

**OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
December 13, 2021**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, **December 13, 2021**, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Member; Patrick Kehoe, Board Member; Andrea Neikirk, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

Suzanne Hundley, board member was absent from the meeting. The meeting was held in person (social distancing practices in place), live streamed and recorded.

**1. MEETING CALLED TO ORDER**

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

**2. AGENDA APPROVAL**

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda. Superintendent Radford did not have any changes. With no changes to the agenda, Chairperson Fletcher called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Andrea Neikirk and unanimously carried, the Board approved the December 13, 2021, regular board meeting agenda. (4-0).

**3. PLEDGE OF ALLEGIANCE**

Chairperson Fletcher asked Michelle Elliott to lead the audience in the pledge of allegiance. Following the pledge, Chairperson Fletcher asked the audience to observe a moment of silence for the victims of the tornados in Western KY.

**4. INSTRUCTIONAL REPORT**

Dr. Dylan Smith will share the *Comprehensive District Improvement Plan (CDIP)* for the 2022 School Year, per requirements in 703 KAR 5:225. A districtwide Needs Assessment was conducted to inform all required components of the district's improvement process. Question and answer discussion followed the report. No action was taken by the board.

Melissa Abernathy and the Mental Health Team shared an update to the board on Mental Health. The focus of this session is to provide current information about the services being provided in Oldham County and the challenges facing our community. "Mental Health Team" Model – A Collaborative Approach to Mental Health Services." Question and answer discussion followed the report. No action was taken by the board.

**5. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the November 2021 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Patrick Kehoe, seconded by Andrea Neikirk and unanimously carried, the Board approved the November 2021 treasurer's report as presented (4-0).

**6. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the November 2021 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the November 2021 bills and claims report as presented (4-0).

**7. MEETING MINUTES**

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting November 22, 2021. The draft minutes of the November 22, 2021 Regular Board Meeting are available for review and approval.

## November 22, 2021 – Regular Board Meeting

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member; Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Patrick Kehoe, seconded by Andrea Neikirk, and unanimously carried, the Board approved the minutes of the November 22, 2021 Regular Board Meeting. (4,0)

### 8. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

#### NON-RENEWAL AND SUSPENSION OF CONTRACTS

**Certified**  
**Classified**

#### RETIREMENT

**Certified**  
**Classified**

Darby Fowler           Administrative Assistant, Transportation, effective January 1, 2022  
Omar Green            Bus Driver, effective October 1, 2021

#### RESIGNATIONS

**Certified**

Carla Combs           Teacher, Central Office District Wide, effective January 7, 2022  
Joseph Crenshaw     Teacher, South Oldham High School, effective December 17, 2021  
Rebecca Gordon      Teacher, East Oldham Middle School, date change, effective December 3, 2021

**Classified**

Halle Chapman       Seasonal Childcare Aide, Harmony Elementary School, effective October 17, 2021  
Amanda Clark        ECS Aide, North Oldham Middle School, effective November 23, 2021  
Raeann Deckert      ECS Aide, Arvin Center, effective December 17, 2021  
Anna-Marie Hodges   Seasonal Childcare Aide, Goshen Elementary School, effective August 6, 2021  
Johera Jackson       ECS Aide, North Oldham Middle School, effective January 7, 2022  
Jack Kinnison        Seasonal Childcare Aide, Harmony Elementary School, effective October 17, 2021  
Trevor Kinnison      Seasonal Childcare Aide, Harmony Elementary School, effective October 15, 2021  
Bryan Pohlman       Instructional Assistant, Buckner Alternative High School, effective November 11, 2021  
Becky Schroeder     Classroom Aide, South Oldham Middle School, effective November 18, 2021  
Riley Stewart        Seasonal Childcare Aide, Harmony Elementary School, effective October 15, 2021  
Mary-Sue Storey     ECS Aide, North Oldham High School, effective 12/31/2021

#### JOB ABANDONMENT

**Certified**

Tracy Meachum       Teacher, Oldham County High School, effective November 11, 2021

