

**REGULAR MEETING OF RSU NO. 5 BOARD OF DIRECTORS  
WEDNESDAY – NOVEMBER 28, 2018  
DURHAM COMMUNITY SCHOOL– CAFETERIA  
6:30 P.M. REGULAR SESSION  
AGENDA**

1. Call to Order:  
The meeting was called to order at \_\_\_\_\_ p.m. by Chair Michelle Ritcheson
  
2. Attendance:

___ Kathryn Brown	___ Michelle Ritcheson
___ Jeremy Clough	___ Lindsay Sterling
___ Candace deCsipkes	___ Valeria Steverlynck
___ Jennifer Galletta	___ Madelyn Vertenten
___ Erica Giddinge	___ Clay Canterbury – Student Representative
___ John Morang	___ Rhea Fitzpatrick - Student Representative
___ Maura Pillsbury	
  
3. Pledge of Allegiance:
  
4. Consideration of Minutes:
  - A. Consideration and approval of the Minutes of November 14, 2018 as presented barring any errors or omissions.  

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_
  
5. Adjustments to the Agenda:
  
6. Good News & Recognition:
  - A. Football - Class E Champions
  - B. Report from Board's Student Representative (10 Minutes)
  - C. Good News from Durham Community School – Will Pidden (10 Minutes)
  
7. Public Comments: (10 Minutes)
  
8. Reports from Superintendent:
  - A. Items for Information (10 Minutes)
    1. District Happenings
  
9. Administrator Reports:
  - A. Technology Report – Jim Grant (15 Minutes)
  - B. Adult, Recreation and Community Programs – Peter Wagner (15 Minutes)
  - C. Athletics Report – Craig Sickels (15 Minutes)
  - D. Finance – Michelle Lickteig (3 Minutes)
  
10. Board Comments and Committee Reports:
  - A. Board Information Exchange and Agenda Requests (10 Minutes)
  - B. Finance Committee (2 Minutes)
  - C. Strategic Communications (2 Minutes)
  - D. Policy Committee (2 Minutes)

11. Policy Review:

A. Policies reviewed by the Policy Committee. (1 Minute)

12. Unfinished Business:

13. New Business:

A. Consideration and approval on a committee appointment. (3 Minutes)

1. Safety Committee (\_\_\_\_\_, Clough)

Motion:\_\_\_\_\_ 2<sup>nd</sup> :\_\_\_\_\_ Vote:\_\_\_\_\_

14. Personnel:

NA

15. Public Comments: (10 Minutes)

16. Adjournment:

Motion:\_\_\_\_\_ 2<sup>nd</sup> :\_\_\_\_\_ Vote:\_\_\_\_\_ Time:\_\_\_\_\_

**RSU No. 5 Board of Directors Meeting  
Wednesday, November 14, 2018 – 6:30 p.m.  
Freeport Middle School - Cafeteria  
Meeting Minutes**

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the November 28, 2018 meeting).

**1. CALLED TO ORDER:**

Chair Michelle Ritcheson called the meeting to order at 6:30 p.m.

**2. MEMBERS PRESENT:** Kathryn Brown, Jeremy Clough (left at 8:20 p.m.), Candace deCsipkes, Jennifer Galletta, John Morang, Maura Pillsbury, Michelle Ritcheson, Valeria Steverlynck, Madelyn Vertenten. There were no Student Representatives in attendance.

**MEMBERS ABSENT:** Erica Giddinge, Lindsay Sterling

**3. PLEDGE OF ALLEGIANCE:**

**4. CONSIDERATION OF MINUTES:**

**A. VOTED:** To approve the Minutes of October 24, 2018 as presented.  
(Steverlynck - Vertenten) (8 – 0 – 1 Pillsbury Abstained).

**5. ADJUSTMENTS TO THE AGENDA:**

Addition of Board Comments Item 10.

