

**Schedule 59 - PSE
Health Technicians LPNs
2022-2023**

	Column 01	Column 02 **	Column 03	Column 04	Column 05	Column 06	Column 07	Column 08
Step	Health Technician Base	Health Technician 45 Clock Hrs	Health Technician 90 Clock Hrs	Health Technician 135 Clock Hrs	Health Technician 180 Clock Hrs	Health Technician with AA Degree	Health Technician with BA Degree	LPN
01	21.45	21.50	21.55	21.60	21.70	22.20	22.70	28.71
02	22.06	22.11	22.16	22.21	22.31	22.81	23.31	29.53
03	22.70	22.75	22.80	22.85	22.95	23.45	23.95	30.58
04	23.56	23.61	23.66	23.71	23.81	24.31	24.81	31.19
05	24.54	24.59	24.64	24.69	24.79	25.29	25.79	32.15
*10	25.04	25.09	25.14	25.19	25.29	25.79	26.29	32.65
*15	25.54	25.59	25.64	25.69	25.79	26.29	26.79	33.15
*20	26.04	26.09	26.14	26.19	26.29	26.79	27.29	33.65
*25	26.54	26.59	26.64	26.69	26.79	27.29	27.79	34.15

* Steps 10 and 15 used only for longevity increases and not as increment increases.

Step 10: 10 years of service = \$0.50 per hour increase over step 5

Step 15: 15 years of service = \$1.00 per hour increase over step 5

Health Tech substitute rate 90% of step 1/column 1 = 19.31

LPN substitute rate 90% of step 1/column 8 = 25.84

Vacation pay converted to cash value

added to base hourly rate:

Health Techs = 0.46

LPNs = 0.58

5.5% over 2021-22 per CBA, IPD