

OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
October 26, 2020

The Oldham County Board of Education met in regular session at the Arvin Center, on Monday, **October 26, 2020**, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board. The meeting was held in person (less than 50 people and social distancing practices in place), recorded and live streamed for the public viewing.

**I. MEETING CALLED TO ORDER**

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

**II. AGENDA APPROVAL**

Chairperson Fletcher, with one change to the agenda, Consent Item D had an additional contract added, called for a motion and a second to approve. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board approved the **October 26, 2020**, regular board meeting agenda. (5-0).

**III. PLEDGE OF ALLEGIANCE**

Chairperson Fletcher asked Heather Peters to lead the audience to recite the Pledge of Allegiance.

**IV. INSTRUCTIONAL SESSION**

An update on COVID-19 processes and procedures was presented by Eric Davis, Lisa Burgess, and Michael Williams. An extensive question and answer session with board members followed the report.

**V. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the **September 2020** treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the **September 2020** treasurer's report as presented (5-0). Immediately following the board approval of the report, Stephanie Anderson presented an update on FEMA relief money for COVID-19 expenses.

**VI. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the **September 2020** bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the **September 2020** bills and claims report as presented (5-0).

**VII. MEETING MINUTES**

Chairperson Fletcher called for motions to approve meeting minutes since their special called meeting on **September 28, 2020**.

**September 28, 2020 – Regular Board Meeting**

(1) Kevin Woosley, Vice Chair; (2) Larry Dodson, Board Member; and (3) Patrick Kehoe, Board Member, (4) Suzanne Hundley, Board Member; Greg Schultz, Superintendent and Secretary to the Board was also present.

The Board approved the following meeting minutes:

- **September 28, 2020**, Regular Board Meeting minutes, motioned by Larry Dodson, seconded by Kevin Woosley, the Board approved the minutes of the **September 28, 2020** special called board meeting as submitted (4-1).

**VIII. PERSONNEL ACTIONS**

The Board took the following personnel actions under advisement;

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**NON-RENEWAL AND SUSPENSION OF CONTRACTS**

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Certified  
Classified

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**RETIREMENT**

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Certified  
Classified

Edward Mathis

Bus Driver, Transportation, Effective October 1, 2020

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**RESIGNATIONS**

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**Certified**

Melissa Good Teacher, Harmony Elementary School, Effective September 18, 2020  
Marc Hardin Teacher, Central Office District Wide, Effective September 25, 20220  
Jamie Miller Teacher, Central Office/Annex, Effective September 25, 2020  
Brett Owen Teacher, Crestwood Elementary School, Effective September 25, 2020  
Jennifer Petaja Teacher, Buckner Elementary School, Effective October 2, 2020

**Classified**

Karen Cecil ECS Aide, Camden Station Elementary School, Effective October 08, 2020  
Steven Greer Custodian, Arvin Center, Effective October 09, 2020  
Camryn Harvey Childcare Aide, Camden Station Elementary School, Effective September 16, 2020  
Emily Kent Classroom Aide, La Grange Elementary School, Effective October 15, 2020  
William MaClay Bus Driver, Transportation, Effective September 30, 2020  
Laura McCabe ECS Aide, Oldham County High School, Effective September 28, 2020  
Christine Perlin-Gump ELL Aide, District Wide, Effective October 1, 2020  
Amy Sanders Childcare Aide, Goshen Elementary School, Effective July 30, 2020  
Jennifer Straub Custodian, South Oldham High School, Effective October 2, 2020  
Katherine Wilson Custodian, North Oldham Middle School, Effective October 2, 2020