**6. GOOD NEWS AND RECOGNITION:**

- A. National Merit Scholarship Program Semifinalists and Commended Students
- B. Cross Country 1<sup>st</sup> Place Finish at WMC and South Regional Championships
- C. Boys Soccer Team Class B South Regional Champions
- D. Report from Board's Student Representative
- E. Good News from Freeport Middle School – Ray Grogan

**7. PUBLIC COMMENT:**

None

**8. REPORTS FROM SUPERINTENDENT:**

**A. Resignations/Retirements:**

- Hannah Hebert –Ed Tech
- Dani Vinci – Occupational Therapist
- Margaret Dorsey – Accounts Payable (Retirement)

**9. ADMINISTRATOR REPORTS:**

- A. Durham Community School Goal Review – Will Pidden
- B. Freeport Middle School Goal Review – Ray Grogan
- C. Freeport High School Goal Review – Jen Gulko
- D. Instructional Support Report – Bonnie Violette
- E. Nutrition – Erin Dow

**10. BOARD COMMENTS AND COMMITTEE REPORTS:**

Candy deCsipkes – MSBA approved Resolutions  
Michelle Ritcheson – Greater Sebago Educational Alliance  
Maddy Vertenten – MSMA Fall Conference

**11. POLICY REVIEW:**

**A. VOTED:** To approve the 2<sup>nd</sup> Read of the following Policies (Vertenten – Brown) (8 – 0).  
BEDH – Public Participation at Board of Directors Meetings  
IJNDB-Student Computer and Internet Use and Internet Safety  
IJNDB-R Student Computer and Internet Use and Internet Safety Rules  
IJNDC-School System Website/Web Pages

**12. UNFINISHED BUSINESS:**

None

**13. NEW BUSINESS:**

None

**14. PERSONNEL:**

None

**15. PUBLIC COMMENT:**

None

**16. ADJOURNMENT:**

**VOTED:** To adjourn at 9:24 p.m. (Pillsbury – Steverlynck) (8 – 0)

  
Becky J. Foley, Superintendent of Schools

To: RSU5 Board of Directors  
From: Jim Grant, Technology Director  
Re: Technology Report  
Date: November 28, 2018

The RSU5 Technology Department has been evolving over the last few months with a focus on customer service that results in more classroom support and increased communication with stakeholders. The technology staff is a very new team. Of the three help desk/ tech support positions, the senior member has been in the department for a year with two members being hired at the end of September. The new Data Specialist Project Manager joined the team at the beginning of October. The team is working diligently to get up to speed as quickly as possible.

### Goal Completion

One of the major projects this past year was the installation of the Lightspeed audio systems and projectors in some of the elementary and middle schools. The AV equipment was installed and the wiring completed in all buildings. The system allows teachers to project their voices evenly, ensuring that all students can hear the instruction without teachers straining their voices. This was a budget request in the current budget. There may be an additional request for expansion to other classrooms in the upcoming budget.

### Customer Service

The goal for this year is to create a department focused on customer service. This will be accomplished through the following strategies:

- Creation of Tech Teams that will support and integrate into classroom activities more frequently.
- Assisting in STEM classrooms.
- Establishing FHS and DCS student help desks with students assisting with support tasks. FHS Librarian Heidi Cook is creating an additional space in the library for tech support.
- Establishing game creation and programming clubs at FHS and MLS.
- Partnering with Community Ed to offer tech support times for community members.
- Adjusting the tech support schedule in the elementary schools so that a tech can be present at both the beginning and end of the school day twice a week. The change allows for the technician to be present for peak MLTI support times and then be present when teachers are available at the other schools, giving more opportunities to have direct tech support.

### Professional Training

Another goal is to encourage tech staff to become active members professional organizations, i.e. ME Tech Directors' Association (METDA), ACTEM, Powerschool Users' Group. This will ensure that the team is staying current with ever changing technology and it will support ongoing learning for all team members.

### Transitioning to School Messenger

Lastly, our goal is to have all schools using the same system for communicating with families and community. As an administrative team, it was decided to utilize School Messenger. Ginny McManus is heading up our transition from our old mail list to School Messenger system for mass emailing.

### Equipment Needs

Our current network is in need of replacement. The lease for MLTI is ending in the high school, middle school and half of DCS. The elementary schools are currently running on the previous buyout of MLTI equipment. This is causing the need to replace the network in the next two years. The total replacement cost is approximately \$300,000. Some of the costs can be recouped through E-rate reimbursement.

**To:** RSU5 Board of Directors  
**From:** Peter Wagner, Director of Community Programs  
**Re:** Administrator Report  
**Date:** November 28, 2018

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As the new Director of Community Programs, I'm thrilled to represent our schools and our community in the role that I accepted on July 1.

