Lakewood, Ohio
July 20, 2015

The Board of Education of the City School District of the City of Lakewood, County of Cuyahoga, State of Ohio, met in regular session in the Harding Middle School Instrumental Music Room, 16601 Madison Avenue, Lakewood, Ohio at 7:02 p.m.

ROLL CALL

Members Present: Ms. Petrie Barcelona
Mr. Einhouse
Mrs. Shaughnessy
Mr. Favre
Ms. Beebe

Members Absent: None

#156/15 **ADOPTION OF AGENDA**

Ms. Beebe moved and Mrs. Shaughnessy seconded the motion that the Agenda for the July 20, 2015 Regular Meeting of the Lakewood City Board of Education be adopted.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

DISPOSITION OF MINUTES

Board President Petrie Barcelona asked if there were any corrections to the published minutes of the Special Board of Education Meeting held on June 9, 2015, the Regular Board of Education Meeting held on June 15, 2015, and the Special Board of Education Meeting held on July 6, 2015. There were none.

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the meeting minutes as published.

Yeas: Ms. Petrie Barcelona, Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Beebe

Nays: None

The motion passed.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Superintendent Patterson said there has been a lot of activity happening at all three elementary sites, and the demolition continues at Lakewood High School. Mr. Joe Molnar from Ozanne Construction Company was present to provide the Board with an update and to talk about the GMP for the high school. Mr. Molnar said that June was pretty much a trying month with all the rain. This did have some impact but the end dates were not affected. He reviewed progress at each of the three elementary sites with Lincoln being the furthest along and Roosevelt being a little behind due to soil issues.

Abatement is pretty much complete at the high school with a little bit remaining to be done in the Civic. They will be wrapping up the additional work created by the vermiculite found in the one gym in the beams. The gym will be down this week, and the smokestacks will be removed shortly. All of the buildings have been separated from the Civic, and the main building will begin to come down in the next week and a half. The goal for all LHS' demolition to be done is still August 1, and the high school is still on schedule. Mr. Molnar said approval of the Guaranteed Maximum Price (GMP) for the high school is on tonight's agenda, which is the last big step in the construction approval process. As tedious and time consuming as this process was, we have gotten this down and within the budget. Approval of the GMP keeps the work going so that we can stay on schedule. This is a major milestone. Mr. Molnar commented that he appreciated the Board members involvement in the GMP process. Board members stated they appreciated that the construction process remained on budget and on time.

Every year it has been the tradition of Lakewood City Schools to adopt goals for the upcoming school year. Superintendent Patterson reviewed the District goals for 2015-2016. He stated that the first and foremost goal is always to improve student achievement. The six goals recommended for Board approval are:

- To improve student achievement
- To construct the new structures of Grant Elementary, Lincoln Elementary, Roosevelt Elementary and Lakewood High School
- To build upon the confidence of the staff and the community in the Lakewood Schools
- To provide for fiscal stability of our Lakewood City School District
- Maintain positive relationships and a collaborative working environment with all employees in Lakewood City Schools
- Utilize technology to provide and enhance education and operational opportunities throughout the District

The Superintendent said that this was a large list of goals, but he felt it was highly doable with the committed staff that we have in the Lakewood City Schools District.

Superintendent Patterson provided Board members with an update of the Music staffing issue. The Board is aware that at a special meeting earlier this month the District employed Stephanie Melick at Harrison. At the same time one of our elementary music teachers resigned, and we are currently interviewing for that position. There was an opportunity to meet with ten music teachers to discuss the many issues we had in common and to talk about ways to resolve those issues. The part-time music position for next year was extended with the understanding that if we see growth in kids involved in music the position could potentially be moved back to full-time in the following school year.

Music teachers were also involved in revamping the music schedules. They presented Assistant Superintendent Ramsey-Caserio with four different options that will be reviewed with building principals to determine the best fit.

This ended the Superintendent's Report.

DISCUSSION OF AGENDA ITEMS

The members of the Board of Education previewed the items to be considered and approved at the meeting of the Board of Education to be held on July 20, 2015.