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**JOB ABANDONMENT**

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**Certified****Classified**

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**TERMINATIONS**

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**Certified****Classified**

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**APPOINTMENTS**

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**Certified**

Jamie Chenault Teacher, Harmony Elementary School, Effective September 10, 2020  
Angelica Fotos Teacher, part-time, Buckner Elementary School, Effective September 29, 2020  
Denise Givens Assistant Principal, Crestwood Elementary School, Effective October 19, 2020  
Zachary Greenwalt Teacher, South Oldham Middle School, Effective August 11, 2020  
Travis Hounshell Interim Assistant Principal, Oldham County High School, Effective October 8, 2020  
Bethany Inman Teacher, Crestwood Elementary School, Effective September 28, 2020  
Michelle Jenkins Teacher, Harmony Elementary School, Effective August 11, 2020  
Alya Roberts Teacher, LaGrange Elementary School, Effective October 1, 2020  
Judy Sanders Teacher, part-time, Buckner Elementary School, Effective October 27, 2020  
Melissa Thomas Teacher, Harmony Elementary School, Effective September 29, 2020  
Jessica Wells Teacher, Central Office/ District Wide, Effective September 28, 2020

**Classified**

Dana Brooks Childcare Aide, Locust Grove Elementary School, Effective October 12, 2020  
Mackenzie Dozer ECS Aide, Kenwood Station Elementary School, Effective September 21, 2020  
Betsy Galloway Classroom Aide, Centerfield Elementary School, Effective September 14, 2020  
Zachary Graviss Childcare Aide, Goshen Elementary School, Effective September 11, 2020  
Heidi Harold Cafeteria Monitor, South Oldham Middle School, Effective October 6, 2020  
Brandi Lavrich Childcare Aide, Camden Station Elementary School, Effective October 12, 2020  
Roma Risinger Classroom Aide, Harmony Elementary School, Effective September 22, 2020  
Katherine Sweeney Classroom Aide, Centerfield Elementary School, Effective September 30, 2020  
Mary Shea Vitalis Classroom Aide, Goshen Elementary School, Effective September 30, 2020  
Charlotte Woodland Cafeteria Monitor, Oldham County Middle School, Effective September 28, 2020

**Probationary Classified**

Gilbert Adams Bus Driver Trainee, Transportation, Effective October 05, 2020  
Rebecca Criswell Bus Monitor, Transportation, Effective September 29, 2020  
Griffin Diederick ECS Aide, La Grange Elementary School, Effective September 22, 2020  
Emily Kent Classroom Aide, La Grange Elementary School, Effective September 15, 2020  
Cynthia Laslie Custodian, Oldham County Preschool, Effective October 6, 2020  
Alexandra Longstreet Classroom Aide, Crestwood Elementary School, Effective October 12, 2020  
Katherine Pekez ECS Aide, Centerfield Elementary School, Effective September 14, 2020  
Courtney Phillips Lunchroom Monitor, La Grange Elementary School, Effective September 16, 2020  
Allison Privette Classroom Aide, Locust Grove Elementary School, Effective September 22, 2020  
Megan Smith Childcare Aide, Goshen Elementary School, Effective September 11, 2020

William Stivers	Mechanic, Transportation, Effective September 28, 2020
Deborah Roberson	Classroom Aide, Buckner Elementary School, Effective September 18, 2020
Yorie Wallace ECS Aide,	Oldham County High School, Effective September 28, 2020

**Temporary Classified**

**Seasonal**

**Substitute Classified**

**Substitute Teachers**

Jacob Bates	Rank IV	Leslie Brockelsby	Rank IV
Sarah Elizabeth Burnett	Rank IV	Alison Filippini	Rank IV
Mark Fleshman	Rank IV	Marlon Francis	Rank I
Amie Hawkins	Rank III	Patrick Kennedy	Rank IV
David Levitch	Rank IV	Sheri Lyle	Rank IV
Karen Menser	Rank II	Kelly Milberger	Rank IV
Holly Parlier	Rank IV	Kharlotte Peacock	Rank IV
Laura Petter	Rank IV	Vivian Portal	Rank IV
Tiffany Robbins	Rank V	Emily Roberts	Rank IV
Sally Shannonhouse	Rank I	Stacy Vankirk	Rank IV
Sara Williams	Rank IV		

