

**OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
November 22, 2021**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, November 22, 2021, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; Andrea Neikirk, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

The meeting was held in person live streamed and recorded.

**1. MEETING CALLED TO ORDER**

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:31 p.m.

**2. AGENDA APPROVAL**

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda. Superintendent Radford stated that Action item J would be tabled until next month to give board members enough time to review the prepared audit report. Chairperson Fletcher called for a motion and a second to approve the agenda with the changes. On a motion by Suzanne Hundley, seconded by Larry Dodson and unanimously carried, the Board approved the November 22, 2021, regular board meeting agenda. (5-0).

**3. PLEDGE OF ALLEGIANCE**

Chairperson Fletcher asked Miss Cassidy Stocker to lead the audience in the pledge of allegiance.

**4. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the October 2021 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Andrea Neikirk, seconded by Suzanne Hundley, and unanimously carried, the Board approved the October 2021 treasurer's report as presented (5-0).

**5. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the October 2021 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the October 2021 bills and claims report as presented (5-0).

**6. MEETING MINUTES**

Chairperson Fletcher called for motions to approve meeting minutes. The draft minutes of the October 25, 2021 Regular Board Meeting, November 8, 2021 Work Session, are available for review and approval.

**October 25, 2021 – Regular Board Meeting**

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member; Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Patrick Kehoe, seconded by Suzanne Hundley, and unanimously carried, the Board approved the minutes of the October 25, 2021 Regular Board Meeting. (5,0)

**November 8, 2021 – Board Work Session**

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member; Dr. Jason Radford, Superintendent and Secretary to the Board were present

On a motion by Patrick Kehoe, seconded by Suzanne Hundley, and unanimously carried, the Board approved the minutes of the November 8, 2021 Work Session. (5,0)

**7. PERSONNEL ACTIONS**

The Board took the following personnel actions under advisement;

**NON-RENEWAL AND SUSPENSION OF CONTRACTS**

**Certified**  
**Classified**

**RETIREMENT**

**Certified**  
**Classified**

Sarah McAllister                      Bus Driver, Transportation, Effective January 1, 2022

**RESIGNATIONS**

**Certified**

Jennifer Gathright                      Teacher, Goshen Elementary School, Effective October 26, 2021  
 Rebecca Gordon                      Teacher, East Oldham Middle School, Effective December 17, 2021  
 Robert Laswell                      Teacher, Oldham County High School, Effective November 12, 2021  
 Megan Partin                      Teacher, Harmony Elementary School, Effective October 25, 2021  
 Kristen Smith                      Teacher, Oldham County High School, Effective October 25, 2021

**Classified**

Emma Bridges                      Speech Language Pathologist, Harmony Elementary School, Effective November 19, 2021  
 Stephanie Daniels                      Classroom Aide, La Grange Elementary School, Effective October 15, 2021  
 Kristin Sandman                      Bookkeeper, North Oldham High School, Effective December 1, 2021  
 Lisa Tupta                      ECS Aide, East Oldham Middle School, Effective October 27, 2021

**JOB ABANDONMENT**

**Certified**  
**Classified**

**TERMINATIONS**

**Certified**  
**Classified**

**APPOINTMENTS**

**Certified**

Marilyn Marlette                      Teacher, Goshen Elementary School, Effective October 28, 2021  
 Brittany Schmuckie                      Teacher, Oldham County High School, Effective October 27, 2021

**Classified**

Kelly McAllister                      Office Aide, Kenwood Station Elementary School, Effective October 25, 2021  
 Kelsey McWilliams                      Classroom Aide, Locust Grove Elementary School, Effective November 1, 2021  
 Lauren Peterson                      Classroom Aide, Locust Grove Elementary School, Effective October 25, 2021  
 Kevin Roberts                      ECS Aide, Goshen Elementary School, Effective November 1, 2021  
 Lisa Tupta                      ECS Aide, East Oldham Middle School, Effective October 25, 2021

