

**RSU No. 5 Durham ~ Freeport ~ Pownal  
Classroom Teacher Job Description**

**QUALIFICATIONS:**

1. Minimum of a Bachelor's degree
2. Holds appropriate Maine certifications required in areas to be taught.

**REPORTS TO:**

Building Principal/Assistant Principal and/or Director of Instructional Support

**JOB GOAL:**

To deliver appropriate instruction and services to students and ensure that all students develop the knowledge, skills, and habits of work to become successful individuals and citizens

**PERFORMANCE AREAS:**

1. Understands and appreciates the unique characteristics of the students he/she works with.
2. Demonstrates implementation of the adopted content area state standards.
3. Differentiates content, processes and products to meet the needs of individual learners.
4. Creates and maintains a safe and nurturing environment conducive to learning.
5. Uses a wide variety of assessments including individual, common and external assessments to inform teaching and learning.
6. Models and advances the Code of Conduct with students and adults.
7. Communicates effectively with students, parents, colleagues and administration.
8. Provides students with feedback that improves the learning.
9. Works effectively as a team player within the larger professional community and shares practices.
10. Is a reflective practitioner, dedicated to continued professional growth and actively participates in professional learning community meetings.
11. Effectively utilizes district adopted materials.
12. Demonstrates proficient use of technology.
13. Plans, instructs, and assesses effectively within a standards-based system.
14. Is proficient with the use of technology to enhance student learning and fulfill requirements of the job.
15. May be responsible for supervising educational technician(s), classroom interns and/or volunteer(s) as assigned.
16. Performs such other duties as may be assigned.

**LEGAL AND ETHICAL DUTIES:**

1. Maintains confidentiality about all aspects of the work.
2. Follows health and safety procedures established by the system.
3. Arrives and departs punctually, notifying appropriate personnel about absences and coverage.
4. Demonstrates loyalty, dependability, integrity, and other ethical standards.
5. Follows the chain of command for various administrative procedures.
6. Observes Policies adopted by the Board of Directors.
7. Meets and follows all State and Federal laws and regulations.

**ESSENTIAL JOB FUNCTIONS:**

Ability to:

1. Read with comprehension, write and calculate accurately.
2. Reason and understand policies, procedures, and related job information.
3. Follow to completion verbal or demonstrated instructions.
4. Speak clearly, communicate effectively, accurately hear and see.
5. Complete with precision and safety all physical duties, including upper and lower body functions, reaching, lifting (at least 10-20 lbs.), bending, twisting, stooping, and climbing stairs.
6. Complete with accuracy eye-hand coordinated tasks.
7. Sustain and complete with accuracy assigned seated clerical tasks.
8. Concentrate on completion of job details when there are distractions and work under pressure to successfully meet deadlines.

**TERMS OF EMPLOYMENT:**

Teacher contract. Salary and benefits to be established by the RSU No. 5 Board of Directors.

**EVALUATION:**

Evaluated annually by the Building Principal/Assistant Principal and/or Director/Assistant Director of Instructional Support in accordance with Evaluation of Educators.

**NOTE:**

The above job description reflects the general requirements necessary to describe the principle functions and responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at present or in the future.

*To perform successfully in this position, an individual must perform each duty and responsibility satisfactorily. The requirements are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

*I have read and understand the terms and conditions of this position.*

**Employee's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Original to Personnel File  
File Copy to Employee  
Adopted: May 16, 2017