Lakewood, Ohio
July 21, 2014

The Board of Education of the City School District of the City of Lakewood, County of Cuyahoga, State of Ohio, met in regular session in the Curriculum Conference Room in the Board of Education Building, 1470 Warren Road, Lakewood, Ohio at 5:30 p.m.

WORK SESSION

Mr. Fred Rodgers, Mr. Joe Molnar, Mr. Ken Monsman, and Ms. Angela Jeffries-Ragland of Ozanne Construction Company met with Board of Education and Cabinet members to provide an update on the construction projects.

Mr. Einhouse joined the work session at 5:56 p.m.

The Board of Education members moved from the Curriculum Conference Room to the Board Auditorium at 7:05 p.m. to continue with the Regular Business Meeting.

ROLL CALL

Members Present: Ms. Beebe
Mr. Einhouse
Mrs. Shaughnessy
Mr. Favre

Members Absent: Ms. Petrie Barcelona

#142/14 **ADOPTION OF AGENDA**

Mr. Favre moved and Mr. Einhouse seconded the motion that the Agenda for the July 21, 2014 Regular Meeting of the Lakewood City Board of Education be adopted.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

DISPOSITION OF MINUTES

Board President Beebe asked if there were any corrections to the published minutes of the Special Board of Education Meeting held on June 12, 2014, the Regular Board of Education Meeting held on June 16, 2014, and the Special Board of Education Meetings held on June 19, 2014, and July 9, 2014. Mr. Favre requested that a complete copy of his comments made during the Communications' portion of the June 16, 2014 meeting be inserted into those minutes. There were no other corrections.

Mr. Favre moved and Mrs. Shaughnessy seconded the motion to approve the meeting minutes as corrected.

Yeas: Ms. Beebe, Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre

Nays: None

The motion passed.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Superintendent Patterson invited Mr. Brian Siftar, Director of Special Programs, and Mr. Paul Hieronymus, Coordinator of Technology & Communications, to speak to the Board about the Partnership for Assessment of Readiness for College and Careers (PARCC) Next Generation of Assessments. Mr. Siftar said a lot of the information being presented tonight had already been shared with the Board at an earlier meeting. Tonight's information would provide additional information with regard to questions raised at this summer's Board-Cabinet Retreat. Mr. Siftar provided a review of the number of tests, what the tests look like, and the hours spent on those tests. The buzzword for these tests is now the "Next Generation of Assessments."

Mr. Hieronymus addressed the ways the District is preparing students and teachers for online assessments. He spoke about the skills that students will need to acquire in order to be successful when taking the PARCC exam. One of the new tools that we are preparing to introduce is Edulastic, which allows the creation of assessments using the same style used by the PARCC and A.I.R. exams.

In order to gather feedback, students were surveyed as to their testing preference. The first round of assessments were administered in the computer lab and then on hand-held devices. Most students felt there were minimal differences between the two formats and frequently expressed that they preferred using the hand-held devices.

Within the next two weeks North Coast Council, our internet provider, is providing an upgrade which will increase our gig being sent down to our state network. This upgrade will increase our

current five gig to over ten gig with the ability to burst up to 100 gig in order to handle the volume of students taking the assessments.

Superintendent Patterson reviewed the District goals 2014-2015. The Superintendent stated that our number one goal is always to improve student achievement. The five goals recommended for Board approval are:

- To improve student achievement
- To design the new structures of Grant Elementary, Lincoln Elementary, Roosevelt Elementary and Lakewood High School
- To build upon the confidence of the staff and the community in the Lakewood schools
- To provide for fiscal stability of our Lakewood City School District
- To maintain positive relationships and a collaborative working environment with all employees in Lakewood City Schools

Beginning in the fall, we will begin to have conversations with our teaching staff and our community regarding the use of instructional time to enhance student learning opportunities and professional development throughout the year. The Superintendent will call upon Board members to participate in these meetings.

Two actions will assist in providing for the fiscal stability of the District, Superintendent Patterson announced that the District Health Care Committee had been re-established. As health care costs continue to rise, we want to ensure effective communications with our employees and to review costs and effective benefits. The District will also develop a 10-year facility maintenance plan. Our buildings are mostly new, and there needs to be a plan to maintain these buildings over the course of the next 10 years.

This ended the Superintendent's Report.

DISCUSSION OF AGENDA ITEMS

The members of the Board of Education previewed the items to be considered and approved at the meeting of the Board of Education to be held on July 21, 2014.

A. Finance Report: — Mrs. Shaughnessy, Ms. Petrie Barcelona
   1. Investments Purchased and Matured – May, 2014
   2. Financial Information – May, 2014

B. Buildings, Sites and Major Purchases Report: — Mr. Einhouse, Mr. Favre
   1. LifeTouch Photographic Services

C. Education Report: Ms. Petrie Barcelona, Mr. Einhouse

1. Agreement between the Lakewood Board of Education and Education Alternatives
2. Agreement between the Lakewood Board of Education and the Educational Service Center of Cuyahoga County
3. Agreement between the Lakewood Board of Education and Personal Leasing Transportation Company
4. Agreement between the Lakewood Board of Education and Suburban School Transportation
5. Agreement between the Lakewood Board of Education and Westlake Cab Company
6. Agreement between the Lakewood Board of Education and Cleveland Rape Crisis Center
7. Agreement between the Lakewood Board of Education and Domestic Violence Child Advocacy Center
8. Memorandum of Understanding between Asian Services in Action, Inc. and the Lakewood Board of Education for the 2014-2015 School Year

   Board President Beebe suggested that at some point in the coming year Board members would like to have an update on the Ranger 360 Program and Asia Inc. summer program.