**Probationary Classified**

Thomas Ferrell                      Bus Driver Trainee, Transportation, Effective October 25, 2021  
 Shana Goins                      Cook, South Oldham Middle School, Effective November 4, 2021  
 William Stewart                      Bus Driver Trainee, Transportation, Effective October 26, 2021

**Temporary Classified**

**Seasonal**

**Substitute Classified**

**Substitute Teachers**

Brewer, Kathryn	Rank IV	Spaulding, Jacquelyn	Rank IV	Sell-Westpahl, Rebecca	Rank IV
Sheller, Lauren Taylor	Rank IV	Turner, Jill	Rank IV		
Smith, Cara	Rank IV	Reynolds, Abigail	Rank IV		

## LEAVE OF ABSENCE

### Certified

Brittany Bland	Teacher, Centerfield Elementary School, Medical Leave/FMLA, Effective October 25, 2021 through approximately November 23, 2021
Whitney Cox	Teacher, South Oldham High School, Maternity Leave/FMLA, Effective October 1, 2021 through approximately December 1, 2021
Mallory Davis	Teacher, Centerfield Elementary School, Maternity Leave/FMLA extension, November 8, 2021 through November 21, 2021
Rebecca Magod	Teacher, Kenwood Station Elementary School, Medical Leave, Effective October 12, 2021 through approximately November 15, 2021
Ashley Melloan	Counselor, South Oldham Middle School, Maternity Leave/FMLA, Effective September 23, 2021 through approximately November 18, 2021
Carly Morris	Teacher, Harmony Elementary School, Medical leave/FMLA, Effective October 7, 2021 through approximately November 8, 2021
Carly Morris	Teacher, Harmony Elementary School, Medical Leave/FMLA, extension Effective November 8, 2021 through approximately November 23, 2021
Kaitlin Weiss-Silvestri	Teacher, Oldham County Middle School, Medical Leave/FMLA, Extension Effective November 2, 2021 through approximately January 2, 2022

### Classified

Charlie Bertram	Bus Driver, Transportation, Medical Leave, Effective October 13, 2021 thru Approximately November 23, 2021
Janet Hill	Open Route Driver, Transportation, Medical Leave, Effective October 25, 2021 Through Approximately November 5, 2021
Rebecca Karlen	School Accounting Coordinator, Central Office, FMLA/Medical Leave, Effective November 19, 2021 through Approximately February 21, 2022
Donna Lovell-Ward	FMD Aide, Oldham County Middle School, Medical Leave, Effective October 11, 2021 thru Approximately February 24, 2022
Kathleen Sowards	Custodian, Harmony Elementary School, FMLA/Medical Leave, Effective November 23, 2021 through Approximately February 15, 2022

## CHANGE IN ASSIGNMENT

### Certified

Wesley Monfalcone	Transfer/Change, from Substitute Teacher District Wide to Teacher at Goshen Elementary School, Effective October 27, 2021
Makailyn Schoonover	Transfer/Change, from Substitute Teacher District Wide to Teacher at Arvin Center, Effective November 1, 2021