A. Finance Report: Mr. Favre, Mr. Einhouse
   1. Investments Purchased and Matured – May, 2015
   2. Financial Information – May, 2015
   3. Lease Purchase Agreement(s)

B. Buildings, Sites and Major Purchases Report: Mr. Einhouse, Mr. Favre
   1. Agreement between the Lakewood Board of Education and Securitas Security Services, USA, Inc.
   2. Resolution to Approve the Schools of Ohio Risk Sharing Authority (SORSA) as the Provider for Property, Fleet and Liability Insurance for Fiscal Year 2016
   3. Customer Service Agreement between the Lakewood Board of Education and Republic Services, Inc.
   4. Service Agreement between the North Coast Council and the Lakewood City Schools 2015-2016
   5. Service Agreement between the Lakewood City Schools with OneCommunity for Increased Bandwidth
   6. Resolution to approve the Guaranteed Maximum Price (GMP Amendment #4) for the Renovation/Addition of Lakewood High School

7. Agreement between the Lakewood Board of Education and Commonwealth Lumber Company
   Mr. Reitenbach explained that the Construction Trades class tore the building down in the spring, and we are beginning to tear out the footers and pour the pad. Construction Trades' students will then build a structure for their own use at the start of the upcoming school year.

8. Appointment of Delegate and Alternate to the Annual Business Meeting of the Ohio School Board Association at the Ohio School Boards Association Capital Conference

C. Education Report: Ms. Beebe, Mrs. Shaughnessy

1. Resolution to Approve the Lakewood City School District 2015-2016 Goals
2. Request for Admission of a Tuition Student
3. Adoption of Courses of Study for West Shore Career-Technical District
4. Instructional Materials/Software Purchases for School Year 2015-2016
5. Special Transportation Services
6. Agreement between the Lakewood Board of Education and Education Alternatives for Transportation Services
7. Agreement between the Lakewood Board of Education and Education Alternatives for the Day Treatment Program
8. Agreement between the Lakewood Board of Education and the Educational Service Center of Cuyahoga County
9. Agreement between the Lakewood Board of Education and Personal Leasing Transportation Company
10. Agreement between the Lakewood Board of Education and Suburban School Transportation
11. Agreement between the Lakewood Board of Education and Samia Transportation Inc.
12. Service Agreement with McKeon Education Group, Inc.
13. Service Agreement with PSI
14. Agreement between the Lakewood Board of Education and Cuyahoga Community College
15. Memorandum of Understanding between College Now Greater Cleveland and Lakewood High School
    Ms. Beebe expressed her thanks to the Lakewood Ranger Education Foundation for fully funding this opportunity for our students.

16. Resolution to Waive Career-Technical Training for Students in Grades Seven and Eight During the 2015-2016 School Year
17. Gifts to Lakewood Schools

D. Policy Ms. Petrie Barcelona, Mr. Einhouse

There will be policies for the Board to act upon in the latter part of the agenda.

Human Resources and Community Services Report: Mrs. Shaughnessy, Ms. Beebe

A. Certified
B. Certified – Athletic Coaches/Advisors (ECES) – Non-Employees
C. Classified
D. Classified – Athletic Coaches/Advisors (ECES) – Employees
E. Classified – Athletic Coaches/Advisors (ECES) – Non-Employees
F. Community Recreation and Education
G. Resolution to Approve the Administrative Team Benefit Package (Revised)
H. Resolution to Approve Employment of Executive Director of Human Resources
I. Resolution to Approve Amendment of Administrative Contracts

COMMUNICATIONS

Board President Petrie Barcelona asked if there were any communications received by members of the Board, Superintendent, or Treasurer.

- Mr. Favre was contacted by a parent who questioned one of the books used for the summer reading program. He referred this inquiry to Assistant Superintendent Ramsey-Caserio for handling.

- Mr. Favre spoke about the distressing situation in Youngstown between the State Superintendent and the State School Board as well as the charter schools' state of affairs. Other Board members weighed in on the topic. Superintendent Patterson said that interestingly enough we were notified by the Ohio Department of Education that our District's charter school, Lakewood City Academy would be audited.

