

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
April 26, 2021**

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, **April 26, 2021**, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Suzanne Hundley, Board Member; Larry Dodson, Board Member; Patrick Kehoe, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

The meeting was held in person (less than 50 people and social distancing practices in place), recorded and live streamed for the public viewing.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda. Superintendent Schultz did not have any changes. With the following changes to the agenda, consent item B5 has a revision and Action Item J has a revision. Chairperson Fletcher called for a motion and a second to approve on a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the April 26, 2021, regular board meeting agenda. (5-0).

III. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked Stephanie Anderson to lead the audience to recite the Pledge of Allegiance.

IV. INSTRUCTIONAL REPORTS –

Leslie McKinney, Director of Academic Support presented a report on Summer School for the District for Summer of 2021. Discussion and questions followed the presentation. No action was taken.

V. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the March 2021 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the March 2021 treasurer's report as presented (5-0).

VI. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the March 2021 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Patrick Kehoe, seconded by Kevin Woosley, and unanimously carried, the Board approved the March 2021 bills and claims report as presented (5-0).

VII. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their regular called meeting on **March 29, 2021**.

March 29, 2021 – Regular Board Meeting

(1) Kevin Woosley, Vice Chair; (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member; (4) Suzanne Hundley, Board Member, Greg Schultz, Superintendent and Secretary to the Board were present.

March 30, 2021

March 30, 2021 – Special Called Board Meeting -Expulsion Hearing

(1) Kevin Woosley, Vice Chair; (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board were present.

April 12, 2021

April 12, 2021 – Special Called Board Meeting -Work Session

(1) Joyce Fletcher, Chairperson, (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board were present.

April 19, 2021

April 19, 2021 – Special Called Board Meeting - Interviews

(1) Joyce Fletcher, Chairperson, (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board were present.

The Board approved the following meeting minutes:

- **March 29, 2021**, Regular Board Meeting minutes, on a motion by Larry Dodson, seconded by Patrick Kehoe, the Board approved the minutes of the **March 29, 2021** special called board meeting as submitted (4-0).
- **March 30, 2021**, Special Called Board Meeting minutes, on a motion by Kevin Woosley, seconded by Larry Dodson, the Board approved the minutes of the **March 30, 2021** special called board meeting as submitted (4-0).
- **April 12, 2021**, Special Called Board Meeting minutes, on a motion by Suzanne Hundley, seconded by Kevin Woosley, the Board approved the minutes of the **April 12, 2021** special called board meeting as submitted (5-0).
- **April 19, 2021**, Special Called Board Meeting minutes, on a motion by Suzanne Hundley, seconded by Larry Dodson, the Board approved the minutes of the **April 19, 2021** special called board meeting as submitted (5-0).

VIII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

NON-RENEWAL AND SUSPENION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Sharon Costello Teacher, Kenwood Station Elementary School, Effective May 1, 2021

Classified
Ray Saylor Plant Operator, North Oldham High School, Effective May 1, 2021

RESIGNATIONS

Certified
Classified
Melanie Ford Bus Monitor, Transportation, Effective March 31, 2021
John Freeman Custodian, Kenwood Station Elementary School, Effective March 12, 2021
Ronald Griffin Custodian, Locust Grove Elementary School, Effective April 2, 2021
Nicole Jeffries Custodian, Oldham County High School, Effective April 2, 2021
Laura Johnson Bus Driver, Transportation, Effective March 26, 2021
Bruce Kleinhenz Bus Monitor, Transportation, Effective March 2, 2021
Stacey Maiocco Office Manager, North Oldham High School, Effective April 30, 2021
Lauren Milligan Classroom Aide, Goshen Elementary School, Effective April 15, 2021
Sandra Navarro Custodian, Kenwood Station Elementary School, Effective April 5, 2021
Courtney Phillips Lunchroom Monitor, Effective March 22, 2021
McKenzie Rich Mental Health Consultant, District Wide, Effective April 2, 2021
Leslee Tapia-Reyna ELL Aide, District Wide, Effective April 23, 2021
David Walters Custodian, Oldham County High School, Effective April 6, 2021