**Classified**

#### TERMINATIONS

**Certified**

**Classified**

#### APPOINTMENTS

**Certified**

Jayna Fox             Teacher, Oldham County High School, effective November 29, 2021  
Daniela Gonzalez-Mejia   Teacher, North Oldham High School, effective November 16, 2021  
Elyssa McKinney        Teacher, East Oldham Middle School, effective November 29, 2021

**Classified**

Jessica Duncan       Receptionist, Oldham County High School, effective November 15, 2021  
Jessica Fleischer      Family Resource Center Coordinator, Centerfield Elementary School and Crestwood Elementary School, effective November 22, 2021  
Stephanie Huber      Speech Language Pathologist, La Grange Elementary School, effective December 6, 2021  
Claire Lovett         ECS Aide, North Oldham High School, effective November 15, 2021

Victoria Middleton	Classroom Aide, La Grange Elementary School, effective November 22, 2021
Stephanie Moss	Receptionist, Camden Station Elementary School, effective November 9, 2021
Malana Salyer	Classroom Aide, Centerfield Elementary School, effective November 29, 2021
Becky Schroeder	Classroom Aide, South Oldham Middle School, effective November 11, 2021
Ashley Watkins	Childcare Aide, Camden Station Elementary School, effective November 17, 2021

**Probationary Classified**

Kerry Kinser	Bus Monitor, Transportation, effective November 10, 2021
Michele Saxell	Cook, Harmony Elementary School, effective November 18, 2021

**Temporary Classified**

**Seasonal**

**Substitute Classified**

**Substitute Teachers**

April N. Berry	Rank II	Katherine Mann	Rank IV
Leighanna Byrne	Rank III	Allyson R. Fry	Rank IV
Sarah E. Florer	Rank IV	Jeremy Brown	Rank IV

**LEAVE OF ABSENCE**

**Certified**

Cara Caudill	Teacher, Central Office District Wide, Maternity Leave, effective November 24, 2021 through January 3, 2022
Meaghan Fields	Teacher, Centerfield Elementary School, Maternity Leave/FMLA, extension, November 2, 2021 through December 13, 2021
Corey Hatcher	Teacher, Kenwood Station Elementary, Medical Leave/FMLA, effective November 29, 2021 through approximately December 31, 2021
Karla Johnson	Teacher, Central Office/ELL, Medical Leave/FMLA, effective December 2, 2021 through approximately December 31, 2021
Kramer Rauen	Teacher, LaGrange Elementary School, Medical Leave/FMLA, effective October 25, 2021 through approximately January 2, 2022
Megan Rogers	Teacher, North Oldham High School, Maternity Leave/FMLA, effective October 25, 2021 through approximately December 31, 2021
Jennifer Tiller	Teacher, Harmony Elementary School, Medical Leave/FMLA, effective November 8, 2021 through approximately November 29, 2021
Stephen Turner	Teacher, Oldham County Middle School, Medical Leave /FMLA, effective November 19, 2021 through approximately December 10, 2021

**Classified**

Amanda Cheatham	Custodian, Oldham County High School, FMLA/Medical Leave, effective November 10, 2021 through approximately December 24, 2021
Megan Klein	Classroom Aide, Harmony Elementary School, FMLA/Medical Leave, effective December 8, 2021 through approximately January 2, 2022
Gina Maddox	FMLA/Medical Leave Extension, effective July 15, 2021 through approximately November 12, 2021
Jill McCarty	Speech Language Pathologist, Kenwood Station Elementary School, FMLA/Medical Leave, effective November 10, 2021 through approximately November 23, 2021
Cynthia Norman	Classroom Aide, Oldham County High School, Medical Leave Extension, effective January 11, 2021 through approximately February 7, 2021

**CHANGE IN ASSIGNMENT**

**Certified**

Brittney Ballard	Transfer/Change, Teacher from .2 at North Oldham Middle School / .5 at Kenwood Station Elementary School, to .7 at Kenwood Station Elementary School, effective August 10, 2021
Mackenzie Edwards	Transfer/Change, Teacher from .6 at Kenwood Station Elementary School to .4 Central Office District Wide / .2 South Oldham Middle School, effective August 10, 2021
Felicia Marx	Transfer/Change, Teacher from part time to full time at North Oldham Middle School, effective November 29, 2021
Heather McCall	Transfer/Change, Teacher from South Oldham High School to Camden Station Elementary School, effective November 18, 2021