**LEAVE OF ABSENCE**

**Certified**

Lauren Bohn	Teacher, Camden Station Elementary School, Maternity Leave/FMLA Effective September 21, 2020 through approximately November 16, 2020
Lisa Laws	Teacher, Buckner Elementary School, Medical Leave/FMLA, September 21, 2020 through approximately December 18, 2020
Robyn Morris	Teacher, South Oldham Middle School, Medical Leave Disability Retirement, Effective October 1, 2020
Melinda Nevills	Teacher, Goshen Elementary School, Medical Leave/FMLA, September 30, 2020 through approximately October 14, 2020
Natalie Pollitt	Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA Effective September 16, 2020 through approximately November 13, 2020

**Classified**

Justin Coombs	Mechanic, Transportation, Intermittent Medical Leave Extension, Effective March 10, 2020 through approximately October 1, 2021
Amber Craig	Bus Driver, Transportation, FMLA/Medical Leave, Effective September 28, 2020 through approximately January 11, 2020
Omer Green	Bus Driver, Transportation, Medical Leave, Effective September 28, 2020 through approximately September 21, 2021
Teresa Huber	Classroom Aide, North Oldham Middle School, Medical Leave, Effective September 28, 2020 through approximately October 31, 2020
Brayden Luckett	Custodian, Maintenance, Medical Leave, Effective August 26, 2020 through Approximately September 14, 2020
Craig McGuirk	Custodian, Oldham County High School, FMLA/Medical Leave, Effective October 1, 2020 through approximately December 25, 2020
Majorie Nalley	Cook, North Oldham High School, Medical Leave, Effective September 14, 2020 through approximately November 2, 2020
Christine Perlin-Gump	ELL Aide, District Wide, Medical Leave Effective September 17, 2020 through approximately October 1, 2020
Kimberly Scrogam	Bus Driver, Transportation, Medical Leave, Effective September 15, 2020 through approximately October 20, 2020
Susan Sullivan	Cook, La Grange Elementary School, Medical Leave Extension, Effective October 28, 2019 through approximately October 12, 2020

**CHANGE IN ASSIGNMENT**

**Certified**

Lydia Baki-Hashemi	Transfer/Change, from Classroom Teacher at Oldham County High School To Behavior Intervention Coach District Wide, Effective October 7, 2020
Andrew Carrithers	Transfer/Change from Teacher at OCHS to Substitute Teacher, Effective October 1, 2020
Marlon Francis	Transfer/Change, from Substitute District Wide to Teacher, South Oldham High School, Effective October 2, 2020
Vickie Siebert	Transfer/Change, from Classroom Aide to Teacher at LaGrange Elementary School, Effective September 14, 2020

**Classified**

Alexandra Dryjanski	ECS Aide, Buckner Elementary School, From Full Time Childcare Aide at Kenwood Station Elementary School to ECS Aide at Buckner Elementary School and Part Time as Needed Childcare Aide at Kenwood Station Elementary School, Effective September 21, 2020
John Ford	Bus Driver, Transportation, From Probationary Bus Driver Trainee to Probationary Bus Driver, Effective September 21, 2020
John Ford	Bus Driver, Transportation, From Probationary Bus Driver to Full Time Bus Driver, Effective September 28, 2020
Ronald Griffin	Bus Driver, Transportation, From Bus Driver Trainee to Bus Driver, Effective October 6, 2020
Laura Johnson	Bus Driver, Transportation, From Probationary Bus Driver to Full Time Bus Driver, Effective September 28, 2020
Jeffery Maggard	Assistant Cafeteria Manager, Camden Station Elementary School, From Assistant Cafeteria Manager at Oldham County High School to Assistant Cafeteria Manager At Camden Station Elementary School, Effective October 12, 2020
Theresa Morris	Library Media Aide, North Oldham High School, From Technology Aide at North Oldham High School to Library Media Aide at North Oldham High School, Effective July 1, 2018
Laura Rush	Instructional Assistant, Buckner Alternative High School, From Attendance Secretary at Oldham County High School to Instructional Assistant at Buckner Alternative High School, Effective September 28, 2020
Cathrina Steyn	Childcare Aide, La Grange Elementary School, From Bus Monitor at Transportation to Childcare Aide at La Grange Elementary School, Effective September 14, 2020
Thomas Williams	Bus Driver, Transportation, From Probationary Bus Driver to Full Time Bus Driver, Effective September 28, 2020
Lorraine Whitney	Open Route Bus Driver, Transportation, From Probationary Open Route Bus Driver to Full Time Open Route Bus Driver, Effective September 28, 2020