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified

Roxanne Lund Teacher, Locust Grove Elementary School, part time, Effective March 15, 2021

Classified

Mona Hunsinger Cafeteria Monitor, South Oldham High School, Effective March 15, 2021

Todd Pitchford Instructional Assistant, Buckner Alternative High School, Effective March 23, 2021

Probationary Classified

Holly Elmore ECS Aide, La Grange Elementary School, Effective March 24, 2021

Jana Lambert Custodian, Buckner Elementary School, Effective April 2, 2021

Elizabeth Reed ECS Aide, Oldham County High School, Effective March 29, 2021

Elizabeth Winters Cook, District Wide, Effective March 22, 2021

Temporary Classified**Seasonal****Substitute Classified****Substitute Teachers**

John Clark	Rank IV	Thomas Currie	Rank I
Brooke Hammons	Rank IV	Lindsey Smith	Rank IV

LEAVE OF ABSENCE

Certified

Shawna Brovant Teacher, North Oldham High School, Medical Leave/FMLA, Effective March 24, 2021 through approximately April 30, 2021

Elena Crawley Teacher, Harmony Elementary School, Maternity Leave/FMLA, Effective March 11, 2021 through approximately May 21, 2021

Michelle Jenkins Teacher, Harmony Elementary School, Maternity Leave, Effective March 31, 2021 through approximately May 12, 2021

Kristin King Teacher, North Oldham High School, Maternity Leave/FMLA, Effective March 18, 2021 through approximately May 16, 2021

Angela Knust Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA, Effective March 5, 2021 through approximately April 16, 2021

Kelli McMullen Teacher, Camden Station Elementary School, Maternity Leave/FMLA, Effective March 29, 2021 through approximately May 10, 2021

Sarah Ritter Teacher, South Oldham Middle School, Maternity Leave/FMLA, Effective March 10, 2021 through approximately April 16, 2021

Classified

Kimberly Blackburn Custodian, East Oldham Middle School, FMLA/Medical Leave, Effective April 5, 2021 through Approximately April 16, 2021

Carol Blair Childcare Aide, Goshen Elementary School, Medical Leave Extension, Effective November 10, 2020 through Approximately April 14, 2021

David Cain Custodian, South Oldham High School, FMLA/Medical Leave Extension, Effective February 16, 2021 through Approximately March 28, 2021

David Cain Custodian, South Oldham High School, FMLA/Medical Leave Extension, Effective February 16, 2021 through Approximately April 9, 2021

David Cain Custodian, South Oldham High School, FMLA/Medical Leave Extension, Effective February 16, 2021 through Approximately May 1, 2021

Vivian Effinger Bus Monitor, Transportation, Medical Leave, Effective March 11, 2021 through Approximately March 26, 2021

John Harrigan Custodian, Oldham County Schools Art Center, Medical Leave, Effective January 28, 2021 through Approximately February 22, 2021

Dan Harvey Bus Driver, Transportation, FMLA/Medical Leave, Effective March 18, 2021 through Approximately April 2, 2021

Dan Harvey Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective March 18, 2021 Through Approximately April 14, 2021

Stacy Kerns Receptionist, Crestwood Elementary School, FMLA/Medical Leave Extension, Effective February 10, 2021 through Approximately March 10, 2021

Jerry Kisner Plant Operator, District Wide, FMLA/Medical Leave Extension, Effective March 23, 2021 through Approximately April 9, 2021

Sandra Navarro Custodian, Kenwood Station Elementary, FMLA/Medical Leave, Effective February 26, 2021 through Approximately March 22, 2021

Sandra Navarro Custodian, Kenwood Station Elementary, FMLA/Medical Leave, Effective February 26, 2021 through