**Classified**

Madison Blevins	Transfer/Change, From Probationary Childcare Aide at Buckner Elementary School to Full Time Childcare Aide at Buckner Elementary School, effective December 1, 2021
-----------------	---

Jennifer Desmith	Transfer/Change, From Receptionist at North Oldham High School to Bookkeeper at North Oldham High School, effective December 1, 2021
Deandra Dunn	Transfer/Change, From Bus Driver to Open Route Driver, effective November 8, 2021
Lynn Dudding	Transfer/change, From Receptionist at Oldham County High School to Classroom Aide at Oldham County High School, effective November 15, 2021
Jessica Enyard	Transfer/Change, From Probationary ECS Aide at Oldham County Middle School to Full Time ECS Aide at Oldham County Middle School, effective November 15,2021
Thomas Ferrell	Transfer/Change, From Probationary Bus Driver Trainee to Probationary Bus Driver, effective November 4, 2021
Amanda Goff	Transfer/Change, Speech Language Pathologist, From .5 at Oldham County Middle School and .5 at Oldham County High School to 1.0 at Oldham County High School, effective August 10, 2021
Leslie Hall	Transfer/Change, Speech Language Pathologist, From 1.0 at Oldham County Middle School to .3 at Camden Station Elementary School and .7 at Oldham County Middle School, effective August 10, 2021
Brenna Johnson	Transfer/Change, Speech Language Pathologist, From 1.0 at La Grange Elementary School to .5 at La Grange Elementary School and .5 at Locust Grove Elementary School, effective August 8, 2021
Brenna Johnson	Transfer/Change, Speech Language Pathologist, From .5 at La Grange Elementary School and .5 at Locust Grove Elementary School to 1.0 at Harmony Elementary School, effective November 22, 2021
James Johnston	Transfer/Change, From Lunchroom Monitor at Oldham County Middle School to Part Time Cook at South Oldham Middle School, effective November 29, 2021
Summer Larsen	Transfer/Change, Speech Language Pathologist, From .4 at Crestwood Elementary School, .3 at Camden Station Elementary and .3 at Locust Grove Elementary School to .4 at Crestwood Elementary School and .2 District Wide, effective August 10, 2021
Savanah-Jo Lawson	Transfer/Change, From Probationary Part Time Cook at North Oldham High School to Part Time Cook at North Oldham High School, effective December 1, 2021
Brandi Lavrich	Transfer/Change, From Receptionist at Camden Station Elementary School to Registrar at Oldham County Middle School, effective November 9, 2021
Erin Marvin	Transfer/Change, Speech Language Pathologist, From .8 at Buckner Elementary School and .2 at Oldham County Middle School to 1.0 at Buckner Elementary School, effective August 10, 2021
Julie Pate	Transfer/Change, From Classroom Aide at Locust Grove Elementary School to Library Media Aide at Locust Grove Elementary School, effective November 1, 2021
Stacey Rothballer	Transfer/Change, From ECS Aide at East Oldham Middle School to ECS Aide at South Oldham Middle School, effective November 4, 2021
Corey Spragens	Transfer/Change, from Probationary Classroom Aide at Kenwood Station Elementary School to Full Time Classroom Aide at Kenwood Station Elementary School, effective November 4, 2021
William Stewart	Transfer/Change, From Probationary Bus Driver Trainee to Probationary Bus Driver, effective November 11, 2021
William Stewart	Transfer/Change, From Probationary Bus Driver to Full Time Bus Driver, effective December 1, 2021
Thomas Temple	Transfer/Change, From Finance Supervisor at Central Office to Finance Supervisor at South Oldham High School, effective November 17, 2021
Kimberley Walter	Transfer/Change, From ECS Aide at Oldham County Middle School to YATP Aide at Arvin Center, effective November 29, 2021

