

**Classified Employee
Student Services
Fiscal Year 2022-2023**

<u>KLD</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
1	9.28	10.92	11.40	12.89	15.29	17.15	18.18	21.98	24.18	25.47
2	9.48	11.07	11.65	13.13	15.62	17.52	18.57	22.40	24.62	26.17
3	9.68	11.22	11.90	13.37	15.95	17.90	18.97	22.84	25.06	26.89
4	9.89	11.37	12.16	13.62	16.29	18.28	19.38	23.28	25.51	27.63
5	10.10	11.52	12.43	13.87	16.64	18.67	19.80	23.73	25.97	28.40
6		11.68	12.70	14.13	17.00	19.08	20.23	24.19	26.44	29.18
7		11.83	12.98	14.39	17.36	19.49	20.66	24.65	26.91	29.98
8		11.99	13.26	14.65	17.73	19.90	21.11	25.13	27.40	30.81
9		12.16	13.55	14.92	18.11	20.33	21.56	25.62	27.89	31.66
10		12.32	13.85	15.20	18.50	20.77	22.03	26.11	28.39	32.53
<u>Step</u>	<u>Sublevel</u>	<u>3</u>								
10	1	14.44								

Classifications

- Level 1 Extended Reading Assistant
- Level 2 After-School Assistant
- Level 3 Instructional Paraprofessional; Media Assistant Elementary
- Level 4 Personal Care Paraprofessional; Career Trainer; Behavior Tech; Speech/Language Paraprofessional; Choir Accompanist
- Level 5 Career Development Facilitator
- Level 6 LPN; After School Program Assistant
- Level 7 Interpreter; College/Career Advisor
- Level 8 Lead Interpreter; Classified After School Teacher
- Level 9 Project Director 21st Century; Speech/Language Assistant
- Level 10 Community Resource Worker

**Classified Employee
M&O (Includes Central Services)
Fiscal Year 2022-2023**

<u>KLM</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>	<u>Level</u> <u>7</u>	<u>Level</u> <u>8</u>
1	11.40	12.08	12.54	13.98	17.33	18.58	20.86	24.88
2	11.57	12.29	12.80	14.26	17.63	18.90	21.22	25.26
3	11.74	12.50	13.07	14.55	17.94	19.22	21.58	25.64
4	11.91	12.71	13.34	14.84	18.25	19.55	21.95	26.03
5	12.09	12.93	13.62	15.14	18.57	19.89	22.32	26.43
6	12.26	13.15	13.90	15.44	18.89	20.23	22.70	26.83
7	12.44	13.37	14.19	15.75	19.22	20.57	23.09	27.24
8	12.63	13.60	14.49	16.07	19.55	20.93	23.48	27.65
9	12.81	13.83	14.79	16.39	19.89	21.29	23.88	28.07
10	13.00	14.07	15.10	16.72	20.24	21.65	24.29	28.50
<u>Step</u>	<u>Sublevel</u>				<u>5</u>			
10	1				21.53			

Classifications

- Level 1
- Level 2 Custodian; Stock Clerk/Driver
- Level 3 Groundskeeper
- Level 4 Welder/Groundskeeper; Building Technician
- Level 5 Electrician Assistant; Plumber Assistant; Locksmith; Painter; Climate Control Assistant; Maintenance Trades Technician; Warehouse Foreman; Electronics Repair Technician; Printing Technician
- Level 6 Lead Groundskeeper; Carpenter
- Level 7 Electrician; Climate Control Specialist; Mechanic; Custodial Supervisor;
- Level 8 Lead Climate Control Specialist; Plumber; Lead Mechanic

**Classified Employee
Food Service
Fiscal Year 2022-2023**

<u>KLF</u>	Level	Level	Level	Level	Level	Level
<u>Step</u>	1	2	3	4	5	6
1	10.04	11.83	12.15	12.52	13.41	16.40
2	10.35	11.98	12.30	12.71	13.60	16.62
3	10.68	12.13	12.46	12.91	13.79	16.85
4	11.01	12.28	12.61	13.11	13.98	17.07
5	11.36	12.43	12.77	13.31	14.18	17.30
6		12.59	12.93	13.51	14.38	17.54
7		12.75	13.09	13.72	14.58	17.77
8		12.91	13.26	13.93	14.78	18.01
9		13.07	13.42	14.14	14.99	18.25
10		13.23	13.59	14.36	15.20	18.50

Classifications

- Level 1 Food Service Substitute
- Level 2 Food Service Assistant
- Level 3 Food Service Driver
- Level 4 Assistant Manager; Baker
- Level 5 Warehouse/Driver Food Service
- Level 6 Central Kitchen Manager; Field Supervisor

