RSU 5 Technology Department Goals 2021-22

RSU 5 Strategic Goal #1: All RSU 5 students experience a joyful learning climate that is safe, nurturing and fosters curiosity.

Goal	Strategies and Action Steps (*Responsibility*)	Timeline	Evidence of Effectiveness
Department Goal: Strengthen diversity, equity and inclusion practices *(Ref: Strategic Goal 1, Objective 1.4: Action Strategies)*	Deepen understanding of practices that support diversity, inclusion and equity within the technology department. - Ensure that all students have access to internet at home - Ensure all students have access to a device for learning - Support and look to partner with other RSU 5 departments to use data to reflect on current practices - Participate as a team in quarterly discussions around diversity, inclusion and equity using a variety of resources(articles, podcasts, videos, etc.)	June 2022	- Hotspots available and activated for any student or staff in need of access to the internet at home - Inventory of enough functioning devices at all schools that would allow students to engage in remote learning as needed - Data compiled and shared with other departments from district systems (ie PowerSchool) to analyze our current practices - Document of staff meetings around diversity, equity and inclusion, including plans for improving practices in technology department

RSU 5 Strategic Goal #4: RSU 5 has well developed and refined finance, facilities, transportation and food service systems to support the learning of all students.

Goal	Strategies and Action Steps (*Responsibility*)	Timeline	Evidence of Effectiveness

<u>Department Goal:</u>
Provide quality technology access for students and staff at each building to support the learning of all students.
 	
(Ref: Strategic Goal 4, Objective 4.1: Ensure that staff and students have quality facilities to meet their needs.)
	● Cross training the tech team in order to provide consistency and reliable support
	
	● Network and security improvements
	
	● Form an info-tech district team to create more connections with people on the education side of RSU 5
	  ○ Invite interested people from all schools to join the team with representation from each school
	  ○ Meet quarterly to share big picture tech-related issues
		Ongoing
		
		June 2022
		
		June 2022
			● Multiple team members will be proficient in systems to provide support for each other
			
			● Project completion of replacing network equipment across all buildings (access points, switches, routers, etc.)
			
			● Apply for updated network security enhancements through e-rate program and secure ongoing cyber risk assessment to prevent data breach and protect against ransomware
			
			● List of identified tech leaders at each school and dates met