

**OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
March 28, 2022**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, March 28, 2022, with the following members present: Larry Dodson, Vice Chairman; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; Andrea Neikirk, Board Member; and Jason Radford, Superintendent and Secretary to the Board. Joyce Fletcher, Board Chairperson, was absent from the meeting.

The meeting was held in person, live streamed and recorded.

**1. MEETING CALLED TO ORDER**

Vice Chair Dodson called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

**2. AGENDA APPROVAL**

Vice Chair Dodson, asking the Superintendent if there were any changes to the agenda. The following Changes were made: Action Item M was removed because it did not require board approval. Vice Chair Dodson called for a motion and a second to approve the agenda with the mentioned change. On a motion by Andrea Neikirk, seconded by Suzanne Hundley and unanimously carried, the Board approved the March 28, 2022, regular board meeting agenda. (4-0).

**3. PLEDGE OF ALLEGIANCE**

Vice Chair Dodson asked Brent Bohannon to lead the audience in the pledge of allegiance.

**4. INSTRUCTIONAL SESSION**

Melissa Abernathy, MTSS Director provided the board with an informational update to the board on Supporting Growth and Development of Students through Social Emotional Learning (SEL) Questions and discussion followed the report. The report was taken under advisement, no action was taken by the Board.

**5. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the February 2022 treasurer's report. Vice Chair Dodson called for a motion and a second to approve. On a motion by Patrick Kehoe, seconded by Andrea Neikirk, and unanimously carried, the Board approved the February 2022 treasurer's report as presented (4,0)

**6. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the February 2022 bills and claims report. Vice Chair Dodson called for motions to approve the report. On a motion by Patrick Kehoe seconded by Suzanne Hundley, and unanimously carried, the Board approved the February 2022 bills and claims report as presented (4-0).

**7. MEETING MINUTES**

Vice Chair Dodson called for motions to approve meeting minutes since their regular called meeting February 28, 2022. The draft minutes of the February 28, 2022 Regular Board Meeting, and the March 14, 2022 – Special Called Meeting, are available for review and approval.

**February 28, 2022 – Regular Board Meeting**

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member, (5) Andrea Neikirk, Board Member; Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board approved the minutes of the February 28, 2022 Regular Session Board Meeting. (4,0)



**Classified**

Angela Barrett Custodian, Locust Grove Elementary School, effective March 15, 2022  
 Mary Ann Bedwell Custodian, East Oldham Middle School, effective March 14, 2022  
 Jennifer Hudak Registrar, South Oldham Middle School, effective March 21, 2022  
 Denise Schindler Facilities Project Manager, Central Office, effective February 21, 2022  
 Raquel Souza De Andrade ELL Aide, District Wide, effective February 28, 2022  
 Leslee Tapia-Reyna ELL Aide, District Wide, effective March 14, 2022

**Probationary Classified**

Kyla Goss Cook, Harmony Elementary School, effective March 15, 2022  
 Zhaleh Hockersmith Cook, North Oldham High School, effective February 28, 2022  
 Lily Settle Childcare Aide, Centerfield Elementary School, effective March 2, 2022  
 Kristy Vanover Childcare Aide, La Grange Elementary School, effective March 7, 2022

**Temporary Classified****Seasonal****Substitute Classified**

Catherine Barnett Nurse, Goshen Elementary School, effective March 17, 2022

**Substitute Teachers**

Beeson, R. Matt	Rank IV	Mansfield, Valerie Rev.	Rank IV	Stasiowski, Linda	Rank IV
Caskey, Ryan	Rank IV	Mayer, Jesse	Rank IV	Templet, Bobbi	Rank I
Collins, Emily	Rank IV	McCombs, Kristine	Rank IV	Thomas, Jordan	Rank IV
DeVasier, Rhea	Rank IV	Rissler, Laura	Rank IV	Wahl Jr, William	Rank IV
Ford, Ashley	Rank IV	Schindler, Nick	Rank IV	Zander, Lynn	Rank IV
Grace, Lauren	Rank IV	St. John, April	Rank I		

**LEAVE OF ABSENCE****Certified**

Jared Akers Teacher, Crestwood Elementary School, Medical Leave/FMLA, effective March 11, 2022 through approximately April 2, 2022  
 Debra German Teacher, LaGrange Elementary School, Medical Leave/FMLA, effective March 3, 2022 through approximately April 11, 2022  
 Martin C. Gilford Teacher, Harmony Elementary School, Medical Leave, effective February 21, 2022 through approximately May 22, 2022  
 Morgan Roberts Teacher, Buckner Alternative High School, Maternity Leave/FMLA, effective March 14, 2022 through May 26, 2022  
 Emilee Shryock Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA, March 7, 2022 through May 26, 2022  
 Rachael Thomas Teacher, Locust Grove Elementary School, Maternity Leave/FMLA, effective February 23, 2022 through approximately April 22, 2022  
 Kailey Vance Teacher, Goshen Elementary School, Maternity Leave, effective February 17, 2022 through approximately April 18, 2022

