

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
April 25, 2022**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, April 25, 2022, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Vice Chair; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; Andrea Neikirk, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

The meeting was held in person, live streamed and recorded.

1. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

2. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked Matt Watkins to lead the audience in the pledge of allegiance.

3. AGENDA APPROVAL

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda. Superintendent Radford stated that there was a Supplemental Consent Item B-3 – NOHS Batting Cage, had been updated with additional information for the board to review. Chairperson Fletcher called for a motion and a second to approve the agenda with this change. On a motion by Suzanne Hundley, seconded by Larry Dodson and unanimously carried, the Board approved the April 25, 2022, regular board meeting agenda. (5-0).

4. INSTRUCTIONAL SESSION

Dr. Angie White presented an informational report on the Instructional Technology Department. The board took the report under advisement, no action was taken.

5. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the March 2022 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board approved the March 2022 treasurer's report as presented (5-0).

6. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the March 2022 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Andrea Neikirk seconded by Suzanne Hundley, and unanimously carried, the Board approved the March 2022 bills and claims report as presented (5-0).

7. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting March 28, 2022. The draft minutes of the March 28, 2022 Regular Board Meeting, and the April 11, 2022 – Work Session Meeting, are available for review and approval.

March 28, 2022 – Regular Board Meeting

(1) Larry Dodson, Board Member; and (2) Patrick Kehoe, Board Member, (3) Suzanne Hundley, Board Member, (4) Andrea Neikirk, Board Member; Dr. Jason Radford, Superintendent and Secretary to the Board were present.

Joyce Fletcher was not present at this meeting.

On a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, the Board approved the minutes of the March 28, 2022 Regular Session Board Meeting. (4,0)

Joyce Fletcher abstained.

April 11, 2022 – Work Session Meeting

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member and Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Larry Dodson, seconded by Andrea Neikirk, and unanimously carried, the Board approved the minutes of the April 11, 2022 Work Session Board Meeting. (5,0)

8. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

Karen Hardesty ECS Aide, Kenwood Station Elementary School, Effective May 1, 2022

RESIGNATIONS

Certified

Kelsi Hamilton Teacher, Oldham County Middle School, Effective April 15, 2022
Heather Kirchdorfer Teacher, East Oldham Middle School, Effective April 4, 2022
Abigail Mack Teacher, Oldham County High School, Effective May 13, 2022
Aaron Martinez Teacher, Camden Station Elementary School, Effective April 22, 2022

Classified

Lorena Becerra ELL Aide, District Wide, Effective April 11, 2022
Michelle Browning Childcare Aide, Camden Station Elementary School, Effective August 15, 2022
Megan Bryant Childcare Aide, Locust Grove Elementary School, Effective August 6, 2021
Justin Coombs Mechanic, Bus Garage, Effective April 29, 2022
Kathleen Davis Artistic Program Director, Oldham County Schools Art Center, Effective May 31, 2022
Stephen Fitzner Custodian, South Oldham High School, Effective March 31, 2022
Christopher Garner Plant Operator, South Oldham Middle School, Effective May 31, 2022
Sherry Goodlett Cafeteria Manager, Buckner Elementary School, Effective April 1, 2022
Jason Horrell Custodian, Goshen Elementary School, Effective March 24, 2022
Brandi Lavrich Childcare Aide, Camden Elementary School, Effective January 1, 2022
Stephanie Mitchell Speech Language Pathologist, Goshen Elementary School, Effective April 15, 2022
Kathryn Moore Childcare Aide, Camden Station Elementary School, Effective June 3, 2021
Kelly Phillips Cook, Buckner Elementary School, Effective April 13, 2022
Corey Spragens Classroom Aide at Kenwood Station Elementary, Effective April 8, 2022
Petrus Steyn Bus Driver, Transportation, Effective March 23, 2022
Sarah Whitehead Childcare Aide, Camden Station Elementary School, Effective August 6, 2021
Charlotte Woodland Cafeteria Monitor, Oldham County Middle School, Effective March 25, 2022