The "new year" for our department begins in the summer months with a great number of adult enrichment programs, travel opportunities, and youth summer camps. Summer is an especially challenging time to begin work in Community Programs since our staff is in the field every day in July and August, and many members of the administrative staff are on holiday. In a very real way, the five members of our team didn't have daily contact with one another until September. The learning curve has been steep, and productive time as a team limited by the realities of the summer schedule.

That being said, it's been a good year so far for our programs, and we have high expectations for progress and improvements in the coming year.

At a fall retreat/planning day, our team agreed on three goals and priorities for our operations:

- **Customer Service** -- internal and external, responsiveness, flexibility
- **Communications** -- an audit of all our programmatic communications is being conducted, with the goal of developing a comprehensive plan for how and when we communicate with participants, instructors, and other stakeholders
- **Innovation** -- Community Programs should not rely on last year's programs to determine what is offered today, but rather create offerings that are responsive to the needs of the community

These goals will lead to a stronger program across our three significant areas of operations: **Child Care, Adult Education and Enrichment, and Youth Recreation and Enrichment.** Following are summaries of noteworthy news in each of those areas.

#### **Adult Education**

Our HI-Set Learning Lab Program is back on track since the hire of Rodney Richard in September. We have 8 learners who attend fall classes regularly, and in the 2018-19 year we anticipate a total of 6 will have completed their testing to achieve their equivalency diploma by 6/30/19. Our ESOL classes, led by Trace Salter, are serving twice as many learners as in 2017-18. Three of our students have achieved US citizenship this season! We are excited about our "Programs for New Mainers" offerings and hope to become a magnet for students seeking improvement in their language and citizenship knowledge.

#### **Recreation**

The most notable evolution in our recreation programs this year is absorbing the former Durham Recreation offerings. Symbolically, this is an important step for the RSU, and it has also marked a significant growth in our team sports. Our youth soccer leagues grew by 45% this fall (~100 players), and with more registrations still coming in, our basketball leagues are nearly 20% larger (~30 players). Local sponsorships are also strong, and new sponsors are being targeted for longer-term support of our teams.

### **Child Care**

Camp Seaside in 2018 was again one of the largest and most vibrant summer camps in midcoast Maine. An important evolution of that program in 2019 will be the separation of K-2 students from 3-5 students, which will require additional staff but will create a superior age-based experience for campers and families alike.

Our flagship program, Laugh and Learn, is as strong as ever. Our three centers, at Mast Landing School, Durham Community School, and Morse Street School, are filled to capacity and operating with a strong partnership with their host school teams. Our Centers have recently been awarded Gold status (last year, Bronze) in the 5-2-1-0 national Nutrition and Fitness Program, recognizing our commitment to holistic wellness for our participants.

### **Operations and Staffing**

Community Programs has felt the pinch in staffing due to the labor shortage that many across the RSU are also experiencing. We've had difficulty hiring Laugh and Learn teachers to fulfill our responsibilities, and we have had a vacant Recreation Programs Supervisor position open for some months now. In short, we get significant mileage from limited staffing resources.

Important for this year will be a migration of our online presence to a site consistent with the other RSU web pages and under the same hosting service, and identifying and contracting a new online registration and resource allocation software to replace our aging and local-server-dependent programs.

The Community Programs Department is serving an ever-growing segment of our community, and aspires to grow its offerings and participation in the coming year. We welcome the opportunity to offer meaningful programs for members of our community – of all ages -- in recreational, educational, and enrichment offerings that show growing strength and innovation in each successive year.

Respectfully submitted by Peter Wagner

On behalf of the Community Programs team  
Bridget Andersen  
Sarah Cass  
Chris Guerette  
Kelli Park

# RSU No. 5 ATHLETICS

## PARTICIPATION NUMBERS

DMS	YEAR	FALL	WINTER	SPRING	Total
	09-10	50	45	44	87
	10-11	69	61	52	99
	11-12	73	64	67	109
	12-13	64	68	63	80
	13-14	59	62	60	89
	14-15	45	56	53	79
	15-16	67	57	52	100
	16-17	72	61	81	88
	17-18	65	59	70	93
	18-19	89			

