

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
November 23, 2020**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, **November 23, 2020**, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

The meeting was held in person (less than 25 people and social distancing practices in place), recorded and live streamed for the public viewing.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, with no changes to the agenda, called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the **November 23, 2020** treasurer's report as presented (5-0).

III. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked Eric Davis to lead the audience to recite the Pledge of Allegiance.

IV. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the October 2020 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the board approved the October 2020 treasurer's report as presented (5-0)

V. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the **October 2020** bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the **October 2020** bills and claims report as presented (5-0).

VI. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular board meeting on **September 28, 2020**.

October 26, 2020 – Regular Board Meeting

(1) Joyce Fletcher, Chairperson, (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board was also present.

November 9, 2020 – Special Called Board Meeting

(1) Joyce Fletcher, Chairperson, (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board was also present.

The Board approved the following meeting minutes:

- **October 26, 2020**, Regular Board Meeting minutes, motioned by Patrick Kehoe, seconded by Larry Dodson, the Board approved the minutes of the **October 26, 2020** special called board meeting as submitted (5-0).
- **November 9, 2020**, Special Called Board Meeting minutes, motioned by Suzanne Hundley, seconded by Kevin Woosley, the Board approved the minutes of the **November 9, 2020** special called board meeting as submitted (5-0).

VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified Classified

RETIREMENT

Certified

Susan Hampton Library Media Teacher, North Oldham High School, Effective November 1, 2020

Classified

Teresa Huber Classroom Aide, North Oldham Middle School, Effective November 1, 2020
Barbara Irvin Classroom Aide, South Oldham High School, Effective January 1, 2021
Dennis Stevenson Bus Driver, Transportation, Effective January 1, 2021
Tamara Stevenson Bus Driver, Transportation, Effective January 1, 2021
Susan Sullivan Cook, La Grange Elementary School, Effective November 1, 2020
Rhonda Wathen Classroom Aide, Buckner Elementary School, Effective January 1, 2020

RESIGNATIONS

Certified

Lynette Jewell Teacher, South Oldham Middle School, Effective December 18, 2020
Anna-Catherine LaFond Teacher, North Oldham Middle School, Effective December 11, 2020
Edward McCabe Teacher, North Oldham Middle School, Effective November 3, 2020

Classified

Candace Eldridge Cafeteria Monitor, Camden Station Elementary School, Effective November 13, 2020
Katelyn Ernst Childcare Aide, Crestwood Elementary School, Effective November 11, 2020
Shana Goins Assistant Cafeteria Manager, South Oldham Middle School, Effective November 15, 2020
Stacy Hayes Account Clerk, Central Office, Effective October 23, 2020
Ariston Hazlett Childcare Aide, Camden Station Elementary School, Effective August 1, 2020
Tyler Ross Mechanic, Transportation, Effective November 18, 2020
Kim Scroggham Bus Driver, Transportation, Effective October 16, 2020
Carla Stone Office Manager, Harmony Elementary School, Effective December 18, 2020

JOB ABANDONMENT

Certified

Classified

TERMINATIONS

Certified

Classified

APPOINTMENTS

Certified

Mary Mueller Teacher, Crestwood Elementary School, part time, Effective November 2, 2020

Classified

Holly Birch Classroom Aide, Harmony Elementary School, Effective November 12, 2020
Kathleen Colson Childcare Aide, Buckner Elementary School, Effective October 26, 2020
Jorri Francis Classroom Aide, Kenwood Station Elementary School, Effective November 18, 2020
Julie Pate Classroom Aide, Locust Grove Elementary School, Effective October 26, 2020
Jennifer Straub Custodian, North Oldham Middle School, Effective November 6, 2020

Probationary Classified

Laura Morrison Bus Driver Trainee, Transportation, Effective October 27, 2020
Miranda Morrison Classroom Aide, La Grange Elementary School, Effective November 4, 2020
Sabrina Netherwood Childcare Aide, Crestwood Elementary School, Effective November 9, 2020
James Stuart Bus Driver, Transportation, Effective October 28, 2020