**Classified**

Angela Collins ECS Aide, Buckner Elementary School, Medical Leave, effective February 18, 2022 through approximately March 18, 2022  
 Nancy Crouch Bus Driver, Transportation, FMLA/Medical Leave Extension, effective January 26, 2022 through approximately March 28, 2022  
 Vivian Effinger Bus Monitor, Transportation, Medical Leave Extension, effective January 24, 2022 through approximately March 20, 2022  
 Ashley English Administrative Secretary, Central Office, FMLA/Maternity Leave, effective March 23, 2022 through approximately May 18, 2022  
 Kendra Geers Nurse, Goshen Elementary School, FMLA/Maternity Leave, effective March 29, 2022 through approximately May 22, 2022  
 Chelsea Graves Social Worker, District Wide, FMLA/Medical Leave, effective April 12, 2022 through May 24, 2022  
 Barbara Jackson Plant Operator, Harmony Elementary School, FMLA/Medical Leave Extension, effective February 1, 2022 through approximately March 11, 2022  
 Stacy Kern Receptionist, Crestwood Elementary School, Medical Leave, effective March 9, 2022 through approximately March 23, 2022  
 Andria Langston Library Media Clerk, South Oldham High School, FMLA/Medical Leave Extension, effective February 14, 2022 through approximately May 16, 2022

Tanya Martin	ECS Aide, South Oldham High School, Medical Leave, effective February 24, 2022 through approximately April 4, 2022
Vickie Pike	Classroom Aide, Buckner Elementary School, Medical Leave, effective February 17, 2022 through approximately May 12, 2022
Patricia Powell	Assistant Cafeteria Manager, Kenwood Station Elementary School, FMLA/Medical Leave, effective March 15, 2022 through approximately May 2, 2022
Megan Richardson	Childcare Aide, Oldham County High School, FMLA/Medical Leave, effective, December 17 2021 through approximately March 8, 2022
Megan Richardson	Childcare Aide, Oldham County High School, FMLA/Medical Leave Extension, effective December 17, 2021 through March 29, 2022
Bobbi Jo Schneider	Bus Driver, Transportation, Medical Leave, effective February 23, 2022 through approximately April 27, 2022
Robert Smith	Bus Mechanic, Transportation, Intermittent FMLA/Medical Leave, effective March 7, 2022 through approximately July 8, 2022

#### CHANGE IN ASSIGNMENT

##### **Certified**

Katelyn Grattan	Transfer/Change, from Substitute District Wide to Teacher at Kenwood Station Elementary School, effective February 14, 2022
Katherine Mann	Transfer/Change, from Substitute District Wide to part time Teacher at LaGrange Elementary School, effective February 16, 2022
Kayla Peege	Transfer/Change, from Teacher at South Oldham middle school to Arc Chair Central Office District Wide, effective February 28, 2022

##### **Classified**

Kathryn Allen	Transfer/Change, from Cook at Buckner Elementary School to Substitute Cook District Wide, effective March 14, 2022
Jessie Baird	Transfer/Change, from Probationary Cook at Goshen Elementary School to Full Time Cook at Goshen Elementary School, effective March 1, 2022
Tricia Cheatham	Transfer/Change, from Receptionist at East Oldham Middle School to Office Manager at East Oldham Middle School, effective March 14, 2022
John Harrigan	Transfer/Change, from Custodian at Oldham County Schools Art Center to Cook at Buckner Elementary School, effective March 14, 2022
John Harrigan	Transfer/Change, from Cook at Buckner Elementary School to Custodian at Oldham County Schools Art Center, effective March 18, 2022
Amy Morter	Transfer/Change, from Cook at Oldham County High School to Cook at Centerfield Elementary School, effective February 28, 2022
Gwendolyn Mullins	Transfer/Change, from Probationary Cook at Oldham County High School to Fulltime Cook at Oldham County High School, effective March 1, 2022
Colleen O'Hara	Transfer/Change from Probationary Custodian at La Grange Elementary School to Full Time Plant Operator at La Grange Elementary School, effective March 1, 2022
Amy Phillips	Transfer/Change from Cook at South Oldham High School to Cafeteria Manager at South Oldham Middle School, effective February 14, 2022
Kevin Roberts	Transfer/Change from Substitute Teacher District Wide to Probationary ECS Aide at Goshen Elementary School, effective March 21, 2022
Marcee Sanders	Transfer/Change from Probationary Custodian at Crestwood Elementary School to Full Time Custodian at Crestwood Elementary School, effective March 1, 2022
Michele Saxell	Transfer/Change from Probationary Cook at Harmony Elementary School to Probationary Cook at Oldham County High School, effective February 24, 2022