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified
Classified

Jaime Duncan Cook, North Oldham Middle School, Effective April 11, 2022

Probationary Classified

Amber Allen Receptionist, South Oldham High School, Effective May 2, 2022
 Diana Briles Custodian, South Oldham Middle School, Effective March 29, 2022
 Taylor Cole ECS Aide, La Grange Elementary School, Effective April 11, 2022
 Jackie Justice Attendance Clerk, South Oldham High School, Effective April 11, 2022

Temporary Classified**Seasonal****Substitute Classified****Substitute Teachers**

Gibson, Joseph	Rank I	Spragens, Corey	Rank IV
Lanham, Sequoia	Rank IV	Spurrier, Julia	Rank IV
Morris, April	Rank IV	Stack, Allison	Rank IV

LEAVE OF ABSENCE**Certified**

Jared Akers Teacher, Crestwood Elementary School, Medical Leave/FMLA, Effective March 17, 2022 through approximately April 2, 2022
 Tiffany Harris Teacher, North Oldham High School, Maternity Leave/FMLA, Effective April 11, 2022 Through approximately May 26, 2022
 Ashley Haselton Teacher, Centerfield Elementary School, Medical Leave/FMLA, Effective March 22 2022 through approximately May 26, 2022
 Holly Moberly Teacher, South Oldham Middle School, Medical Leave/FMLA, Effective March 22, 2022 through approximately May 26, 2022
 Alyssa Paquin Teacher, South Oldham Middle School, Maternity Leave/FMLA, Effective March 10, 2022 through approximately May 26, 2022

Classified

Angela Collins ECS Aide, Buckner Elementary School, Medical Leave Extension, Effective February 18, 2022 through Approximately May 18, 2022
 Nancy Crouch Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective January 26, 2022 through Approximately April 20, 2022
 Patricia Powell Assistant Cafeteria Manager, Kenwood Elementary School, FMLA/Medical Leave Extension, Effective March 15, 2022 through Approximately June 7, 2022
 Margaret Schindler ECS Aide, North Oldham High School, Medical Leave, Effective May 17, 2022 Through Approximately July 18, 2022
 Joan Straub Custodian, North Oldham High School, FMLA/Medical Leave, Effective April 18, 2022 through Approximately July 18, 2022
 Mary Wright Classroom Aide, Kenwood Station Elementary School, Medical Leave, Effective April 11, 2022 through Approximately May 31, 2022

CHANGE IN ASSIGNMENT**Certified****Classified**

Patricia Catlett Transfer/Change from Cafeteria Manger at Centerfield Elementary School to Cafeteria Manager at Buckner Elementary School, Effective April 11, 2022
 Amy Morter Transfer/Change from Cook at Centerfield Elementary School to Cook at Buckner Elementary School, Effective April 11, 2022
 Gwendolyn Mullins Transfer/Change from Probationary Custodian at Oldham County High School to Full Time Custodian at Oldham County High School, Effective March 1, 2022

ADDITIONAL DAYS/HOURS**Certified****Classified**

Deborah Battishill ECS Aide, La Grange Elementary School, .5 Hours Daily, Effective March 25, 2022
 Lindsey Cheatham Seasonal Childcare Aide, Harmony Elementary School, Effective May 31, 2022

REDUCTION IN HOURS/DAYS**Certified****Classified**

SUSPENSION

Certified
Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

9. CONSENT ITEMS (A-H)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Suzanne Hundley, the Board approved consent items A-H as submitted and as listed below (5-0):

- A. Approve the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	Senior Class	Kings Island May 24, 2022	Overnight: Sand Dollar Limo	1
NOHS	Senior Class	Kings Island May 23, 2022	Overnight: Sand Dollar Limo	1
OCHS	Senior Class	Kings Island May 18, 2022	Overnight: Metropolitan Shuttle	.51