### Classified

Aleda Baker	Transfer/Change, from ECS Aide at Buckner Elementary School to a Classroom Aide At Buckner Elementary School, Effective October 25, 2021
Santanna Bickel	Transfer/Change, from Probationary ECS Aide at Camden Station Elementary School To Full Time ECS Aide at Camden Station Elementary School, Effective November 1, 2021
Holly Birch	Transfer/Change, from Classroom Aide at Harmony Elementary School to ECS Aide At Harmony Elementary School, Effective August 10, 2021
Madison Blevins	Transfer/Change, from Part Time Probationary Childcare Aide at Buckner Elementary School to Full Time Probationary Childcare Aide at Buckner Elementary School, Effective October 18, 2021
Cynthia Dillard	Transfer/Change, from ECS Aide at East Oldham Middle School to YATP Aide at Arvin Center, Effective November 15, 2021
Jerry Kisner	Transfer/Change, from District Wide Custodian to General Maintenance Lead, Effective November 1, 2021
Jana Lambert	Transfer/Change, from Custodian at Buckner Elementary School to Custodian at Centerfield Elementary School, Effective November 1, 2021
McKenna Mitchell	Transfer/Change, from Seasonal Childcare Aide at Crestwood Elementary School to Full Time Childcare Aide at Crestwood Elementary School, Effective November 3, 2021
Larry Modesty	Transfer/Change, from HVAC Technician District Wide to HVAC-R Management Specialist District Wide, Effective October 25, 2021
Kathleen Nester	Transfer/Change, from Probationary PRN Cook District Wide to Part Time PRN Cook District Wide, Effective November 2, 2021
David Palmieri	Transfer/Change, from Bus Driver Trainee to Full Time Bus Driver, Effective October 14, 2021
Courtney Smith	Transfer/Change, from Seasonal Childcare Aide at Crestwood Elementary School To Full Time Childcare Aide at Crestwood Elementary School, Effective November 3, 2021
Heath Thomas	Transfer/Change, from Full Time Childcare Aide at Camden Station Elementary School to Seasonal Childcare Aide at Camden Station Elementary School, Effective August 2, 2021

Amy Vallieres Transfer/Change, from Classroom Aide at Locust Grove Elementary School to Technology Aide at Oldham County High School, Effective November 1, 2021

Brian Warren Transfer/Change, from Custodian at North Oldham High School to Custodian At North Oldham Middle School, Effective October 18, 2021

Jennifer Webb-Litekea Transfer/Change, from Probationary Cook at Crestwood Elementary School to Full Time Cook at Crestwood Elementary School, Effective November 2, 2021

**ADDITIONAL DAYS/HOURS**

Certified  
Classified

**REDUCTION IN HOURS/DAYS**

Certified  
Classified

**SUSPENSION**

Certified  
Classified

**PUBLIC REPRIMAND**

Certified

**DEMOTED**

Certified

**8. CONSENT ITEMS (A-H)**

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Andrea Neikirk, the Board approved consent items A-H as submitted and as listed below (4-1): Patrick Kehoe opposed.

- A. Approved the field trips as described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

School	Group	Location/Date	Justification	Instr. Days Lost
SOHS	Cheer	Disney World, Orlando, FL Feb 9-14, 2022	<b>Overnight: UCA Nationals</b> Miller Transportation or AIR	4
SOHS	Girls Basketball	Rupp Arena Lexington, KY March 9-13, 2022	<b>Overnight: KHSAA State Tournament</b> Bus	3
SOHS	Boys Basketball	Rupp Arena, Lexington, KY March 16-20, 2022	<b>Overnight: KHSAA State Tournament</b> Bus	3
OCHS	Cheer	Disney World, Orlando, FL Feb 9-13, 2022	<b>Overnight: UCA Nationals</b> AIR	3
SOHS	KYA	Crowne Plaza, Louisville, KY Dec 5-7, 2021	<b>Overnight: KYA</b> Parents	2
NOMS, SOMS, EOMS	Band	St. Matthews Baptist Church Dec 3, 2021	<b>Overnight: NA</b> Common Carrier	1
OCHS	Band	UL Jan 21-22, 2022	<b>Overnight: NA</b> Miller Transportation	1
OCHS	Band	Galt House, Louisville, KY Feb 2-5, 2022	<b>Overnight: KMEA All State Band</b> Miller Transportation	3
OCHS	Band	Martha Layne HS Jan 7, 2022	<b>Overnight: NA</b> Miller Transportation	1
EOMS	KYA	Crowne Plaza, Louisville, KY Dec 9-11, 2021	<b>Overnight: KYA</b> Bus	1.5
OCHS	Boys Basketball	Scott County HS Dec 7, 2021	<b>Overnight: Winter Tournament</b> Bus	0
OCHS	Boys Basketball	Rupp Arena March 16-19, 2022	<b>Overnight: KHSAA State Tournament</b> Bus	4