FMS	YEAR	FALL	WINTER	SPRING	Total
	00-01	140	110	118	191
	01-02	128	92	130	187
	02-03	132	107	134	195
	03-04	138	113	147	211
	04-05	131	112	138	200
	05-06	122	109	125	179
	06-07	121	108	102	185
	07-08	117	78	110	167
	08-09	113	92	111	163
	09-10	129	102	107	186
	10-11	131	104	113	207
	11-12	128	115	128	214
	12-13	151	157*	120	245
	13-14	139	136	121	219
	14-15	143	126	111	212
	15-16	182	124	122	246
	16-17	142	128	116	213
	17-18	158	117	124	213
	18-19	147			

(\*added indoor track)

FHS	YEAR	FALL	WINTER	SPRING	Total	% total	
enrollment			00-01	158	145	134	233
57%	(408)						
	01-02	159	138	154	242	59%	(409)
	02-03	190	161	150	264	64%	(420)
	03-04	186	151	164	260	60%	(440)
	04-05	225	152	170	293	65%	(450)
	05-06	222	151	167	296	66%	(450)
	06-07	185	124	153	255	60%	(440)
	07-08	168	118	125	226	51%	(440)
	08-09	141	106	148	220	52%	(420)
	09-10	190	125	156	253	59%	(427)
	10-11	220	150	185	297	60%	(500)
	11-12	226	170	196	312	60%	(520)
	12-13	211	155	204	311	60%	(520)
	13-14	215	169	177	298	59%	(515)
	14-15	196	173	186	281	57%	(489)
	15-16	210	190	210	313	61%	(511)
	16-17	220	204	215	318	63%	(505)
	17-18	226	192	230	334	64%	(525)
	18-19	242					



# Freeport High School

## Post Season Results - Fall 2018

- Football**
- #1 Seed – 9-1
  - Semi Finals defeated Camden Hills
  - Class E Championship Game defeated Dirigo
  - 2018 MPA Class E Champions!
- Boys Soccer**
- #2 Seed – 12-3-3
  - Quarter Finals defeated Leavitt
  - Semi Finals defeated Greely
  - Regional Finals defeated Cape
  - 2018 MPA South Regional Class B Champions!
  - State Championship game – lost to Presque Isle
- Field Hockey**
- #3 Seed – 13-2-2
  - Quarter Finals defeated Poland
  - Semi Finals defeated Fryeburg
  - Regional Finals lost to York
- Girls Soccer**
- #5 Seed – 8-4-3
  - Quarter Finals lost to Yarmouth
- Golf**
- 8-1-1
  - Qualified for State Championship Meet for 2<sup>nd</sup> year in a row
  - finished 3<sup>rd</sup> in Class B
- Cross Country**
- WMC Championship: Boys placed 3<sup>rd</sup> - Girls placed 5<sup>th</sup>
  - Martin Horne - finished 1<sup>st</sup> overall
  - Lily Horne - finished 2<sup>nd</sup> overall
  
  - MPA Class B Regional Finals: Boys placed 3<sup>rd</sup> - Girls placed 5<sup>th</sup>
  - Martin Horne - finished 1<sup>st</sup> overall
  - Lily Horne - finished 2<sup>nd</sup> overall
  
  - MPA State Championship Meet: Boys placed 5<sup>th</sup> - Girls placed 7<sup>th</sup>
  - Martin Horne - finished 2<sup>nd</sup> overall
  - Lily Horne - finished 2<sup>nd</sup> overall
  
  - New England Championships (260+ participants)
  - Lily Horne - finished 48<sup>th</sup> overall
  - Martin Horne - finished 83<sup>rd</sup> overall

Freeport High School Fall 2018 Attendance Figures

Date	GAME	TOTAL ADULT	TOTAL STUDENT	TOTAL Attendance	AVG ADULT Attendance	AVG STUDENT Attendance	AVG TOTAL Attendance
24-Aug	Yarmouth FB	104	195	299	125	177	303
31-Aug	Boothbay FB	154	193	347			
Sept 7	Lake G Soc	76	89	165			
Sept 11	Yarm G Soc	79	54	133			
Sept 14	York B Soc	94	193	287			
Sept 20	Wells G Soc	47	96	143			
Sept 21	Telstar FB	125	246	371			
Sept 27	Greely G soc	61	44	105			
Sept 28	Dirigo FB	147	207	354			
5-Oct	Yarm B Soc	169	275	444			
9-Oct	Fryeb B Soc	37	51	88			
12-Oct	Cape B&G soc	174	146	320			
Oct 24	Leavitt Bsoc	137	223	360			
26-Oct	Greely Bsoc	167	308	475			
Nov 10	Dirigo FB	309	339	648			
	<b>Total</b>	<b>1880</b>	<b>2659</b>	<b>4539</b>			