#### ADDITIONAL DAYS/HOURS

##### **Certified**

Cheryl Bowman	Teacher, Camden Station Elementary School, from 1.0 to 1.125, effective September 17, 2021
Kelsey Kidd	Teacher, Oldham County Middle School, from 1.0 to 1.125, effective November 16, 2021
Lindsey Martin	Teacher, Camden Station Elementary School, from 1.0 to 1.125, effective September 17, 2021

##### **Classified**

Alta Dawson	ECS Aide, East Oldham Middle School, .5 Hours Daily, effective November 29, 2021
Kathleen Keppel	Cook, Oldham County Middle School, 2 Hours Daily, effective November 15, 2021
Alice Stafford	ECS Aide, East Oldham Middle School, .5 Hours Daily, effective November 29, 2021

#### REDUCTION IN HOURS/DAYS

##### **Certified**

##### **Classified**

#### SUSPENSION

##### **Certified**

##### **Classified**

James Barnett	Bus Driver, Transportation, 7-day Suspension, November 15, 2021 through November 23, 2021
---------------	---

**PUBLIC REPRIMAND**

Certified

**DEMOTED**

Certified

**9. CONSENT ITEMS (A-G)**

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Andrea Neikirk, the Board approved consent items A-G as submitted and as listed below (4-0):

- A. Approve the field trips as attached and described above, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

School	Group	Location/Date	Justification	Instr. Days Lost
OCHS	Boys Basketball	Scott High School Dec 20-22, 2021	<b>Overnight: Winter tournament</b> Bus	0
NOHS	Y Club/KUNA	Crowne Plaza March 20-22, 2022	<b>Overnight: KUNA</b> Parents Driving	2
NOMS	HSC	Mall ST Matthews December 15, 2022	<b>Overnight:</b> Miller Transportation	1
NOHS	Varsity Wrestling	Belfry High School Jan 8-8, 2022	<b>Overnight: Tournament</b> Parent Drivers	0
OCHS	Band	WKU March 25-26, 2022	<b>Overnight: Jazz Honor Band</b> Parent Drivers	1
OCHS	Band	UK January 28-30, 2022	<b>Overnight: UK Honor Band</b> Parent Drivers	1
OCHS	Band	WKU February 17-19, 2022	<b>Overnight: WKU Honor Band</b> Parent Drivers	2
OCMS	Choir	Galt House, Louisville, KY Feb 2-5, 2022	<b>Overnight: KMEA All State Choir</b> Parent Drivers	2
SOHS	FCCLA	Galt House, Louisville, KY January 10-11, 2022	<b>Overnight: FCCLA State Officer</b> Board approved Vehicle	1

- B. Approval of Facility Items:

1. Approval of BG-1 for OCHS – Partial HVAC Upgrades.
2. Approval of Change Order #4 for SOHS Fieldhouse Renovation & Site Improvements (PH2).
3. Approval of Commissioning Services for EOMS Classroom Addition & Roof Replacement.

- C. Authorized the disposal of Surplus Property

- D. Pursuant to Board Policy 3055, the Superintendent can approve contracts for transactions of less than \$20,000 in value, subject to post approval by the Board of Education. Below are listed the name of the contract vendor, the subject of the contract, and the amount of the contract for contracts of less than \$20,000 that were approved by the superintendent, and contracts in excess of \$20,000 that must be approved by the Board.

SCHOOL/DEPT	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Camden	Learning A-Z	Reading A-Z	\$826.00
Camden	Capstone	PebbleGo subscription	\$1,299.00
District	the Art of Education University	Art curriculum subscription	\$16,042.05
District	Baptist Health/Sports Medicine	Amendment to contract for sports trainers	\$0
ECS	Tools to Grow	Annual Subscription	\$245.00