B. Approval of Facility Items:

1. Approval of Revised BG-1 and award for SOHS Fire Alarm System Replacement
2. Approval of BG-1 form for LaGrange Elementary Renovations
3. Approval of Award of a Contract for NOHS Baseball Batting Cage
4. Approval of Change Orders for East Oldham Middle School Addition and Re-Roof Project
5. Approval of the BG-1 and Award of a Contract for the Administrative Annex and Bus Garage Safety & Security Upgrades Project.
6. Approval of BG-4 for the Buckner ES Classroom Addition Project

C. Authorized the disposal of Surplus Property.

- D. Pursuant to Board Policy 3055, the Superintendent can approve contracts for transactions of less than \$20,000 in value, subject to post approval by the Board of Education. Below are listed the name of the contract vendor, the subject of the contract, and the amount of the contract for contracts of less than \$20,000 that were approved by the superintendent, and contracts in excess of \$20,000 that must be approved by the Board.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin	Baptist Healthcare Lagrange	Affiliation Agreement for student clinical experience.	\$0
Arvin	Commonwealth of Kentucky	Career & Tech funding addition	\$7,103.00
Arvin	OCEF Grant	Society of American Military Engineers grant application	\$3,320.00
Buckner El	Dreambox Learning	Annual licenses	\$16,671.40
Camden	Class Composer	Annual subscription for student assignment	\$749.00
Crestwood	Loving Guidance, LLC	Conscious Discipline Professional Devel't	\$3,970.00
District	Follett School Solutions	"Destiny" annual renewal (all schools)	\$20,221.44

District	KY Cabinet for Health & Family Services	Family Resource and Youth Service Center 2022-2024 agreement	TBD
District	Kentucky Venues	Graduation @ KY International Convention	\$7,125.00
District	PSST	ACA employee tracking software	\$11,688.60
District	YMCA	Worksite Wellness program renewal	No Cost
District	Overdrive	Elementary and Secondary renewals	\$12,000.00
ECS	Lesson Pix	Annual Subscription	\$648.00
GATES	RenzulliLearning	2022-2023 license renewal	\$1,750.00
LaGrange	Mystery Science	2022-2023 School Subscription	\$1,325.00
LaGrange	QuaverED	K-5 Music Curriculum Resources	\$1,660.00
NOHS	BSN Sports	Athletic apparel contract/rewards program	TBD
NOHS	Bluegrass Rentals	Tablecloths for Girls Basketball banquet	\$184.68
NOHS	Sandollar Limousine	Buses for Kings Island	\$14,500.00
NOMS	CityPlace	NOMS School Staff Meeting	\$832.50
Personnel	UofL Kent School of Social Work	Clinical experience for MHC student	\$0
PreSchool	Duplicator Sales & Service	New Copier lease	\$11,940.00
SOHS	Broadway Licensing	License Agreement for Clue	\$1,830.00
SOHS	Parlay Ideas	Teacher subscription for Parlay	\$160.00
SOHS	Sandollar Limo	Busses for Kings Island	\$17,400.00
SOHS	Hapara	Annual subscription	\$4,746.00
SOHS	ASA Entertainment Group, LLC	"No Hate" tour bullying prevention program.	\$0
SOMS	Main Event	Soccer banquet venue	\$799.45
Tech	CDW	Adobe Creative Cloud for enterprise	\$13,700.00
Tech	Amplified IT	Google Workspace for Education T&L upgrade	\$240.00
Tech	Awesome-Table	Awesome Table Plus license	\$372.00
Transportation	Daimler Trucks North Amer.	Customer Performed Warranty Agreement	TBD
Approved Subject to Receiving Revised Terms & Conditions			
*SOMS	Triangle Talent	DJ for May 24 th school event	\$300.00

**Must remove or modify indemnity provision to contract*

- E. Approval of Award of Serving Line Bid for Nutrition Department.
- F. Cancellation of May 9, 2022 Board Work Session
- G. Approval of Award for FY23 Athletic Insurance
- H. Approval of FY23 Pay Dates

11. RECOGNITIONS

SOUTH OLDHAM HIGH SCHOOL FCCLA

In March, South Oldham High School students participated in the FCCLA (Family, Career and Community Leaders of America) State Leadership Conference. While there, they received gold, silver, and bronze in their competitions. The FCCLA is a student-led organization that aims to promote personal growth and leadership development through family and consumer sciences education and Katie Rufra serves as their advisor.

