

Mesquite ISD Substitute Pay Rates

Substitute Teacher Pay



Regular Substitute Teacher (30+ College Hours or Associates Degree)
\$95.00 Daily Rate – \$47.50 for Half Day

Degreed Substitute Teacher (Bachelor's and/or Master's Degree)
\$100.00 Daily Rate - \$50.00 for Half Day

Certified Substitute Teacher (Current, Active Certification)
\$110.00 Daily Rate - \$55.00 for Half Day

Mesquite ISD Retired Substitute Teacher (Current, Active Certification)
\$125.00 Daily Rate - \$62.50 for a Half Day

Degreed/Extended Assignment - \$150.00 Daily Rate - Must be recommended based off a specific criteria and approved by Personnel Services.

Long Term Assignments (Certified) \$150.00 Daily Rate - Long term pay is After 10 consecutive days (starts on the 11th day) in the same assignment and is retro-active back to day 1 of that assignment.

Long Term Assignments (Non-Certified)- \$125.00 Daily Rate - Long term pay is AFTER 10 consecutive days (starts on the 11th day) in the same assignment and is retro-active back to day 1 of that assignment.

Certifications MUST be kept current or the certified rate will be changed back to the degreed substitute teacher rate. When you renew your certification, please email the substitutes manager at jjohnson10@mesquiteisd.org

Substitute Paraprofessional Pay

Substitute Instructional Aide/Clerical - \$85.00 Daily Rate - \$42.50 for Half Day

Long Term Assignments (Paras) - \$90.00 Daily Rate - Long term pay is AFTER 20 consecutive days (starts on the 21st day) in the same assignment and is retro-active back to day 1 of that assignment.

Sub teachers can select both professional and paraprofessional jobs. If a sub teacher selects a paraprofessional job, you will get the paraprofessional rate of \$85.00 per day. Be careful when selecting jobs on the Absence Management system. Be sure you are aware of the job type and the pay for that job. Most paraprofessional jobs will usually be marked "IA" in Frontline.

Classroom Substitutes that work 50 full days in the Fall Semester will receive a \$500 bonus in late January. Additionally, any Classroom Substitutes that work 50 full days in the Spring Semester will receive a \$500 bonus in late June.

Substitute Nurse Pay - \$180.00 per day

Paycheck Information

ALL EMPLOYEES ARE REQUIRED TO SET UP DIRECT DEPOSIT. It is your responsibility to keep your bank information current in order to keep your paycheck going to correct location.

Please be sure to keep your phone and mailing address current in Employee Self-Service and your email current in the Absence Management System.