OCHS	Girls Basketball	Berea Dec 18-20, 2021	<b>Overnight: Winter Tournament</b> Bus	0
OCHS	Girls Basketball	South Warren HS Dec 28-30, 2021	<b>Overnight: Winter Tournament</b> Bus	0
OCHS	Girls Basketball	Rupp Arena March 9-13, 2022	<b>Overnight: KHSAA State Tournament</b> Bus	3
OCHS	Girls Tennis	Carmel HS, IN April 22-23, 2022	<b>Overnight: Tennis Invitational</b> Parent Drivers	0
SOHS	Beta Club	Galt House, Louisville, KY Jan 9-11, 2022	<b>Overnight: Beta Convention</b> Parent Drivers	2
SOHS	FCCLA	Galt House, Louisville, KY March 23-25, 2022	<b>Overnight: STAR Event</b> Parent Drivers	3
OCHS	KYA	Crowne Plaza Dec 5-7, 2021	<b>Overnight: KYA</b> Parent Drivers	2
SOHS	Band/Choir	Universal Studios May 17-21, 2022	<b>Overnight: Performance Workshop</b> United Coach Charter	1
NOHS	Boys Lacrosse	St. Louis April 7-9, 2022	<b>Overnight: Team Bonding Trip</b> Jefferson Tours and Charters	0
District	GATES	College Visits Feb 16-17, 2022	<b>Overnight: GATES College Tours</b> Miller Transportation	2
OCHS	Cheer	G.R. Clark HS Dec 10-11, 2021	<b>Overnight:</b> Miller Transportation	1
OCMS	KYA	Crown Plaza, Louisville Dec 12-14, 2021	<b>Overnight: KYA</b> Parent drivers	2
District	STLP	Rupp Arena, Lexington KY April 20, 2022	<b>Overnight:</b> Anchor Transportation	1
OCMS	Beta Club	Galt House, Louisville Ky Jan 13-14, 2022	<b>Overnight: Beta Club Convention</b> Buses	2

B. Approval of Facility Items:

1. Approved the Change Order #3 for SOHS Field house
2. Approved the Local Panning Committee (LPC) membership.

C. Authorized the disposal of Surplus Property

- D. Consider Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arts Center	Art Reach Children's Theatre Plays	License to perform "Treasure Island"	\$99.95
Arts Center	Dramatic Publishing	License to perform "The Hound of the Baskervilles: A Comic Thriller Starring Shirley Holmes and Jennie Watson"	\$923.20
Arts Center	Dramatic Publishing	License to perform "Heidi"	\$766.93
Arvin	Norton Healthcare	Clinical Affiliation Agreement	\$0
Camden	Duplicator Sales and Services	Copier lease buyout	\$2,100.00
Camden	Accelerated Learning	Stemscopes subscription	\$1,192.00
District	Infinite Campus	License Agreement – additional products	\$14,817.10
District	Strategic Educational Services, LLC	Budget and Financial Review Consulting	\$6,000.00
District	Active Internet Technologies	Conversion of websites from SchoolPointe to Finalsight and Services for 4 years	\$53,707.00
ECS	Boom Learning	Membership fee (up to 10 teachers)	\$400.00
ECS	Texthelp	Subscription to Equatio	\$100.00
ECS	HappyNumbers.com	(4) Student licenses	\$58.00
ECS	Wendy Horton, SLP	Spanish-language student evaluation	\$495.00/day
EOMS	TruGreen Commercial	Lawn service	\$539.48
Finance	Stock Yards Bank	Investment Account Agreements	\$0
Finance	Stock Yards Bank	Wire Transfer Agreements for Arbiter	\$0
Kenwood	IXL Learning	IXL Math	\$5,200.00
Kenwood	Learning A-Z	Reading A-Z and RAZ Kids subscriptions	\$2,592.00
Kenwood	Capstone	PebbleGO subscription	\$2,592.00