**ADDITIONAL DAYS/HOURS**

**Certified**

**Classified**

Leah Berry	Cafeteria Monitor, Centerfield Elementary School, 6 Hours, Effective September 15, 2020
Patricia Catlett	Childcare Aide, La Grange Elementary School, Effective September 22, 2020
Nathan Crisp	Custodian, North Oldham Middle School, 1 Hour Daily, Effective September 28, 2020
Alicia Doligale	Childcare Aide, Harmony Elementary School, Effective September 20, 2020
Clay Harville	Childcare Aide, Centerfield Elementary School, Effective September 15, 2020
Carrie Horner	Custodian, Crestwood Elementary School, 2.5 Hours Daily, Effective September 16, 2020
Matthew Johnson	Custodian, Buckner Alternative School, Effective September 28, 2020
Kelcie Page	Childcare Aide, Centerfield Elementary School, Effective September 15, 2020
Jennifer Roller	Cafeteria Monitor, Kenwood Station Elementary School, 2 Hours Daily, Effective September 16, 2020
Robyn Wickham	Childcare Aide, Centerfield Elementary School, Effective September 15, 2020

**REDUCTION IN HOURS/DAYS**

**Certified**

**Classified**

**SUSPENSION**

**Certified**

**Classified**

**PUBLIC REPRIMAND**

**Certified**

**DEMOTED**

**Certified**

**IX. CONSENT ITEMS (A-E)**

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved consent items A-E as submitted and as listed below (5-0):

- A. Approval of Non-Resident Contracts for 2020-21
- B. Approval of Facility Items:
  - 1. Approval of a Capitol Funds Request to the KDE for FY21

2. Approval of Schematic Design for EOMS Classroom Addition
  3. Approval of a Change Order #4 for NOMS HVAC-R Renovations
  4. Approval of Change Order #3 for Buckner Elementary Classroom Addition.
  5. Approval of Award of a Contract for OCHS Tennis Court Repair & Resurface
  6. Approval of Award of a Contract for OCHS Baseball Fence Repair
  7. Approval of Award of a Contract for the OCS Fire Alarm a& Monitoring System
- C. Authorized the disposal of Surplus Property
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/DEPT	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin	Flinn Scientific	AP Biology Labs subscription and kits	\$1,825.00
Arvin	Zybooks	Matlab subscription + textbook	\$390.00
Arvin	SP Controls	Doceri software for bio-medical course	\$150.00
Buckner Elem	Blessings in a Backpack	MOU for program participation	Grant funded
Buckner Elem	Gynzy	School site license	\$99.00
Camden	Capstone	Pebble Go subscription	\$1,299.00
Camden	Renaissance	Freckle subscription	\$3,509.00
Camden	BrainPOP	BrainPOP annual subscription (lesson plan)	\$2,950.00
Camden	Accelerate Learning, Inc.	STEMscopes subscription	\$1,445.85
Centerfield	Learning A-Z	Reading A-Z subscription	\$115.45
Crestwood	Heinemann	Units of Study Reading and Writing	\$1,200.00
Crestwood	Learning A-Z	Reading A-Z, Raz-Kids subscriptions	\$1,994.35
ECS	Tobii dynavox	Boardmaker subscriptions (16)	\$2,865.60
ECS	Learning Ally	Add-on seats for audiobooks (20)	\$1,980.00
ECS	Learning A-Z	Learning A-Z bundle subscription	\$5,984.40
ECS	MedBridge	Continuing Education Courses (PT)	\$250.00
ECS	Texthelp	Read&Write extension subscription	\$3,840.00
EOMS	Notable Inc.	Kami subscription	\$99.00
Goshen	Learning A-Z	Reading A-Z subscription	\$110.45
Harmony	Lazel, Inc.	Reading A-Z and Raz-Kids subscription	\$1,016.18
Kenwood	IXL Learning	IXL Math subscription K-5	\$4,550.00
La Grange	Mystery Science, Inc.	School membership	\$1,249.00
Locust Grove	Creative Image Technologies	Smart Learning Suite (9)	\$441.45
NOHS	Tierney	Smart Learning Suite (9)	\$405.00
NOHS	SWANK Motion Pictures	K-12 Streaming subscription	\$1,100.00
NOHS	Paramont Homeowners Assoc.	Use of pool for swim team practice	\$3,200.00
NOHS	UofL	Dual credit agreement	No cost
NOHS	Netop	Vision Pro NOLP licenses (33)	\$1,485.00
NOMS	Hapara, Inc.	Professional instructional management suite	\$4,849.25
OCHS	Collabra Music	Site license; teacher license	\$2,570.00
OCHS	GraceNotes	Student and teacher music subscription	\$333.00
OCMS	Notable Inc.	Kami subscription for teacher	\$99.00
SLD	UK Collaborative Ctr for Literacy Development	Reading Recovery Grant MOA	\$60,000.00
SOHS	Final Forms	Athletic software	\$1,370.00
SOHS	Gimkit	World Language License for 20 teachers	\$650.00
SOHS	School Info App	App renewal	\$2,500.00
SOHS	SNO Sites	Subscription for school newspaper	\$650.00
SOHS	Tons of Fun	Popcorn and Cotton Candy machines	\$336.00
SOMS	Edpuzzle	Edpuzzle subscription	\$1,300.00
SOMS	Explore learning	Science Department subscription (Gizmos)	\$3,800.00
SOMS	Proven Learning	Grade Cam license	\$1,848.00
SOMS	MobyMax	K-8 curriculum for all subjects	\$2,399.00
SOMS	Senor Wooly	Annual subscription	\$150.00
District	KY Education Technology System	Digital Learning Coach Stipend	\$15,803.76

