

**Memorandum Of Understanding
Between
Lompoc Unified School District And
Lompoc Federation Of Teachers (AFT 3151)
For the 2022-2023 School Year**

HR 111 - LFT

The Lompoc Unified School District (LUSD) and the Lompoc Federation of Teachers (LFT) agree to grant an LFT-elected representative reimbursed release time to represent the Federation on a part-time basis. The following conditions will prevail:

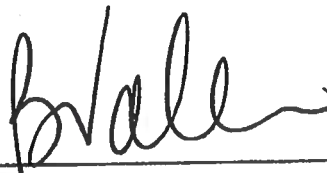
1. The representative granted the reimbursed release time will be selected by the LFT Executive Board and must be a member of LFT.
2. The Federation agrees to reimburse the District for the replacement cost of the LFT representative. The LUSD will bill the LFT on a monthly basis for the cost. LFT will have 15 days from the date of billing to deliver payment to LUSD.

The LFT representative granted the reimbursed released time is guaranteed return to the same school and to the same position (or to choose any other school with an open position) with the same status and benefits previously held and seniority will continue to accrue.

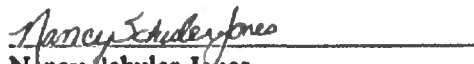
Agreed to this 23rd day of May 2022



Skyler Petersen
President, Lompoc Federation of Teachers



Bree Valla
Deputy Superintendent



Nancy Schuler-Jones
President, LUSD Board of Education