify Human Resources by memo, co-signed by the Principal and Athletic Director, by July 1.

The athletic positions are paid from a stipend allocation for the year. The stipend budget allocation is not sufficient to cover all positions listed. Principals will choose positions for athletic staff carefully. Positions filled within the school are to be paid this amount. Positions shall not be divided. Schools may use these funds for other positions with prior approval of the Chief Administrative and Human Resources Services Officer. No stipends will be paid for activities during the school day.

If the positions of *Admin Support/Eligibility Coordinator, Athletic Study Hall Coordinator, Athletic Directors (Middle Schools) and Assistant Athletic Directors* are filled by Classified employees, timesheets are required and they will be paid according to the established payroll schedule. Hours worked by Classified employees beyond 40 per week will be compensated at **\$15.00 plus applicable overtime.**



**ATHLETIC STIPEND NOTES**

**The high school Varsity Head Football Coach, Varsity Head Boys Basketball Coach and Varsity Head Girls Basketball Coach "MUST" be a full-time Certified or Classified employee of Beaufort County School District.** The Chief Administrative and Human Resources Services Officer may waive this requirement at the Principal's request.

High School Head Cross Country Coach position may be combined (boys & girls). If combined, a second assistant is allowed. If not combined, a maximum of four coaches is allowed for cross country.

High School Head Track Coach position may be combined (boys & girls). If combined, a third assistant is allowed. If not combined, a maximum of six coaches is allowed for track.

Athletic stipends will be paid on the following schedule:

- Fall sports: September and October (4 installments)
- Winter sports: December and January (4 installments)
- Spring sports: March and April (4 installments)

**NOTE: Due to inclement weather conditions that may cause the district to close, i.e., hurricane evacuations or snow days, the stipend payment schedules will be adjusted in order to allow our Payroll Department the time needed to generate the stipend payments.**

Student Activity Funds and Booster Club Funds cannot be used to pay Athletic Supplements.

**PLAYOFF GAMES AND PLAYOFF PRACTICES**

High school playoff games and playoff practice days will be paid at a rate of **\$25 per day**. A memo to Human Resources must indicate the Coaches Name, Employee Number, School Name, Date for Playoff Practices and Games; and Total Amount to be paid for each athletic staff member participating in playoff games and practices. The memo must be signed by the Principal and Athletic Director. **The Head Football Coach is not entitled to receive this supplement.**

Athletic Directors must submit a playoff schedule for each sport requesting payments. Payments will not be made until all required information is provided.

Cheerleading Coaches and Competitive Cheerleading Coaches are entitled to receive a stipend payment of \$25.00 per day for playoff practices and/or games.