<u>Team</u>	<u># Night Games</u>
Boys Soccer	7
Girls Soccer	6
Field Hockey	6
Football	4

Item # 9.D,

RSU #5	General Budget Report	10/31/2018			2018-2019			
Article #	Description	2018-2019		Revised	Expenses	Encumb	Balances	%
		Budget	Transfers	Budget	YTD	YTD	YTD	Remaining
Article 1	Support Staff	\$ 3,436,203.00	\$ -	\$ 3,436,203.00	\$ 833,367.10	\$ 34,329.99	\$ 2,568,505.91	74.75%
Article 2	School Administration	\$ 1,536,593.00	\$ -	\$ 1,536,593.00	\$ 435,170.30	\$ 1,732.13	\$ 1,099,690.57	71.57%
Article 3	Operation of Plant	\$ 4,891,383.00	\$ -	\$ 4,891,383.00	\$ 2,253,064.18	\$ 920,940.48	\$ 1,717,378.34	35.11%
Article 4	Voc. E. Assessment	\$ 74,492.00	\$ -	\$ 74,492.00	\$ 31,038.35	\$ 43,453.69	\$ (0.04)	0.00%
Article 5	School Nutrition/Crossing Guard	\$ 269,645.00	\$ -	\$ 269,645.00	\$ 111,768.75	\$ 156,476.25	\$ 1,400.00	0.52%
Article 6	Instruction K - 12	\$ 13,378,387.00	\$ -	\$ 13,378,387.00	\$ 2,289,875.02	\$ 58,541.27	\$ 11,029,970.71	82.45%
Article 7	Co-Curr. & Athletics	\$ 778,737.00	\$ -	\$ 778,737.00	\$ 148,286.87	\$ 25,345.48	\$ 605,104.65	77.70%
Article 8	District Adminitstration	\$ 928,151.00	\$ -	\$ 928,151.00	\$ 315,533.73	\$ 8,181.21	\$ 604,436.06	65.12%
Article 9	Transportation Services	\$ 1,432,489.00	\$ -	\$ 1,432,489.00	\$ 510,047.44	\$ 96,589.06	\$ 825,852.50	57.65%
Article 10	Debt Services	\$ 1,613,149.00	\$ -	\$ 1,613,149.00	\$ 1,388,452.67	\$ 224,696.33	\$ -	0.00%
Article 11	Special Education Services	\$ 4,606,796.00	\$ -	\$ 4,606,796.00	\$ 715,143.43	\$ 1,089.56	\$ 3,890,563.01	84.45%
	<b>Totals</b>	<b>\$ 32,946,025.00</b>	<b>\$ -</b>	<b>\$ 32,946,025.00</b>	<b>\$ 9,031,747.84</b>	<b>\$ 1,571,375.45</b>	<b>\$ 22,342,901.71</b>	<b>67.82%</b>

11/28/2018



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### Finance Subcommittee Report

Date: November 15, 2018

Committee: Finance Committee

Chair: Kate Brown

In attendance: John Morang, Kate Brown, Michelle Ritcheson, Dr. Becky Foley

Guests: Peter Joseph, Valy Steverlynck

Meeting Date: November 14, 2018

#### Agenda Items and Discussion:

##### **Peter Joseph to present Solar Power Costs:**

Peter Joseph, from the Town of Freeport, came to present the information the Town has received in a feasibility study to switch to solar power. The study separated out the Town, the Water District and the RSU5 School buildings, including Durham and Pownal. Peter presented to the committee that with the election of the new governor, there is a real possibility that the benefits of changing to solar will be better than what is in the feasibility study, as there is a good chance the state laws will be changed to make the credits to the users higher than they currently are quoted in the study. Also, the study included using town and school buildings as the installation sites of the equipment, however, there are other options that may save installation costs that the Town are pursuing. Peter told the committee that many different contracts can be negotiated that will have different buying options for the power and the equipment at the end of 7 years. Because there are so many variables and still options to pursue, it was decided that a workshop for the School Board would be the next step.