9. Gifts to Lakewood Schools

D. Policy Ms. Beebe, Ms. Petrie Barcelona

1. Resolution to Revise and Adopt Bylaws and Policies of the Lakewood City Board of Education – Second Reading

Human Resources and Community Services Report Mr. Favre, Mrs. Shaughnessy

A. Certified
B. Certified – Athletic Coaches/Advisors (ECES) – Non-Employees
C. Classified
D. Classified – Athletic Coaches/Advisors (ECES) – Employees
E. Classified – Athletic Coaches/Advisors (ECES) – Non-Employees
F. Community Recreation and Education
G. Resolution to Approve the Leadership Team Benefit Package
H. Resolution to Approve the Twelve (12) Month Non-Represented Employees Benefit Package

COMMUNICATIONS

Board President Beebe asked if there were any communications received by members of the Board, Superintendent, or Treasurer.

- Treasurer Zeman summarized how construction funds would be invested in order to generate investment income.

- Mrs. Shaughnessy reported on the Active Living Committee, which was formed by the Mayor and is headed up by Jay Foran. Mrs. Shaughnessy has been attending as an observer and a resource. The Committee is focusing on developing a questionnaire to identify what supports and services are currently available within the city and where the gaps exist so that the community can work together to fill those gaps.

- Board President Beebe read a letter from Mrs. Suzanne Metelko wherein Mrs. Metelko resigned from the Lakewood City Academy (LCA) Board of Directors effective immediately. Board President Beebe regretfully accepted her letter. Board members expressed their thanks for Mrs. Metelko's years of service.

Board President Beebe asked if there was anyone from the public who wished to address the Board. No one wished to address the Board.

#143/14 - #154/14 **CONSENT AGENDA**

A. Finance Report — Mrs. Shaughnessy, Ms. Petrie Barcelona
   1. Investments Purchased and Matured – May, 2014
   2. Financial Information – May, 2014

B. Buildings, Sites and Major Purchases Report: — Mr. Einhouse, Mr. Favre
   1. LifeTouch Photographic Services

C. Education Report: — Ms. Petrie Barcelona, Mr. Einhouse
   1. Agreement between the Lakewood Board of Education and Education Alternatives
   2. Agreement between the Lakewood Board of Education and the Educational Service Center of Cuyahoga County
   3. Agreement between the Lakewood Board of Education and Personal Leasing Transportation Company
   4. Agreement between the Lakewood Board of Education and Suburban School Transportation
   5. Agreement between the Lakewood Board of Education and Westlake Cab Company
   6. Agreement between the Lakewood Board of Education and Cleveland Rape Crisis Center
   7. Agreement between the Lakewood Board of Education and Domestic Violence Child Advocacy Center
   8. Memorandum of Understanding between Asian Services in Action, Inc. and the Lakewood Board of Education for the 2014-2015 School Year
   9. Gifts to Lakewood Schools

#155/14

D. Policy — Ms. Beebe, Ms. Petrie Barcelona

1. Resolution to Revise and Adopt Bylaws and Policies of the Lakewood City Board of Education – Second Reading

Mr. Einhouse moved and Mr. Favre seconded the motion that the Consent Agenda items be approved.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

#156/14 HUMAN RESOURCES AND COMMUNITY SERVICES REPORT

The Board agreed to combine the following five resolutions and approve them in one motion:

A. Certified
B. Certified – Athletic Coaches/Advisors (ECES) – Non-Employees
C. Classified
D. Classified – Athletic Coaches/Advisors (ECES) – Employees
E. Classified – Athletic Coaches/Advisors (ECES) – Non-Employees

Mr. Favre moved and Mrs. Shaughnessy seconded the motion to approve the five resolutions.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

#157/14

F. Community Recreation and Education

Mr. Favre moved and Mrs. Shaughnessy seconded the motion to approve the Community Recreation and Education resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Abstain

The motion passed.

The Board agreed to combine the following two resolutions and approve them in one motion:

#158/14

G. Resolution to Approve the Leadership Team Benefit Package

H. Resolution to Approve the Twelve (12) Month Non-Represented Employees Benefit Package

Mr. Favre moved and Mrs. Shaughnessy seconded the motion to approve the two resolutions.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

##159/14 OTHER BOARD BUSINESS

A. Resolution to Approve the Lakewood City School District 2014-2015 Goals

Mr. Einhouse moved and Mr. Favre seconded the motion to approve the District's 2014-2015 Goals on one reading.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

There being no other business Board President Beebe called for a motion to recess to four Executive Sessions.

EXECUTIVE SESSION

Mrs. Shaughnessy moved and Mr. Favre seconded the motion to move to four Executive Sessions
(1) for consideration of the employment of a public employee, (2) for the purpose of reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment, (3) for consideration of the purchase or sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest, and (4) for consideration of the employment of public officials.

Upon roll call on the motion, the vote was as follows:

Ms. Beebe – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea

The motion passed.

The Board recessed to the First Executive Session at 7:48 p.m.

The First Executive Session ended at 8:05 p.m.

The Second Executive Session ended at 8:20 p.m.

The Third Executive Session ended at 8:29 p.m.

The Fourth Executive Session ended at 8:44 p.m.

The Board returned to public session at 8:44 p.m. No action was taken.

Board President Beebe called for a motion to adjourn the meeting.

ADJOURNMENT

Mr. Einhouse moved and Mrs. Shaughnessy seconded the motion to adjourn the meeting.

Yeas: Ms. Beebe, Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre

Nays: None

The meeting was adjourned at 8:45 p.m.

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President

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Treasurer