

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made this 22 day of October, 2021, by and between the Board of Directors of RSU No. 5 (the “Board”) and the Coastal Education Association/MEA/NEA (the “Association”).

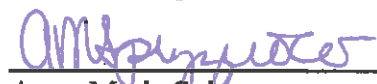
WHEREAS, the Board and the Association are parties to a collective bargaining agreement effective September 1, 2021 to August 31, 2024 (the “CBA”); and

WHEREAS, the parties mistakenly omitted revised language from the final version of the CBA that was negotiated and agreed upon between the parties.

NOW, THEREFORE, for mutual consideration, the parties agree to strike the current language in Article 8, as Subparagraph (F) of the CBA and replace it with the following:

Any educator working less than full time shall receive a pro-rated salary and benefits. An educator who works part-time will attend meetings on a pro-rated basis. All part time educators will attend all professional learning days on a per diem rate. Administrators will make every effort to create part-time schedules that are concise and compact.

RSU5 Coastal Education Association

  
\_\_\_\_\_  
Anne-Marie Spizzuoco  
Co-President

  
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Jennifer Winkler  
Co-President

RSU5 Board of Directors

  
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Michelle Ritcheson, Chair