- Board President Petrie Barcelona read her prepared statement regarding the District's music programs. Following are her comments:

  I want to thank everyone who came out to our last Board meeting and especially to those who spoke. It is wonderful to be part of a community that is not only civically engaged but also passionate about our schools. It was very helpful for me, the rest of the board, and the administration to hear what you had to say and I appreciate the personal stories and experiences shared with all of us.

  Like many of the speakers, I am a proud graduate of the Lakewood schools and was an active participant in the music program as a student. I played the violin in the orchestra from 5th through 10th grade with Mr. Schaufele and was in choir every year - my directors were Mrs. Selby, Mr. Drotleff, and Mr. Lisi. In addition I was in chamber choir my last two years at LHS. I remember waking up early to catch the RTA bus that got me to Chamber rehearsal on time before school in addition to making the commitment to my director and fellow singers to make it work alongside swimming and other sports and clubs I participated in. When I was in middle school

there were not the music extracurricular groups that there are now as we just had choir, band, orchestra and a handful of people in general music, but I am thankful for the innovation and vision from the teachers who created these before and after school programs that do exist now and make the music program more diverse and open to students.

The value that music has in our lives beyond the academics- and in support of the academics- is immense. I too learned a lot in my music classes and music extracurriculars- so much more in fact than what was taught. My sisters and brother were also active participants in music classes, clubs, and performances (including most Barnstormers' productions in the late 1990s through the late 2000s- I was not in plays). My brother is a professional actor/comedian/writer and still sings sometimes in his performances. You may also have heard him sing in jingles for the Starz network. You can bet his teachers in Lakewood's music department had a lot to do with that foundation. My family is grateful for the commitment from my teachers and for the joy the music program in the Lakewood Schools brought to our lives.

I now have two daughters - going into grades 2 and 4 - in the Lakewood schools who both fill my house with song. I expect they will want to be part of the music program in their own way. Just a few weeks ago my younger daughter woke us up before our alarms singing the opening song of the musical "Godspell." The same daughter, who is starting her 3rd year of electric guitar lessons, has attended a few Lakewood Project concerts with me and thinks she may want to try it when she gets older (if she can get in of course). My older daughter sang a brief solo in last year's production of Jesus Christ Superstar at NearWest Theatre and though she plays the piano now, thinks she may want to try drums in 5th grade. I want them – along with all of the Lakewood students who are interested in music- to have the opportunity to express themselves through this art form.

I thank the speakers who cited how important and impactful music is and can be in other aspects of learning, development, and academic achievement. As some of you noted, Lakewood being a city of choice, we choose the Lakewood City Schools for its quality and programming- including music.

All of this is to say that I care deeply about the music program and offerings in the Lakewood schools and want the program to be successful. *We*- my fellow board members and the administration- also want to support the music program, which includes classes and extracurriculars, its students, and teachers and want to provide it with resources to be successful.

The context here is that in every year I have been on the Board (I am in my 4th year now), more teachers and professionals have retired from the District than we have hired. Every year when retirements take place, there is an assessment of where the

current needs are and positions are refilled to meet those needs. Every program and area of study is considered.

As a district, though we expect it will be temporary (meaning a few years while construction takes place and birth rates rebound from the Great Recession), our total enrollment has been declining over the past few years. While there are some big groups in there- like the mid-elementary school age baby boom, over all our numbers are down from a few years ago. We cannot and will not, as a district, have the same number of staff in a 5,500 student district as in one with 6,500 students. That said, we do our best not to RIF or let people go when there are these blips- we may hire fewer people or see what we can do with the teams that we have in place. It is our obligation to you the taxpayers to support financially sound decisions for this district to ensure that we seek operating levies as infrequently as possible. To be clear, in the state of Ohio given how public education is funded, it is not a matter of when an operating levy occurs, but how frequently. We do need to make sure that when we do ask for funds for operating that we are clear in why we are asking and that we have stretched what we have as much as possible.