LaGrange	Literacy Resources	MyHeggerty Curriculum Support subscription	\$159.96
LaGrange	Margie Linde	Professional Development	\$600.00
NOHS	Brookfield Properties	Band Wrapping fundraiser event contract	\$0
NOHS	MatBoss, LLC	VideoStats wrestling software	\$599.00
NOHS	Turnitin	Originality check software subscription	\$3,241.35
OCHS	Houghton Mifflin Harcourt	Math 180 Court II Subscription	\$17,867.85
OCHS	Senor Wooly	2 annual subscriptions	\$285.00
Personnel	Campbellsville University	Student Teacher Agreement	\$0
SOHS	Big Teams LLC	Varsity Package subscription	\$950.00
SOHS	Blairwood Tennis, Swim & Fitness Club	Pool rental for swim team	\$8,400.00
SOHS	Kentucky Performing Arts Corp	Rental for <i>Old</i> Forrester Paristown Hall for prom	\$6,603.87
SOHS	PearDeck	PearDeck for Teachers subscription	\$750.00
SOHS	Music Theater International	Shrek The Musical	\$625.00 + \$330 per performance
SOHS	The Theater Company	Costume Rental for musical	TBD
SOMS	Cengage Learning	Gale in Context Research Database	\$1,014.65
SOMS	Kuta Software	Pre-algebra user license	\$135.00
SOMS	Senor Wooly	Annual software subscription	\$150.00
Tech	AdTech	Emergency Connectivity Fund Consulting Agreement	\$19,980.00
Tech	AdTech	E-rate funding consulting agreement	\$4,350.00

- E. Approved the Acceptance of KETS First Offer of Assistance
- F. Approved of Child Care Grant Utilization
- G. Approved of Nutrition Services New Position
- H. Approved of Recruitment Referral Program for custodial and cooking staff.

## 11. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. COVID Report – Update was presented by Brent Deaves.
2. Update Report on OC Capacity Ordinance - Report was presented by Michael Williams
3. Audit Report – Daniel Demonte of Barnes Dennig presented the findings to the board.

Question and answer discussion followed each report. No action was taken by the board.

Chairperson Fletcher called for a short recess at 5:24 pm prior to public expression. The meeting was called back to order at 5:32 pm.

## 12. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Michael Williams. Mr. Williams stated that 19 people had registered to speak to the board. The following people were given 3 minutes to speak to the board about their concerns.

<i>Shannon Stocker</i>	<i>Jenny Tarullo</i>	<i>Lauren Bearden</i>	<i>Lindsey Tichenor</i>
<i>Cassidy Stocker</i>	<i>Amanda Collazo</i>	<i>Julie Penner</i>	<i>Bridget Ehly</i>
<i>Tye Stocker</i>	<i>Lauren Houseal</i>	<i>Angieska Summerlin</i>	<i>Lisa Paris</i>
<i>Kristin Worther</i>	<i>Michelle Elliott</i>	<i>Corey White</i>	<i>Kelly Noah</i>
<i>Harper Worther</i>	<i>Beth Lamprecht</i>	<i>Darcie Olszewski</i>	

## 13. ACTION ITEMS (I-L)

- I. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the board approved all Students Request for early Graduation due to hardship. (5,0)
- J. No action was taken on approval of the FY21 Auditor report.
- K. On a motion by Patrick Kehoe, seconded by Andrea Neikirk, and unanimously carried, the Board approved the Stock Yards Band Investment options. (5,0)
- L. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the COVID mitigation strategy for individual schools. (5,0)

### 13. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

### 14. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss three litigation matters pertaining to student injuries; and one special education matter; and an employment claims matter. The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation the public disclosure of which would jeopardize the Board's position.


Chairperson Fletcher then called for motions of the Board to go into executive on a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:39 p.m. (5-0).

The Board returned from executive session at 7:28 p.m. There was no action taken coming out of executive session.

### 15. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Patrick Kehoe, seconded by Larry Dodson, and unanimously carried, the Board adjourned the November 22, 2021 meeting at 7:29 p.m. (5-0).

  
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*Joyce Fletcher, Board Chairperson*

  
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*Dr. Jason Radford, Superintendent/Secretary*