

HR109-LFT

MEMORANDUM OF UNDERSTANDING  
between  
THE LOMPOC UNIFIED SCHOOL DISTRICT  
and  
THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

**INTRODUCTION**

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding health benefit employee expenses for the 2022-23 school year.

**JOINT INTEREST**

Both the District and the Federation have a joint interest in continuing the current practice regarding benefits for Certificated employees working in the Lompoc Unified School District for the 2022-2023 school year.

**IMPLEMENTATION**

1. For 2022-2023, LUSD will contribute tenths: 979.20 for the individual plan, \$1039.60 for the 2-party plan (Employee +1) and \$1355.20 for the family plan in accordance with the employee's FTE. This shall supersede Article 11.2 in the LFT Collective Bargaining Agreement.
2. LUSD employees who wish to have a 90% or 100% PPO medical plan can choose to buy-up to those plans.
3. This MOU will expire on 9/30/2023 or when Article XI has been revised during the 2022-23 negotiations cycle and incorporated into the LFT Collective Bargaining Agreement.
4. The District and the Federation shall not reenter into any discussion, negotiation, or extension of this MOU.

Agreed to on May 23, 2022.



Skyler Petersen  
President  
Lompoc Federation of Teachers



Bree Valla  
Deputy Superintendent  
Lompoc Unified School District



Nancy Schuler-Jones  
President, Board of Education  
Lompoc Unified School District

Date: 6-14-2022