Additionally, while it is always important to have a strong cash balance for district stability, we must be extra mindful of having funds available while the construction projects are going on and that every two years the state of Ohio creates uncertainty with the budget. In the past two years, the District refinanced older bonds at lower interest rates, which saves the District- and its taxpayers- money. The reason the Lakewood City Schools are able to refinance and borrow at lower rates than most other government entities is because we have stable cash balances and our ability to budget and save appropriately gives us a higher rating by the bond rating agencies which lowers the costs of borrowing. Given the need for locally (not shared with the state) funded aspects of our construction project, we also need to maintain some flexibility in the short-run.

Getting back to the music program in particular, there were some admitted missteps. Scheduling classes is a complicated process and when teacher schedules for this coming school year first went out, in some classes there was not time for planning and travel which could have had an impact on classes and extracurricular options. This summer, the Superintendent met on a number of occasions with members of the Music Department to work through scheduling and details to ensure that all the teachers had functional schedules that would allow for the time needed for planning and to support extracurriculars. This administration is committed to supporting this program.

Additionally, after considering all of the input, we do think that having an additional teacher half-time will help the department and students. With this position specifically, the administration and the music teachers are working together to

identify the focus of the position that best suits the needs of the department, its teachers, the students, and overall programming.

With that, this summer saw two retirements and one resignation in the Music Department. There will be two full-time and one half-time position hired (one of those has already been hired). The scheduling for all teachers allows for planning and travel time in additional beginning- and end-of-day locations so they can continue all extracurricular music programming should that be part of their focus. All music classes (during the school day) from last year are being maintained. You also have our commitment that with the changes in the middle school schedule and ongoing interest in extracurricular music opportunities if demand for programming increases, the half-time position can move to full-time in the future. You shared clearly with us that there are other factors and forces around music such that we want to give this time to nourish and grow.

We are now moving to the construction phase of the new high school with new and high quality spaces for our music and performance arts program. In fact much of the building for music at the high school is locally funded- these are not spaces where we are receiving much or any dollars from the state. We are not building those as a community to sit idle or be underused. We fully hope and plan that they will be used to fulfill the next classes of eager music students and teachers who share their art and skill with future generations. We are working in the present for the students now and to come and to maintain and improve the opportunity-rich music program we are so proud to have here in the Lakewood City Schools.

We may vary on the semantics of a cut versus a reallocation of existing resources, but know we have the best interest of our students, teachers, and community at heart. I am reminded now of the words from our alma mater "Lakewood High we're proud of thee. All allied in loyalty." We appreciate and share your loyalty to the music program at our schools and we look forward to hearing more from you tonight and moving forward. Thank you again for your support of our schools.

Board President Petrie Barcelona asked if there was anyone from the public who wished to address the Board.

- Ms. Jenny Rohrs, 13452 Lake Avenue. Mrs, Rohrs thanked Board members for listening to the public at the last meeting; however, she indicated they were not quite satisfied. Mrs. Rohrs questioned the enrollment figures presented at the last meeting and said there is a conflict shaping up between math and science and the arts.

- Ms. Tara Peppard, 1278 Edwards Avenue. Ms. Peppard explained how the District's music program has benefited her sons.

- Dr. Chuck Greanoff, 12000 Edgewater Drive, Apt, 706. Dr. Greanoff said if we as a District value music as we say we do, staffing and scheduling would be structured to allow every child to participate. He spoke about modifying one of the District's goal from increased student achievement to increased student involvement.

- Ms. Trish Hendy, 12963 Emerson Ave. Ms. Hendy felt it was important that all knew how Mr. Ahearn, Mr. Jackson, and Mrs. Giffels handled the tragedy of this past Friday. She wished to acknowledge their above and beyond efforts and the love and support extended to the young lady and others affected by this horrific event.