	Approximately April 02, 2021
Cynthia Norman	Classroom Aide, Oldham County High School, Medical Leave Extension, Effective January 11, 2021 through Approximately June 1, 2021
Carl Nutt	Custodian, North Oldham High School, FMLA/Medical Leave, Effective February 22, 2021 thru Approximately March 29, 2021
Carl Nutt	Custodian, North Oldham High School, FMLA/Medical Leave Extension, Effective February 22, 2021 thru Approximately April 9, 2021
Pam Parson	Childcare Director, Goshen Elementary School, Medical Leave, Effective March 2, 2021 through Approximately March 16, 2021
Katherine Puckett	Cook, Oldham County High School, Medical Leave, Effective April 14, 2021 Through Approximately May 26, 2021
Gregory Smith	Childcare Aide, Goshen Elementary School, Medical Leave, Effective April 15, 2021 Through Approximately May 13, 2021
William Tapp	Bus Driver, Transportation, Medical Leave Extension, Effective December 9, 2021 Through Approximately June 10, 2021

CHANGE IN ASSIGNMENT

Certified

Classified

Dana Brooks	Childcare Aide, Locust Grove Elementary School, From Full Time Childcare Aide At Locust Grove Elementary School to Part Time Childcare Aide at Locust Grove Elementary School, Effective April 5, 2021
Richard Davis	Bus Driver, Transportation, From Full Time Bus Driver to Part Time Bus Driver, Effective March 22, 2021
John Freeman	Open Route Driver, Transportation, From Full Time Bus Driver to Open Route Driver, Effective April 12, 2021
Tammy Knifley	ECS Aide, Crestwood Elementary School, From Classroom Aide at Crestwood Elementary School to ECS Aide at Crestwood Elementary School, Effective March 29, 2021
Payton Metcalfe	ECS Aide, Kenwood Elementary School, From Classroom Aide at Kenwood Elementary School to Substitute Teacher, Effective March 22, 2021
Myrna Muro	ELL Aide, District Wide, From Probationary ELL Aide District Wide to Full Time ELL Aide District Wide, Effective April 1, 2021
Alisia Spear	ECS Aide, Oldham County High School, From Probationary ECS Aide at Oldham County High School to Full Time ECS Aide at Oldham County High School, Effective April 1, 2021
Douglas Synder	Bus Drive, Transportation, From Grounds Tech to Bus Driver, Effective April 12, 2021
Heath Thomas	Childcare Aide, Camden Station Elementary School, From Probationary Childcare Aide at Camden Station Elementary School to Full Time Childcare Aide at Camden Station Elementary School, Effective April 1, 2021
Elizabeth Winters	Cook, Locust Grove Elementary School, From Probationary District Wide Cook to Probationary Cook at Locust Grove Elementary School, Effective March 30, 2021
Jennifer Woodson	Technology Assistant, District Wide, From Technology Aide at Arvin Center to Technology Assistant District Wide, Effective March 15, 2021

ADDITIONAL DAYS/HOURS

Certified

Classified

Heidi Harold	Cook, South Oldham Middle School, Effective April 12, 2021
Logan Veech	Childcare Aide, La Grange Elementary School, as needed, Effective March 15, 2021
Cathrina Steyn	Cafeteria Monitor, La Grange Elementary School, Effective April 1, 2021

REDUCTION IN HOURS/DAYS

Certified

Classified

SUSPENSION

Certified

Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

IX. CONSENT ITEMS (A-H)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Larry Dodson, the Board approved consent items A-H as submitted and as listed below (5-0):

- A. Approval of three (3) New Positions and one (1) change of position.
- B. Approval of Facility Enclosures:
 - 1. Approval of Construction Documents, BG-2, and BG-3 for SOHS Fieldhouse Renovation & Site Improvements PH 2
 - 2. Approval of Change Order #6 for Buckner Elementary Classroom Addition
 - 3. Approval/Award of a Contract for OCS Gym Floor Refinishing
 - 4. Approval of Change Order #8 for SOHS Administrative Addition & Gym HVAC
 - 5. Approval of Construction Documents for EOMS Classroom Addition and Roof Replacement
- C. Authorized the disposal of Surplus Property
- D. Consider Post-Approval of District & School Contracts of Less Than \$20,000

Pursuant to Board Policy 3055, the Superintendent can approve contracts for transactions of less than \$20,000 in value, subject to post approval by the Board of Education. Below are listed the name of the contract vendor, the subject of the contract, and the amount of the contract for contracts of less than \$20,000 that were approved by the superintendent, and contracts in excess of \$20,000 that must be approved by the Board.

