

**Schedule 61 - PSE  
Headstart Teachers  
2022-2023**

<b>Step</b>	<b>Column 01</b>	<b>Column 02</b>	<b>Column 03</b>
	Hdst Teacher ECEAP Teacher Family Srvc Wrkr AA*	Hdst Teacher ECEAP Teacher Family Srvc Wrkr BA*	Hdst Teacher ECEAP Teacher Family Srvc Wrkr MA*
<b>01</b>	28.46	32.89	35.95
<b>02</b>	29.04	33.25	36.32
<b>03</b>	29.62	33.93	37.04
<b>04</b>	30.23	34.60	37.78
<b>05</b>	30.85	35.27	38.52
<b>06</b>	31.46	35.98	39.31
<b>07</b>	32.09	36.71	40.11
<b>08</b>	32.69	37.44	40.91
<b>*10</b>	33.19	37.94	41.41
<b>*15</b>	33.69	38.44	41.91
<b>*20</b>	34.19	38.94	42.41
<b>*25</b>	34.69	39.44	42.91

**\*For a Headstart Teacher with applicable, approved degree.**

Step 10: 10 years of service = \$0.50 per hour increase over step 8

Step 15: 15 years of service = \$1.00 per hour increase over step 8

Step 20: 20 years of service = \$1.50 per hour increase over step 8

Step 25: 25 years of service = \$2.00 per hour increase over step 8

5.5 % over 2021-22 per CBA, IPD