

## **RSU5 BOARD OF DIRECTORS GOALS for 2011-2012**

The RSU 5 Board of Directors has adopted a Strategic Framework that outlines detailed academic program and financial goals. These were adopted in February 2010 with the intent of enhancing the quality of learning for our students. Indicators for each goal area were identified as was a communication plan for keeping the public informed about our progress toward attaining these goals.

In addition to those district-level goals, the Board sets goals for its own development. Annually, the Board completes a self-evaluation based on dimensions of Board competency. The results are used to establish goals and planning for the year. The following goals were established for 2011-2012:

### **I. Goal Area: EFFECTIVE COMMUNICATION**

**To effectively communicate with parents and the larger community so that they understand and engage in actively supporting the education of our students.**

- Communications sub-committee members will contact parent groups at each school and municipal officers from each town at the beginning of the school year and regarding specific issues throughout the year, as needed. *(Communications sub-committee responsibility)*
- The Board will hold a workshop meeting in each town on an annual basis. Members of the public will be invited to attend an informal social/coffee in each town prior to the workshop to provide an opportunity for the public to speak with members of the Board. That component of the Board meeting will not be videotaped for broadcast purposes. *(Board Chair and administration responsibility)*
- The Board will hold a second meeting in each town annually during the budget process. The goal is to increase the public's knowledge and awareness of components of the draft 2012-2013 budget prior to Board adoption. *(Board Chair and administration responsibility)*
- Board members will summarize the process and information generated before asking the Board to take a final vote on decisions. The goal is to better educate the public about the process leading up to a final vote. *(Board and administration responsibility)*
- Board members will effectively communicate the educational benefits of the RSU. The goal is to create one large RSU community across all three towns. *(Board and administration responsibility)*

## **II. Goal Area: BOARD DEVELOPMENT**

**To provide appropriate Board training and support opportunities for members to “develop and reinforce the skills required for effective policy-making, budget planning, and communications.” (Policy BIB)**

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- New Board members will be provided an orientation meeting and assigned a mentor for support and informational purposes. *(Board, Chair, and administration responsibility)*
- Board members will be encouraged to attend the Maine School Board Association annual conference. *(Board and administration responsibility)*
- Efforts will be made to move to common municipal election dates for RSU Board elections. The Communications Committee will approach the Selectmen or Town Council from each of our three communities with a request for either a June or November election date. The goal is to bring new Board members on at the same time for more effective training and development. *(Communications sub-committee responsibility)*

## **III. Goal Area: FINANCIAL**

**To provide leadership for securing support for the district budget with a specific plan for explaining and defending the budget to the public.**

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- The Board will be informed about programs and needs through administrative reports and workshops during the months prior to beginning the public budget development process. Citizens will be invited and encouraged to attend these sessions. *(Board, administration, and public responsibility)*
- The Board will establish budget priorities prior to the public budget development process. These will be both proactive with a focus on implementation of the Strategic Framework and reactive to current conditions. Citizens will be invited to provide input to help the Board understand the public’s priorities. *(Board, administration, and public responsibility)*
- The Board will meet with the Selectmen or Town Council from each of our three communities to discuss budget priorities and educate municipal officers about the financial health of the RSU. *(Board Chair and administration responsibility)*