#157/15 - #184/15 **CONSENT AGENDA**

A. Finance Report Mr. Favre, Mr. Einhouse
1. Investments Purchased and Matured – May, 2015
2. Financial Information – May, 2015
3. Lease Purchase Agreement(s)

B. Buildings, Sites and Major Purchases Report: Mr. Einhouse, Mr. Favre
1. Agreement between the Lakewood Board of Education and Securitas Security Services, USA, Inc.
2. Resolution to Approve the Schools of Ohio Risk Sharing Authority (SORSA) as the Provider for Property, Fleet and Liability Insurance for Fiscal Year 2016
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7. Agreement between the Lakewood Board of Education and Commonwealth Lumber Company
8. Appointment of Delegate and Alternate to the Annual Business Meeting of the Ohio School Board Association at the Ohio School Boards Association Capital Conference

C. Education Report: Ms. Beebe, Mrs. Shaughnessy
1. Resolution to Approve the Lakewood City School District 2015-2016 Goals
2. Request for Admission of a Tuition Student
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14. Agreement between the Lakewood Board of Education and Cuyahoga Community College
15. Memorandum of Understanding between College Now Greater Cleveland and Lakewood High School
16. Resolution to Waive Career-Technical Training for Students in Grades Seven and Eight During the 2015-2016 School Year
17. Gifts to Lakewood Schools

D. Policy — Ms. Petrie Barcelona, Mr. Einhouse

Mr. Favre moved and Mrs. Shaughnessy seconded the motion that the Consent Agenda items be approved.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed. Board President Petrie Barcelona expressed her appreciation to the Music Boosters for their generous gift.

HUMAN RESOURCES AND COMMUNITY SERVICES REPORT

#185/15

A. Certified

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the Certified resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#186/15

B. <u>Certified – Athletic Coaches/Advisors (ECES) – Non-Employees</u>

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#187/15

C. Classified

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the Classified resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#188/15

D. <u>Classified – Athletic Coaches/Advisors (ECES) – Employees</u>

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#189/15

E. Classified – Athletic Coaches/Advisors (ECES) – Non-Employees

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#190/15

F. Community Recreation and Education

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the Community Recreation and Education resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Abstain
Ms. Beebe – Yea

The motion passed.

#191/15

G. Resolution to Approve the Administrative Team Benefit Package (Revised)

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#192/15

H. Resolution to Approve Employment of Executive Director of Human Resources

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution. Board members expressed their delight that Dr. Cahoon would be remaining with the District.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#193/15

I. Resolution to Approve Amendment of Administrative Contracts

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the resolution.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

OTHER BOARD BUSINESS

#194/15

A. Certified – Resignation

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the Certified resignation on one reading.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#195/15

B. Classified – Resignation

Mrs. Shaughnessy moved and Ms. Beebe seconded the motion to approve the Classified resignation on one reading.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

#196/15

C. Resolution to Revise Policies of the Lakewood City Board of Education

Ms. Petrie Barcelona moved and Mr. Einhouse seconded the motion to approve the resolution to approve proposed revisions to specific Board of Education policies. Board member Beebe said that these changes are required as a result of mandates from the Ohio legislature which were implemented without any additional funding. Mr. Favre spoke about the budget bump and how it does not favor more diverse districts such as Lakewood.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

There being no other business Board President Petrie Barcelona called for a motion to recess to two Executive Sessions.

EXECUTIVE SESSION

Mrs. Shaughnessy moved and Mr. Favre seconded the motion to move to two Executive Sessions (1) for consideration of the employment of a public employee and (2) for consideration of the employment of public officials.

Upon roll call on the motion, the vote was as follows:

Ms. Petrie Barcelona – Yea
Mr. Einhouse – Yea
Mrs. Shaughnessy – Yea
Mr. Favre – Yea
Ms. Beebe – Yea

The motion passed.

The Board recessed to the first Executive Session at 8:18 p.m.

The first Executive Session ended at 9:06 p.m.

The second Executive Session ended at 9:19 p.m.

The Board returned to public session at 9:19 p.m. No action was taken.

Board President Petrie Barcelona called for a motion to adjourn the meeting.

ADJOURNMENT

Ms. Beebe moved and Mr. Einhouse seconded the motion to adjourn the meeting.

Yeas: Ms. Petrie Barcelona, Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Beebe

Nays: None

The meeting was adjourned at 9:20 p.m.

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President

_____
Treasurer