

4.

RSU No. 5 Board of Directors Meeting
Wednesday, June 11, 2014 – 6:30 p.m.
Freeport High School - Cafeteria
Meeting Minutes

6:00 – 6:30 p.m. A Meet and Greet the New Interim Superintendents was held

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the September 24, 2014 meeting).

CALLED TO ORDER:

Chairperson Larkins called the meeting to order at 6:34 p.m.

MEMBERS PRESENT: Kathryn Brown, Candace Decsipkes, Nelson Larkins, Naomi Ledbetter, John Morang, Peter Murray, Beth Parker, Brian Pike, Michelle Ritcheson, Valeria Steverlynck, Karin VanNostrand

MEMBERS ABSENT:

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

A. VOTED: (1) To approve the minutes of May 14, 2014, May 15, 2014 and May 28, 2014 as presented barring any errors or omissions. (Parker – Murray) (11 – 0)

5. ADJUSTMENTS TO THE AGENDA:

6. GOOD NEWS & RECOGNITION:

- A. Recognition of Retirees – Retiring staff members were recognized for their many years of service to the students and communities of RSU5.
- B. Journey Into Writing: Governor's Young Writer of the Year Awards – Rich Robinson reported Freeport High School has won eleven times since it started in 2005 and has won top prize four times. This year Evan Tims was one of the top twenty finalists and Erik Ly is one of the top three writers in the State of Maine.

7. REPORTS FROM ADMINISTRATORS:

8. SUPERINTENDENT'S REPORT:

- A. Budget FY15 – Superintendent Welsh reported the school budget for 2014-2015 has passed by a vote of 1,264 in favor and 908 against. Additional money was added to the budget at the Annual Budget Meeting for substitutes. The Board will review the policy in September. Superintendent Welsh thanked the voters for their support.
- B. Professional Growth & Evaluation Update – Jessica Sturges provided an update on the work of the committee during the 2013-2014 school year including: development of a professional growth rubric; e-Portfolio; and rotation and length of evaluation process. Work for 2014-2015 includes: developing and piloting student growth and feedback components; finalize summative effectiveness rating scale; further investigate role of peer support person; and review and make recommendations to administrator evaluation.

9. PUBLIC COMMENTS:

Jonas Werner from Freeport noted his frustration with the progress of the Freeport withdrawal process.

Charly Haversat from Freeport asked about minutes of withdrawal meetings and stated the process needs to speed up.

Kevin Nadeau from Durham spoke about the survey the Durham Advisory Committee conducted and the results.

Lindsay Sterling from Freeport asked questions about the withdrawal process and competition of private schools for our students.

John Egan from Freeport commended the Governor's Young Writers recognized earlier and thanked Dr. Welsh for her years of service. Mr. Egan asked about how the new RSU would pay for FHS improvements.

Mandy McPherson from Freeport asked for clarification on who the Working Group is representing

10. ORGANIZATIONAL BUSINESS (to take effect July 1, 2014)

A. VOTED: (2) To appoint Nelson Larkins as Chairperson for RSU No. 5 Board of Directors.
(Parker – Decsipkes) (11 – 0)

B. VOTED: (3) To appoint Kate Brown as Vice-Chairperson for RSU No. 5 Board of Directors.
(Naomi – Decsipkes) (11 – 0)

C. VOTED: (4) To add, delete, or consolidate committees and make annual appointments.

1. Negotiations (Professional) – Larkins, Murray, Parker
Negotiations (Support) – Decsipkes, Pike
2. Policy – Decsipkes, Ledbetter, VanNostrand
3. Strategic Communications Committee - Brown, Decsipkes, Steverlynck
4. Finance - Brown, Morang, Ritcheson
5. RSU5 Student Aspirations - Ritcheson
6. RSU5 Adult, Recreation and Community Education Advisory Committee - Parker
7. Maine Region 10 Technical High School – Morang, VanNostrand
8. Dropout Prevention Committee –Ledbetter
9. Stipend Review Committee – Larkins, Pike
10. Cable TV Board & Technology Committee - Murray
11. Freeport Performing Arts Center Advisory Committee - Parker
12. Facilities Committee – Morang, VanNostrand
13. MSMA Legislative Contact - Ledbetter
14. Safety Committee – Pike, VanNostrand
15. Wellness Committee - Steverlynck
16. IASA Including: Chapter II & NCLB/Drug Free Schools Title IV – Ritcheson
17. School Attorney – Drummond Woodsum
18. School Physician – Julia Lockwood

(Ritcheson – Parker) (11 – 0)

