

REGULAR MEETING OF RSU NO. 5 BOARD OF DIRECTORS
WEDNESDAY– MAY 12, 2021
FREEPORT HIGH SCHOOL - CAFETERIA
6:30 P.M. REGULAR SESSION
AGENDA - REVISED

Due to the public health emergency, Board members may participate in this meeting on a hybrid basis, with members having the option to attend in person or via remote participation, as authorized by 1 M.R.S.A. § 403-A. Members of the public may participate in this meeting in person or remotely. <https://networkmaine.zoom.us/j/84352941144> Webinar ID: 843 5294 1144
Join by telephone: 1 646 876 9923

1. Call to Order:
The meeting was called to order at _____p.m. by Chair Michelle Ritcheson

2. Attendance:

___ Jeremy Clough	___ Elisabeth Munsen
___ Candace deCsipkes	___ Maura Pillsbury
___ Lindsey Furtney	___ Michelle Ritcheson
___ Jennifer Galletta	___ Valeria Steverlynck
___ Susana Hancock	___ Madelyn Vertenten
___ Angela King-Horne	___ Liam Hornschild-Bear – Student Representative
	___ Brady Grogan – Student Representative

3. Pledge of Allegiance:

4. Consideration of Minutes:
A. Consideration and approval of the Minutes of April 28, 2021 as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

5. Adjustments to the Agenda:

6. Good News & Recognition:
A. Report from Board’s Student Representative (10 Minutes)

7. Public Comments: (10 Minutes)
Public comment will be taken in person and via Zoom (connection information below)
<https://networkmaine.zoom.us/j/84352941144> Webinar ID: 843 5294 1144
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8. Report from Superintendent: (5 Minutes)
A. Resignations (effective at the end of the school year)
Lori Medlen - Accounts Payable Coordinator
Erik Whitaker - FHS Math Teacher
Chris Kelly - FHS Ed Tech
Christina Petrucci - DCS Ed Tech

9. Public Input: (30 Minutes)
 - A. Q & A on the FY22 Budget
Questions will be taken in person and via Zoom (connection information below)
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10. Administrator Reports:
NA
11. Board Comments and Committee Reports:
NA
12. Policy Review:
NA
13. Unfinished Business:
14. New Business:
 - A. Equity Workshop - Karmen Rouland from MAEC (45 Minutes)
 - B. Consideration and approval of the Comprehensive Education Plan. (5 Minutes)

Motion: _____ 2nd: _____ Vote: _____

15. Personnel: (15 Minutes)
 - A. Consideration and approval to accept the nomination of the following personnel and to authorize the Superintendent of Schools to issue contracts for the 2021-2022 school year.
 - 1) Educators for 2nd Year Probationary Contracts:
 - Susan Albertini
 - Chelsea Baker
 - Ben Boegehold
 - Amy Goodwin
 - Hannah Gottlieb
 - Megan Kemna
 - Kate Michaud
 - Jacquelyn Mitchell
 - Margaret Mountcastle
 - Amy Nazzaro
 - Lana O'Shea
 - Sharon Pattershall
 - Bill Ridge
 - Julia Schwarz
 - Ross Shaler
 - Erika Skiff
 - Aja Stephan
 - William Wall

2) Educators for 3rd Year Probationary Contracts:

Margaret Armstrong
Natalie Barrett
Stacey Bilodeau
Robert Borden
Darren Carter
Trevor Donoghue
Talya Edlund
Maureen Erskine
Kelly Howard
Haley Lynch
Katherine Lynch
Lydia MacDonald
Hilary Massicotte
Julie McCabe
Samantha Medici
Nathaniel Menifield
Jillian Merrill
Jammie Murphy
Megan Murrow
Michelle Oliver
Kaley Petros
Benjamin Potvin
Kristopher Parkin

3) Educators for Continuing Contracts:

Erin Abbott
Scott Arrit
Meredith Brown
Anna Brown
Heidi Cook
Kate Dawson
Kate Friesland
Elizabeth Grace
Jessica Harriman
Caitlyn Hecox
Nicole Hewes
Bethany Howard
Elizabeth Jacobson
Diane Kew
Abigail Leavitt
Georgiana McAllister
Elicia Niemiec
Jill Palmer
Elizabeth Rankin
Emily Robinson
Nancy Rochat
Kimarie Soule
Tracy Tremblay
Lexie Triggiani

Motion: _____ 2nd: _____ Vote: _____

B. Consideration and approval to employ a Classroom Teacher at Morse Street School for the 2021-2022 school year.

Motion: _____ 2nd: _____ Vote: _____

C. Consideration and approval to employ a 7/8 Grade Science Teacher at Durham Community School for the 2021-2022 school year.

Motion: _____ 2nd: _____ Vote: _____

D. Consideration and approval to employ a 1st Grade Teacher at Durham Community School for the 2021-2022 school year.

Motion: _____ 2nd: _____ Vote: _____

E. Consideration and approval to employ a 4th Grade Teacher at Durham Community School for the 2021-2022 school year.

Motion: _____ 2nd: _____ Vote: _____

F. Consideration and approval to employ a .8 STEM/RTI Teacher at Mast Landing School for the 2021-2022 school year (one year only).

Motion: _____ 2nd: _____ Vote: _____

G. Consideration and approval to employ a Social Studies Teacher at Freeport High School for the 2021-2022 school year.

Motion: _____ 2nd: _____ Vote: _____

16. Public Comments: (10 Minutes)

Public comment will be taken in person and via Zoom (connection information below)

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17. Executive Session:

A. Consideration and approval to enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(A) for the purpose of discussing the Superintendent's evaluation.