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Bailey Hipenbecker	Rank IV	Elisabeth Howard	Rank II
Briana Howells	Rank III	Rebecca McCullum	Rank IV
Elisha Moore	Rank IV	Rachel Pruitt	Rank IV

LEAVE OF ABSENCE**Certified**

Julie Baustien	Teacher, North Oldham High School, Medical Leave/FMLA, Effective October 26, 2020 through approximately November 13, 2020
Jaqueline Bryan	Teacher, South Oldham High School, Maternity Leave/FMLA, Effective October 26, 2020 through approximately December 18, 2020
Leokadia Bumann	Teacher, South Oldham High School, Family Leave, Effective November 20, 2020
Julie Julich	Teacher, Goshen Elementary School, Medical Leave/FMLA, Effective October 26, 2020 through approximately December 18, 2020
Shelley Schuhmann	Teacher, Locust Grove Elementary School, Maternity Leave/FMLA, October 26, 2020 through approximately February 1, 2021
Mollie Shutt	Teacher, Camden Station Elementary School, Maternity Leave/FMLA, October 13, 2020 through approximately December 8, 2020
Courtney Swain	Counselor, South Oldham High School, Maternity Leave/FMLA, Effective September 28, 2020 through approximately January 8, 2021
Erin Watkins	Teacher, LaGrange Elementary School, Medical Leave/FMLA, Effective November 16, 2020 through approximately March 1, 2021

Classified

Jessica Bruce	ECS Aide, Oldham County Preschool, Maternity Leave, Effective October 5, 2020 Through Approximately January 25, 2020
Sally Feeney	ECS Aide, Oldham County Preschool, Medical Leave, Effective October 26, 2020 Through Approximately December 21, 2020
Melanie Ford	Bus Monitor, Transportation, Medical Leave, Effective October 26, 2020 through Approximately February 26, 2021 Kenwood Station Elementary School, Effective November 2, 2020
Virgil Griffin	Grounds Worker, District Wide, FMLA/Medical Leave Extension, Effective July 20, 2020 through Approximately November 9, 2020
Marjorie Nalley	Cook, North Oldham High School, Medical Leave Extension, Effective September 14, 2020 through Approximately November 9, 2020
Cynthia Norman	Classroom Aide, Oldham County High School, Medical Leave, Effective September 29, 2020 through Approximately October 15, 2020
Linda Stavola	Classroom Aide, Medical Leave, Effective November 2, 2020 through Approximately November 30, 2020

CHANGE IN ASSIGNMENT**Certified**

Holly Parlier	Transfer/Change, from Substitute teacher District Wide to Classroom Teacher at North Oldham Middle School, Effective October 29, 2020
Caroline Williams	Transfer/Change, from 1.0 Classroom Teacher to .7 Intervention Teacher, at South Oldham High School, Effective November 20, 2020
Cheri Withrow	Transfer/Change, from Substitute Teacher District Wide to Classroom Teacher at Locust Grove Elementary School, Effective November 2, 2020

Classified

Tamera Adamson	Cook, South Oldham Middle School, From Substitute Cook District Wide to Full Time Cook at South Oldham Middle School, Effective November 2, 2020
Ashley Fulton	Childcare Aide, Kenwood Station Elementary School, From Probationary Childcare Aide at Kenwood Station Elementary School to Full Time Childcare Aide at
Rebecca Criswell	Bus Monitor, Transportation, From Probationary Bus Monitor to Full Time Bus Monitor, Effective November 2, 2020 through Approximately November 30, 2020
Kathryn Dejarnette	Cook, South Oldham High School, From Probationary Cook at South Oldham High School to Full Time Cook at South Oldham High School, Effective November 2, 2020
Griffin Diederick	ECS Aide, La Grange Elementary School, From Probationary ECS Aide at La Grange Elementary School to Full Time ECS Aide at La Grange Elementary School, Effective November 2, 2020
Rebecca Dietrich-Phillips	ECS Aide, North Oldham Middle School, From ECS Aide at East Oldham Middle School to ECS Aide at North Oldham Middle School, Effective November 10, 2020
Jessica Gilpin	Custodian, Crestwood Elementary School, From Probationary Custodian at Crestwood Elementary School to Full Time Custodian at Crestwood Elementary, Effective November 2, 2020