MTSS	Mindwise/ Jill Canuel	Suicide Prevention Software program	\$600.00
NOHS	Trackwrestling	KHSAA required wrestling software	\$30.00
NOHS	Mobile Serve LLC	Service hour tracking app	\$500.00
NOHS	Martina Bex/the Comprehensive Classroom	Spanish language license subscriptions	\$1,346.00
NOHS	Swank K-12 Streaming	Streaming movie license.	\$1,100.00
NOHS	Teambuildr	Subscription for 6-months	\$480.00
OCHS	Trackwrestling	KHSAA required wrestling software	\$30.00
SLD	UK Reading Recovery Center	MOA for grant; Personal Service Contract.	\$60,000.00
SOHS	At-Ease Travel	Travel Planning to Orlando for Band	\$74,210.00
SOHS	Stats Medic LLC	Student licenses for AP Statistics course	\$1,577.60
SOMS	BrainPoP	BrainPoP subscription renewal	\$2,395.00
Technology	360Schools	360Schools Virtual Reality license.	
Transportation		MOU to serve as 3rd-Party CDL Examiner	Hourly Rate
<b>Approved Subject to Receiving Revised Terms &amp; Conditions</b>			
NOHS	Music Theatre International	License for Little Women	\$1,250.00

*\* Must remove or modify indemnity provision to contract.*

- E. Approval of WHAS Crusade for Children Grant
- F. Approval of Capital Funds Request to KDE FY22
- G. Approval of Student Shortened Week Requests.

## 11. SUPERINTENDENT REPORTS

The Board took the following reports under advisement: No action was taken.

1. Report of Construction Update was taken under advisement
2. Dr. Radford gave an updated report of Superintendent ILP
3. Dr Radford gave a report on Legislative Updates
4. Brent Deaves gave a COVID Update Report

## 12. RECOGNITIONS

Oldham County Schools is proud to announce eight National Merit Semifinalists for 2022.

### NATIONAL MERIT SEMIFINALISTS

#### NORTH OLDHAM HIGH SCHOOL

Taylor Childress	Shamitha Kuppala
Aspen Fain	James (Quentin) Proud
James (Trey) Hoyer III	Satyasree Vangoor - <i>currently attending Gatton Academy at WKU.</i>
Aditi Kona	

#### SOUTH OLDHAM HIGH SCHOOL

Sam Larsen

Each year, the National Merit Scholarship Corporation honors students across the nation whose scores are the highest in the PSAT/NMSQT test, taken in the fall of their junior year. This year, eight students from Oldham County Schools have been named 2022 National Merit Semifinalists. To become a finalist, the semifinalists and their high school must submit a detailed scholarship application, including information about their academic record, participation in school and community activities, demonstrated leadership abilities, employment, and honors and awards received. Additionally, the student must be recommended by a high school official, write an essay, and earn SAT scores that align with the student's earlier performance on the qualifying test.

### 13. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Michael Williams. Mr. Williams stated that 6 people had registered to speak to the board. The following people were given 3 minutes to speak to the board about their concerns.

*Michelle Elliott*  
*Angieska Summerlin*  
*Brenda Daisey*

*Bridget Ehly*  
*Lindsey Tichenor*  
*Lisa Paris*

### 14. ACTION ITEMS (I-J)

- I. On a motion by Andrea Neikirk, seconded by Patrick Kehoe, Approved the 2021-22 OCS Comprehensive District Improvement Plan. (4,0)
- J. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried the board approved the FY21 Auditor report. (4,0)

### 13. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

### 14. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss three litigation matters pertaining to student injuries; and one special education matter; and an employment claims matter and a Title IX complaint. The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation the public disclosure of which would jeopardize the Board's position.

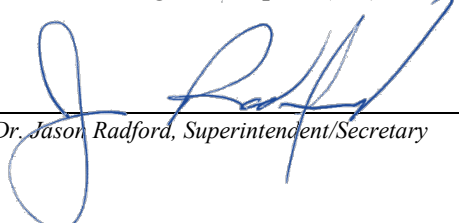
Chairperson Fletcher then called for motions of the Board to go into executive on a motion by Patrick Kehoe, seconded by Andrea Neikirk, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:33 p.m. (4-0).

The Board returned from executive session at 7:32 p.m., there was no action taken coming out of executive session.

### 15. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the December 13, 2021, 2021, meeting at 7:33 p.m. (4-0).

  
\_\_\_\_\_  
*Joyce Fletcher, Board Chairperson*

  
\_\_\_\_\_  
*Dr. Jason Radford, Superintendent/Secretary*