Motion: _____ 2nd: _____ Vote: _____

Time In _____ Time Out _____

18. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____

Item #4

**RSU No. 5 Board of Directors Meeting
Wednesday, April 28, 2021 – 6:30 p.m.
Freeport High School - Cafeteria / Hybrid Remote Meeting
Meeting Minutes**

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the May 12, 2021 meeting).

1. CALLED TO ORDER:

Chair Michelle Ritcheson called the meeting to order at 6:33 p.m.

- 2. MEMBERS PRESENT:** Jeremy Clough, Candace deCsipkes, Lindsey Furtney, Jennifer Galletta, Susana Hancock, Angela King-Horne, Elisabeth Munsen, Maura Pillsbury, Michelle Ritcheson, Valeria Steverlynck, Madelyn Vertenten, Liam Hornschild-Bear, Student Representative

MEMBERS ABSENT: None

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

A. VOTED: To approve the minutes of April 14, 2021.

(Furtney – Hancock) (11 – 0) The student representative voted with the majority.

5. ADJUSTMENTS TO THE AGENDA:

Addition of Item #15. B. and C.

Move Item #14.A. and B. after Item #5.

Items #14.A. and B. were moved here.

A. RSU5 Enrollment Study by NESDEC

B. Establishment of a FHS Scholarship - Fred Palmer and John Paterson

6. GOOD NEWS AND RECOGNITION:

A. Report from Board's Student Representative - Liam Hornschild-Bear

7. PUBLIC COMMENT:

None

8. REPORTS FROM SUPERINTENDENT:

A. Items for information

1. District Happenings

2. Resignations (effective at the end of the school year)

-Rachel Olson - FHS Social Studies Teacher

-Laura Palacios - FMS Art Teacher

9. PUBLIC INPUT:

A. Public Input on the FY22 Budget

None

10. ADMINISTRATOR REPORTS:

A. Finance - Rick Kusturin

11. BOARD COMMENTS AND COMMITTEE REPORTS:

A. Board Information Exchange and Agenda Requests

Maddy Vertenten mentioned two short plays happening this weekend at FHS.

Maura Pillsbury attended the National School Boards Association Conference and will share information with Board members.

B. Finance Committee

C. Strategic Communications

- Migration of Students

D. Policy Committee

12. POLICY REVIEW:

A. VOTED: To approve 2nd Read of the following policies. (Hancock – Furtney) (11 – 0) The student representative voted with the majority.

1. ACA - Gender Neutral Language (new title Respectful Language)
2. ADC - Tobacco Use and Possession (New title - Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices)

B. VOTED: To approve 1st Read of the following policies. (Vertenten – Steverlynck) (11 – 0) The student representative voted with the majority.

1. GBP - Earned Paid Leave
2. JICC - Student Conduct on School Buses
3. JKE - Expulsion of Students
4. JKE-R - Expulsion Guidelines

13. UNFINISHED BUSINESS:

None

14. NEW BUSINESS:

A. RSU5 Enrollment Study by NESDEC - Moved after Item #5

B. Establishment of a FHS Scholarship - Fred Palmer & John Paterson - Moved after Item #5

C. VOTED: To approve an arts education resolution (deCsipkes – King-Horne) (11 – 0) The student representative voted with the majority.

15. PERSONNEL:

A. VOTED To employ Emily Radziwon as a 7/8 Grade Math Teacher at Durham Community School for the 2021-2022 school year. (Steverlynck – Vertenten) (11 – 0) The student representative voted with the majority.

B. VOTED To employ Alexander Toole as a Technology Integration Teacher at Freeport High School for the 2021-2022 school year. (Hancock – Munsen) (11 – 0) The student representative voted with the majority.

C. VOTED To employ Janna Glynn as a Classroom Teacher at Morse Street School for the 2021-2022 school year. (Hancock – Clough) (11 – 0) The student representative voted with the majority.

16. PUBLIC COMMENT:

None

17. ADJOURNMENT:

VOTED: To adjourn at 9:38 p.m. (Steverlynck – Pillsbury) (11 – 0) The student representative voted with the majority.



Becky J. Foley, Superintendent of Schools

Memorandum

To: RSU5 Board of Directors and Superintendent Dr. Becky Foley
From: Cynthia Alexander, Asst. Superintendent
Date: May 1, 2021 Re: *Comprehensive Education Plan*

The Board is required to have in place a Comprehensive Education Plan (CEP). This plan contains copies of all state required policies, procedures, forms and other documents.

Annually, the Comprehensive Education Plan is updated as policies and procedures may change due to new regulations. Each year we ask the Board to affirm our updated Comprehensive Education Plan with a vote from its members.

The Comprehensive Education Plan is available for review by the Board or other members of our school community and is located at the Superintendent's office.

Here are the 2020-2021 updates to the CEP:

- Personnel Plan
 - RSU 5 Educator Professional Growth and Evaluation Handbook 6.10.20
 - Bus Driver/ Van Driver/ Custodian and Head Custodian Evaluation Handbook
 - School Nutrition Employee Evaluation Handbook 1.12.21
- Affirmative Action
 - AC Gender Neutral Language 4.28.21
 - ACAA Harassment and Sexual Harassment of Students 10.14.20
 - ACAA-R Student Discrimination and Sexual Harassment Complaint Procedure 10.14.20
 - ACAB Harassment and Sexual Harassment of School Employees 10.14.20
 - ACAB-R Employee Discrimination and Sexual Harassment Complaint Procedure 10.14.20
- Local Assessment System
 - IKF Graduation Requirements 6.10.20
- Plan for Use of ESSA Funds-
 - FY21 approved ESSA funds application.

Cynthia Alexander,
Assistant Superintendent