#### ADDITIONAL DAYS/HOURS

##### **Certified**

NixB Slider	Teacher, South Oldham High School, from 1.0 to 1.125, effective March 7, 2022
Amanda Taylor	Teacher, Harmony Elementary School, from 1.0 to 1.125, effective March 3, 2022

##### **Classified**

Cassy Manning	Cook, Centerfield Elementary School, 1.5 Hours a Day, effective February 21, 2022
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#### REDUCTION IN HOURS/DAYS

##### **Certified**

##### **Classified**

**SUSPENSION**

**Certified**

Chad Lanzone                      Teacher, South Oldham Middle School, effective March 14, 2022 through March 16, 2022

**Classified**

**PUBLIC REPRIMAND**

**Certified**

**DEMOTED**

**Certified**

**9. CONSENT ITEMS (A-G)**

Vice Chair Dodson, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, the Board approved consent items A-G as submitted and as listed below (4-0):

- A. Approve the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
OCHS	SOFTBALL	Florence, KY April 15-16, 2022	<b>Overnight: Games</b> OC Buses	0
OCHS	SOFTBALL	Bowling Green, KY May 13-14, 2022	<b>Overnight: tournament</b> Parent Drivers	0
NOMS	GATES 7 <sup>th</sup> grade	Dayton OH May 23-24, 2022	<b>Overnight: Historical Site Visits</b> Miller Transportation	2
ARVIN	Aerospace	Wright Patterson Airforce Museum April 15, 2022	<b>Overnight:</b> Bluegrass Tours Motor Coach	1

B. Approval of Facility Items:

1. Approval of Construction Documents for OCHS partial HVAC Upgrades
2. Approval of Change Order #6 for SOHS Fieldhouse Renovation & Site Improvements (PH2)
3. Approval of the NOHS Baseball Batting Cage Project
4. Approval of OCHS Roof & Foundation Repairs – Bid Package 3
5. Approval of LaGrange Elementary Renovations Project
6. Approval to Reinstate Policy 6021; Energy Management and Conservation Policy

C. Authorized the disposal of Surplus Property.

- D. Pursuant to Board Policy 3055, the Superintendent can approve contracts for transactions of less than \$20,000 in value, subject to post approval by the Board of Education. Below are listed the name of the contract vendor, the subject of the contract, and the amount of the contract for contracts of less than \$20,000 that were approved by the superintendent, and contracts in excess of \$20,000 that must be approved by the Board.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arts Center	Music Theater International	Beauty and the Beast	\$2,830.00 + freight
District	FinalSite	Conversion of websites from SchoolPointe to FinalSite (3-years)	\$53,707.00
ECS	All Things Algebra	Middle School Math Activities Bundle	\$320.00
District	Murray State University	Speech Language Pathology Affiliation Agr	\$0
District	Kilgore Counseling	Therapeutic services agreement	No cost 2021-22
Goshen	Grouping Pro, LLC	Subscription for class placement software	\$499.00

Locust Grove	1st Day School Supplies	Fundraiser – pre-ordered school supplies	Dependent on # of sales
Locust Grove	FranklinCovey	Leader In Me membership	\$5,100.00
NOHS	OC Parks and Recreation	John Black Center rental – Archery banquet	\$0
NOHS	Gingerwoods	Cheer Banquet	\$500.00
NOHS	OC Parks and Recreation	John Black Center Girls Basketball Banquet	\$95.00
NOHS	Louisville Science Center	Prom Venue rental	\$4,112.80
NOHS	Levy Premium Foodservice	Catering contract for prom	
NOHS	More than Entertainment	Sound package/DJ	\$800.00
NOHS	ShowTime Photobooth, LLC	Photobooth rental	\$550.00
NOHS	Morehead State University	Dual Credit Agreement	\$0
NOHS	OC Parks and Recreation	John Black Center - Swim Team Banquet	\$95.00
NOMS	Grammar Flip	Student subscriptions	\$299.98
Personnel	JCTC	Renewal of Affiliation Agreement for clinical nursing experiences	\$0
SLD	PowerSchool	Naviance subscription renewal	\$43,083.76
SOHS	All Occasions Event Rental	SOHS chair rental and linen rental	\$1,912.40
SOHS	21st Century Parks	Gheens Lodge School PD rental	\$1,500.00
SOHS	Thompson Holdings/Rent&Rave	Prom rentals – tables and décor.	\$591.96
SOHS	Morehead State University	Dual Credit Agreement	\$0
Tech	WeVideo for Schools	Multi user license subscription renewal	\$299.00
Tech	WeVideo for Schools	Single Subscription	\$89.00
<b>OCMS</b>			
OCMS	Belle of Louisville	8th grade trip	\$5,671.51

- E. Approval of Requests to EPSB on Various Certifications for 2022-23
- F. Approval of Non-Resident Contract
- G. Approval of School Capacity Letters – Old Sligo Farms & River Glades

## 11. RECOGNITIONS

### 2022 NATIONAL MERIT FINALISTS

Oldham County Schools is pleased to announce seven students have earned the 2022 National Merit Finalist title.