##### **Policies for Policy Committee to review:**

The Committee ran out of time and decided that Michelle L would email the three policies to the Committee members for them to give feedback on wording for Policies DFF Student Activities Funds, DJ Bidding/Purchasing Requirements and DID Inventories. This feedback will be taken to the Policy Committee on December 14, 2018 for revisions.

##### **Next Steps on Cost Sharing:**

The Committee ran out of time and decided to add more dates to the calendar to meet on this specifically. The dates chosen, which are subject to change, are: Wed, Nov 28 at 5p at DCS library, Wed, Dec 5 at 5p at CO, and Tue, Dec 18 at 5p at CO

##### **Next Meeting:**

November 28, 2018 at Durham Community School in the library.

Submitted by: Michelle Lickteig, Director of Finance



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**Strategic Communications Subcommittee Report**

**Committee:** Strategic Communications

**Meeting date:** November 9, 2018

**Chair:** Candy deCsipkes

**Committee Members in attendance:** Candy deCsipkes, Becky Foley, Valy Steverlynck

**Members absent:** Lindsay Sterling

**Agenda Items and Discussion:**

1. Committee worked on the analysis of the Exit Surveys that have been received over the past year. There are 50 responses thus far: 27 leaving for educational reasons and 23 leaving for non-educational reasons.
2. Committee also reviewed the communications list for community/parents from 2014 and the updated version for this current year.

The next meeting will be held on January 4, 2019 at 8:30 a.m.

Submitted by: Becky Foley



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**Policy Subcommittee Report**

**Committee:** Policy

**Meeting date:** November 2, 2018

**Chair:** Candy deCsipkes

**Committee Members in attendance:** Candy deCsipkes, Maddy Vertenten, Kate Brown, Cynthia Alexander

**Guests:** none

**Review/Revise Policies:**

*The following policies were reviewed with no changes recommended.*

JCA Assignment to School Within the District

JGAA Assignment of Students to Classes- Five Year Olds

JGAB Assignment of Students to Classes- Transfer Students and Home Schooling Students

JFAA Admission of Resident Students

JHCB Release Time for Religious Instruction

*The following policy was revised and referred to the B-Team for further discussion on November 20, 2018.*

JJE Student Fundraising Activities

*The following policy will be brought back to the Committee on December 14, 2018.*

KHB Advertising in the Schools

The next meeting will be held on, December 14, 2018 at 8:30 a.m.

Submitted by: Cynthia Alexander



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**TO:** Kathryn Brown, Jeremy Clough, Candace deCsipkes, Jennifer Galletta, Erica Giddinge, John Morang, Maura Pillsbury, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlynck, Madelyn Vertenten, Clay Canterbury, Rhea Fitzpatrick

**CC:** Julie Nickerson, Lisa Demick, Kelli Rogers, Ray Grogan, Erin Dow, Dennis Ouellette, Will Pidden, Craig Sickels, Jim Grant, Peter Wagner, Jen Gulko, Bonnie Violette, Emily Grimm, Darren Carter, Charlie Mellon, Michelle Lickteig, Anne-Marie Spizzuoco, Beth Daniels, Deanna Coro, Pauline Gillis, Shawn McBean, Kristy Johnson, Dorothy Curtis, Eugenia O'Brien, Hank Ogilby, Lisa Blier, Linda Pritchard, Jennifer Winkler, Nancy Drolet, Nancy Dyer, Jessica Sturges, Laurie Allen, Crystal Boucher

**FROM:** Cynthia Alexander, Assistant Superintendent of Curriculum, Instruction, and Assessment

**DATE:** November 16, 2018

**RE:** Review of Policies

The following policies were reviewed by the Policy Committee with no recommended revisions and require no Board action.

1. JCA – Assignment to Schools Within the District
2. JFAA – Admission of Resident Students
3. JGAA – Assignment of Students to Classes – Five-Year Olds
4. JGAB – Assignment of Students to Classes: Transfer Students and Home Schooling Students
5. JHCB – Release Time for Religious Instruction