Stephan Greenwell	Bus Driver, Transportation, From Full Time Bus Driver to Part Time Bus Driver, Effective October 30, 2020
Shannon Kalehuawehe	Assistant Cafeteria Manager, North Oldham Middle School, From Probationary Assistant Cafeteria Manager at North Oldham Middle School to Full Time Assistant Cafeteria Manager at North Oldham Middle School, Effective November 2, 2020
Cynthia Laslie	Custodian, Oldham County Preschool, From Probationary Custodian at Oldham County Preschool to Full Time Custodian at Oldham County Preschool, Effective November 2, 2020
Cassy Manning	Cook, Centerfield Elementary School, From Probationary Cook at Centerfield Elementary School to Full Time Cook at Centerfield Elementary School, Effective November 2, 2020
Cindy Motsinger	Payroll Clerk, Central Office, From Office Manager at Kenwood Station Elementary School to Payroll Clerk at Central Office, Effective November 2, 2020
Margaret Neff	Library Media Clerk, North Oldham Middle School, From Office Aide at North Oldham Middle School to Library Media Clerk at North Oldham Middle School, Effective October 26, 2020
Allison Privette	Classroom Aide, Locust Grove Elementary School, From Probationary Classroom Aide at Locust Grove Elementary School to Full time Classroom Aide at Locust Grove Elementary School, Effective November 2, 2020
Deborah Roberson	Classroom Aide, Buckner Elementary School, From Probationary Classroom Aide at Buckner Elementary School to Full Time Classroom Aide at Buckner Elementary School, Effective November 2, 2020
Elizabeth Sheakley	Cafeteria Manager, Centerfield Elementary School, From Probationary Cafeteria Manager at Centerfield to Full time Cafeteria Manager at Centerfield, Effective November 2, 2020
Ronald Sloan	Cook, Crestwood Elementary School, From Cook District Wide to Cook at Crestwood Elementary School, Effective October 26, 2020
Rebecca Toudy	Childcare Aide, Oldham County High School, From Probationary Childcare Aide at Oldham County High School to Full Time Childcare Aide at Oldham County High School, Effective November 2, 2020

ADDITIONAL DAYS/HOURS

**Certified
Classified**

Kathleen Colson	Cafeteria Monitor, Buckner Elementary School, Effective October 26, 2020
Allison Privette	Childcare Aide, Locust Grove Elementary School, Effective October 12, 2020
Jennifer Striet	Attendance Clerk, Oldham County High School, From Classroom Aide at Locust Grove To Attendance Clerk at Oldham County High School, Effective October 26, 2020

REDUCTION IN HOURS/DAYS

**Certified
Classified**

Amy Smith	Cook, South Oldham Middle School, from 6 Hour Cook at South Oldham Middle School To 4 Hour Cook at South Oldham Middle School, Effective October 26, 2020
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SUSPENSION

**Certified
Classified**

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

VIII. CONSENT ITEMS (A-G)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved consent items A-G as submitted and as listed below (5-0):

- A. Approval of Shortened School Day for a Centerfield Student
- B. Approval of Facility Items:
 - 1. Consider Approval of Change Order #6 for SOHS Administrative Addition & Gym HVAC
- C. Authorized the disposal of Surplus Property.

- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMT OF CONTRACT
Arvin	Duplicator Sales & Service	Copier Contract – 48 Months @ \$233.25	\$11,196.00
Camden Station	Fuel Education	Big Universe subscription (1 yr)	\$2,000.00
ECS	Don Johnston	Readtopia 1 yr. license	\$635.00
ECS	Don Johnston	Upar 1-yr license	\$750.00
ECS	Super Duper	HearBuilder online subscription (1 yr)	\$893.00
ELL	Learning A-Z	Science A-Z subscription (1 yr)	\$104.95
EOMS	Collabra Music	Music subscription - 1 yr for 412 students	\$4,068.00
EOMS	True Green		
Goshen	Brain POP	Subscription (1 yr)	\$2,950.00
Goshen	Capstone	PebbleGo database subscriptions	\$1,199.00
Goshen	Super Duper	HearBuilder online subscription (1 yr)	\$199.00
Harmony	Brain POP	Subscription to BrainPOP and BrainPOP Jr	\$2,950.00
Harmony	Capstone	PebbleGo database subscriptions	\$1,299.00
Kenwood Station	Capstone	PebbleGo database subscriptions	\$1,799.00
Kenwood Station	Learning A-Z	Reading A-Z and Raz Kids subscription	\$2,417.13
Lagrange	Duplicator Sales & Services	Copier Contract – 48 months @ \$281.24	\$13,499.52
NOHS	Academic Edge	Reading Plus student licenses (50)	\$3,400.00
NOHS	EdPuzzle	EdPuzzle subscription	\$1,450.00
NOHS	IXL Learning	IXL Math and ELA	\$600.00
NOHS	Pear Deck	School Site license	\$3,192.00
NOHS	Western KY University	Dual Credit Agreement	\$0
NOMS	Parlay Ideas Inc.	Teacher license	\$160.00
OCHS	Academic Edge	Reading Plus licences (52)	\$3,649.33
OCHS	Varsity News Network	Online Athletic Registration program	\$500.00
Personnel	Frontline Education	Frontline Central subscription	\$42,553.32
SOHS	Blairwood Tennis, Swim, Pool	Swimming Pool rental	\$1,300.00
SOHS	Literacy Education Services	E-Lit Library App	\$995.00
SOMS	KUTA	KUTA Software Algebra subscription	\$135.00
SOMS	KUTA	KUTA Software Pre-Algebra subscription	\$135.00
Tech	Apple, Inc.	Direct Customer Agreement	TBD
Transportation	Wayne Supply	Cummins Insite maintenance software	\$850.00
Approved Subject to Receiving Revised Terms & Conditions*			
ECS	Everday Speech	Guided Therapy subscription (1 yr)	\$2,639.91
NOHS	Hudl	Sports video and scheduling App	\$1,099.00

- E. Approval of KETS First Offer of Assistance.
 F. Approval of ARC Chairs.
 G. Approval of School Capacity Forms – Reserve at L’Esprit and Saddlevew III.

IX. RECOGNITIONS - OCS Cross Country State Champions

Oldham County High School Girls Cross Country Team Wins State Title

The girls’ cross-country team from Oldham County High School competed in the State Championships this season and are the State Champions.

State Championship Girls Team Roster:

Chloe Boa	Sammy Freeland	Kynzlei Bassett
Tula Fawbush	Ashley Terry	Breanna Thornton
Savannah Cagle	Ella Henage	
Grace Wayland	Avery Holmes	

North Oldham High School Boys Cross Country Team Wins State Title

The boys' cross-country team from North Oldham High School competed in the State Championships this season and are the State Champions.

State Championship Boys Team Roster:

Joseph Boyd	Jake Pyles	Skylar Taylor
Sam Moore	Ethan Ransdell	Randy Wagner
Adam Patel	Cannon Reid	
Evan Patel	Micah Steineker	

X. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Consider Status Report on Construction Projects
2. Consider Report on Enrollment Projections for FY2021-22

XI. ACTION ITEMS

- H. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the FY21 Final SBDM Section 6 Allocations to schools. (5-0)
- I. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the 3 Student Hardship Request to Graduate Early. (5/0)
- J. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved the KISTA Bus Purchases for FY21. (5/0)

XII. PUBLIC EXPRESSION

No one had registered to speak to the board.

XIII. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly Preschool Report
2. Monthly District Energy Usage Report

XII. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:10 p.m. (5-0).

The Board returned from executive session at 5:44 p.m. coming out of Executive Session, there was no action taken coming out of executive session.

ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board adjourned the **NOVEMBER 23, 2020**, meeting at 5:45 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed. S, Superintendent/Secretary