**Classified Employee
Clerical
Fiscal Year 2022-2023**

<u>KLC</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>
1	11.40	15.29	16.21	17.15	21.98	24.18
2	11.69	15.62	16.56	17.52	22.40	24.62
3	11.99	15.95	16.91	17.90	22.84	25.06
4	12.29	16.29	17.28	18.28	23.28	25.51
5	12.61	16.64	17.65	18.67	23.73	25.97
6	12.93	17.00	18.03	19.08	24.19	26.44
7	13.26	17.36	18.42	19.49	24.65	26.91
8	13.60	17.73	18.81	19.90	25.13	27.40
9	13.94	18.11	19.22	20.33	25.62	27.89
10	14.30	18.50	19.63	20.77	26.11	28.39

<u>Step</u>	<u>Sublevel</u>	<u>3</u>	<u>4</u>
10	1	19.68	21.56

Classifications

- Level 1 Receiving Clerk; Media Assistant HS; Media Assistant MS
- Level 2 Attendance Clerk HS; Secretary MS; Sub Clerk; Food Service Secretary; Maintenance Secretary; Alternate School Clerk; Activity Clerk HS
- Level 3 Principal's Secretary; Administrative Assistant; Registrar MS; Payroll Technician; Accounts Payable
- Level 4 Bursar-HS; Registrar-HS; Testing Assessment Specialist; Accounting Technician
- Level 5 Executive Secretary- Elem. & Secondary
- Level 6 Administrative Assistant- Superintendent

**Classified Employee
Technology
Fiscal Year 2022-2023**

<u>KLT</u> <u>Step</u>	Level 1	Level 2	Level 3	Level 4
1	15.34	16.03	21.98	24.18
2	15.64	16.46	22.40	24.75
3	15.94	16.89	22.84	25.32
4	16.25	17.34	23.28	25.92
5	16.57	17.80	23.73	26.52
6	16.89	18.27	24.19	27.14
7	17.22	18.76	24.65	27.78
8	17.55	19.25	25.13	28.43
9	17.89	19.77	25.62	29.09
10	18.24	20.29	26.11	29.77

Classifications

- Level 1 Help Desk
- Level 2 Site Support Technician
- Level 3 Computer Repair Supervisor; Application Specialist, Network Technician
- Level 4 Database Manage

**Classified Employee
Transportation
Fiscal Year 2022-2023**

<u>KLB</u>	Level	Level	Level	Level	Level
<u>Step</u>	1	2	3	4	5
1	7.25	11.40	17.10	17.48	18.14
2		11.54	17.47	17.86	18.51
3		11.69	17.85	18.24	18.89
4		11.84	18.23	18.64	19.28
5		11.99	18.63	19.04	19.67
6		12.14	19.03	19.45	20.07
7		12.29	19.44	19.87	20.49
8		12.44	19.86	20.30	20.91
9		12.60	20.29	20.73	21.33
10		12.76	20.73	21.18	21.77

Classifications

- Level 1 Driver Trainee
- Level 2 Bus Aide
- Level 3 Bus Driver
- Level 4 Dispatcher; Lead Driver
- Level 5 Transportation Analyst

**Classified Employee
Head Start
Fiscal Year 2022-2023**

KLH Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	11.40	12.39	12.89	15.29	16.21	17.10	21.98	25.47
2	11.54	12.59	13.13	15.62	16.56	17.47	22.40	26.17
3	11.69	12.79	13.37	15.95	16.91	17.85	22.84	26.89
4	11.84	13.00	13.62	16.29	17.28	18.23	23.28	27.63
5	11.99	13.21	13.87	16.64	17.65	18.63	23.73	28.40
6	12.14	13.42	14.13	17.00	18.03	19.03	24.19	29.18
7	12.29	13.63	14.39	17.36	18.42	19.44	24.65	29.98
8	12.44	13.85	14.65	17.73	18.81	19.86	25.13	30.81
9	12.60	14.07	14.92	18.11	19.22	20.29	25.62	31.66
10	12.76	14.30	15.20	18.50	19.63	20.73	26.11	32.53

Classifications

- Level 1 Transportation Clerk; Food Service Assistant; Teacher Assistant 1; Classroom Aide;
Bus Monitor
- Level 2 Program Services Assistant
- Level 3 Teacher Assistant 2
- Level 4
- Level 5 Secretary
- Level 6 Bus Driver
- Level 7 Family Advocate; Education Specialist; Health and Nutrition Specialist; Parent
Engagement Specialist
- Level 8 Head Start Teacher Classified