- E. Approval of Shortened School Day for Kenwood and LaGrange Elementary Students

#### IX. RECOGNITIONS - OCS National Merit Finalists

Ten seniors in Oldham County Schools have been selected as 2021 National Merit Semifinalists. These students scored within the top 1% on the PSAT. These academically talented high school seniors have an opportunity to continue in the competition for some 7,600 National Merit Scholarships worth more than \$31 million that will be offered next spring.

To be considered for a Merit Scholarship award, Semifinalists must fulfill several requirements to advance to the Finalist level of the competition. About 90 percent of the Semifinalists are expected to attain Finalist standing, and about half of the Finalists will win a National Merit Scholarship, earning the Merit Scholar title.

## NATIONAL MERIT SEMIFINALISTS

### North Oldham High School

Omar Abd-Elhamid  
Claire Chou  
Molly Conway  
Carter Mitchell  
Isaiah Terry

### Oldham County High School

Tyler K. Bussell  
Jenna N. Jemtrud

### South Oldham High School

Benjamin Beyerle  
Brooke Dardano  
Christopher Stephens

## X. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Status Report on Construction Projects was presented by Brent Bohannon.
2. Bus Inventory and Projection Report was presented by Jeff Webb and Brent Deaves.

## XI. ACTION ITEMS

- F. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved the Student Hardship Request to Graduate Early. (5-0)
- G. On a motion by Suzanne Hundley, seconded by Larry Dodson, and unanimously carried, the Board approved the Bus Purchase Authorization item #1 as presented. Items #2 and #3 were tabled until additional financial information could be presented for further discussion on November 9, 2020, Special Called Meeting. (5-0)

## XII. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Mr. Michael Williams. No one had registered to speak to the board.

## XIII. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly Preschool Report
2. Monthly District Energy Usage Report

## XIV. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position. Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Patrick Kehoe, seconded by Larry Dodson, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 6:12 p.m. (5-0).

The Board returned from executive session at 6:53 p.m. coming out of Executive Session, there was no action taken coming out of executive session.

## ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board adjourned the **OCTOBER 26, 2020**, meeting at 6:54 p.m. (5-0).

  
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Joyce Fletcher, Board Chairperson

  
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Greg Schultz, Ed. S., Superintendent/Secretary