11. UNFINISHED BUSINESS:

- A. VOTED: (5)** That the Computation and Declaration of Votes relating to the Budget Validation Referendum dated and attached hereto be and is hereby approved. (Murray – Parker) (11 – 0)
- B. VOTED: (6)** That the Computation and Declaration of Votes relating to the Budget Validation Referendum be entered upon the records of Regional School Unit No. 5 (the “Regional School Unit”). (Pike – Ritcheson) (11 – 0)
- C. VOTED: (7)** That a Certified copy of the Computation and Declaration of Votes relating to the Budget Validation Referendum be sent to each of the Municipal Clerks within the Regional School Unit. (Ritcheson – Pike) (11 – 0)
- D. VOTED: (8)** That the Assessment Warrant and the Assessment Schedule and Notice of Installments prepared by the Treasurer for each member municipality of this Regional School Unit for fiscal year 2013-2014 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Assessment Warrant and its Assessment Schedule and Notice of Installments. (Morang – Ledbetter) (11 – 0)

12. NEW BUSINESS:

- A. VOTED: (9)** To adopt the revised Strategic Framework (Parker – Kate) (11 – 0)
- B. VOTED: (10)** To adopt the revised RSU5 Professional Growth and Evaluation System. (Parker – Steverlynck) (11 – 0)
- C. VOTED: (11)** To authorize the Superintendent to hire professional staff for the remainder of June, 2014. (Steverlynck - Parker) (11 – 0)
- D. VOTED: (12)** To authorize the Interim Superintendent to hire professional staff during the summer months. (Murray - Parker) (11 – 0)

13. FINANCIAL REPORTS:

- A. RSU No. 5 Financial Statement June 5, 2014

14. COMMUNICATIONS (Consent Agenda):

- A. 2014-2015 Board of Directors Meeting Schedule
- B. 2nd Read/Adoption of the Comprehensive Education Plan

15. BOARD COMMENTS (Reports from Sub-Committees):

- A. Strategic Communications – Candice Decsipkes reported the committee met on May 28, 2014 and discussed the following items: revisions to the Strategic Plan; cross-curricular standards pilot; writing assessment; and improving communication with the communities.

- B. Withdrawal Working Group – Michelle Ritcheson reported the committee met on June 2nd and reported out on the meeting with the Commissioner, the Chair of the Withdrawal Committee and the two attorneys. The committee also prepared for the joint meeting with the Freeport Withdrawal Committee. The committee also met on June 4th to prepare for mediation with the Withdrawal Committee.
- C. Finance Committee – Kate Brown reported the committee met on May 14th to review the revised budget impact sheet. The draft warrant and meeting schedule for 2014-2015 was also reviewed. Warrants were signed.

16. PERSONNEL:

A. Staff Hires:

- 1. **VOTED: (13)** To employ Patti Francis as a .5 Time Librarian at Pownal Elementary School for the 2014-2015 school year. (Pike – Brown) (11 – 0)
- 2. **VOTED: (14)** To employ Lynett Larkin-Silva as a .16 Time Nurse at Mast Landing School for the 2014-2015 school year (one year position). (Steverlynck – Murray) (11 – 0)
- 3. **VOTED: (15)** To employ Tate Gale as a District-wide K-6 Math Strategist for the 2014-2015 school year. (Brown – Murray) (11 – 0)
- 4. **VOTED: (16)** To employ Simon Skold as a .5 Time Drama Teacher for the 2014-2015 school year. (Steverlynck – Parker) (11 – 0)
- 5. **VOTED: (17)** To employ Margaret Chalmers as a .5 Time English Teacher for the 2014-2015 school year. (Pike – Steverlynck) (11 – 0)

B. Staff Resignations:

- 1. Melanie Moll – Morse Street School Classroom Teacher
- 2. Kierston Donovan – Freeport High School STEM Teacher
- 3. Cassandra Riegler-Fread – Durham Community School Educational Technician
- 4. David Cole – Freeport High School Bus Driver/Custodian

17. POLICY REVIEW:

A. VOTED: (19) To adopt the Following Policies: Packet 14-7 (Parker – Brown) (11 – 0)

- 1. IKE – Promotion, Retention, and Acceleration of Students
- 2. IKF – Graduation Requirements
- 3. JJIA – Private School Students – Access to Public School Co-Curricular, Interscholastic and Extra-Curricular Activities
- 4. JJIAA-E1 – Private School Student Application for Participation in RSU5 Co-Curricular Activities
- 5. JJIAA-E2 – Private School Student Application for Participation in RSU5 Extra-Curricular Activities

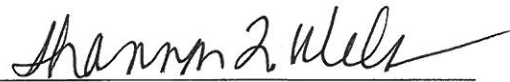
6. JJIAA-E3 – Verification of Private School Student Eligibility for Participation in RSU5 Co-Curricular Activities
7. JJIAA-E4 – Verification of Private School Student Eligibility for Participation in RSU5 Extra-Curricular Activities

18. EXECUTIVE SESSION:

19. ACTION AS A RESULT OF EXECUTIVE SESSION:

20. ADJOURNMENT:

VOTED: (20) To adjourn at 8:30 p.m. (Ledbetter – Pike) (11 – 0).



Shannon L. Welsh, Ed.D.
Superintendent of Schools