

Exhibit

Notices Concerning Employment

The ADA requires the District to post notices, in a place accessible to employees and applicants, describing the employment provision of the ADA. This employment notice is in addition to the general notice provided in the policy. The Equal Employment Opportunity Commission has developed posters containing these provisions. We recommend that the District obtain these posters by contacting the:

*Equal Employment Opportunity Commission
536 South Clark Street
Room 988
Chicago, IL 60605
(312) 353-2713*

ADA Outline - Employment

In addition to the Resolution, Policy, Structural Guideline Checklist and Notice form, we are also including an outline relating to general compliance with the ADA as it particularly applies in the employment context. We have not included any specific provisions in the policy related to employment practices. It is our opinion that specific provisions are not appropriately contained within the policy, and the Act and the regulations should be applied on a case-by-case basis. The attached outline should address your questions regarding general employment issues.

Please be advised that there is no one particular method which provides an appropriate response to a claim made by an employee, student or member of the general public, but rather, each such request must be considered on a case-by-case basis.

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