National Merit Finalists are chosen from the National Merit Semifinalists announced earlier in 2021. About 90 percent of semifinalists attain finalist standing, and more than half of finalists will win a National Merit Scholarship, earning the Merit Scholar title.

To become a finalist, the semifinalist and their high school must submit a detailed scholarship application, in which they provide information about the semifinalist’s academic record, participation in school and community activities, demonstrated leadership abilities, employment, and honors and awards received. A finalist must have an outstanding academic record throughout high school, be endorsed and recommended by a high school official, write an essay, and earn SAT scores that confirm the student’s earlier performance on the qualifying test.

#### North Oldham High

Taylor Childress  
Aspen Fain  
Trey Hoyer

Aditi Kona  
Shamitha Kuppala  
Quentin Proud

#### South Oldham High

Sam Larsen

## STATE WRESTLING TOURNAMENT

OCMS Wrestling competed in the State Wrestling Duals and the State Tournament winning the state title for the team in both tournaments.

### **1st Place Team in both State Duals and the State Tournament**

Zach Ammon	Nolan Favorite	Tatum Millet
Jacob Armstead	Jack Grimes	Grant Shatzer
Jayden Corum	Tyler Hillebrandt	Paxton Slayton
Madden Brown	Joey Huff	Nate Votaw
Hayden Drexler	Braelyn Jiminez	Charles "Ryan" Young
Jackson Edgar	Mason Kuprion	Lucas Young

### **Individual Finishers include**

- ❖ **Tatum Millet**, who as a middle school student, is the high school state champion. Tatum beat out 16 other girls in her weight class to win first place in the high school state wrestling tournament.
- ❖ **Madden Brown**, 1<sup>st</sup> in weight class
- ❖ **Charles "Ryan" Young**, 2<sup>nd</sup> in weight class
- ❖ **Lucas Young**, 3<sup>rd</sup> in weight class

### **12. STUDENT SHOWCASE**

Locust Grove prepared and presented a student showcase video to the board.

### **13. SUPERINTENDENT REPORTS**

The Board took the following reports under advisement: No Action was taken by the board at this time.

1. General Counsel Anne Coorssen submitted a report on DRAFT FY23 Policy Changes
2. Consider Report on Superintendent Jason Radford's ILP.

### **14. PUBLIC EXPRESSION**

Vice Chair Dodson stated it was time for public expression and called upon the public expression registrar Michael Williams. Mr. Williams stated that 9 people had registered to speak to the board. The following people were given 3 minutes to speak to the board about their concerns.

The following people had registered to speak:

Lori Foster,	Chandra Emerson,
Ethan Moore,	Lauren Bearden,
Melanie Kidwell,	Kadi Bumann
Hagon O'Daniel,	Michael Sharp.
Michelle Elliott,	

### **15. ACTION ITEMS (H-N)**

- H. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the FY23 policy revisions from February as presented. (4-4)
- I. The Board tabled the FY23 School Board Meeting dates as presented for further discussion.
- J. On a motion by Patrick Kehoe, seconded by Andrea Neikirk, and unanimously carried, the Board approved the FY23 Preschool Calendar as presented. (4-0)
- K. On a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board approved the FY23 OC School Calendar as presented. (4-0)
- L. On a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board approved the OC High School Graduation dates as presented. (4-0)
- M. Item M did not require board approval - Student Early Graduation Requests.



N. On a motion by Andrea Neikirk, seconded by Suzanne Hundley, and unanimously carried, the Board approved the Student Waiver of Eight Semester Requirement as presented. (4-0)

### 13. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

### 14. EXECUTIVE SESSION

Vice Chair Dodson stated that the Board would need to go into executive session pursuant to KRS 61.810(1)(c) to discuss the following matters:

1. Three litigation matters pertaining to student injuries;
2. One special education matter;
3. Two employment claims matter; and
4. A Title IX complaint

The Board needs to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation the public disclosure of which would jeopardize the Board's position.

Vice Chair Dodson then called for motions of the Board to go into executive on a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:36 p.m. (4-0).

The Board returned from executive session at 7:34 p.m. There was no action taken coming out of executive session.

### 15. ADJOURN

Vice Chair Dodson, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Andrea Neikirk, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the March 28, 2022, meeting at 7:35 p.m. (4-0).

  
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*Larry Dodson, Board Vice Chairperson*

  
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*Dr. Jason Radford, Superintendent/Secretary*