Hailey Graves – State Vice President of Public Relations

GOLD

Shelbie Rufra, FCCLA Chapter Website Design
Matthew McBrida, Career Investigation

SILVER

Jackie Meade and Paige Vermeesch, National Programs in Action

BRONZE

Alex Moorman and Alex Salazre, Chapter in Review Display
Trisha Rummel, Job Interview
Brooklyn Caruso, Instructional Video Design

NORTH OLDHAM MIDDLE SCHOOL STATE INDOOR TRACK AND FIELD

Congratulations to the North Oldham Middle School Boys Track & Field Team on winning the 2022 Indoor State Track and Field Championship. In addition to winning the state title, Luke Whitlow won 1st place in the 400 and Eli Green, Larkin Grimm, Elijah Terry, and Luke Whitlow won first place in the 4 x 400 relay. Congratulations are also in order for the NOMS Girls Team for winning second in the state championship.

Boys 400

Luke Whitlow

Boys 4 x 400 r\Relay

Eli Green

Elijah Terry

Larkin Grimm

Luke Whitlow

Boys State Champion Team

Eli Green

Lincoln Krezmien

Jasper Smith

Larkin Grimm

Alexander Ocheltree

Elijah Terry

Josiah Knopf

Carter Rankin

Luke Whitlow

Girls State Runner-Up

Catherine Baird

Millie Huang

Audrey Perkins

Elle Cargould

Aleksandra Keramzieva

Anabella Pratt

Izzy Gross

Isala Leksrisawat

Emma Quinton

Grace Horan

Madeleine Muschinski

Katie Raymond

Lauren Sanders

12. STUDENT SHOWCASE

The Gates Program prepared and presented a student showcase video to the board.

13. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Michael Williams. Mr. Williams stated that 2 people had registered to speak to the board. The following people were given 3 minutes to speak to the board about their concerns.

Melissa Elliot and Lori Foster has registered to address the board.

14. SUPERINTENDENT REPORTS

The Board took the following reports under advisement: No Action was taken by the board at this time.

1. General Counsel Anne Coorssen submitted a report on DRAFT FY23 Policy Changes
2. Consider Status Report on Construction Projects
3. Consider Report of HB 678

The board took each report under advisement. No action was taken.

15. ACTION ITEMS (I-L)

- I. On a motion by Larry Dodson, seconded by Andrea Neikirk, and unanimously carried, the Board approved the FY23 policy revisions from March as presented. (5-0)

- J. On a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, the Board approved the HB 678 Resolution as presented. (5-0)
- K. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved the Student Early Graduation Hardship Requests as presented. (5-0)
- L. On a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, the Board approved the FY23 Board Meeting Schedule as presented. (3-2) Larry Dodson and Patrick Kehoe voted against.

13. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

- 1. Preschool Monthly Reports
- 2. Monthly District Energy Usage Report

14. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session pursuant to KRS 61.810(1)(c) to discuss the following matters:

- 1. Two litigation matters pertaining to student injuries;
- 2. One special education matter;
- 3. Two employment claims matter; and
- 4. A Title IX complaint

The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive on a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:08 p.m. (5-0).

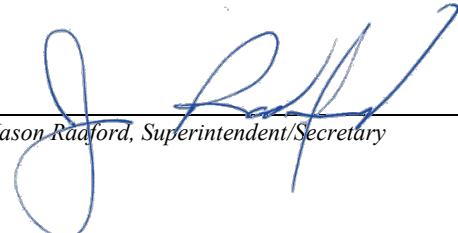
The Board returned from executive session at 7:19 p.m. There was no action taken coming out of executive session.

15. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Andrea Neikirk, and unanimously carried, the Board adjourned the April 25, 2022, meeting at 7:20 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Dr. Jason Raddford, Superintendent/Secretary