SCHOOL/DEPT	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Camden	Class Composer	Software to assign students to classes	\$649.00
Harmony	Class Composer	Software to assign students to classes	\$699.00
Lagrange	David Kilpatrick	PD contract	\$2,695.00 + travel costs
NOHS	Bluegrass Events	Tent Rental	\$2,921.25
NOMS	Dell Financial Services	Chromebook leases	\$56,089.90
NOMS	Solution Tree Inc.	Professional Development	\$29,000.00
OCHS	Quest Learning & Assessment	UofTexas online homework subscription	\$300.00
OCMS	Lampo Group	Digital Ramsey Personal Finance class	\$4,675.00
SLD	The Math Learning Center	PD – Free with purchase of materials	
SLD	Reading Writing Project	Professional Development (Phonic/Teaching Reading)	\$26,400.00
SLD	Reading Writing Project	Professional Development (Phonics/Teaching Reading)	\$18,400.00
SOHS	Thomas Adventures LLC	FunFlicks Outdoor Movies	\$1,938.00

APPROVED SUBJECT TO RECEIVING REVISED TERMS & CONDITIONS			
SLD	Naviance, Inc.	2021-2022 Subscription, career/college readiness	\$45,983.50**
SLD	Naviance, Inc	June 2021 Subscription – career/college readiness	\$3,415.35**

* Must remove or revise indemnification provision. ** must be approved by Tech Department

- E. Approval of FY22 Pay Dates
- F. Approval of FY22 School Fees
- G. Approval of Shortened School Day for Student
- H. Approval of ESSERIII Funding

X. RECOGNITIONS

2021 MATHCOUNTS STATE WINNER

Nihal Jacob, an 8th grader at South Oldham Middle School, has placed 1st out of 77 students in the Kentucky MATHCOUNTS competition. He is now qualified for the Raytheon Technologies National MATHCOUNTS Competition based out of Washington, D.C., which will be held virtually in May.

As State Champion, Nihal has earned a full-tuition scholarship to the University of Louisville and a \$24,000 scholarship to the University of Kentucky College of Engineering, should he choose to attend either of those schools. What a great accomplishment for a middle-schooler!

Congratulation, Nihal Jacob!

VEX STATE ROBOTICS

Over Spring Break, the East Oldham Middle School robotics team competed in U of L Speed School's State Robotics Tournament. Due to COVID19, this team has only been able to practice and build for 7-8 weeks, much shorter than prior years.

Regardless of these COVID19-related challenges, East is now ranked #3 in Kentucky for robotics, and they won the State Innovation Award for documenting and being able to explain their engineering development process.

They are now qualified to compete in the World Tournament.

3rd Place State VEX Robotics

Logan Potts
Maddex Troxell
Alejandro Villalobos
Gustavo Villalobos
Chloe Gallahue
Richard Gallahue

1st Place State Innovation Award

Ivan Dvornikov
Koah Ghrist

XI. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Report of DRAFT Policy Revisions for FY21.
2. Status Report on Construction Projects
3. Report on Senate Bill 128.

4. ACTION ITEMS (I-J)

- I. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved FY22 School Year Calendar/Major Breaks for FY23. (5/0)
- J. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried the Board approved of FY22 Salary Schedules. (5/0)

5. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. No one had registered to speak.

6. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly Preschool Report
2. Monthly District Energy Usage Report

XII. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive on a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:40 p.m. (5-0).

The Board returned from executive session at 6:41 p.m. coming out of Executive Session, there was no action taken coming out of executive session.

ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the April 26, 2021, meeting at 6:42 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed. S, Superintendent/Secretary