

**ADMINISTRATIVE REPORT**

**DATE:** July 7, 2022  
**TOPIC:** #7.3 - Tentative Agreement with Bus Mechanics  
 International Union of Operating Engineers, Local 70  
**PRESENTER:** Dan Pyan, Executive Director of Finance & Operations  
 Abby Baker, Director of Human Resources  
**REFERENCE TO POLICY/STATUTE:** Policy 701, Establishment and Adoption of School District Budget

**PURPOSE OF REPORT**

Negotiations toward a new collective bargaining agreement between South Washington County Schools and the Bus Mechanics – International Union of Operating Engineers, Local 70 have resulted in a tentative agreement to be effective July 1, 2022 – June 30, 2024. Members of the bargaining unit approved the tentative agreement on July 14, 2022. The economic costing of the tentative agreement includes the following:

Wages

- An increase of 3.16% in year 1 and 3.06% in year two. There are no steps in this agreement.
- Shift premiums remain the same.

Health Insurance – District Contributions.

Insurance Premium Contributions provided by the District							
	Single Coverage				Family Coverage		
	2022	2023	2024		2022	2023	2024
<b>Coverage Options</b>				<b>Coverage Options</b>			
\$15 Co-Pay	\$597.48	\$597.48	\$597.48	\$15 Co-Pay	\$1,330.00	\$1,330.00	\$1,330.00
\$25 Co-Pay	\$530.00	\$530.00	\$530.00	\$25 Co-Pay	\$1,330.00	\$1,330.00	\$1,330.00
High Deductible	\$582.49	\$647.00	\$679.35	High Deductible	\$1,463.53	\$1,639.19	\$1,721.15

Other Contract Items

- TSA District match increase from up to \$2,000 to \$2,500.
- One-time payment of \$800

**RECOMMENDATION** – Administration recommends approval of the Agreement.

